



May 1, 2015

RE: Letter of recommendation
Vito Manfredi

To whom it may concern,

Vito Manfredi worked for NOV for many years providing excellent performance within our graphic production group. He is a very competent hard worker and was a very positive part of our marketing team, integral to our operations.

I recommend Vito for employment to whomever wishes to hire him. NOV was restricted by a downturn and Vito took our Voluntary Early Retirement Package which makes him eligible for employment in other companies whom I am sure he will serve well as he did in NOV.

If you would like to further contact me regarding Vito I am happy to vouch for him any time.

Thanks and Regards,

A handwritten signature in black ink, appearing to read "David Reid". The signature is fluid and stylized, with a large initial "D" and "R".

David Reid
Chief Marketing Officer
National Oilwell



Tom Pargac
Director of Special Projects
Ameron International

2500 CityWest Blvd.
Houston, TX 77042
PHONE: 713 335 6742
FAX: 713 335 6791

June 22, 2015

To whom this letter concerns:

Vito Manfredi has made a consistent and positive impression on me during my eight years at NOV. As a member of the marketing team, Vito helped to ensure that all marketing documents met guidelines before they were properly recorded into our database before distribution, as well as help to ensure a consistent "look" to the NOV branding that is easily recognizable.

One circumstance stands out in my mind about Vito: During an upcoming Lean training event hosted by our internal Corporate Process Development group, I recall our Director of Continuous Improvement reaching out to Vito for help with promotional items and banners. Vito drafted several options for approval within the day and worked within a compressed timeline with outside vendors to ensure marketing materials were available the day of the event. It was Vito's "above and beyond" customer service that stood out for me.

In the world of graphic design, I see no task too difficult for Vito to accept. He is easy to collaborate with and offers sound judgement during any project. I recommend Vito for any future job or assignment you may have. Feel free to contact me for any additional questions.

A handwritten signature in black ink that reads "Tom Pargac". The signature is written in a cursive, flowing style.

Tom Pargac
Mb: (713) 550-0048



Damon J. Trager
10,000 Richmond Avenue
Houston, TX 77042
713,346-7401

April 30th, 2015

Dear Sir or Ma'am,

I am writing to provide my full endorsement and recommendation of Vito Manfredi for the position of graphic designer. Over the past three years, I had the pleasure of working directly with Vito on several projects related to land drilling rigs and drilling equipment. During the time we worked together, I came to understand Vito's abilities and professional work ethic.

Vito was able to handle multiple projects at the same time, prioritizing each task to ensure timely and accurate delivery of a number of pieces of collateral, including flyers, brochures, imagery, and similar content. All of this content became customer-facing pieces of collateral that we were proud to present to the oil and gas industry. During the three years we collaborated on projects, I estimate we completed over 20 multiple page brochures, and over 40 one-page flyers, which constituted the majority of our land rig collateral library.

Vito was the consummate professional and I could always count on him to provide professional advice and guidance. He is an effective communicator and I greatly valued his expertise and experience. Vito has the ability to integrate and become an important member of any team. If you have any questions at all, please feel free to contact me at the above address and number.

Sincerely,

A handwritten signature in blue ink, appearing to read "D. Trager". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Damon Trager
Director, Rig Systems Marketing
National Oilwell Varco

100, 9636- 51 Avenue
Edmonton, AB T5E 6A5 Canada
Eva.Buskas@nov.com
T: 780 95 0852

May 8, 2015

To Whom It May Concern:

Re: Vito Manfredi

I have been a business associate of Vito Manfredi for more than 8 years. We've worked together on many marketing, controlled documents, advertising and other marketing asset projects. Vito has supported many of my successful projects with his superior skills as a writer, designer and process owner. I would also offer that his specific skill set is accompanied by a strong set of working values, including, but not limited to:

- Completes work promptly and on schedule
- Exceptional communication skills with internal clients
- Strong organization skills and ability to work independently
- Dependable, honest and conscientious
- Good science, math and computer literacy

Vito is a loyal, positive individual. He was also the "go-to" guy in the marketing group, and always responded with the appropriate information, urgency, or details. I have always felt valued and received as an important customer of Vito's; and for that very reason, I trust him impeccably because frankly, he's never let me down.

For all these reasons, I highly recommend Vito for whatever career or opportunity he chooses to apply for. Please call me if you need more information.

Sincerely,



Eva C Buskas, Global HSE Officer,
Organizational Development

Re: Recommendation - Vito Manfredi

To whom it may concern,

After a successful career, I retired nearly 3 years ago and have gotten involved as a volunteer in several wonderful organizations, including as a Volunteer Encourager at BJM (Between Jobs Ministry).

I have gotten to know Vito Manfredi very well, at BJM, and continue to be extremely impressed with his accomplishments, personality and confidence. Vito is the type of person who makes an immediate impression with his professionalism and vast experience, in Graphic Design, Desktop Publishing and Marketing, which he certainly has done with me.

Vito has expressed interest in joining your company and has applied for a position. I highly recommend Vito and have no doubt that he would be an exceptional addition to your organization.

I would appreciate your review of his paperwork and seriously consider his candidacy. Please do not hesitate to contact me if you have any questions or would like to discuss this matter further.

Thank you, in advance, for your consideration of Vito Manfredi!

Marc Katz

713-397-6032

marcus2@att.net