

Want to make an impact, have good relationships, meet your responsibilities, or achieve what's possible?

1 day workshops providing you with new perspectives and tools

Each of us is driven by our nature to make a difference, but in different ways. Temperament theory — in existence for over 2,000 years — is a science-based tool that helps us recognize the lifelong predisposition we and others have toward certain patterns of behavior. By being aware of temperament patterns in both ourselves and key figures in our life, we have a blueprint, a formula, a model that helps us be more successful and make a difference *our way*.

Knowledge of temperament theory helps us build on our natural talents and strengths — our SuperPowers. It helps us recognize the conditions that cause a loss of our SuperPowers, optimism, or zest. It can also help us know how our SuperPowers can be restored or enhanced.

Application of this knowledge makes it possible for us to engage with others more effectively to make the difference we want to make in our work, in our home, and in our communities.

Your SuperPowers at Work

Increase your effectiveness in the workplace, lead with your natural strengths, and be more influential in your relationships

Dates/locations are in process of being identified for early 2019

and/or



Your Leadership SuperPowers

Transform your perspective regarding what it means to be a leader, identify the kind of leader that you are, and be more influential

Dates/locations are in process of being identified for early 2019

In each 1 day workshop participants will:

1. Learn how to recognize the 4 temperament patterns in themselves and in others
2. Identify the natural talents or Super Powers of each
3. Learn what motivates or inspires each temperament
4. Recognize conditions that tend to weaken their Super Powers and those that revive or strengthen them
5. Become aware of each temperament's challenges and shortcomings
6. Learn how to engage with and influence people that possess different Super Powers

Designed and led by
Laurel Boucher, ME, PE,

For more information (workshop agendas, workshop materials, costs, hotel locations, and instructor bio) or to register — go to the-laurel-company.com and click on the SuperPowers tab. If you have questions or wish to request a private group rate, email lboucher@up.net

SUPPLEMENTAL INFORMATION

Prior to the workshop participants are given instructions to take an on-line assessment to help them identify their temperament type. At the workshop they receive a personalized report as well as a Workbook filled with insights and practical ideas to apply the information.

A different type of report is provided for each of the two workshops.

AGENDAS

	Your SuperPowers at Work	Your Leadership SuperPowers
8:15 am	Introductions	Introductions
8:30	The 4 Temperaments and Their Super Powers	The Kind of Leader That You Are
9:45	Break	Break
10:00	When & Where Your Super Powers Are Most Effective	Conditions In Which Each Type of Leader Thrives
11:45	Lunch (provided, on-site)	Lunch (provided, on-site)
12:45 pm	What Weakens & Strengthens Your Super Powers	How Different Temperaments Like to Be Led
2:15	Break	Break
2:30	Engaging Effectively with the Other Super Powers	Your Leadership Journey
4:15	Adjourn	Adjourn

The cost is for those who preregister is \$550 (vs \$650) for “Your SuperPowers at Work,” \$600 (vs \$700) for “Your Leadership SuperPowers,” or \$1,000 (vs \$1200) for both taken consecutively.

Workshops are led by **Laurel Boucher, ME, PE** **President and Founder of The Laurel Co.**

Laurel is an engineer who transformed her 15 year career with the US federal government into work consistent with her Super Powers. Her workshops are practical, engaging, and immediately useful. She is known for her candor and skill in making social science concepts easy to understand and apply.

Laurel has over 20 years experience applying the temperament model in team building, strategic planning, and inter-organizational partnering programs. She is the author of over a dozen published papers presented in the US and Europe. Her clients have included the US Department of Defense, the US Department of Energy, and over 50 federal and state government organizations and private companies in the US, Europe, and Middle East. For more details, go to www.the-laurel-company.com or www.linkedin.com/in/laurelboucher.

Workshop dates
and locations for 2019
to be published
at a later date