STATE OF NEW YORK

10127

IN ASSEMBLY

May 12, 2016

Introduced by M. of A. MURRAY -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the education law and the executive law, in relation to providing for single-sex multiple occupancy bathroom and changing facilities in schools and public bathrooms

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Section 1804 of the education law is amended by adding a 2 new subdivision 13 to read as follows:
- 3 13. a. The board of education shall require every multiple occupancy
- 4 bathroom or changing facility that is designated for student use to be
- 5 designated for and used only by students based on their biological sex.
- 6 For purposes of this subdivision, the following definitions apply:
- 7 (i) "Biological sex" shall mean the physical condition of being male
- 8 or female, which is stated on a person's birth certificate.
- 9 (ii) "Multiple occupancy bathroom or changing facility" shall mean a
- 10 facility designed or designated to be used by more than one person at a
- 11 time where students may be in various states of undress in the presence
- 12 of other persons. A multiple occupancy bathroom or changing facility may
- 13 include, but is not limited to, a school restroom, locker room, changing
- 14 room or shower room.
- 15 (iii) "Single occupancy bathroom or changing facility" shall mean a
- 16 facility designed or designated to be used by only one person at a time
- 17 where students may be in various states of undress. A single occupancy
- 18 bathroom or changing facility may include, but is not limited to, a
- 19 single stall restroom designated as unisex or for use based on biolog-
- 20 ical sex.
- 21 b. Nothing in this subdivision shall prohibit boards of education from
- 22 providing accommodations such as single occupancy bathroom or changing
- 23 facilities or controlled use of faculty facilities upon a request due to
- 24 special circumstances, but in no event shall that accommodation result
- 25 in the board of education allowing a student to use a multiple occupancy
- 26 bathroom or changing facility designated under this subdivision for a
- 27 sex other than the student's biological sex.

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 c. This subdivision does not apply to:

- 2 (i) persons entering a multiple occupancy bathroom or changing facili-
- 3 ty designed for use by the opposite sex:
- 4 A. for custodial purposes;
- 5 B. for maintenance or inspection purposes;
- 6 C. to render medical assistance;
- 7 D. to accompany a student needing assistance when the assisting indi-
- 8 vidual is an employee or authorized volunteer of the board of education
- 9 or the student's parent or authorized caregiver;
- 10 E. to receive assistance in using the facility;
- 11 F. to accompany a person other than a student needing assistance; or
- 12 G. that has been temporarily designated for use by that person's
- 13 biological sex; and
- 14 (ii) any private sector business or entity.
- 15 § 2. Section 2503 of the education law is amended by adding a new
- 16 subdivision 21 to read as follows:
- 17 21. a. Shall require every multiple occupancy bathroom or changing
- 18 facility that is designated for student use to be designated for and
- 19 <u>used only by students based on their biological sex. For purposes of</u>
- 20 this subdivision, the following definitions apply:
- 21 (i) "Biological sex" shall mean the physical condition of being male
- 22 or female, which is stated on a person's birth certificate.
- 23 (ii) "Multiple occupancy bathroom or changing facility" shall mean a
- 24 facility designed or designated to be used by more than one person at a
- 25 time where students may be in various states of undress in the presence
- 26 of other persons. A multiple occupancy bathroom or changing facility may
- 27 include, but is not limited to, a school restroom, locker room, changing
- 28 room or shower room.
- 29 (iii) "Single occupancy bathroom or changing facility" shall mean a
- 30 facility designed or designated to be used by only one person at a time
- 31 where students may be in various states of undress. A single occupancy
- 32 bathroom or changing facility may include, but is not limited to, a
- 33 single stall restroom designated as unisex or for use based on biolog-
- 34 ical sex.
- 35 b. Nothing in this subdivision shall prohibit boards of education from
- 36 providing accommodations such as single occupancy bathroom or changing
- 37 facilities or controlled use of faculty facilities upon a request due to
- 38 special circumstances, but in no event shall that accommodation result
- 39 in the board of education allowing a student to use a multiple occupancy
- 40 bathroom or changing facility designated under this subdivision for a
- 41 sex other than the student's biological sex.
- 42 c. This subdivision does not apply to:
- 43 (i) persons entering a multiple occupancy bathroom or changing facili-
- 44 ty designed for use by the opposite sex:
- 45 A. for custodial purposes;
- 46 B. for maintenance or inspection purposes;
- 47 <u>C. to render medical assistance;</u>
- 48 D. to accompany a student needing assistance when the assisting indi-
- 49 vidual is an employee or authorized volunteer of the board of education
- 50 or the student's parent or authorized caregiver;
- 51 E. to receive assistance in using the facility;
- 52 F. to accompany a person other than a student needing assistance; or
- 53 G. that has been temporarily designated for use by that person's
- 54 biological sex; and
- 55 (ii) any private sector business or entity.

- 1 § 3. Section 2554 of the education law is amended by adding a new 2 subdivision 28 to read as follows:
- 3 28. a. Shall require every multiple occupancy bathroom or changing
- 4 facility that is designated for student use to be designated for and
- 5 used only by students based on their biological sex. For purposes of
- 6 this subdivision, the following definitions apply:
- 7 (i) "Biological sex" shall mean the physical condition of being male
- 8 or female, which is stated on a person's birth certificate.
- 9 (ii) "Multiple occupancy bathroom or changing facility" shall mean a
- 10 facility designed or designated to be used by more than one person at a
- 11 time where students may be in various states of undress in the presence
- 12 of other persons. A multiple occupancy bathroom or changing facility may
- 13 include, but is not limited to, a school restroom, locker room, changing
- 14 <u>room or shower room.</u>
- 15 (iii) "Single occupancy bathroom or changing facility" shall mean a
- 16 facility designed or designated to be used by only one person at a time
- 17 <u>where students may be in various states of undress. A single occupancy</u>
- 18 bathroom or changing facility may include, but is not limited to, a
- 19 single stall restroom designated as unisex or for use based on biolog-
- 20 ical sex.
- 21 b. Nothing in this subdivision shall prohibit boards of education from
- 22 providing accommodations such as single occupancy bathroom or changing
- 23 facilities or controlled use of faculty facilities upon request due to
- 24 special circumstances, but in no event shall that accommodation result
- 25 in the board of education allowing a student to use a multiple occupancy
- 26 bathroom or changing facility designated under this subdivision for a
- 27 <u>sex other than the student's biological sex.</u>
- 28 c. This subdivision does not apply to:
- 29 (i) persons entering a multiple occupancy bathroom or changing facili-
- 30 ty designed for use by the opposite sex:
- 31 A. for custodial purposes;
- 32 B. for maintenance or inspection purposes;
- 33 C. to render medical assistance;
- 34 D. to accompany a student needing assistance when the assisting indi-
- 35 vidual is an employee or authorized volunteer of the board of education
- 36 or the student's parent or authorized caregiver;
- 37 E. to receive assistance in using the facility;
- 38 F. to accompany a person other than a student needing assistance; or
- 39 G. that has been temporarily designated for use by that person's
- 40 biological sex; and
- 41 (ii) any private sector business or entity.
- 42 § 4. The education law is amended by adding a new section 319 to read
- 43 as follows:
- 44 § 319. Single-sex multiple occupancy bathroom and changing facilities.
- 45 1. The board of trustees of the state university of New York and the
- 46 <u>trustees of the city university of New York are authorized to promulgate</u>
- 47 rules or policies requiring every state university of New York and city
- 48 university of New York, including all their constituent units including
- 49 community colleges, to ensure that multiple occupancy bathrooms or
- 50 changing facilities that are designated for use, be designated for and
- 51 used only by persons based on their biological sex. For purposes of
- 52 this section, the following definitions apply:
- 53 (a) "Biological sex" shall mean the physical condition of being male
- 54 or female, which is stated on a person's birth certificate.
- 55 (b) "Multiple occupancy bathroom or changing facility" shall mean a
- 56 facility designed or designated to be used by more than one person at a

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- 1 time where persons may be in various states of undress in the presence
- 2 of other persons. A multiple occupancy bathroom or changing facility may
- 3 <u>include</u>, but is not limited to, a restroom, locker room, changing room
- 4 or shower room.
- 5 (c) "Single occupancy bathroom or changing facility" shall mean a
- 6 facility designed or designated to be used by only one person at a time
- 7 where persons may be in various states of undress. A single occupancy
- 8 bathroom or changing facility may include, but is not limited to, a
- 9 single stall restroom designated as unisex or for use based on biolog-
- 10 ical sex.
- 11 2. Nothing in this section shall prohibit the board of trustees of the
- 12 state university of New York and the trustees of the city university of
- 13 New York from promulgating rules or policies that provide accommodations
- 14 such as single occupancy bathroom or changing facilities upon a request
- 15 <u>due to special circumstances, but in no event shall that accommodation</u>
- 16 result in allowing a person to use a multiple occupancy bathroom or
- 17 changing facility designated under this section for a sex other than the
- 18 student's biological sex.
- 19 3. This section does not apply to:
- 20 (a) persons entering a multiple occupancy bathroom or changing facili-
- 21 ty designed for use by the opposite sex:
- 22 (i) for custodial purposes;
- 23 (ii) for maintenance or inspection purposes:
- 24 (iii) to render medical assistance;
- 25 (iv) to accompany a person needing assistance;
- 26 (v) for a minor under the age of seven who accompanies a person caring
- 27 for that minor; or
- 28 (vi) that has been temporarily designated for use by that person's
- 29 biological sex; and
- 30 (b) any private sector business or entity.
- 31 § 5. The executive law is amended by adding a new section 170-c to
- 32 read as follows:
- 33 § 170-c. Single-sex multiple occupancy bathroom and changing facili-
- 34 ties. 1. For purposes of this section, the following definitions shall
- 35 **apply:**
- 36 (a) "Biological sex" shall mean the physical condition of being male
- 37 <u>or female, which is stated on a person's birth certificate.</u>
- 38 (b) "State agency" shall mean any department of the executive, any
- 39 <u>bureau, commission, agency, board or other agency, any public authority,</u>
- 40 and the judiciary and the legislature.
- 41 (c) "Multiple occupancy bathroom or changing facility" shall mean a
- 42 facility designed or designated to be used by more than one person at a
- 43 time where persons may be in various states of undress in the presence
- 44 of other persons. A multiple occupancy bathroom or changing facility may
- 45 include, but is not limited to, a school restroom, locker room, changing
- 46 room or shower room.
- 47 (d) "Single occupancy bathroom or changing facility" shall mean a
- 48 facility designed or designated to be used by only one person at a time
- 49 where persons may be in various states of undress. A single occupancy
- 50 bathroom or changing facility may include, but is not limited to, a
- 51 single stall restroom designated as unisex or for use based on biolog-
- 52 ical sex.
- 53 2. State agencies shall require every multiple occupancy bathroom or
- 54 changing facility to be designated for and only used by persons based on

- 1 3. Nothing in this section shall prohibit state agencies from provid-
- 2 ing accommodations such as single occupancy bathroom or changing facili-
- 3 ties upon a person's request due to a special circumstance, but in no
- 4 event shall that accommodation result in the state agency allowing a
- 5 person to use a multiple occupancy bathroom or changing facility desig-
- 6 <u>nated under this section for a sex other than the person's biological</u>
- 7 <u>sex.</u>
- 8 4. This section does not apply to:
- 9 (a) persons entering a multiple occupancy bathroom or changing facili-
- 10 ty designed for use by the opposite sex:
- 11 (i) for custodial purposes:
- 12 (ii) for maintenance or inspection purposes;
- 13 (iii) to render medical assistance;
- 14 (iv) to accompany a person needing assistance:
- 15 (v) for a minor under the age of seven who accompanies a person caring
- 16 for that minor; or
- 17 (vi) that has been temporarily designated for use by that person's
- 18 biological sex; and
- 19 (b) any private sector business or entity.
- 20 § 6. This act shall take effect on the ninetieth day after it shall
- 21 have become a law.