

Westmoreland City Council  
November 12, 2024  
Special Meeting Minutes

The Governing Body met on November 12, 2024 at the Westmoreland Community Center for a special meeting.

**Governing Body members present:** Mayor, Waide Purvis; Councilmembers Jim Smith, John Coleman, Jessi Kincaid, and Ashley Rice.

**Governing Body absent:** Councilmember Bruce Meininger.

The purpose of the meeting was to discuss personnel matters of non-elected personnel and to protect their privacy in the executive session.

There being a quorum present, Waide Purvis called the meeting to order with Mayor and all Council members present at 6:11 PM.

Councilmembers, Mayor, and Treasurer Amanda Reese present, Councilmember Rice moved to enter executive session at 6:11 PM up to 20 minutes for non-elected personnel at their appointed times. Councilmember Kincaid seconded the motion. The motion passed 4-0.

Councilmember Rice moved to exit from the executive session at 6:30 PM. Councilmember Smith seconded the motion. The motion passed 4-0.

Councilmembers, Mayor, and Treasurer Amanda Reese present, Councilmember Rice moved to enter executive session at 6:30 PM up to 15 minutes for non-elected personnel. Councilmember Kincaid seconded the motion. The motion passed 4-0.

Councilmember Rice moved to exit from the executive session at 6:45 PM. Councilmember Coleman seconded the motion. The motion passed 4-0.

Councilmembers, Mayor, and Treasurer Amanda Reese present, Councilmember Rice moved to enter executive session at 6:45 PM up to 15 minutes for non-elected personnel. Councilmember Smith seconded the motion. The motion passed 4-0.

Councilmember Rice moved to exit from the executive session at 7:00 PM. Councilmember Kincaid seconded the motion. The motion passed 4-0.

Councilmember Rice moved to offer Amanda 5% pay increase with ½ day paid Holidays. Councilmember Kincaid seconded the motion. The motion passed 4-0.

Councilmembers, Mayor, and City Clerk Julie Wren Councilmember Coleman moved to enter executive session at 7:17 PM up to 20 minutes for non-elected personnel at their appointed times. Councilmember Smith seconded the motion. The motion passed 4-0.

Councilmember Smith moved to exit from the executive session at 7:23 PM. Councilmember Rice seconded the motion. The motion passed 4-0.

Councilmember Rice moved to offer Julie a 4% pay increase starting the next pay period. Julie Accepted. Councilmember Kincaid seconded. The motion passed 4-0.

Councilmembers, Mayor and Maintenance Supervisor Rober Krohn, Councilmember Coleman moved to enter back into executive session at 7:26 PM for up to 20 minutes for non-elected personnel at their appointed times. Councilmember Smith seconded the motion. The motion passed 4-0.

Councilmember Smith moved to exit from the executive session at 7:41 PM. Councilmember Coleman seconded the motion. The motion passed 4-0.

No action taken.

There being no further business for the special meeting, Councilmember Smith moved to adjourn the meeting. Councilmember Coleman seconded the motion. The motion passed 4-0.

Mayor Purvis declared the special meeting adjourned at 7:42 PM.  
Approved by the Governing Body on December 12<sup>th</sup>, 2024.

Signed:   
Waide Purvis, Mayor

ATTEST

  
Julie Wren, City Clerk

