

PERSONAL INFORMATION

ALL QUESTIONS MUST BE ANSWERED FOR APPLICATION TO BE CONSIDERED.
ANSWERS MUST BE WRITTEN IN INK. WRITE "N/A" WHERE APPROPRIATE.

Full name: _____ Other names under which employed: _____

Last _____ First _____ Middle _____

Social Security # : _____

Current Address: _____ How long have you lived there?
Yrs. _____ Mos. _____

Number _____ Street _____ City _____ State _____ ZIP _____

Previous Address: _____ How long did you live there?
Yrs. _____ Mos. _____

Number _____ Street _____ City _____ State _____ ZIP _____

Home Phone: _____ Message Phone: _____

Are you at least 18 years old? Yes _____ No _____ If no, age: _____
(Applicants must be at least 16 years old to be considered for employment.)

Can you submit verification of your legal right to work in the U.S.? Yes _____ No _____

Have you ever been convicted or pled guilty, no contest or nolo contendere, or received deferred adjudication, pre-trial diversion or probation for either of de following: 1) any felony; 2) in the past 7 years, any misdemeanor, other than a minor traffic violation? Yes _____ No _____

If yes, provide date(s) and details: _____

(*NOTE: A conviction will not necessarily disqualify an applicant from consideration for a particular job.)

PLACEMENT INFORMATION

Position applying for: _____

Minimum salary expected: \$ _____ per hour. When could you start? _____

Do you Desire: (circle one)
Full or Part-Time Full-Time Only Part-Time Only Temporary Summer

If hired, how long do you intend to work for Sweet & Salty? (circle one)
0 – 6 mos. 6 mos. – 1 yr. 1 – 2 yrs. 2 – 5 yrs. 5 yrs.+

To help us consider you for a position that best matches your availability, please indicate the Earliest Starting Time and the Latest Finishing Time you are available to work each day.
(*Please include A.M. and/or P.M.)

Day:	Earliest Starting Time	Latest Finishing Time
Monday	_____	_____
Tuesday	_____	_____
Wednesday	_____	_____
Thursday	_____	_____
Friday	_____	_____
Saturday	_____	_____
Sunday	_____	_____

EDUCATION

Circle highest grade completed	School Name
Elementary 5 6 7 8	_____
High School 9 10 11 12	_____
College 1 2 3 4	_____
Graduate School 1 2 3 4	_____

GED: Yes _____ No _____

Technical/Specialized training: _____

WORK HISTORY/EXPERIENCE – BEGIN WITH MOST RECENT OR PRESENT EMPLOYER

* Include all work history, U.S. Military Service, self-employment, temporary jobs and account for all gaps in employment. Attach additional pages if necessary. Write "N/A" where appropriate.

Company Name:	Phone:	Starting date:	Starting salary: \$ _____ per	Starting position:
Address:		Ending date:	Ending salary: \$ _____ per	Ending position:
Supervisor's Name:	May we contact?	Reason for Leaving:		

Company Name:	Phone:	Starting date:	Starting salary: \$ _____ per	Starting position:
Address:		Ending date:	Ending salary: \$ _____ per	Ending position:
Supervisor's Name:	May we contact?	Reason for Leaving:		

Company Name:	Phone:	Starting date:	Starting salary: \$ _____ per	Starting position:
Address:		Ending date:	Ending salary: \$ _____ per	Ending position:
Supervisor's Name:	May we contact?	Reason for Leaving:		

Company Name:	Phone:	Starting date:	Starting salary: \$ _____ per	Starting position:
Address:		Ending date:	Ending salary: \$ _____ per	Ending position:
Supervisor's Name:	May we contact?	Reason for Leaving:		

Have you ever been discharged or disciplined by an employer for theft; harassment; retaliation; discrimination; disruptive behavior; using and/or possessing a weapon on company premises? YES _____ NO _____
 If Yes, provide date(s) and details: _____

PERSONAL REFERENCES**LIST 2 PERSONAL REFERENCES OTHER THAN RELATIVES OR FORMER EMPLOYERS**

Name:	Phone #:	Name:	Phone #:
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AGREEMENT

I certify that the foregoing statements are true and correct to the best of my knowledge and belief and hereby grant Sweet & Salty permission to verify such information. I understand that any misstatement, false statement, omission or incomplete response on this application or at any time during the selection process, including interviews, test, etc., may be considered as sufficient reason for rejection of my application or for dismissal if discovered after my employment. I authorize any of the persons or organizations referenced in this application to give Sweet & Salty any and all information concerning my previous employment, education, or criminal or credit background at anytime during my tenure of employment or any other information with regard to the subjects covered by this application, and I release all such parties from all liability from any damages or claims that may result for furnishing such information to Sweet & Salty. I further agree and understand that a criminal background check may be conducted before and/or after I hired. I understand and agree that while a conviction will not necessarily disqualify me from employment, the existence of a criminal background or the failure to provide complete or accurate information relating to the criminal background question may result in the rejection of my application or if hired, in the separation of my employment with Sweet & Salty. I also understand that the position for which I am applying may require a substance abuse screen. If am employed, I agree to abide by and comply with all rules of de Company. I further understand and agree that I, like Sweet & Salty, can terminate my employment at any time with or without cause or notice and this agreement cannot be altered or modified.

AGREEMENT ARBITRATE

SWEET & SALTY AND I HEREBY AGREE TO SUBMIT ANY CONTROVERSY OR CLAIM ARISING OUT OF OR RELATING TO MY HIRING, EMPLOYMENT, BENEFITS, AND/OR SEPARATION OR ANY OCCUPATIONAL OR ON-THE-JOB INJURY/ILLNESS TO, AND RESOLVED EXCLUSIVELY BY, FINAL AND BINDING ARBITRATION UNDER THE FEDERAL ARBITRATION ACT TO BE ADMINISTERED BY THE AMERICAN ARBITRATION ASSOCIATION (AAA) OR OTHER MUTUALLY AGREED TO ARBITRATOR, PURSUANT TO THE AAA'S NATIONAL RULES FOR THE RESOLUTION OF EMPLOYMENT DISPUTES. THE STANDARD OF REVIEW TO BE APPLIED TO THE ARBRITRATOR'S FINDINGS OF FACT AND CONCLUSIONS OF LAW WILL BE THE SAME AS THAT APPLIED BY AN APPELLATE COURT REVIEWING A DECISION RESULTING FROM A BENCH TRIAL.

Date: _____ Signature: _____

Sweet & Salty
GOURMET BAKERY