



December 2022

RE: 2022 Medical Insurance Open Enrollment

Dear Fellow Star Employees,

When the pandemic started Star covered the cost of testing and paid the health insurance premiums for our employees during the closure. It appears that the worse is finally behind us. Our company has not passed on an increase in premium since 2018. Presently, with the government mandated changes to the coverage coupled with the rising cost of healthcare, an increase has become unavoidable.

We have worked with our insurance providers to make this year's premium as low as possible. An upgraded drug plan is included in the 2022 policy. Plus, a discount is still available for employees that agree to not smoke or vape while at work. If you are adding or deleting a family member or signing up for the first time, a new Highmark Blue Shield application form will need to be filled out. Contact Allison in Quakertown or myself in Easton/Hellertown for a copy of the Highmark application form.

Please complete a selection/disclaimer form by December 31st indicating the plan you selected or wish to continue. The selection/disclaimer form must be handed in even if you are declining coverage or not making a change. All changes will be effective January 1, 2022.

Please contact me directly at (610)844-4223 with any questions.

Sincerely,

A handwritten signature in black ink that reads "Rob".

Rob Grow
StarCarHR