

**CGSRC Board Meeting
July 27, 2020 at 6:30 pm
Minutes**

1. Call to Order at 6:30. Meeting held via zoom.
Board members present: Audrey Bazos, Lolita Espindola, Michael Freeman, Jennifer Nelson, Ryan Petta, Melanie Shanley, Jeff Taylor, Elena Thrower Absent: Rudy Aldama.

Members present: Charlie & Amber Wells, Nathan and Melissa Davis, Jessica Lawrance, Jenelle and David Hemphill, Dana Urban-Cole, Thom Shanley, Denise Fortune, Cindy Albrecht
2. Minutes – March 16 and July 7
 - a. July 7. Edit to clarify that Audrey's concerns with talking with county were not knowing who speaking with and role within county department of health. Jen will make corrections and post on website. Ryan move to approve with edits, Elena second, unanimous
 - b. March 16. Ryan move to approve, Lolita second, unanimous
3. Member item - Fall swim proposal – Denise Fortune would like to offer a fall swim program contingent on swim team having insurance. Four weeks beginning around Sept 8, from 4-7 pm. Open to starting sooner. Three or four sessions per day. Will keep it through end of September (pool heater in use). Denise asked for board feedback on two or three kids per lane. Discussed younger kids at two per lane, older at 3. Broadstone is doing 2, Swimstitute doing 2, Glen Oaks is doing 3. Board said would follow county guidance. Denise will come back with a proposal at August 17 meeting.
4. Member item - Fitness proposal- Dana Urban-Cole would like to offer fitness classes. Considering three options - Functional fitness; Strength, cardio, stretch; dance, bar, and pilates. She is thinking a test period to see how it goes and then determine how to adjust. She would like to use tennis or basketball court in afternoon and weekend mornings once school start. Open to members only or members/non-members. Would charge a fee. Dana will come back with a proposal in August.
5. Member item – Club received a request to waive volunteer hours for 2020 due to covid concerns. Jennifer Nelson suggested making volunteer dues cover 2020 and 2021 due to covid. Elena Thrower said it would be too difficult with checks and tracking. Other board members said need volunteers to do volunteer requirements as club still has costs. Volunteer checks bring in approximately \$7,000 per year and snack bar brings in about \$100. Ryan Petta said he will find a job/task for her to do and connect with her. Melanie Shanley may have something or we could use her for bylaw change envelope stuffing.
6. AGM and Swim Team Committee remote annual meetings. Board discussed options for AGM remote meeting and board/swim team committee vote. Board agreed AGM meeting will be held via zoom on Monday, September 21 at 7 pm. Board voting will take place on Tuesday, September 22 from 5-8. Members may drop off and collector (not a person running) will check off member name. Cindy Albrecht with Swim Team will share Board voting process info with Swim Team.

7. Status of County's COVID compliance review. Ryan Petta spoke with Karen Collins who is nurse with county. She was going to look into a couple things and get back to Ryan. Ryan has not heard from her in over a week.
8. Sacramento County inspection tomorrow (July 28) and will wait for that to take next steps. Lolita will be there at 1 pm and pool company – Francisco – will also be present.
9. Open swim – couple days change to lap swim. Jennifer Nelson suggested transferring some portion of open swim to lap swim to save money on guards (lap swim needs 2 guards; open needs 4 guards). Jessica Lawrantz, Jenelle Hemphill, and Nathan Davis expressed they were on the line to indicate they were not supportive of expanding all open hours to lap swim. Jennifer Nelson, Audrey Bazos, Jeff Taylor and Elena Thrower all said that was not a consideration for this item. Nathan Davis and Jessica Lawrantz said they would be agreeable to a compromise – one day or two shifts changed to lap swim. Jessica Lawrantz also shared that they like coming to club during day when it is quiet and it is good for families with small children who may not handle evening hours. Elena Thrower agreed with this sentiment. Audrey Bazos would consider change to provide club use to those members who are not comfortable coming to Club when open. Board asked if anyone had received any requests to expand lap swim. Since none had and evening lap swim hour was not booked, Board chose to not expand lap swim and to keep as is.
10. Financial Committee. Recommended increasing dues to \$75, removing free month for annual payers, and increasing number to 337. Further suggested amending bylaws to allow Board to increase dues every five years by up to 10% without a vote of the membership. Ryan Petta had contacted Attorney who had issues with pegging increase to inflation so why set to 10%.

Committee recommended a schedule of the following: draft language to Board by August 15, Club member meeting at end of August to explain changes, mail ballots in mid-September, AGM on September 21, and then ballots due 30 days after mailing. Audrey Bazos shared that Ryan Petta is going to ask attorney if there can there be a menu of options to avoid an all or nothing approach. Lawyer to review.

Finance Committee is going to split up narrative writing – Ryan Petta will write up why 337, Audrey Bazos for increase dues, Jeff Taylor/Michael Freeman capital improvement plan, Ryan Petta fee increase every 5 years.

Melanie Shanley queried why 337 and not 320 or 330. Michael Freeman and Ryan Petta said it was about 10 percent of membership so went with that. Jennifer Nelson asked if it would affect our pool capacity numbers. Michael Freeman and Ryan Petta said no – we are normally under capacity and if it hits capacity guards will need to stop letting people into pool. Jennifer Nelson commented that 30 more families is not 30 people – families are various sizes, if they are on wait list they will likely use club once they get in, families will have grandparents, and will have guests. This is more like adding 90-150 people to Club.

Members made following comments/questions:

- Jessica Lawrantz asked how many people on wait list and how does it work? Melanie Shanley stated 240 families on list and explained the two wait lists (in boundaries and out of boundaries).

- Wells Family shared that lifeguards add to atmosphere of club and lifeguards are great, friendly, work well, not lazy. Their mother is comfortable being at club and she is a higher risk (for covid).
- Nathan Davis said while he is in full support of a dues increase he would not support an increase in membership cap. Recommended Board survey members to get an idea of support on items.

Audrey Bazos to reach out to long-term members to determine if still want membership.

Elena Thrower made motion to move forward with finance committee's recommendations - increase dues to \$75, remove free month for annual payers, increase membership cap from 307 to 337, and Board may increase dues every five years by up to 10% without a vote of the membership. Ryan Petta seconded, unanimous. Elena moved, Ryan second, unanimous.

NOTE: As the removal of the free month for annual dues payers (\$55 savings under current dues) does not need to be ratified or approved by membership, that change will go into effect on January 1, 2021.

11. Operations

- a. Pipes. Michael Freeman and Ryan Petta shared that the first phase of pipes – horizontal pipes from city to clubhouse, bathrooms, irrigations – is complete. Next/future phases of plumbing will be bathroom and clubhouse pipes, irrigation lines, and sewage. Ryan Petta shared that Trenchless added a back-flow valve to not go into city system. All work approved/certified by City. Valve turned off for a few days, grass died, and it's now turned back on. Final bill was around \$22,000 total. Audrey Bazos waiting for invoice. Michael Freeman will connect with them about lawn.
- b. Kiddie pool has a leak and guards filling with hose as opposed to pipe.
- c. Club received letter from City for overwatering – need to limit to two days a week. Michael Freeman looking into a smart water meter that monitors use and waters lawn.
- d. Pool pump motor back up. Michael Freeman recommended to have a backup motor. Replacement was \$1600 and not sure if covered by warranty. He indicated it is not a regular on the shelf part so good to have another pump on site. Audrey would like to wait until after vote to see what finances are before we purchase
- e. Pool chlorinator burnt out. \$530 and replaced.
- f. Workday. Spent about \$550 and got a lot of things done including cleaned ivy and trimmed palms.
- g. Alarm system light/cameras. Have not done anything since spring due to focus on pandemic. No additional lights or cameras on property.

12. Insurance questions. Audrey Bazos shared Board and swim team questions with insurance broker re: what covered by Club and what needs to be covered by CG Swim Team. Shared responses with all and will next schedule a conference call.

Cindy Albrecht with Swim Team shared swim team renewed general level of insurance – to cover Colorado system if stolen and Officers and Directors coverage. Doesn't include swimmers. Audrey Bazos indicated Club policy provides coverage for committee

members so swim team may have double coverage. Audrey asked Cindy to send policy to Board.

13. Bylaw changes. Board discussed bylaw changes and agreed to the following bylaw change recommendations. Ryan Petta will share with attorney:
 - a. 307 membership cap increased to 337. Board discussed and rejected suggestion to delete membership number from bylaws and allow it to be set by Board.
 - b. Guest limit language to be deleted or amended to CGSRC Board will determine any applicable guest or capacity limits. CGSRC may limit the number of guests for health or safety purposes.
 - c. Closed session language to be amended to state closed sessions shall be called by President or a majority vote of the CGSRC Board. Closed sessions items are limited to staffing, individual member issues, personnel items, or as preparation for larger member meetings.
 - d. Member guest suspension cooling off period replaced with "The CGSRC Board may immediately suspend entry privileges of any person who threatens the safety of members and/or their guests" or "CGSRC shall provide a suspension process.
 - e. Board agreed to not move forward with multiple membership class options. If membership numbers are increased, this issue may be addressed.
 - f. Board agreed to not add swim team to bylaws and to leave as a subcommittee.
 - g. Remove board duties – other than what is required for exec committee or law – from bylaws.
14. Guest requests. Multiple members have submitted suggestions to allow guests. Board discussed and based on COVID pandemic positive tests increases, state focus on pandemic, and current opening situation, Board agreed to leave to just members.
15. Adjourned at 9:15 pm