

Survey

The survey begins with open-ended questions. Give teachers time to think and respond. The bulleted items below give you additional ideas in case you need to ask follow up questions. Give all of the survey or just the parts that meet your needs.

Script: ***Thanks for taking the time to meet with me. I am really looking forward to getting to know you better. I'm just going to ask you some questions and take a few notes, if you don't mind. The notes will only be used by me so I don't forget things you share.*** If teachers act strange about you taking notes, DON'T. You will have to jot down notes later.

What would you like me to know about you?

- *Tell me about your teaching experience*
- *What was your favorite subject as a student? Why?*
- *What is your favorite subject to teach? Why?*
- *Tell me about what kind of learner you were as a child*

What types of professional learning have you participated in? (i.e., study groups, conferences, independent study, collaborative meetings, professional development, observations, college classes)

- *What types are your favorite? Why?*
- *What types did you not care for? Why?*

Tell me about your ideal teaching day? What would it look like?

- *What time do you like to arrive in the morning and leave at the end of the day?*
This will hopefully lead to learning more about their personal life and challenges they may have that will allow you to provide effective coaching support. For example, if they have young kids and have to drop them off at the babysitter every morning so they arrive barely on time, you will want to avoid, as much as possible, PD and coaching first thing in the morning. If they coach youth sports, they will leave right after school, so you will avoid, as much as possible, PD and coaching after school.
- *What is an ideal team meeting look like to you?*
- *What do you like to accomplish during your prep time?*
- *What does an ideal lesson look like? What are you doing during this lesson? What are students doing?*

How can I best support you with coaching?

- *Have you worked with an instructional coach before? If so, what worked well? What didn't?*
- *When is the best time to check in with you if I just have a quick question or comment?*
- *How is your preferred type of communication? Email, text, note, face to face?*

What questions do you have about our school?

- *Are you comfortable with the curriculum? How can I help?*
- *Are you comfortable with the assessments? How can I help?*
- *Are you comfortable with the positive behavior management system? How can I help?*
- *Are you comfortable with the school expectations set by the administration? How can I help?*

What is your favorite thing about being a teacher?

- *Tell me about your students.*
- *Tell me about your colleagues.*