



MISSION: TO CREATE JOB OPPORTUNITIES FOR PEOPLE WITH BARRIERS TO EMPLOYMENT

APPLICANT INFORMATION				Email:			
Last Name		First		M.I.	Date		
Street Address				Apartment/Unit #			
City		State		Zip			
Phone		Veteran Status: Yes No					
Date Available		Social Security No.			Desired Salary		
Position Applied For		FT	PT	Driver's License #		State	
Are you a citizen of the United States?		YES	NO	If no, are you authorized to work in the U.S.?		YES	NO
Have you ever worked for Goodwill?		YES	NO	If so, when?			
Have you previously applied at Goodwill?		YES	NO				
Friend / Relative working for Goodwill?		YES	NO	If yes, name and relation:			
How did you hear about the position?		Social Media	Job Board	Walk In	Newspaper	TPALS	Other
Have you participated in the TPALS program?		YES	NO	Are you a current participant in the program?		YES	NO

EDUCATION							
College			Address				
From	To	Did you graduate?	YES	NO	Degree		
High School			Address				
From	To	Did you graduate?	YES	NO	Degree		
Other			Address				
From	To	Did you graduate?	YES	NO	Degree		

VERIFIABLE PREVIOUS EMPLOYMENT (please list all Employment for 7 years)							
Company				Phone			
Address				Supervisor			
Job Title		Starting Salary \$		Ending Salary \$			
Responsibilities							
From	To	Reason For Leaving					
Are you rehirable		YES	NO				

VERIFIABLE PREVIOUS EMPLOYMENT (please list all Employment for 7 years)

Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason For Leaving
Are you rehirable	YES	NO

VERIFIABLE PREVIOUS EMPLOYMENT (please list all Employment for 7 years)

Company	Phone ()	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason For Leaving
Are you rehirable	YES	NO

VERIFIABLE PREVIOUS EMPLOYMENT (please list all Employment for 7 years)

Company	Phone	
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Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason For Leaving
Are you rehirable	YES	NO

VERIFIABLE PREVIOUS EMPLOYMENT (please list all Employment for 7 years)

Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason For Leaving
Are you rehirable	YES	NO

VERIFIABLE PREVIOUS EMPLOYMENT (please list all Employment for 7 years)

Company	Phone	
Address	Supervisor	
Job Title	Starting Salary \$	Ending Salary \$
Responsibilities		
From	To	Reason For Leaving
Are you rehirable	YES	NO

DISCLAIMER AND SIGNATURE

I hereby certify that the foregoing statements as well as those on any attachment(s) are, to the best of my knowledge, true and correct and that they are all given of my own free will.

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from the employer's service, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, and educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering, and using such information and all other persons, corporations, or organizations for furnishing such information.

Goodwill Industries of Northwest Texas provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

This application is current for only 90 days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice and the employer reserves the same right to terminate my employment at any time, with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation by the ADA. I am able to complete the job that I am applying for with or without an accomadation.

I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature	Date
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Referred by: _____

**SAVE Form, Fill Out SAVED Form, SAVE Answers
and Email to: HR@GoodwillNWTexas.org**

Internal Goodwill Office Use Only

It is required that 3 employers verify employment for the candidate

Potential Goodwill Position: _____

Employment Verification Completed by: _____

1 EMPLOYMENT VERIFICATION

Date: _____

Company

Phone

Contact Person & Title:

Applicant's Job Title:

Employment Dates: Start: End: Is this person rehirable? YES NO

Reason for separation:

Is this person qualified for the position that they have applied? YES NO

2 EMPLOYMENT VERIFICATION

Date: _____

Company

Phone

Contact Person & Title:

Applicant's Job Title:

Employment Dates: Start: End: Is this person rehirable? YES NO

Reason for separation:

Is this person qualified for the position that they have applied? YES NO

3 EMPLOYMENT VERIFICATION

Date: _____

Company

Phone

Contact Person & Title:

Applicant's Job Title:

Employment Dates: Start: End: Is this person rehirable? YES NO

Reason for separation:

Is this person qualified for the position that they have applied? YES NO

Previously Applied at Goodwill? YES NO Previously Employed at Goodwill? YES NO
Eligible for rehire at Goodwill? YES NO