



## **Martha Wescoat-Andes**

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Martha Wescoat-Andes is the Associate Dean of Administration in the College of Science at George Mason University. Her areas of responsibility include human resources, budget and finance, capital planning and facilities, legal affairs and contracts, and risk management. At Mason Martha is also involved at a university level in developing and implementing leadership coaching and well-being programs for faculty and staff. She serves as a workplace coach through Central Human Resources and Employee Relations for faculty and staff from colleges outside of her own. Prior to Mason she worked within the University of California as well as the California Community College systems. Martha has a MBA in Marketing/Strategic Planning from Columbia University and a BA from Smith College in Government. Martha is ACC certified by the International Coach Federation.