



Jill Shaw  
Headteacher  
New York Primary School  
Lanark Close  
New York  
Tyne and Wear  
NE29 8DP

Tel (0191) 2006338  
Fax: (0191) 2001070

Email: [newyork.primary@northtyneside.gov.uk](mailto:newyork.primary@northtyneside.gov.uk)

18 April 2016

Dear Colleague

**POSSIBLE MULTI-ACADEMY TRUST: WEST NORTH SHIELDS**

As you will be aware, the group of primary schools in the west of North Shields are considering forming a Multi Academy Trust (**MAT**). The Academy Orders have been issued, and we now wish to consult with all stakeholders to enable the governors to make an informed decision.

I am attaching a copy of the letter sent to parents at our 5 schools. As far as union colleagues are concerned we are able to confirm the following. While we cannot make guarantees for future actions, we can confirm that we would welcome a regular meeting with trade union colleagues to discuss ongoing issues for their members in our schools. At the moment:

- Our staff would be transferred over to the MAT on their existing pay and conditions, in accordance with the Transfer of Undertakings (Protection of Employment) Regulations 2006 (**TUPE**).
- We have no plans to modify the school day or holidays, and intend to keep these aligned with local schools.
- We propose to participate in local Trade Union Facilities Time arrangements.

We would like to invite you on behalf of the MAT Project Group to a meeting for representatives of all unions at 9.15 at Percy Main Primary School, on Friday 22 April

Please respond by email to Percy Main Primary ([john.walsh@northtyneside.gov.uk](mailto:john.walsh@northtyneside.gov.uk)) indicating if you will be attending.

Yours faithfully

J Shaw  
Headteacher

On Behalf of the MAT Project Group