



TSA Active Members

Mary Fowler, President
Tanya Chavez, Vice President
Michelle Fedor, Secretary
Tony Miano, Treasurer
Britani Bearup, Trustee – Absent
Brenda Abney
Steve Abrahamson
Maja Aurora
Robert Bartelme
Erich Bonz
Evan Brom
Rebecca Buckhannon
Amanda Bunger
Emily Burkett
Craig Caggiano
Linda Cano
Cenita Cassens
Kathleen Dooner
Nicholas Escalante
Amy Estes
Kathleen Ferguson
Ken Halloran
Megan Harden
James Hatch
Ryan Hile
Kathy Hollow
Christina Hoppes
Karen Horner
Greg Humphries

Dana Janofsky
Alicia Jerger
Sharletha Johnson
Bobbi Jones
Barrett Jurgemeyer
Jennifer Leon
Cody Lowe
Cassandra Mac
Richard Martinez
Gloria McDowell
Evelyn McNeill
Jeremy Mikus
Tameka Myers
Sabrina Nelson
Kathleen O'Connor
Kara Osburn
Lauri Oszakiewski
Victoria Quinonez
Jesus Quintino
Kelly Rafferty
Dawn Ratcliffe
Marie Raymond
Aaron Rebmann
Jack Richards
Annia Salas
Tina Sleeper
Parrish Spisz

1. Call to order – Tanya Chavez call the meeting to order at 10 a.m.

2. Human Resources Update – Rebecca Strisko, Human Resources Director

- New vendor for Wellness Program – Propel
- Updating Drug and Alcohol Testing Guideline
 - New vendor
 - Limits what qualifies as post-accident testing
 - No test required if it is obvious employee is not at fault
- 3% COLA increase is effective July 18 and will appear on Aug. 5 check.
- Exit interview questions will be revised
 - Moving to Survey Monkey
 - HR analysts will review info in a timely manner

3. Approval of June meeting minutes

- Tony moved to approve the June minutes
- Mary seconded the motion
- The motion passed 4 – 0 with Britani absent

4. Committee Reports

- Diversity – no update
- Deferred compensation – no update
- Healthcare – no update
- Six-sided partnership – City cell phone policy is being reviewed
- Wellness – no update

5. Financial Update

- \$38,740 in operating account
- \$40,069 in savings account
- 119 members for month of July

6. City Budget Discussion -

- Lauri presented the following info:
 - 3-year average of General Fund Revenue presented
 - YTD adopted budget v. actuals
 - Tax revenue statistical report

7. Member Announcements/Future agenda items

- Mary encouraged everyone to take the employee survey

The next meeting is scheduled for 10 a.m. on August 9, 2022, via teleconference

Adjourned 11:05 a.m.

Prepared by:
Michelle Fedor

Reviewed by:
Tanya Chavez