Dec 17, 2022
IUPA Local \#5004
23550 Autopilot Drive
Dulles, VA
20166 United States
To Whom It May Concern:
The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,


Brian Lack
President
Simply Voting Inc.

## Results - Membership's interest in new shift schedule.

Start: 2022-11-13 12:41:58 America/New_York
End: 2022-11-19 23:59:00 America/New_York
Turnout: 94 (73.4\%) of 128 electors voted in this ballot.

In your personal order of preference ( 1 being most preferred, to 4 being least preferred) please rank the 4 options below:

| Option | Votes |
| :--- | :--- |
| 10 -Hour Shift | 288 points |
| 11.5 -Hour Shift | 222 points |
| 12 -Hour Shift | 218 points |
| 8 -Hour Shift | 212 points |
|  |  |
| VOTER SUMMARY | 94 |
| Total | $0(0.0 \%)$ |
| Abstain |  |

In the order of your preference ( 1 being most preferred, and 2 being least preferred), please rank the $\mathbf{2}$ options below:

| Option | Votes |
| :--- | :--- |
| Fixed Days Off Schedule | 148 points |
| Rotating Days Off Schedule | 134 points |
| VOTER SUMMARY |  |
| Total | 94 |
| Abstain | $0(0.0 \%)$ |

If Management chose to try to adjust start times for the new shift, please place the following choices in your order of preference:

| Option | Votes |
| :--- | :--- |
| Example Hour Block \#1 | 311 points |
| Example Hour Block \#2 | 227 points |
| Example Hour Block \#3 | 203 points |
| Example Hour Block \#4 | 169 points |

VOTER SUMMARY

| Total | 94 |
| :--- | :--- |
| Abstain | 3 (3.2\%) |

Do you wish to have the Union Board open negotiations with management on a new patrol shift schedule and hours?

| Option | Votes |
| :--- | :--- |
| Yes | $64(68.1 \%)$ |
| No | $30(31.9 \%)$ |
| VOTER SUMMARY |  |
| Total | 94 |
| Abstain | $0(0.0 \%)$ |

If the Union Board and MWAA come to an agreement on a new patrol duty schedule, will this likely cause a family care issue (ex child care, parental care, etc.)?

| Option | Votes |
| :--- | :--- |
| Possible but unknown until I know the schedule. | $35(37.2 \%)$ |
| No | $27(28.7 \%)$ |
| Yes | $20(21.3 \%)$ |
| N/A - Does not pertain to me | $10(10.6 \%)$ |
| Choose not to answer | $2(2.1 \%)$ |
|  |  |
| VOTER SUMMARY | 94 |
| Total | $0(0.0 \%)$ |
| Abstain |  |

