

Dec 17, 2022

IUPA Local #5004 23550 Autopilot Drive Dulles, VA 20166 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack President

Simply Voting Inc.

Results - Membership's interest in new shift schedule.

Start: 2022-11-13 12:41:58 America/New_York **End:** 2022-11-19 23:59:00 America/New York

Turnout: 94 (73.4%) of 128 electors voted in this ballot.

In your personal order of preference (1 being most preferred, to 4 being least preferred) please rank the 4 options below:

| Option | Votes |
|-----------------|------------|
| 10-Hour Shift | 288 points |
| 11.5-Hour Shift | 222 points |
| 12-Hour Shift | 218 points |
| 8-Hour Shift | 212 points |

VOTER SUMMARY

| Total | 94 |
|---------|----------|
| Abstain | 0 (0.0%) |

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In the order of your preference (1 being most preferred, and 2 being least preferred), please rank the 2 options below:

| Option | Votes |
|----------------------------|------------|
| Fixed Days Off Schedule | 148 points |
| Rotating Days Off Schedule | 134 points |
| | |
| VOTER SUMMARY | |
| Total | 94 |
| Abstain | 0 (0.0%) |

If Management chose to try to adjust start times for the new shift, please place the following choices in your order of preference:

| Option | Votes |
|-----------------------|------------|
| Example Hour Block #1 | 311 points |
| Example Hour Block #2 | 227 points |
| Example Hour Block #3 | 203 points |
| Example Hour Block #4 | 169 points |
| | |
| VOTER SUMMARY | |
| Total | 94 |
| Abstain | 3 (3.2%) |

Do you wish to have the Union Board open negotiations with management on a new patrol shift schedule and hours?

| Option | Votes |
|---------------|------------|
| Yes | 64 (68.1%) |
| No | 30 (31.9%) |
| | |
| VOTER SUMMARY | |
| Total | 94 |
| Abstain | 0 (0.0%) |

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If the Union Board and MWAA come to an agreement on a new patrol duty schedule, will this likely cause a family care issue (ex child care, parental care, etc.)?

| Option | Votes |
|---|------------|
| Possible but unknown until I know the schedule. | 35 (37.2%) |
| No | 27 (28.7%) |
| Yes | 20 (21.3%) |
| N/A - Does not pertain to me | 10 (10.6%) |
| Choose not to answer | 2 (2.1%) |

VOTER SUMMARY

| Total | 94 |
|---------|----------|
| Abstain | 0 (0.0%) |



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