



239 Lido Blvd., Long Beach, NY 11561 • 516-897-2175 • www.lbcta.org

Executive Board Minutes

October 26, 2020

The meeting was called to order at 4:18pm by Keith Harvey.

I. **President's Report – Keith Harvey**

A. **Executive Board Meeting Dates**

11/9/20, 11/23/20, 12/14/20, 1/11/21, 1/25/21, 2/8/21, 3/8/21, 3/22/21, 4/12/21*, 4/26/21, 4/26/21, 5/10/21, 5/24/21, 6/14/21

B. Until last week we were fortunate to not have any positive COVID-19 cases in our schools this year. With a spike over the last week we have seen cohorts and buildings starting to go full remote for different periods of time. These decisions have been made by the District, based on the risk levels within the specific community as determined by the Nassau County Health Department. This collaboration was defined in our reopening plan. When making these decisions there are many different variables, and there is also confidential medical information which does not always make the decisions seem consistent. One thing that has been consistent is the district's use of contact tracing for close contact. Contact tracing is used to determine who the positive case has been in close contact with, during the 48 hours prior to the first symptoms once the individual has tested positive. Close contact is defined as being within 6 feet for 10 minutes with or without a mask. We know the CDC has a different definition regarding close contact, however the CDC as a Federal agency is trumped by our local government, the Nassau County Health Department. Even if it is deemed there was no close contact, the district may have to quarantine a cohort or building due to a variety of variables. This does not mean that those individuals are necessarily quarantined, but rather there was a variable which required them to go remote for 1-14 days. If you are uncertain if you can enter a building or return to work because of the daily screening procedures, please review the DOH Guidelines and flowchart that Dr. Gallagher emailed you on 10/5.



Please remember that there are Federal and State entitlements available should you be required to quarantine or need childcare due to COVID-19. These entitlements do have limitations, but those limits can be offset using your sick bank. These Federal and State leaves are benefits outside of our contract and are dealt with on a case-by-case basis. The leave entitlements are set to expire on 12/31/20.

C. **Making Strides Against Breast Cancer**

LBCTA membership has generated support, awareness, and tens of thousands of dollars for the American Cancer Society's, Making Strides Against Breast Cancer in the recent years. This year we will be selling LBCTA Beanies (hats) to our members for \$20 each, [Order Form](#). **This year's annual "Wear Pink Day" will be on**

Keith Harvey

President

Karen Bloom

Executive Vice-President

Amy Leder

Vice-President for Secondary Schools

Beth Prostick

Vice-President for

Elementary Schools

James Fiola

Treasurer

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

Table of Contents

- I. [President's Report](#)
- II. [Committees](#)
- III. [Executive Vice President](#)
- IV. [VP for Elementary Schools](#)
- V. [VP for Secondary Schools](#)
- VI. [Treasurer's Report](#)
- VII. [Building Reports](#)
 - A. [LBVE](#)
 - B. [West](#)
 - C. [Lindell](#)
 - D. [East](#)
 - E. [Lido](#)
 - F. [Pre-K](#)
 - G. [Middle School](#)
 - H. [High School](#)
- VIII. [Appendix A](#)
- [Appendix B](#)
- [NYSUT Benefits](#)

Thursday, October 29th. A very special thank you to Amy Leder, Beth Prostick, and the PR committee for organizing these events. **Team LBCTA 11561- [Donation Link](#)**

D. Long Beach PTA

Once again, I am proud to announce the LBCTA has 100% teacher participation in the LBPTA. While all our teachers are members it is also important that we actively participate in the PTA. It is extremely important that the CTA and PTA have an open and working relationship. On behalf of the Long Beach Classroom Teachers Association, I want to thank the PTA for all they do to help support and advance the quality of education in the Long Beach Public Schools.

E. School Board Recognition Week

In honor of School Board Recognition Week (10/19-10/23) I would like to say thank you to the past and present Long Beach Board of Education members for the countless hours they have volunteered to help formulate goals consistent with the needs of children.

F. District Committees

The Association and its members look forward to working with Dr. Gallagher and our Administration to establish goals and meet the needs of our students. It is important that our voices are heard on these committees. I hope you will join one of these committees considering they are where many of the district policies and philosophies are being created. The committees for this year are Equity, Curriculum, SEL, RTI/AIS, and Professional Development. All meetings will be held virtually this year via Zoom. Fill out this [form](#) if you are interested in joining any of the above committees.

G. NYSUT—Building Rep Workshops

Building Reps play a vitally important role in the operation of the LBCTA. Building Reps are our “frontline” players, often having the most frequent and direct contact with rank-and-file members. Well trained Building Reps are an enormous asset and can prevent small problems from becoming major crises while engaging members. NYSUT has a series of workshops for new and semi-new Building Reps. If you are a Building Rep please consider attending one of these workshops. Please see [Appendix A](#).

H. NYSUT—Workshops for New and Early Career Members

For the past several years, the Nassau Regional Office has presented New and Early Career Conferences for educators who are brand new to the profession or in their first five years of employment. This year they will continue to offer those trainings virtually and three are being provided by NYSUT’s Education & Learning Trust which can be used for certification and credit advancement. Please see [Appendix B](#).

I. FLEX Spending

If you wish to participate, you need to submit the forms by November 13th. Just as a reminder, for the 2021 year, you may incur expenses for an additional 2 ½ months and have 90 days to submit your claims. Please keep this in mind as you complete the application as this is a “use it or lose it” plan. Please reference Dr. Natali’s email from 10/22/20 for more information.

J. Study Money Dates

Those who applied were approved for Fall Study Money on the October 13th Board of Education agenda. There was about \$6362 not used in the fall that will carry over to the winter. There are two more opportunities to participate in the Study Program: December 11, 2020, Summer – May 14, 2021. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at [Request for Participation in Study Program— Group A](#).

K. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a “[Request for Payment in Exchange for Accumulated Unused Sick Days](#)” form to the HR Department. The teacher must not have been absent more than 6 days during the school year for which he/she shall claim eligibility for this payment.

L. Summer School Sick Days

You should have seen the addition of your sick days in your 10/16/20 pay stub.

M. Coaching Pay Dates

Coaches that participated in the Fall, Off-Season training should see the first 25% of their stipend in this week's paycheck.

N. NYSUT Pocket Calendars

If you would like a 2020-21 NYSUT pocket calendar please contact one of your Building Reps.

II. Committees

A. Grievance Committee—Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee—Chief Negotiator’s Report—Keith Harvey

1. Progress.

C. New Member Committee—Jim Fiola and Alison Katulka

Jim and I have been trying to explore different ways to connect with our new members in the time of COVID. We tried to host a new member Zoom get together this past Friday but we had to cancel due to lack of participation. We are currently developing a new member digital newsletter that can be distributed once a month to help keep our new members informed and connected. There has also been discussion about using funds previously devoted towards the Buddy Parties for a special gift or union “swag” item instead.

D. Political Action Committee—Jennifer Garrett

1. We are coming into the final days of this election season. The LBCTA PAC notified members of all Nassau and Suffolk early in-person voting dates, times and locations. This information was sent out via PAC email and our LBCTA FB page.

Voters can still vote in-person on Election Day, November 3rd, as well. Please make sure to get out and VOTE. Make your voice heard!

2. Ensuring all members receive information is vital. If you have not done so already, please send an email to LBCTAPAC@gmail.com from your personal email address so you can be added to our email list. Also, you can follow the LBCTA Facebook page for information.

3. Communication, knowledge and action are vital to ensuring a strong union. Informed members are stronger members. Please consider joining the LBCTA Political Action Committee. Keep informed, strengthen member engagement, and take action on important issues.

Our next meeting will be on November 17th. This meeting will be held virtually at 4:15pm. Please email LBCTAPAC@gmail.com from your personal email if you are interested in attending. Even if you cannot join, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.

4. If you haven’t already, please download the NYSUT MAC (Member Action Center) app to your phone. You can find it at the following link: <https://mac.nysut.org/get-the-nysut-macsmartphone-app>

E. Public Relations—Amy Leder and Beth Prostick

1. The outpouring of love and support we have received from our union members, community members, family, and friends to raise money against breast cancer has been incredible. Thank you to everyone who donated, bought a shirt/beanie/mask, wore pink and participated in our annual **PINK** OUT Day. Your commitment and dedication to this cause has been truly heartwarming. It means the world to us! We will continue our fundraising efforts until Friday, October 30th.

F. Social Committee—Elleen Parks

1. We encourage all of our members to participate in our Making Strides Fundraiser. Please consider making a donation and/or purchasing a beanie.

2. At this time, we would like to send well wishes to Lorie Beard and let her know that the members of the LBCTA have her in our thoughts.

G. Teacher Center—John Marr

1. We are happy to report that the state office of the budget has begun repaying districts for the remaining grant from the 2019-2020 school year. The state is currently paying these reimbursement of 80% of the claim. There had been no notification when the initial 25% of funding owed to Teacher Centers this year will be released. Many centers across the state fear funding will be pulled and they will be forced to close. With this in mind I am happy to remind you that the Long Beach Teacher Center anticipated this scenario a number of years ago and became an incorporated 503c not-for-profit. As such we have set aside enough funding to run the center without funding if that were to happen. As always, the \$40 class fee (\$42 if you pay digitally) covers as much of the instructor course as possible

while the balance is paid out of our not-for-profit. This will continue as we hope the state will release funds by December.

2. If you are interested in running classes in December, January or February please contact the director at lbtca@lbeach.org or fill out an instructor form from our website (lbeachtc.org) or via My Learning Plan.

III. Executive Vice President's Report—Karen Bloom

A. As we continue to learn and adjust to our new way of teaching, we ask that all parties involved be patient and support us as much as possible. This is one of the most difficult things that we have ever been asked to do.

B. APPR

1. You should have received something stating who your evaluators will be for this school year. If you did not, please contact your immediate supervisor and let them know.

2. We have spoken to Dr. Romanelli regarding APPR and observations. He has assured us that administrators are here to support us, and that they will be mindful of our current situation.

3. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.

4. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.

5. Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee

1. We were able to look at all the results from the new testing of each individual space in the High School. Overall, most areas are functioning at or above the recommended CFM's per person (10).

There were a few spaces that the vents had to be adjusted to allow more fresh air in, but they have already been addressed. These reports will now be used to help to determine suggested occupancy of each room. The potential issue is when we return to full capacity. Brendan Scully and Chris Genduso are now using these reports to adjust the units in each space to accommodate more people in each room. These will be shared with building administrators so that the limits are not exceeded. We hope that these will also be used when determining when and if more students can return to full time.

2. Thank you to Mr. DeVito who has been willing to get these reports done on a regular basis. These reports are above and beyond what is required. He has already asked JC Broderick to come to retest to make sure that our adjustments are sufficient. We will continue to monitor the reports and make sure that each space is functioning properly and that the amount of fresh air coming in is at or above the suggested standard.

3. You may also have noticed much colder temperatures in some areas. Remember, units must be running 24 hours a day, 7 days a week! So, they used to shut down at night or on weekends. That can not happen now, so areas are remaining much colder. Please speak to your head custodian as they may be able to adjust the temp a bit, but please be patient as we all work through these issues. In most cases, we are choosing more fresh air, which may mean colder temps.

4. According to Mr. DeVito, all cleaning and sanitizing logs will be kept on file by the head custodian. Each cleaner will be initialing daily that both cleaning and sanitizing has occurred in all spaces that they are responsible for. If you need information about a specific room, you can reach out to Chris Genduso and cc Mr. Myers with your request.

5. We are hoping to hear a date for our first Health & Safety meeting sometime in the near future. In addition, we would love to get an update on the traffic project!

6. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

1. Please remember to attend School Board meetings whenever possible.

2. Please consider donating days to our District Sick Bank. The form is on our website at lbtca.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

A. We will be having our Building Rep Elections on Monday, November 2nd. The ballots will be emailed to you in a Google Form the morning of the election. The form will be open for voting from 8:00 am - 6:00 pm to give ample time for all to vote.

- B. Our next Elementary Council meeting will be on November 16, at 4:00 on Zoom. I will send you the link that morning.
 - C. Please consider donating a sick day to our sick bank.
 - D. Send me any issues you were unable to work out at your building. I can be reached at bprostick@lbeach.org.
- V. **Vice President for Secondary Schools' Report—Amy Leder**
- A. The 2020-2021 Building Rep Election will take place this year through a Google Form. You will have the opportunity to cast your ballot on November 2nd from 7:45 am until 4 pm. I will send out an email with the ballot Monday morning to your lbeach.org email.
- VI. **Treasurer's Report—Jim Fiola**
- A. As the month is not yet over, the October financial results will be reported at our Nov 9th Executive Board meeting.
Best wish a speedy recovery to Lori Beard.
Thank you to all who donated in the Making Strides fundraiser. There are still LBCTA hats and white masks to buy. Please consider donating a sick day to the Sick Day Bank. I would encourage you to watch a few School Board meetings during the year. Your presence is still always noted.
If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.
 - B. Union dues for 2020/2021 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month (except September when it will be taken out of the second check on Sept 27th) and will show up under the column "MDED-03." We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.
- VII. **Building Reports**
- A. **Long Beach Virtual Elementary (LBVE)**
 1. Thank you to everyone for supporting the Making Strides Against Breast Cancer Fundraiser and LBCTA annual **Pink Day**.
 2. Thank you to Kirstyn Golden for all the wonderful lessons and materials for Red Ribbon Week. The children are enjoying the fun events as they learn to "Be Happy, Be Healthy, Be You!"
 - B. **West School**
 1. We would like to thank EVERYONE to date who has contributed, donated, or purchased a raffle for Making Strides.
 2. Please consider purchasing an LBCTA beanie or make a donation. There are still LBCTA masks and some shirts available for purchase.
 3. JOIN US and wear **pink** on October 29th in support of our Making Strides fundraiser!!!
 4. A big thank you to the transportation department! The busses have been coming on time and dismissal has been running much more smoothly.
 5. Please consider donating a sick day to the sick bank.
 - C. **Lindell School**
 1. Congratulations to Natasha Drost and her husband on the birth of baby boy, Benjamin.
 2. Thank you to Patrick Kiley-Rendon for his ongoing tech support.
 3. Thank you to our custodial staff for keeping the school safe and clean during this most difficult time.
 4. Happy to report all of the Lindell busses have been arriving and departing safely and on time this past week!
 5. Thank you to all who wore **pink**, bought a beanie hat and/or donated to Making Strides Breast Cancer Awareness Fundraiser.
 6. Please consider donating a sick day to the sick bank.
 - D. **East School**
 1. Thank you to all who have supported Making Strides. East School was proud to have so many staff members participate in our fundraiser and our **Pink Days**!! Thank you to Amy Leder and Beth Prostick who always go above and beyond to make this event a success - even in a virtual world.

2. Please consider joining a district committee.
3. Please consider donating to the LBCTA sick bank.
4. Building rep elections will take place on November 2nd. An email will be sent that morning. Voting will take place via Google Form. Please vote.

E. Lido School

1. Thank you to Maris Lynch for organizing the staff spirit wear and Fun Fund fundraiser! We can't wait to get our shirts.
2. Congratulations to Jeanne Golia on the birth of her grandchild.
3. Wishing Lori Beard a speedy recovery. We are thinking of you.
4. Thank you Kirstyn Golden for organizing the Red Ribbon Week calendar and activities.
5. Join the Facebook page: Making Strides Against Breast Cancer Long Island for information about ways to be involved even though the walk will not be taking place this year. Also, a LBCTA beanie will be on sale to raise money for the Making Strides fundraiser. White LBCTA masks and some shirts from last year's Making Strides walk are also available to purchase.
6. Our annual "**Wear Pink Day**" is Thursday, October 29th! Please join us by wearing pink, your new LBCTA beanie, or a LBCTA Making Strides shirt from previous years.
7. November 2nd will be the LBCTA Building Rep election. Look for an email Monday morning to vote via Google Form.
8. Some buses are still running late, however most are arriving in a timely manner.
9. Please consider donating a day to the LBCTA Sick Bank.

F. Pre-K

1. Congratulations to Jeanne Golia on the birth of her granddaughter.
2. Sending our well wishes to Lorie Beard.
3. Thanks to Ms. Golden for a fun filled Red Ribbon Week! Our students are looking forward to the theme of each day.
4. Please remember to wear **pink** on Thursday, 10/29 to support LBCTA's Making Strides campaign. Please consider making a donation, purchasing a raffle and/or purchasing a beanie. Thank you to all that have supported this wonderful cause! Thank you to Amy Leder and Beth Prostick for their amazing efforts!
5. We are looking forward to the workshop offerings on Superintendent Conference Day.
6. Please remember to vote.
7. Please consider donating a day to our LBCTA sick bank.

G. Middle School

1. A special thank you to Dr. Gallagher District, District, and Building Administration for all hard work handling the necessary contract tracing investigations and COVID-related closures to ensure the health and safety of our students, faculty, and staff.
2. Linking Google Classroom to SchoolTool has been very helpful. Thank you to Dr. Kiley-Rendon and all involved in making this possible. Also, we appreciate the continued helpful technology updates/information.
3. Middle School Rep. Elections will be on November 2nd. Secondary VP Amy Leder will email a Google Form on Nov. 2nd to each member. Please complete and return the form between the hours of 7:45am and 4pm the same day.
4. Sending continuous get well wishes to Lorie Beard for a speedy recovery!
5. A special thank you to Amy Leder and Beth Prostick for all of their hard work and fundraising efforts for the American Cancer Society's Making Strides Against Breast Cancer campaign. A heartfelt thank you to everyone who donated, wore **pink** or participated in the fundraising and/or awareness events. Your continued efforts and generosity toward the search for a cure are greatly appreciated.
6. If you haven't already done so, please consider donating to our sick bank.

H. High School

1. Best Wishes and a speedy recovery to Lorie Beard.
2. Best Wishes and a speedy recovery to Patty Baron.
3. Staff members with concerns about room temperatures should notify the Head Custodian. Notification is helpful for addressing the situation early.
4. Cleaning logs for each classroom are going to be kept. Cleaners will date and initial that the room has been cleaned and disinfected pursuant to the cleaning checklist. Staff members who would like to

- check to see if their room is being cleaned and disinfected can request to see the log from the head Custodian (CC Mr. Myers on the request). Thank you to Karen Bloom for securing this for staff.
5. Thank you to Central Administration for conducting air quality testing throughout all areas of the building. The report showed that all areas were allowing sufficient levels of fresh air. Thank you to Mr. DeVito and Karen Bloom for securing this for staff.
 6. Thank you to Central and Building Administration for handling the contact tracing with the recent positive case and for notifying staff members who had contact with the case.
 7. Thank you to Central Administration for agreeing to allow teachers to conduct Parent-Teacher Conferences from home.
 8. Thank you to Mr. Epstein for organizing safe workouts for Fall sports.
 9. Thank you to Central Administration and Dr. Romanelli for agreeing to develop a virtual etiquette policy and to revisit the district's camera policy for remote instruction. He is currently reviewing the policy and will be announcing any changes as soon as it is completed.
 10. COVID testing and quarantine rules are constantly changing. Each situation will be handled on a case by case basis. If you should have any questions regarding your need to get tested or whether you need to quarantine, please contact Dr. Natali. If you prefer to have a building representative contact Dr. Natali, please let one know.
 11. Staff would like to see the district require students to wear student ID cards during the school day.
 12. Thank you Dr. Kiley-Rendon for working on the issues of overwriting of grades when pushing grades from Google Classroom into SchoolTool. He will inform staff when the issue has been resolved.
 13. Additional training is needed to assist teachers with the planning and implementing of meaningful and secure online assessments.
 14. Building Committee Rep. Elections will be on November 2nd. Secondary VP Amy Leder will email a Google Form on Nov. 2nd to each member. Please complete and return the form between the hours of 7:45am and 4pm the same day.
 15. Please join the CTA in supporting the Making Strides for Breast Cancer by wearing **pink** on Thursday, October 29th. If you are interested in buying a Making Strides T-Shirt or Beanie, please see Amy Leder.
 16. Please consider donating a sick day to the LBCTA sick day bank.
 17. Thank you to EVERYONE for all of your efforts to follow the health and safety protocols. Please remember these protocols are keeping us safe.

At 5:48pm, a motion was made by Ali Katulka to adjourn the meeting. It was seconded by Cheryleann Fontenot.

In Attendance:

Long Beach Virtual Elementary (LBVE): Heather Puckhaber

West: Cheryleann Fontenot

Lindell: Susan Simons, Cathleen Barone, Lisa Rundo

East: Jennifer Diamond, Jennifer Maggio

Lido: Dana Monti, Diana Armada, Dorothy Lopez

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Lauren Behan, Alison Katulka, Stacey Mason, Kate Smith

LBHS: Jonathan Bloom, Anthony Balsamo, Neil Campbell, Lisa Casey, Matthew Hartmann, Greg Milone

Long Beach Teacher Center (LBTC):

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, James Fiola, Patricia Van Loon, Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.

Appendix A: Building Rep Workshops

Wednesdays @ 4:00pm	Thursdays @ 7:00pm	Workshop Description
10/28/2020	10/29/2020	Handling Disciplinary Matters The Administrator's Meeting (Weingarten Rights) Certified Personnel (3020-a) Non-Certificated Personnel (Section 75 - Just Cause arbitration) Social Media issues - Can Tweeting lead to Termination?
11/18/2020	11/19/2020	Negotiations, Improper Practices and the Taylor Law (PERB, NLRB)
12/2/2020	12/3/2020	Education Law Overview Tenure, Layoffs and Seniority Layoff Rights of Certified Employees vs. Layoff/Seniority Rights of Other Personnel
12/9/2020	12/10/2020	The Building Rep as Organizer The impact of the "Generation Gap" on connecting with members
1/13/2021	1/14/2021	Basic transactional responsibilities of a union rep: What are "transactional responsibilities?" Know your contract Grievances/Arbitration Duty of Fair Representation (DFR)

Appendix B: Workshops for New and Early Career Members

Date	Time	Presenter	Subject
November 4, 2020	7:00-8:00 pm	Nassau Regional Office Staff	<p>Welcome to NYSUT – Union Value and the Evolution of the Nation’s Largest and Most Powerful Union. While polls consistently show unions enjoy increasing public approval, membership in most unions is declining. But not in NYSUT. Our membership continues to increase steadily making NYSUT the largest and strongest statewide union in the nation. Find out how NYSUT membership contributes to your personal and professional success.</p> <p>Registration link: https://nysut.zoom.us/meeting/register/tJwlfumgrj8rHdwTsXr5bvSohVp9cuXe3dyo</p>
November 9, 2020	4:30-7:30 pm	NYSUT’s Education & Learning Trust	<p>Autism Spectrum Disorder Seminar. This workshop fulfills the state requirements for the 3-hour Autism training in the needs of students with Autism pursuant to Sections 3004(4) and (5) of the Education Law and Subpart 57-3 of the Regulations of the Commissioner of Education. Because it is a state required course it is not eligible for CTLE credit. The Nassau Regional Office is picking up the full cost of this seminar, so you pay NO FEE – a savings of \$70 over what you would have to pay to take the course on your own.</p> <p>Registration link: https://www.mylearningplan.com/WebReg/ActivityProfile.asp?D=15191&I=3643055</p>
November 18, 2020	7:00-8:00 pm	Nassau Regional Office Staff	<p>Social Media and Remote Learning. Whenever you use social media or engage in remote learning, there are certain dangers you need to be aware of to avoid jeopardizing your career.</p> <p>Registration link: https://nysut.zoom.us/meeting/register/tJ0pfu-rrDItE9LOrK-cOFQvP9z_OeCBtgqj</p>
December 7 & 8, 2020	4:30-7:30 pm each day	NYSUT’s Education & Learning Trust	<p>DASA Seminar. This is a 6-hour seminar that will be presented over two days. This seminar is a requirement for teacher & teaching assistant certification but is not eligible for CTLE credit. Because the Nassau Regional Office is picking up the full cost of this seminar, you pay NO FEE – a savings of \$70 over what you would have to pay to take the course on your own.</p> <p>Registration link: To be provided by ELT</p>
January 27, 2021	7:00-8:00 pm	Glenn Jeffers, NYSUT Certification Specialist	<p>Navigating the Increasingly Complex Certification Maze. This course explains the basics of what Teachers and Teaching Assistants need to know about certification requirements.</p> <p>Registration link: https://nysut.zoom.us/meeting/register/tJwice6vpjIiGtUdxTxyGcfiyN5cvwdQZ3yF</p>

Date	Time	Presenter	Subject
February 10, 2021	4:00-7:00 pm	NYSUT Education & Learning Trust	<p>Dealing with Difficult Students. This seminar, which focuses on effective techniques for dealing with the most difficult students, is designed primarily for Teaching Assistants and Aides who often are the “frontline” workers in handling the challenges presented by students with behavioral problems.</p> <p>Registration link: Will be provided by ELT</p>
February 24, 2021	7:00-8:00 pm	Nassau Regional Office Staff	<p>Understanding the Protections Provided by Tenure. This workshop is for Teachers and Teaching Assistants. Contrary to what many people believe, tenure is not a “lifetime guarantee” of employment, but it does provide some very important protections. This workshop will help you to understand the extent of the protections afforded by tenure as well as the limitations of tenure rights.</p> <p>Registration link: https://nysut.zoom.us/meeting/register/tJctdOGtqzpkG9bAf4dcZM2OM3u_gRuML1GC</p>
February 24, 2021	7:00-8:00 pm	Nassau Regional Office Staff	<p>Understanding the Protections SRPs Have in Disciplinary Situations. Teaching Assistants are the only SRPs that can acquire tenure. But other categories of SRPs enjoy a variety of legal and contractual rights when faced with disciplinary situations. This workshop will provide an introduction to the kinds of legal protections available to SRPs.</p> <p>Registration link: https://nysut.zoom.us/meeting/register/tJlof-qqrz0uHNMGW-Kpo0UYge2JcSB1pCBb</p>
March 24, 2021	7:00-8:00 pm	Michelle Kennedy, NYSUT Member Benefits	<p>How NYSUT’s Member Benefits Program Can Save Members Lots of Money. Many members miss the opportunity to realize significant savings when purchasing insurance, travel, merchandise, legal services and countless other needs because they are unaware of the impressive array of values offered by NYSUT Member Benefits Program. This workshop will inform you about the many savings options available to members through NYSUT MB.</p> <p>Registration link: https://nysut.zoom.us/j/96887721097?pwd=US9vNVhsVnNCUXBRRzVrZHZtOFJBZz09</p>
April 27, 2021	7:00-8:00 pm	Dave Keefe, President of the NYS-TRS Board	<p>What You Should Know About the NYS Teachers’ Retirement System. This workshop is for Teachers and Teaching Assistants. While retirement may seem a long way off, it is important to start planning for your retirement now! The most important thing to do at this point is to understand the benefits provided by the NYSTRS and how to get the most out of them.</p> <p>Registration link: https://nysut.zoom.us/meeting/register/tJcpl-6rqzMiH9Kw1HhRbG-ICFZQUFxyV9bO</p>

Date	Time	Presenter	Subject
April 29, 2021 (tentative)	7:00- 8:00 pm	TBD	<p>What You Should Know About the NYS Employees' Retirement System. This workshop is for all SRPs other than Teaching Assistants. While retirement may seem a long way off, it is important to start planning for your retirement now! The most important thing to do at this point is to understand the benefits provided by the NYSERS and how to get the most out of them.</p> <p>Registration Link: https://nysut.zoom.us/meeting/register/tJAude2urTstE9b3NI5oDLkRKfHy8VJUMJP5</p>
May 12, 2021	4:30- 6:00 pm	Cambridge Credit Counseling	<p>Student Debt Clinic. Student debt is now second only to home mortgage debt as the largest source of personal indebtedness. The good news is that there are many ways to significantly reduce your total student debt burden. NYSUT is partnering with Cambridge Credit Services to provide members with honest, effective debt counseling. This workshop will introduce you to the means available to reduce your debt payments.</p> <p><i>More information to come in 2021</i></p>

Come to us for the savings...



SCAN ME

DINING & SHOPPING DISCOUNTS

TRAVEL & TOURS

CAR & TRUCK RENTALS

Come back for the insurance



SCAN ME

LIFE INSURANCE

AUTO & HOME

LONG-TERM CARE & DISABILITY

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org, call 800-626-8101 or scan the QR codes above.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.



Sept/Oct '20