Introduction to the Workforce Investment Act
Agenda

• Training Grant and Job Planning Overview
  • What is WIA?
  • How does one qualify?
  • Training options
  • Next steps
  • Job planning tool
  • Q & A
WIA Program Overview

• What is WIA?
  • Federally-Funded Job Training Program
  • Services through Illinois WorkNet™

• 3 Levels of service available
  • Core Services (Initial Assessment)
  • Intensive Services (Comprehensive Assessment)
  • Training Services (Job Readiness Training)
How the Funding Works

- DOL
- State (Governor's Office)
- LWIA’s
- WorkNet Offices
Local Workforce Investment Area’s

- Throughout Illinois, there are 24 Local Workforce Investment Areas (LWIA’s)
- Each of these are governed by a board made up of
  - 51% private businesses
  - 49% community agencies
- These boards decide how WIA funding is spent locally
How the WIA Services Work

Core

Intensive

Training

Can’t Find Work

Employed Worker

Employed Worker

Employed Worker

Employed Worker

Employed Worker
How Does One Qualify For WIA?

• Two Ways to Qualify for Adults:
  – Adult (1A)
    • Low income, no income, or underemployed
  – Dislocated Worker (1D)
    • Collecting unemployment insurance

• Training Funding Availability
  – Anywhere from $5,000 - $10,000 dependant upon local training dollar cap
  – TAA funding averages $10,000 per year (2 yrs max)
Job Planning

• **What is Critical Path?**
  • Your path to getting hired
  • Find and manage job leads

• **Workshops**
  • Resume and Interview planning
  • Private hiring events
Our Process - Creating a Marketable Consultant

Marketing Materials

Sales Pitch

Web Presence
Training Programs

• Certification Training Programs Available Include:
  – Project Management (PMP)
  – Microsoft Technical (MCITP, etc.)
  – Cisco Technical (CCNA, etc.)
  – Microsoft Business (MS Office, SharePoint, etc.)
  – Many more available programs

• What’s included in the training cost?
  – Courseware, Certification testing, Career Services
Training Comparison

• Additional Services
  – Practice Testing Software (SelfTestSoftware.com)
  – E-learning, Online Training (CBTnuggets.com)
  – Dedicated Customer Service
  – Client Coordinated Study Groups – Peer Review

• Training Provider Caveat
  – Researching training schools, due diligence
The Next Step?

• Meet with a MicroTrain Program Director
  – Initial consultation to discuss eligibility
  – Visit local WorkNet office
  – Review training programs available and provide a recommendations for training (Training Plan)
  – WHY? Jumpstarts your application, saves time and shows initiative to the local WIA office your seriousness