

## **PROFESSIONAL STAFF FRINGE BENEFITS**

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the professional staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to Centennial BOCES.

In accordance with applicable federal law, full-time professional staff members are eligible for the Centennial BOCES's health insurance plan. These employees also may participate in the Centennial BOCES's tax-sheltered annuity program and are also covered by the Centennial BOCES's group life insurance and long-term disability insurance plans.

Centennial BOCES employees shall participate in the Public Employee's Retirement Association in which both the employee and Centennial BOCES make monthly contributions.

### **Workers' Compensation**

All Centennial BOCES employees are covered under the Workers' Compensation Insurance Plan and shall be entitled to all the prescribed benefits.

LEGAL REFS.: P.L. 111-148 Patient Protection and Affordable Care Act  
C.R.S. 8-40-101 et seq. through 8-47-101 et seq. Workers' Compensation Act  
of Colorado  
C.R.S. 22-32-110 (1)(j) board power to procure group life, health or accident  
insurance for employees  
C.R.S. 24-51-101 et seq. Public Employees' Retirement Association

CROSS REF.: GBGD, Workers' Compensation

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Centennial BOCES