

## SUBMIT NOW FOR 1<sup>ST</sup> CHOICE VACATION

APWU employees can submit requests for annual leave in increments of 32 or 40 hours, depending on whether or not a holiday is included with the vacation, for periods from April 28<sup>th</sup> through September 21<sup>st</sup> and also November 17<sup>th</sup> through November 25<sup>th</sup>. Leave slips will be acted upon and returned by April 15<sup>th</sup>. Anyone needing assistance with completing their leave slips so that they are correctly submitted should ask to see a steward. That is your right. Please keep in mind that an approved vacation that is submitted in increments of 32 or 40 hours during this submission period cannot be reduced to less than a full vacation. For example, you cannot submit for the week of July 4<sup>th</sup> off, then cancel all but one day and just take July 5<sup>th</sup>. You would have to cancel your entire vacation and submit for individual day(s) 28 days or less in advance of the date requested in accordance with our LMOU language.

## CROSSING CRAFT VIOLATIONS/DELAYED MAIL

It appears that management is continuing to use clerks as mailhandlers and mailhandlers as clerks to move the mail. It was thought that this was only going to happen for one day based on the snow emergency of March 7<sup>th</sup>. Grievances are being filed by both Unions contesting these violations of our contracts. As long as it is safe to do so, perform any duties assigned by management but ask to see a steward and file a grievance if you are improperly sent to work another crafts' duties or if you witness another craft doing APWU work. We are all confused regarding why this is necessary and also why so much mail seems to be delayed for an extraordinary amount of time. We will attempt to find out some answers at this week's Labor-Management meeting. In the interim, ask for a steward if you have questions or concerns for us to address.

In Solidarity, *Chuck Camp* President Local 7048