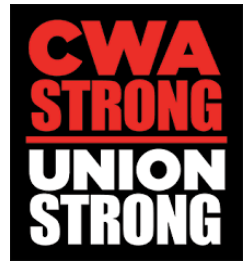


**CWA District 9
Frontier Bargaining Update
July 20, 2021**



DAY 1

The day started off fantastic with a great rally at the Frontier Lew Davis Building. D9 VP Frank Arce gave an outstanding opening speech to the members, along with spirited remarks from your bargaining committee and our Local Presidents and leadership. The rally included brother and sister Unions joining us in support of a fair contract.

Unfortunately the first day also included the Company opening with 3 retrogressive proposals and yes your bargaining team **FOUGHT BACK...**

Continue to show support for your bargaining committee!



SOLIDARITY FOREVER!

MOBILIZE! MOBILIZE! MOBILIZE!

Your Union Bargaining Committee,

Lynn Johnson, CWA Area Director

Don Ruiz, CWA Staff Rep

Lisa Shafer, CWA Local 9575 President

Steve Maldonado, CWA Local 9400 Vice President

Thomas Gardella, CWA Local 9510 Vice President