

## Senior Management Team



**Richard H. Wohl**  
**Chief Executive Officer**  
**Mortgage Bank**

Richard H. Wohl is President and Chief Executive Officer of IndyMac Bank's Mortgage Banking Group. Mr. Wohl is responsible for IndyMac Bank's mortgage banking business and each of its customer channels including business-to-business (mortgage brokers, mortgage bankers and community financial institutions), business-to-Realtor® via LoanWorks® and IndyMac Bank's consumer Construction Lending Group. Mr. Wohl graduated with distinction from Stanford University and received his J.D. from the Harvard Law School where he was an editor of the Harvard Law Review.



**Frank Sillman**  
**Executive Vice President**  
**Mortgage Bank Sales and Marketing**

Frank Sillman joined IndyMac Bank in November, 1997, as a Senior Vice President for Retail Loan Production in the Business-to-Consumer Lending Division. At the end of 1999, Mr. Sillman was promoted to SVP, Product Development for the Mortgage Bank. He continued to increase his responsibilities and by 2001, he became the SVP/Director of Business-to-Business Sale and Marketing, overseeing all aspect of those functions including loan production, market penetration, hiring, training and managing a staff of more than 400 sales and marketing personnel. Currently, he is the Executive Vice President of that division and responsible for the entire Mortgage Bank sales and marketing group. Mr. Sillman earned his B.A. from the University of California at San Diego.



**Walter Tharp**  
**Senior Vice President**  
**Director of Wholesale Lending**

Walter Tharp leads the wholesale channel at IndyMac Bank which includes directing all production, recruiting and training functions within this division. Mr. Tharp has more than 16 years of mortgage banking experience and has been with IndyMac since October of 1993, when he was hired as an underwriter. Over the years, he has taken on many challenging roles including acting as the Vice President of Wholesale Lending Sales prior to being promoted to his current position as of October, 2003.