

**VILLAGE OF RUSSELLS POINT, OHIO  
PERSONNEL POLICY AND PROCEDURE MANUAL**

**APPLICATION FOR EMPLOYMENT**

**FORM 3  
PAGE 1 OF 6**

Please submit one application per position to the address indicated on the job posting. Copies are acceptable. Applications lacking sufficient information will be rejected. Please be sure to fill out all pages of this form. Also please note that this completed form will become a public record when submitted to the government agency.

Job Title: \_\_\_\_\_ Deadline Date: \_\_\_\_\_  
(If applicable)

**PERSONAL INFORMATION**

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ County: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_ Social Security Number: \_\_\_\_\_

The following information will be used only if it is directly related to the position for which you are applying:

1. Are you willing and able to secure an Ohio Driver's License if a license is required? Yes: \_\_\_\_\_ No: \_\_\_\_\_
2. If the position requires travel, can you supply your own transportation? Yes: \_\_\_\_\_ No: \_\_\_\_\_
3. Have you ever been employed by the village of Russells Point before? Yes: \_\_\_\_\_ No: \_\_\_\_\_

If so, when and in what position(s): \_\_\_\_\_  
\_\_\_\_\_

4. Have you ever been convicted of a felony? Yes: \_\_\_\_\_ No: \_\_\_\_\_

A felony conviction may not automatically exclude you from consideration. If you answered Yes, please explain fully: \_\_\_\_\_  
\_\_\_\_\_

5. Are you related to anyone that is currently employed by the village of Russells Point? Yes: \_\_\_\_\_ No: \_\_\_\_\_

**LICENSES, REGISTRATIONS, AND CERTIFICATES**

<b>License/Certification Issued by</b>	<b>Field/Trade/Specialization</b>	<b>License/Certificate Number</b>	<b>Expires</b>

**SOCIAL SECURITY NUMBER NOTICE**

Social Security Numbers (SSNs) are used to match individuals with their application file. Disclosure of your SSN is voluntary; however, a nine-digit number is necessary to process your application. Upon appointment and pursuant to certain laws and regulations, a request for a SSN is mandatory. Your SSN may be used for purposes including

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but not limited to the following: Identification of obligors under child support orders, detection of welfare fraud, processing background checks and tax information or general employee identification.

**SUMMARY OF QUALIFICATIONS**

In the area below, describe briefly the experience, education, and training and other factors that qualify you for the position for which you are applying. Refer to the minimum qualification and any position-specific qualifications posted for this position. Be sure to provide details of your background in the next section of this application.

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**EXPERIENCE**

In the areas below, please list your past work experience beginning with your most recent employment. Volunteer work may also be included as employment. NOTE: In order to be considered for employment, you must fill in the information below, accurately and completely. You may submit a resume in addition to completing this section.

<div>Employer: _____ Phone:(____) _____ Address: _____ City: _____ State: _____ Zip: _____ Job Title: _____ Job Duties: _____ Reason for Leaving: _____ _____ _____ _____ _____</div>	<div>From: ____/____/____ Month Day Year To: ____/____/____ Month Day Year Salary: _____ Supervisor's Name and Title: _____ _____ _____ _____</div>
<div>Employer: _____ Phone:(____) _____ Address: _____ City: _____ State: _____ Zip: _____ Job Title: _____ Job Duties: _____ Reason for Leaving: _____ _____ _____ _____ _____</div>	<div>From: ____/____/____ Month Day Year To: ____/____/____ Month Day Year Salary: _____ Supervisor's Name and Title: _____ _____ _____ _____</div>
<div>Employer: _____ Phone:(____) _____</div>	<div>From: ____/____/____</div>

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Address: _____ City: _____ State: _____ Zip: _____ Job Title: _____ Job Duties: _____ Reason for Leaving: _____ _____ _____ _____ _____	Month Day Year To: ____/____/____ Month Day Year Salary: _____ Supervisor's Name and Title: _____ _____ _____ _____
Employer: _____ Phone: (____) _____ Address: _____ City: _____ State: _____ Zip: _____ Job Title: _____ Job Duties: _____ Reason for Leaving: _____ _____ _____ _____ _____	From: ____/____/____ Month Day Year To: ____/____/____ Month Day Year Salary: _____ Supervisor's Name and Title: _____ _____ _____ _____

**EDUCATION**

High School Graduate? Yes: \_\_\_\_\_ No: \_\_\_\_\_

Name and location of high school (city, state, and zip) \_\_\_\_\_

GED Certificate Number: \_\_\_\_\_ GED Issued by: \_\_\_\_\_

**POST HIGH SCHOOL EDUCATION**

Include technical school, business school, professional school, college and university.

School Name and Location	Major Area(s) of Study	Type of Degree or Certification

Please list below the specific course work areas at the high school level or beyond relevant to the position for which you are applying. Also indicate the number of courses you have successfully completed in each area. NOTE: a transcript may not be substituted for this section, although you may be required to submit a transcript.

Course Work Area	No. of Courses	Course Work Area	No. of Courses

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**TRAINING AND OTHER QUALIFICATIONS**  
(Do not include course work already described above.)

Subject or Title of Training	Organization	Length of Training

List special equipment or machines you can operate:\_\_\_\_\_

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List computer software in which you have skill, including word processing, spreadsheet, and database programs.  
Please indicate the name of the specific software:\_\_\_\_\_

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List special clerical skills, including typing and shorthand:\_\_\_\_\_

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Typing Speed:\_\_\_\_\_

List any additional relevant skills you have:\_\_\_\_\_

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Do you have any commitments (i.e., second job, school, etc.) which might interfere with, or adversely affect your employment should we select you for a position? Yes:\_\_\_\_ No:\_\_\_\_\_

If yes, please explain:\_\_\_\_\_

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REFERENCES

Name	Address/City/State/Zip	Telephone No.	Title/Relationship

\*\*\*\*\*  
PLEASE READ EACH OF THE FOLLOWING PARAGRAPHS CAREFULLY. INDICATE YOUR UNDERSTANDING OF, AND CONSENT TO, THE CONTENTS AND CONDITIONS OF EACH PARAGRAPH BY PLACING YOUR INITIALS AT THE END OF EACH PARAGRAPH. IF YOU HAVE ANY QUESTIONS REGARDING THESE PARAGRAPHS, CONTACT THE EMPLOYER BEFORE INITIALING THE PARAGRAPH.  
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1. I understand and accept that, if I am selected for employment, my employment may be conditioned upon my passing any medical examination that the employer deems necessary to determine whether I can physically perform the essential functions of the position, with reasonable accommodation when necessary. I understand and accept that this may include drug, alcohol, or substance abuse testing.  
Initials:\_\_\_\_\_
  
2. I understand and accept that if any information required in this application is found to be falsified or intentionally excluded, my application may be disqualified from further consideration. I further understand and accept that if I am employed by the employer, I may be subject to disciplinary action, including termination, if any information required by this application has been falsified or intentionally excluded.  
Initials:\_\_\_\_\_
  
3. I understand and accept that the employer requires a high degree of integrity and confidentiality of its employees. I also understand and accept that the various law enforcement and informational agencies that exchange information and data with the employer require that the employer's employees do not have a past record of unlawful activities. Therefore, I understand and accept that, depending on the department in which I am applying for employment, it may be necessary for the employer to investigate my background for any criminal or unlawful activity.  
Initials:\_\_\_\_\_
  
4. I hereby authorize the employers, schools, and personal references named in this application to provide information regarding me to the employer. I further authorize the release of personnel, academic, and other records to the employer.  
Initials:\_\_\_\_\_
  
5. This application will be considered active for 60 days from the date filed. If you are hired, it will become part of your official employment record.  
Initials:\_\_\_\_\_

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**\*\*READ CAREFULLY BEFORE SIGNING\*\***

I SOLEMNLY SWEAR THAT ALL OF THE INFORMATION FURNISHED IN THIS EMPLOYMENT APPLICATION IS TRUE, ACCURATE, AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT ANY MISREPRESENTATION OR FALSIFICATION OF THE INFORMATION PROVIDED MAY LEAD TO WITHDRAWAL OF AN EMPLOYMENT OFFER OR TERMINATION FOLLOWING EMPLOYMENT.

I ALSO RECOGNIZE THAT MY FUTURE EMPLOYMENT WITH THE EMPLOYER WILL BE JEOPARDIZED IF I ENGAGE IN SUBSTANCE ABUSE, ILLEGAL DRUG USE, OR ALCOHOL ABUSE.

FINALLY, I AGREE THAT ANY CLAIM OR LAWSUIT RELATING TO MY SERVICE WITH THE VILLAGE OF RUSSELLS POINT MUST BE FILED NO MORE THAN SIX (6) MONTHS AFTER THE DATE OF THE EMPLOYMENT ACTION THAT IS THE SUBJECT TO THE CLAIM OR LAWSUIT. I WAIVE ANY STATUTE OF LIMITATIONS TO THE CONTRARY.

\_\_\_\_\_  
(Applicant's Signature)

\_\_\_\_\_  
(Date)