



Functional Assessments May Show a Better Way

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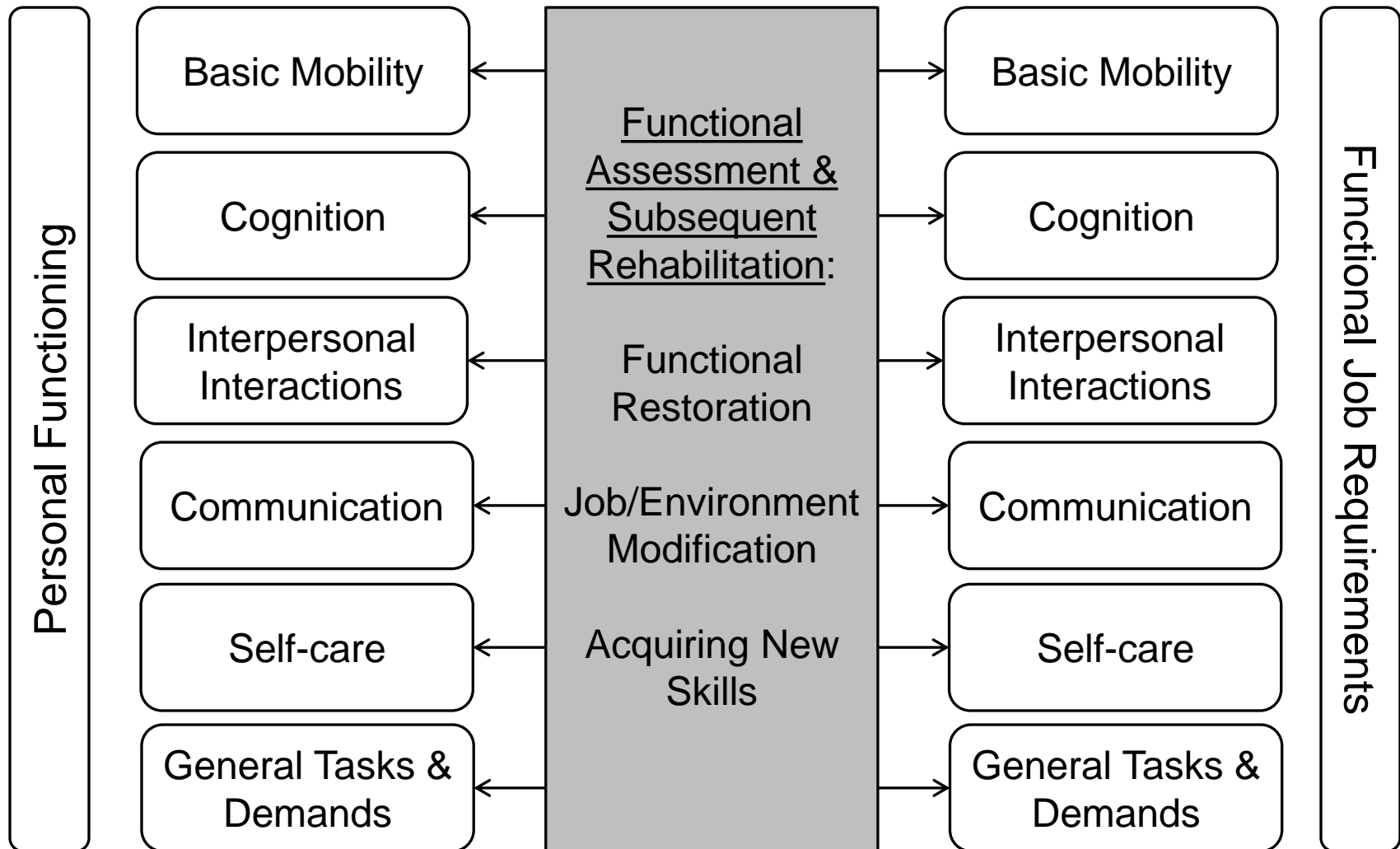


Social Insurance and Disability

- Social Insurance: Disability is very different than survivorship and retirement. The expectations are higher and disability is not immutable!
- Statutory Definition of Disability:
 - Inability to engage in any substantial gainful activity (SGA) by reason of any medically determinable physical or mental impairment ...
- Modern Concepts of Disability
 - Focus on functioning and allow for the role of the environment
 - Calls for a comprehensive assessment of function necessary to assess capacity for work.
 - Measuring human functioning and job requirements may hold promise for SSA's data collection methods, disability assessment and early intervention rehabilitation services.



Functioning





SSA (Form 3368): Medical Focus

- **Condition(s)**: Names of illnesses, injuries, or conditions.
- **Open ended questions**:
 - “How do your illnesses, injuries, or conditions limit your ability to work?”
 - “... cause you to work fewer hours?”
 - “... change your job duties?”
 - “... make any job-related changes such as your attendance, help needed, or employers?”
- **Medical Records**: Names of doctors, therapists hospital, clinics and reasons for going and treatment received.
- **Medication**: Do you currently take any medications for your illnesses, injuries or conditions?
- **Tests**: Have you had, or will you have, any medical tests for illnesses, injuries, or conditions