



Together-Stronger

~Working Together to Strengthen our Local~

*Paramedical Professionals from Niagara Health System &
Hotel Dieu Shaver Rehabilitation Centre*

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Local Elections Issue

It is time again to hold local elections. This is the time to get involved, come out and elect stewards to represent your unit/site and hold a position on your local executive as well as various committees. Based on feedback, this issue will focus on the structure of our local and the election process in an effort to help everyone understand how they fit into the local union processes.

Save the date!

General Membership Meeting & Elections

Wednesday February 11th 6pm

The Fonthill Royal Canadian Legion Hall

Food and Refreshments will be served

Tim Horton Gift Cards to the first 60 members to
arrive.....

PLUS

Door Prize Draw: iPad mini !!!!



Our Local Structure



We are a multi unit and composite local

We have multiple work sites/locations and two different employers:

- ✦ Niagara Health System + Hotel Dieu Shaver Rehab.
- ✦ Each has separate collective agreements.

Roles of The Shop Steward

Stewards are elected by the members they represent.

Core responsibilities include:

- ✦ Listen for and identify member's issues and carry these to the Unit Stewards/committee.
- ✦ Communicate union information to members, including local executive decisions affecting members
- ✦ Attend unit committee/steward meetings
- ✦ Do basic preparation and investigation on grievances arising from members
- ✦ Represent members in step 1 meetings (initiating the grievance) and other meetings.
- ✦ Collaborate with your Unit Steward and Executive to assist members

Stewards will form a network and be supported to better learn their role and the collective agreement.

Stewards may expand their core responsibilities to other areas including health and safety, bargaining, Labour management committees, building links outside the local.

Understanding the Local Election Process

Step 1: Elect 1 or more shop stewards for your work area. These shop stewards will be organized by Unit/Sites.

Our local is comprised of 4 defined units:
1. Hotel Dieu Shaver Rehabilitation Centre;
2. GNGH/DMH;
3. WHS/PCG;
4. SCS/NTL

Act Now! Go ahead and elect a steward!

You decide how many shop stewards you will have in your work area. Elect your shop stewards (in some cases it is acclaimed) and forward their name(s) to Brenda Allan (NHS) by **February 6th, 2015**. Hotel Dieu Shaver Rehab will elect shop stewards February 3, 2015. See the article on duties of a shop steward for more information. Having a shop steward in your work area is the best way to receive information from your local executive and unit committees.

Step 2: Elections of the Unit Stewards (Local Executive)

◆ Hotel Dieu Shaver Rehab Centre will elect 1 (one) unit steward from their shop stewards that will sit on the local executive (February 3, 2015)

Similarly, members from the other units will elect 3 unit stewards for their respective units February 11, 2015.

- ◆ GNG/DMH members will elect 3 unit stewards
- ◆ WHS/PCG members will elect 3 unit stewards
- ◆ SCG/NTL will elect 3 unit stewards

****It is important to come out and support your stewards that wish to run for a position on the local executive. If they aren't elected as a unit steward they cannot run for the positions in step 3....**

Step 3: Elect President, Vice Presidents, Secretary & Treasurer

All members in attendance participate in the election of the President, Vice Presidents, Secretary & Treasurer. ****Only elected Unit Stewards can be elected to these positions.**

Elected Positions for the General Membership Meeting:

Unit Stewards for each Unit (as per page 3)

President, Vice Presidents (2), Treasurer, Secretary

Trustees: (2)

Labour Management Committee

- ◆ NHS- 2 stewards
- ◆ HDS- 1 steward

Cross Site Communication and Newsletter Committee

- ◆ NHS- 2 stewards
- ◆ HDS- 1 steward

Elections for Conferences/Convention 2015

Event	
Region 2 Conference - April 18th, 2015	◆ 4 delegates and 4 alternates
HPD Prebargaining Meeting (April 21, 2015)	<ul style="list-style-type: none"> ◆ 2 delegates per bargaining unit (highest ranking officer + 1 other delegate for each of the NHS & HDS bargaining units) ◆ These delegates are expected to attend the central demand set meeting as well
Convention (May 6-9, 2015)	<ul style="list-style-type: none"> ◆ 2 automatic delegates (President and BU president of the HDS site) ◆ 2 additional delegates elected ◆ 4 alternates, observers elected
BPS Conference (June 5-7th 2015)	<p>Each BU has the number of delegates based on convention formula</p> <p>HDS up to 150= 1 delegate (the BU president)</p> <p>NHS 501-800= 4 delegates (local president + 3 delegates)</p> <p>Alternates may be elected</p>