



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.com

Executive Board Minutes

December 16, 2019

The meeting was called to order at 4:45pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Board Meeting Dates

1/13/20, 1/27/20, 2/10/20, 3/9/20, 3/23/20, 4/27/20, 5/11/20, and 6/8/20

B. Happy Holidays

Everything we do as an Association, is to advance the quality of education in our schools. We achieve this by unifying our members, and securing and strengthening the conditions necessary to support teaching as a profession. Thank you all for your commitment, and for all you do for the children and families of the Long Beach community.

May the peace and joy of the holiday season be with you and your family throughout the coming year.

C. 2019 Toy Drive



Once again the CTA office was overflowing with toy donations for the CTA Toy Drive. This year we will be donating to Circulo de la Hispanidad and Project Challenge. Thank you

very much to all of the elves coordinating this year's Toy Drive.



D. 4rd Annual LBCTA Bowling Fundraiser

This year's event will be at Maple Lanes RVC on Thursday, February 13th, 4-6 pm. Once you form your team, you can register online [by clicking on this link](#). Cash or check made out to LBCTA and sent to A. Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event.

E. First Eligible Retirement Incentive

If you are considering retiring in June, under the terms of our first eligible retirement incentive, you must notify the district of your intention by January 15, 2020. First eligible means that



Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

James Fiola

Treasurer

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you are able to retire without an age or service reduction. If you are unsure if you are first eligible, or need more information, you can look at your NYSTRS Benefit Profile or contact NYSTRS directly at; NYSTRS website- <https://www.nystrs.org/Active-Members/Service-Credit> NYSTRS Number- (800) 348-7298

F. School Calendar

The 2020-2021 District draft school calendar was presented to and approved by the Executive Board. It is anticipated that the Board of Education will vote on the calendar at their next meeting.

G. Long Beach Teacher Center

Lisa Rundo has been appointed to the LBCT Policy Board to fill an elementary vacancy at Lindell.

H. NYSUT Offers Online Guide for a Successful Retirement

NYSUT has a publication for future retirees. "[Your Blueprint for a Successful Retirement](#): An online planning guide" is posted as a resource for planning the next chapter in your life -- retirement! [Click here](#). A login for NYSUT.org is required to access the online publication.

I. Study Money Dates

Those who applied, and were approved for winter study money, should be on the December 10, Board of Education agenda. There is one more opportunity to participate in the Study Money Program: Summer- May 8, 2020. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at Request for Participation in [Study Program - Group A](#).

J. NYSUT Leadership Training

Please let me know if you would like to attend any of the schedule workshops and conferences presented by the NYSUT Nassau regional office during the 2019-20 year.

K. Coaching Pay Dates

Middle School Winter I: 1/17

High School Winter: 12/20 and 1/31

Middle School Winter II: 2/14 and 3/13

High School Spring: 4/8 and 5/8

Middle School Spring: 4/24 and 6/25

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator's Report—Keith Harvey

Your opinion matters.

Please [click on this link](#) to give us your suggestions for contract negotiations. Our mission is to unify our members for the purpose of improving the terms and conditions of employment, while advancing the quality of education in the Long Beach Public Schools. Your negotiation team would like to know what you want and need in our new contract. Please fill out the survey if you have any items that you would like us to bring to negotiations. The form will be open for suggestions until the close of business **Friday, January 3**.

Our strength is less about us sitting at the table, and more about the support we get from you. We look forward to representing you as a group and hope we can count on you, should we need to take collective action. **We are stronger together!**

C. New Member Committee—Jim Fiola

1. I wish you all a Happy Hanukkah, Merry Christmas, Happy Kwanzaa, and Best wishes for a Happy and Healthy New Year.



2. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. **Please contact us if you don't have a buddy or mentor.** Don't be afraid to ask questions. There are **many** people here who will help you. Keep reading the minutes and look for a Save the Date announcement for the Spring New Member/Buddy party soon.

D. Political Action Committee—Jennifer Garrett

1. The first PAC meeting will be on Thursday, January 9th at 4:00 in the middle school library. We will be creating/discussing long term goals for future meetings. Please consider joining the PAC Committee.

2. NYSUT offers a NYSUT MAC App so you can quickly and easily keep up to date on current issues and take action right from your smartphone. Simply follow the links below to get started.

[Get the iPhone/iPod Touch app](#)

[Get the Android app](#)

Simply enter your zip code and the NYSUT MAC App identifies your legislators and their contact information for you. You can start taking action right away. With this app you can:

Make a free call to legislators.

Fax your legislators a letter with one click.

Get push notifications for alerts on the latest actions.

Make your voice heard!

E. Public Relations—Amy Leder and Beth Prostick

1. Save the date for the LBCTA 4th Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, February 13th, 4-6 pm. Once you form your team, you can register online by clicking on this [link](#). Cash or check made out to LBCTA and sent to A. Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event. Here is the link to register your team!

2. We are asking each building to create a themed basket to be raffled off at the event. Senior Building Reps, please remember to email Amy and Beth together with your idea.

3. Thank you to all who participated in our LBCTA toy drive. Your donations help children enjoy the spirit of the holidays.

4. Look for our LBCTA 2019 Holiday Ad in the December 19th Edition of the LB Herald.

5. Our next PR meeting will be January 9th 3:30 pm at LBMS.

F. Social Committee—Elleen Parks

1. Start forming your bowling teams for our exciting fundraiser on Thursday, February 13th! Click [here](#) to register your team.

2. Wishing you all a very Merry Christmas, Happy Hanukkah and a healthy new year!

G. Teacher Center—John Marr

1. The LBTC is currently in the process of applying for NYSSD approval to run DASA classes. We are excited for this opportunity and look forward to our approval within the next months.

2. In an attempt to run as many courses as possible, effective immediately with new classes a fee of \$40 cash/check or \$42 PayPal/Venmo will be charged for all participants.

3. The course fee goes directly to pay for the instructor. Any balance will be used to cover instructor shortfalls. If you have any questions please contact the director at lbtc@lbeach.org.

III. Executive Vice President's Report—Karen Bloom

A. APPR

1. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
2. This plan is what we will be working under until we negotiate our new contract. So although things have changed with the State, we will still use these guidelines until a new plan is in effect.
3. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
4. Feel free to contact me if you have specific concerns regarding APPR.

B. Health & Safety Committee/District Safety Team

1. We had another meeting on Friday 12/13.
2. There was a long discussion on Capital Project Updates by building.
 - West**—Windows should be completed after the holiday break.
 - Lindell**—Auditorium is finished! Thank you for getting it done in time for the holiday concerts!
 - East**—The doors and locks have been completed, except for a few new doors that need to be replaced. Buildings and grounds are waiting for them to arrive.
 - Lido**—Doors and locks are just about done, just need to swap out lock in faculty room.
 - High School**—Locks and keys should be done after break. Keys can be acquired from Ms. Knag. There was a discussion about internal offices that did not get the ability to lockdown. Mr. DeVito asked Mr. Lahey to prepare a report indicating the scope of the project to include both MS and HS office suites. Mr. DeLuca, from BOCES, also discussed the importance of designating someone to lock the exterior office doors as well. It was also mentioned that there should be a plan in place to address the many connected rooms in the high school, so that all doors get checked in a lockdown, especially if the classrooms are empty. There was also a discussion about making sure that subs get keys to lockdown as well. Administration is responsible for making sure of that. In addition, the BOE decided not to move forward with both the field house and the culinary arts project, due to the amount of money that the bids came in at. They will discuss at the next board meeting, how to repurpose the money, since it was part of the capital project fund. The bulkhead will be re-bid shortly, as this project is not optional.
 - NIKE**—Security vestibule complete and functional! Thank you!
 - Middle School**—The Cafeteria service line is getting replaced during February break. Doors and locks are completed, except for the inner offices that still need to be addressed.
 - Energy Performance contract**—They are also finishing up the solar panels at West and the High School and hope to be done by February. Leaks in Science rooms and prep room do not appear to be from the new roof, they think that the pipes are pitched wrong. This will require going up into ceilings, so hopefully that will occur during February break. In addition, Honeywell is in the process of fine tuning the heat, so please bear with them as they try to trouble shoot the problems.

Traffic Pattern—The final designs should be completed after break. Then Nassau County can be brought in for discussions as well as the SED in order to get approval for work to start.

3. **Single Point of Entry**—There was a lengthy discussion regarding the opening and closing of our buildings, in connection with single point of entry. We appreciate the district looking into these issues to ensure the health and safety of the students, faculty and staff. We look forward to continuing this discussion at our next meeting.
4. Campus Security and ID's was tabled until the next meeting, due to time constraints.
5. West-Now evacuates to a new building, LB Catholic, since it is closer than Lindell. This requires an MOU, since it is not a district building.
6. Table-top exercises-It was recommended that each building perform these at their building level meetings. Mr. Hoelzer volunteered to come to run or assist in the implementation.
7. Water testing-We are due for lead testing, so you may see people coming to test the water in various places throughout the district.
8. Drills-Deadline is 12/31-All principals were advised to hand in their completed drills to make sure that they are up to date.
9. The next meeting will be scheduled for late January, place and time TBD. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

C. District Safety Team

1. There were no items discussed under the District Safety Team. All were Health & Safety agenda items.
2. The next meeting will be in late January, place and time TBD. If you have any safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

1. Please remember to fill out our negotiations form if you have anything that you would like the team to consider as we begin to enter into the process.
2. Please remember to attend School Board meetings whenever possible.
3. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.
4. Have a happy and healthy holiday season! Enjoy the well-deserved time off!

IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Thank you to all who donated toys to our annual toy drive.
- B. Our annual Bowling Event will be held on February 13. Please plan your teams and [sign up](#).
- C. Please consider donating a day to our sick bank.
- D. I wish everyone a Happy Hanukkah and a Merry Christmas. Enjoy your holiday break!
- E. If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Vice President for Secondary Schools' Report—Amy Leder

- A. Save the date for the LBCTA 4th Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, February 13th, 4-6 pm. Once you form your team, you can register online by clicking on this [link](#). Cash or check made out to LBCTA and sent to A. Leder (MS, HS) or Beth Prostick (Elementary). Each team can have up to six members. The cost will be \$30 per bowler. All proceeds will go to Sunrise Day Camp, LI. Sunrise Day Camps are the world's only dedicated day camps for children with cancer and their siblings, provided completely free of charge. It's a wonderful opportunity for these children to enjoy camp without feeling restricted and escaping the stigma of being "sick". There will be food, drinks and raffles at the event.

- B. Wishing everyone a wonderful holiday vacation with your family and friends. Happy New year! See you all in 2020!

VI. Treasurer's Report—Jim Fiola

A. November Financial Results

<u>Expenditures</u>		<u>Revenues</u>	
NYSUT	\$15,354	Union Dues	\$40,575
AFT	9,940	Making Strides	100
Taxes and Insurance	299	Retiree Dues	297
Meeting Exp	828	Total	\$40,972
Donations	140		
Public Relations	273		
Training	945		
Total	\$27,279		

- B. I wish you all a Happy Hanukkah, Merry Christmas, Happy Kwanzaa, and Best wishes for a Happy and Healthy New Year.
I hope you all have a restful and enjoyable break.
Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same
Please save the date: February 13th is the [Bowling Fundraiser](#)
If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.
- C. Union dues for 2019/2020 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except September when it will be taken out of the second check on Sept 27th) and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

VII. Building Reports

A. West School

1. Thank you to our PTA for another successful Book Fair. We appreciate all that you do for our students.
2. Kindergarten Friends giving event was AMAZING. The Kindergarteners sang songs, recited poems, and completed a centerpiece with family members to celebrate the fall holiday. Every one was sent home with a placemat and centerpiece to decorate their family holiday.
3. Congratulations to Vanessa Krywe, Craig West, and Noelle Policastro for an entertaining Holiday Concert.
4. West School's Paramount Person Day was a huge success for grades 1 and 2. The students chose a person they admire as their Paramount Person and wrote a wonderful tribute which was presented to an audience.
5. Welcome back to Lisa Pignataro! We missed you so much. Thank you to Miss Way for keeping such a good eye on her crew.

6. West School STEAM Night was a great success. This is an evening for families to join West Faculty and interact with other families to work on science, engineering, and math.
7. Parent Teacher Conferences went off without a hitch. It was so nice to see so many families attend their conference.
8. Thank you to those who were able to participate in the Toy Drive with either a toy or monetary donation.
9. We anticipate the new windows going in over the New Year break.
10. Please join us, or form a team, for our 4th ANNUAL Bowling Fundraiser in February 13th. Please click this [link](#) to register.
11. Please consider donating a sick day to the bank. Forms are located on LBCTA web site.
12. We wish everyone a WONDERFUL New Year and restful and ENJOYABLE Holiday break.

B. Lindell School

1. Congratulations to all the students and staff who participated and performed in the Holiday Concert! A special thank you to Leigh Rynecki and Noelle Policastro for a beautiful job!
2. Thank you to the PTA for another great book fair. The students were very excited to purchase and read their new books!
3. A big shout out to our Lindell Sunshine committee for organizing our annual holiday celebration. A great time was had by all.
4. Thank you all who donated to our LBCTA Annual toy drive.
5. Condolences to retired teacher in charge Carol Cintorino on the passing of her mother.
6. Welcome back to Rachel Lonergan, returning from her maternity leave.
7. Thank you to the PTA for the Laser Light Show.
8. Thank you to the PTA for a lovely holiday boutique. The students enjoyed shopping for their loved ones.
9. The new heating system continues to be a problem. Children and staff are either too hot or too cold.
10. Thank you to the district for our brand new auditorium. It's beautiful!
11. Please consider donating a sick day to our sick bank.
12. Happy and healthy holidays to all!

C. East School

1. We look forward to the latest results from the indoor air quality testing to determine if the mold spore content in the air of the affected spaces returned to a typical level.
2. Thank you to Michele Bennett and Craig West for an outstanding Holiday Concert. The students' performance was enjoyed by all.
3. Your generosity helped make the CTA Toy Drive a success once again!
4. Wishing you and yours a wonderful holiday break.
5. Please consider donating to the LBCTA sick bank.

D. Lido School

1. Welcome back Christine Toppi!
2. The students enjoyed buying gifts for their families from the Holiday Boutique hosted by the 5th grade parents.
3. Many thanks to Lido PTA for organizing the Scholastic Book Fair.
4. Kudos to Lido PTA, students, families, and staff members for contributing to the annual Lido basket raffle.
5. The 5th grade Student Council is collecting toys from the students to donate to the Sloan Kettering Children's Hospital.

6. Save the date! February 13th is the Annual Bowling Fundraiser at RVC Maple Lanes. Use this [link](#) to register your team.

7. Please consider donating a day to the LBCTA Sick Bank.

8. Happy Holidays and a Happy Healthy New Year!

E. Pre-K

1. Thank you to the PTA for a successful Scholastic Book Fair!

2. Thank you for your generous toy donations for the LBCTA toy drive.

3. Thank you for the LBCTA gear! We are looking forward to receiving it.

4. Please remember to fill out the contract survey.

5. Please consider donating a sick day to the LBCTA sick bank.

6. We continue to experience transportation delays during the arrival of the PM students and the dismissal of the AM students.

7. We wish everyone a joyous and restful holiday season. See you in 2020!

F. Middle School

1. Problems with the heat are ongoing. Many classrooms are either without heat, intermittently have heat or are sweltering. As temperatures drop, we hope these issues will be resolved in a timely fashion.

2. Thank you to Billy Papetti, Tara Mele and all chaperones for helping to make the 8th grade trip to the Museum of Natural History such a success. Everyone had a wonderful experience.

3. Congratulations to Ilyssa Berman, Christina Farrell, and the cast and crew of the middle school musical production of *Peter Pan Jr.* The show was a tremendous success.

4. Kudos to Laura Swan and Brian Pross as well as the students in the Art and Wood Clubs for creating a beautiful set and props for the middle school musical production of *Peter Pan Jr.*

5. Congratulations to Liz O'Brien, Dave Lobenstein, Doug Renoud, Christina Farrell and all student performers for an amazing winter concert series.

6. Congratulations to Linda Weiss on her retirement.

7. Congratulations to Tara Gubelli on the birth of her son, Owen Thomas.

8. Welcome back to Greg Cody and Michelle Frank. We are glad to see you both on the mend.

9. Get well wishes to Rob Gallopini

10. Save the date for our 4rd Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, February 13th, 2020 from 4-6 pm. Use this [link](#) to register your team!

11. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating, if you have not done so already.

12. Wishing everyone a happy and healthy holiday season and a very happy new year!

G. High School

1. Congratulations to Kerri Sinatra on the birth of her daughter.

2. Congratulations to Dan Lerner on the birth of his daughter.

3. Condolences to Chris Webel on the loss of his uncle.

4. Thank you to all staff who donated to the LBCTA Holiday toy drive. Thank you for your generosity.

5. We are pleased to see the process of the installation of uniform door locks (exterior and interior) and keys at the HS is nearing completion. Thank you to Mr. DeVito and the health and safety committee for all of their hard work.

6. Staff would like to see the District and Building Administration move towards requiring students to wear their ID cards throughout the building so that security and staff can properly identify if an individual belongs in the building.

7. Please remember that the doors are alarmed. Do not exit out of the alarmed doors. It is distracting to the nearby classes. Now that doors are newly alarmed, the staff is asking for clarification on what the procedure is when the alarm goes off during the school day.
8. The condition of many of the classroom and department offices' computers in the HS are very old and are in need of updating.
9. Temperatures of classrooms vary greatly throughout the building.
10. HS Staff is concerned about the impact of the district's decision to eliminate the midterm exam week in January. Staff is concerned about the loss of instructional time due to students now taking their regents exams and midterm exams during the normal school day. Many students will lose additional time from classes in order to fulfill their testing accommodations. Staff is concerned that the loss of instructional time to take these exams will negatively impact the students.
11. Thank you to Building Administration for arranging for Dr. Romanelli to meet with the HS Faculty to answer any lingering questions regarding the new field trip policy.
12. Please fill out the LBCTA Contract Negotiation Suggestion form by January 3rd.
13. Save the date for the LBCTA Bowling Fundraiser at the RVC lanes on Thursday, February 13th. Use this [link](#) to register your team!
14. Please consider serving on a district committee.
15. Please consider donating a sick day to the LBCTA Sick Day Bank.
16. Wishing Everyone a Happy and Healthy New Year!

VIII. New Business

A motion was made by Beth Prostick to make donation to the LBCTA Toy Drive. It was seconded by Patricia Van Loon. It passed unanimously.

At 5:30 pm, a motion was made by Jonathan Bloom to adjourn the meeting. It was seconded by Heather Puckhaber.

In Attendance:

West: Cheryleann Fontenot, June Schechter

Lindell: Heather Puckhaber, Lisa Rundo, Susan Simons

East: Jennifer Diamond, Jennifer Maggio

Lido: Dana Monti, Dorothy Lopez, Marilyn Pilo

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Lauren Behan, Stacey Mason, Kaitlin Smith

LBHS: Jonathan Bloom, Lisa Casey, Matthew Hartmann, Jay Spitz

Retiree: Frank Volpe

Teacher Center: John Marr

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola, Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.



NEW Endorsed Program

Get ready to Access ... big savings!

NYSUT Member Benefits is pleased to announce the launch of our newest endorsed program -- **Member Benefits Discounts & Deals provided by Access Development!**

This money-saving benefit is available exclusively to NYSUT members and features the nation's largest private discount network.

These deals can be accessed either online or from the palm of your hand through Access Development's MB Deals mobile app. Visit mbdeals.enjoymydeals.com to learn more.

Register your account on the Access website with your NYSUT ID number using the URL above. You will then be able to enjoy exclusive access to savings of up to 50% on shopping, restaurants, movie tickets & entertainment, travel, oil changes & vehicle maintenance, and much more.

Have a favorite local business?

One of the best features of the MB Discounts & Deals program is the ability to recommend your favorite local business, restaurant, coffee shop, etc. to potentially join the Access Development network.

Register your account on the Access website by March 31, 2020 to be eligible to win prizes -- visit the Member Benefits website for more information!

Learn more by calling 800-626-8101 or visiting memberbenefits.nysut.org.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

**MEMBER
BENEFITS**

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Working to Benefit You

LONG BEACH TEACHERS CARE

*We wish the families of the
Long Beach educational community
a happy and healthy holiday season!*



*Together we instill the value of community service and the
practice of good citizenship in the children of Long Beach, Lido
Beach, Point Lookout, East Atlantic Beach, and Island Park.*

Thank you for supporting our efforts in 2019!

Together we raised significant funds for...

Making Strides Against Breast Cancer,

Camp Sunrise,

and

Holiday toy drives benefitting local charities.

