

EMPLOYMENT OPPORTUNITY

Franklin County Fire District #3
Pasco, WA



FIREFIGHTER/PARAMEDIC

IMPORTANT APPLICATION INFORMATION

Return the completed application to our main station located at 7809 N Road 36. The completed packet **must** include the following items:

- 5 – year driver's abstract
- Copy of Washington State Driver's License
- Copy of High School Diploma or GED
- Copy of Washington State or National Registry Paramedic Certification.
- Completed authorization to release information & confidential disclosure forms, **which must be notarized.**

DEFINITION:

Responsible for advanced emergency medical services, fire suppression, fire prevention, and equipment maintenance to save lives and protect property.

TYPICAL EXAMPLES OF WORK:

Any single employee will not usually perform all the duties listed and some positions may involve duties which are not listed; respond to fire alarms and emergencies, perform hose lays, ladders, salvage, rescue, ventilation and cleanup operations and use specialized firefighting apparatus, equipment and tools. Practice firefighting skills in organized drills under direction of training Captain. Operate and maintain all fire department apparatus and equipment. Respond to all types of medical emergencies and rescue alarms with rescue apparatus and administers emergency medical treatment. Assist with rescue operations including extrication. Maintain fire department equipment and grounds including routine housekeeping, maintenance duties such as painting and general grounds work. Maintain a good working knowledge of the Fire District geography including streets, block numbers and fire hydrant locations, plus unique characteristics of buildings applicable to firefighting. Maintain good physical condition as specified in fire district standards. Conduct fire prevention activities including public relations presentations and tours. Act in capacity of a driver/engineer on all apparatus when necessary.

MINIMUM QUALIFICATIONS:

High school graduate or possess a GED. Possess valid Washington State Paramedic at time of application. National certification will be accepted at application; however, Washington State Paramedic must be obtained within 30 days of hire. Be at least 18 years of age at time of employment. Possess valid Driver's License with acceptable driving record. Washington State Driver's license must be obtained within 30 days of hire. Must be a non-tobacco user at time of employment. Successful completion of physical agility exams. Meet physical requirements (medical examination is required) in a conditional offer physical.

DESIRABLE QUALIFICATIONS FOR EMPLOYMENT KNOWLEDGE, SKILL AND ABILITY:

Obtain IFSAC Firefighter 1, NWCG Firefighter 2 within 6 months. Ability to learn various fire suppression, fire prevention, procedures and methods including the operation of firefighting apparatus. Ability to understand and follow oral and written instructions. Ability to make good judgments and to act effectively and calmly in emergency situations. Ability to establish and maintain harmonious working relationships with other employees and the general public. Ability to learn emergency medical treatment techniques, procedures and protocols, including the specialized medical equipment and apparatus. Ability to accurately recall street systems, addresses within the fire district. Ability to withstand claustrophobic and acrophobic situations. Physical strength and agility sufficient to perform the work of a firefighter as established by the Fire District.

EMPLOYMENT INFORMATION:

Firefighter is part of the Tri-County Professional Firefighters, IAFF 4965
2018 Beginning Wage Without Incentives, FLSA 45 hours per week with weekend coverage shifts.
Overtime after 45 hours.

\$18.38/hour – 90% of TOP Step Firefighter for 0-12 months.

\$19.40/hour - 95% of TOP Step Firefighter for 13-24 months.

\$20.42/hour – Top Step Firefighter after 25 months.

Paid Vacation. Paid Sick Leave. Paid Holidays.

District provided Health Reimbursement Arrangement /VEBA Plan.

Employee Medical, Fire District will pay 100% of the premium for the employee.

Employee Dental Fire District will pay 100% of the premium for the employee and dependents.

Group Life and Accidental Death and Dismemberment and long-term Disability Insurance.

LOEFF Plan 2 Retirement.

Certification Incentives

- Technical Rescue Team Member (TRT) The base hourly rate of pay at 2% above the firefighter step she/he falls und.
- HazMat Team Member (HazMat Tech) The base hourly rate of pay at 2% above the firefighter step she/he falls under.

Applications Close: 5:00 p.m. August 20, 2018

HOW TO APPLY:

Complete an application and preemployment assignment available via one of the following methods:

In-Person at Franklin County Fire District #3 7809 Road 36 N, Pasco, WA 99301

or Telephone Request: (509) 547-9306

Submit completed application to Admin Assistant by the closing date listed in the job announcement.

Applications submitted by mail must be postmarked no later than 5:00 p.m. on the closing date. All required documents should be presented with the application. Resumes are not accepted in lieu of the Fire District application form. Faxed or electronic applications are not acceptable. Selection Process: Applications are thoroughly reviewed and screened by the Fire Chief and Captain. Since these are competitive selection processes, applicants whose backgrounds appear to most closely match the needs of the particular vacancy will be considered.

Once the screening is complete, Fire District notifies all candidates of their status and will be given a time and date for a panel interview. This process can take from one to two weeks after the closing date. Due to the number of applicants and the limited number of job opportunities, not all applicants proceed in the final interview process.

Equal Opportunity Employer



Franklin County Fire Protection District #3 (FCFD#3) protects 205 square miles and 7,186 people with a seasonal transient farm worker population of about 1,800. FCFD#3 is a combination district operating out of 4 stations. We are in the heart of the Columbia Basin in Southeast Washington State and includes unincorporated portions surrounded by the city limits of Pasco. We are an agribusiness- dependent region which grows a large amount of the nation's potatoes, wheat, corn, apples, cherries and mint.