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CONCRETE WORKERS DISTRICT COUNCIL

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NEW YORK, NEW YORK

LABORER'S INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

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THE BUILDING CONTRACTORS ASSOCIATION {BCA}

APPRENTICE WAGES FROM JULY 1, 2018 – JUNE 30, 2019

AFTER COMPLETING 4,000 HOURS AND 300 CLASSROOM HOURS, THE APPRENTICE MOVES UP TO JOURNEY MAN LEVEL

Journey Worker Wages \$ 45.48 per hour			
50%	0-1334 hrs	Apprentice 1	\$ 22.74
65%	1335-2668 hrs	Apprentice 2	\$ 29.56
80%	2669-4000 hrs	Apprentice 3	\$ 36.38
	Over 4000 hrs	Journey worker	\$ 45.48

FRINGE BENEFITS PER HOUR	0 – 1334 HOURS	OVER 1334 HOURS
Welfare	\$ 8.85	\$ 8.85
Pension (50% of Journeyman)	\$ 4.00	\$ 8.00
Industry Advancement	\$ 0.26	\$ 0.26
N.Y.S.L.E.C.E.T.	\$ 0.10	\$ 0.10
L.N.H.S.F.	\$ 0.05	\$ 0.05
Training & Apprenticeship	\$ 0.94	\$ 0.94
Scholarship Fund	\$ 0.06	\$ 0.06
CCWDC-L.E.C.E.T.	\$ 0.50	\$ 0.50
TOTAL	\$ 14.76	\$ 18.76

Journey Worker Annuity \$ 7.00 per hour			Time & Half (SATURDAY)	Double Time (SUNDAY & HOLIDAYS)
0-1334 hrs	Apprentice 1	\$ 3.50	\$ 5.25	\$ 7.00
1335-2668 hrs	Apprentice 2	\$ 4.55	\$ 6.83	\$ 9.10
2669-4000 hrs	Apprentice 3	\$ 5.60	\$ 8.40	\$ 11.20
Over 4000 hrs	Journey worker	\$ 7.00	\$ 10.50	\$ 14.00

DUES CHECK-OFF, PAC , ORGANIZERS & VACATION	PER HOUR APPRENTICE 1 0-1334 hrs	PER HOUR APPRENTICE 2 1335-2668 hrs	PER HOUR APPRENTICE 3 2669-4000 hrs	PER HOUR JOURNEY OVER 4000
Dues Check-off	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
P.A.C.	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Organizers	\$ 0.60	\$ 0.60	\$ 0.60	\$ 0.60
N.Y.S.L.O.F.	\$ 0.25	\$ 0.25	\$ 0.25	\$ 0.25
Vacation Fund	\$ 1.50	\$ 1.95	\$ 2.40	\$ 3.00
Deducted from Wages	\$ 4.45	\$ 4.90	\$ 5.35	\$ 5.95