

Executive Board Minutes

March 14, 2022

The meeting was called to order at 4:18pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Executive Meeting Dates

3/28/22, 4/11/22, 5/9/22, 5/23/22, 6/13/22

B. State of the Union

Good afternoon my fellow Executive Board members and distinguished CTA sisters and brothers. Today, it is my high privilege and distinct honor to deliver to you the State of the



Union. Before I begin, I would like to say thank you to the Executive Board and our membership, for all that you do, to make Long Beach Public Schools a great place for our children and its workers.

It is not with pleasure that I tell you that the state of our union is a bit stressed. To say anything else, or to just highlight all our accomplishments, without fully recognizing all we have been through in the last two years, would be off base and naive. The scars that people are left with from COVID and the recent years, are very real.

In my lifetime, there has never been a time when the political divisions in our country have been so stark. Strong feelings around the 2020 election, the upcoming mid-term elections, and issues of mask wearing and vaccination have divided us as a nation. Our union has not escaped the tension caused by these divisions. Regardless of whether your political leanings are left or right, as a member of the LBCTA we share certain common interests with our fellow members. I am talking about the rights enshrined in your contract and our conviction to advance the quality of education and working conditions in Long Beach Public Schools. We can only do this when we stand together in solidarity with one another.

We show this solidarity when we rally around important issues and organizations that support our community. Even through these challenging times we have been able to make a tremendous impact. Once again, this year, without skipping a beat, we were able to start the year with our Making Strides Against Breast Cancer event raising over \$8,600, reinforcing the fact that in Long Beach no one fights alone. Then with the holiday season quickly approaching we recognized that food insecurity continued to be issue and were able to donate \$2100 to St. Mary's Food Pantry. Next, we turned our efforts to our annual Toy Drive and

Keith Harvey President **Karen Bloom** Executive Vice President **Beth Prostick** Vice President for Elementary Schools **Amv Leder** Vice President for Secondary Schools **Patricia Van Loon** Recording Secretary **Elleen Parks** Corresponding Secretary James Fiola Treasurer

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were able to contribute to The Little Saint Nick Foundation by sponsoring 72 gift bags which were distributed to local hospitals. Now as spring is upon us, we have focused our attention (and bowling skills) on the Annual Spring Fundraiser, the proceeds of which will be donated to St. Jude Children's Research Hospital. These are just some of the many charitable events that we sponsored, not to mention all the individual and building Sunshine sponsored events so far this year.

The connections and partnerships that we make with our students, their families, and the stakeholders in the district, allow the community to see the commitment that we have made to Long Beach. It is those relationships and our commitment that gives the community the confidence to support Long Beach Public Schools, including the annual budget and our recent contract settlement. We are fortunate to work in a district that time and time again comes out to support their public schools. We are equally fortunate to have recently secured one of the strongest contract settlements in our region, which has set a new standard for our neighboring locals. The connections we make and the work we do in the community helps to define who we are as an organization. It is not only about the connections we make in the community it is also about the connections we make with each other. There are so many unique and exciting opportunities for us to come together and support one another. That is why it is so important that we come out for events like the Bowling Fundraiser and End of the Year Celebration. These charitable events and celebrations help us showcase the sense of pride we have in being LBCTA members. That pride is why as president, I continue to offer the LBCTA apparel. It is amazing to see our members proudly wearing the LBCTA logo. It shows the community who we are and that we stand together.

One absolute constant with the LBCTA, is that every victory we have ever had is because of our ability to persevere and unite. We must remember that our strength is in our collective power. Together, we have accomplished so much in the areas of curriculum, contract benefits and charitable contributions. It is important to celebrate those accomplishments.

When I took on the position of President, I very quickly saw the bond and camaraderie that our members share at the grade, department and building levels around the district. The bonds we share, the work we do together, and our unified voice as an organization has an amazing power and is what gives us our strength. When we come together in acts of solidarity to support important charitable causes, implement district initiatives, or to fight for equitable contract settlements- our strength, our voice and our efforts cannot be denied. I am extremely proud and honored to serve you as a collective group.

In closing, I would like to say thank you to the Executive Board and our membership for all that you do to make Long Beach Public Schools a better place for our children and its workers. Thank you.

C. Condolences to Darlene Tangney and her family on the loss of her husband, Michael Tangney. Michael had many titles in Long Beach and was in the forefront of protecting our community and especially our children. As a Long Beach School Board member, he was a strong advocate for our public schools. His legacy and contributions are still carried on today.

D. Credit Swap

The following teachers have credits available. Please contact them directly if you are interested.

1.5 credits for Hofstra University

Eileen Bauer ebauer@lbeach.org 516-643-4200

3 credits to any CUNY school

Gina Patronaggio gpatronaggio@lbeach.org 516-509-8251

II. Committees

A. Grievance Committee – Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

B. Negotiation Committee - Chief Negotiator's Report - Keith Harvey

1. LBCTA

The final draft of our new contract has been signed and is going to print. I hope to have you your new copies soon.

2. Permanent Substitute Contract

We are currently reviewing the language for the final draft so that we can sign it and go to print.

C. New Member Committee – Jim Fiola and Alison Katulka

- **1.** Save the Date: The Spring New Member/Buddy (Mentor) party will be April 29th. Further details will follow.
- 2. If you have any questions or concerns, please email Jim Fiola at jfiola@lbeach.org or Alison Katulka at akatulka@lbeach.org. Please contact us if you don't have a buddy or mentor. Don't be afraid to ask questions. There are many people here who will help you.

D. Political Action Committee – Jennifer Garret

- 1. We are working on the next edition of the LBCTA Newsletter. If you have any thoughts, ideas, or suggestions for content for the next newsletter please email LBCTAPAC@gmail.com. All suggestions are greatly appreciated!
- 2. As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.

E. Public Relations – Amy Leder and Beth Prostick

- 1. Save the date for the LBCTA 5th Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, April 7th, 4-6 pm. Once you form your team, you can register online by clicking on this link. Each team can have up to six members. The cost will be \$40 per bowler. There will be food, drinks, and raffles at the event. Registration will close on March 18th. All proceeds will go to St. Jude Children's Research Hospital. St. Jude is leading the way the world understands, treats, and defeats childhood cancer and other life-threatening diseases. The mission of St. Jude Children's Research Hospital is to advance cures, and means of prevention, for pediatric catastrophic diseases through research and treatment.
- 2. Congratulations to Visual Arts department. Three students were recently recognized as part of the regional 2022 Scholastic Art & Writing Awards through the Alliance for Young Artists and Writers, the nation's longest running and most prestigious recognition program for creative teens.
- **3.** Congratulations to Mr. Malizia and our DECA students that competed this week in Rochester, New York. The students had a great time and received high performance ratings in their individual categories
- **4.** Thank you to everyone that came out to support our students that participated in the Challenger Basketball game. Congratulations to Coaches Lori DeVivio and Kristen Ford. It was wonderful to see all the encouragement and support. The following link has pictures from the 2nd game: https://www.bobarkowphotography.com/Sports/LBHS-Challenger-BasketballGame-Last-game-3-10-22
- 5. Congratulations to the following administrators for receiving tenure: Elizabeth Walsh-Bulger, Secondary Vice Principal, Patrick Kiley-Rendon, Director of Instructional Technology, Evelyn Daza, Coordinator of ENL & Student Internships, Gina Reddock, Program Manager for Adult Education, Lorraine Radice, Director of Literacy Pre-K-12, Maria Vasquez Wright, Coordinator of CPSE/CSE, Amy Dirolf, Elementary Principal, Sarah Kugelman, Elementary Assistant Principal.

F. Social Committee – Elleen Parks

- 1. We are looking forward to our end of the year celebration which will take place on Wednesday, May 4th at The Ocean Club in Atlantic Beach. We are bringing back our photo booth, DJ and an evening of fun and dancing. We are hoping many of our colleagues will attend to meet members from other buildings, see old friends and honor our retirees. Please respond to flyer that was placed in your mailbox.
- 2. Please join us on April 7th at the bowling fundraiser at Maple Lanes in Rockville Centre.

G. Teacher Center – John Marr

- 1. The Long Beach Teacher Center is looking for instructors to provide professional development over the summer.
- 2. Each year the LBTC must complete a needs assessment to see what classes Long Beach teachers are interested in running. This needs assessment is being finalized. Please complete the needs assessment when you receive it as this will help plan professional development that you wish to take. If you have any questions, please contact the Director at lbtc@lbeach.org.

III. Vice President - Karen Bloom

A. Thank you to Dr. Romanelli for setting up Happy Teacher Revolution Training! We are looking forward to meeting as a group to discuss and plan the best way to proceed with implementation across the district.

B. APPR

- 1. You should have received a document stating who your evaluators will be for this school year. If you did not, please contact your immediate supervisor and let them know.
- **2.** Please take an active role in the observation process. Keep in mind that the Danielson Framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- **4.** Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety Committee

- 1. We are still waiting for ID's to be given at the HS; materials have been ordered and hopefully they will arrive soon!
- 2. Thank you to Mr. DeVito for setting up a meeting with Mr. McGuire at East, to discuss the recent air quality testing and crawl space situation. We are hopeful that the temporary fixes that have been put in place will hold up until more permanent work can be completed. Testing will be done periodically to ensure that these areas are no longer an issue. Please let your building reps know if there is any change to the situation.
- 3. The temperature issues continue to be a problem at the HS. We are hoping to sit down and discuss some specific rooms so that we can try to figure out why the system is not recognizing these problem areas. It seems that at least one of the problem rooms has a corresponding thermostat that is in a hallway, NOT the classroom. Therefore, the temperature that is being detected is for the wrong area. This could be the case in other areas as well.
- **4.** Temperature issues in the MS have been better, however, we are hoping that with the bigger Capital Projects ahead, these problems will be fixed more permanently.
- **5.** The next meeting is scheduled for April 6th. It will include a discussion of Safe Passageways at the HS as well as an update on Capital Projects.
- **6.** If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

- 1. Don't forget to sign up for the bowling fundraiser on April 7th!! It's always a fun time!!
- 2. Please remember to attend School Board meetings whenever possible.
- **3.** Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Elementary Vice President – Beth Prostick

- **A.** Our seven hour school day schedule for next year will be 8:40-3:40.
- **B.** I look forward to seeing everyone at our upcoming Bowling Event on April 7. It's not too late to register!
- C. Save the date and join us for the End of Year CTA Party on May 4th at the Ocean Club.
- **D.** Please consider donating a day to our sick bank.
- **E.** Send me any issues that you were unable to work out at your building.
- **F.** If you have any questions or concerns I can be reached at bprostick@lbeach.org.

V. Secondary Vice President – Amy Leder

- **A.** Save the date for the LBCTA 5th Annual Bowling Fundraiser event at Maple Lanes RVC on Thursday, April 7th, 4-6 pm. Once you form your team, you can register online by clicking on this <u>link</u>. Each team can have up to six members. The cost will be \$40 per bowler. There will be food, drinks, and raffles at the event. Registration will close on March 18th. All proceeds will go to St. Jude Children's Research Hospital. St. Jude is leading the way the world understands, treats, and defeats childhood cancer and other life-threatening diseases. The mission of St. Jude Children's Research Hospital is to advance cures, and means of prevention, for pediatric catastrophic diseases through research and treatment.
- **B.** Save the date and join us for the End of Year CTA Party on May 4th at the Ocean Club.
- **C.** Please continue to communicate with your building reps regarding any new, old, or current concerns in your building.

VI. Treasurer's Report – James Fiola

A. February's Financial Results

Revenues		Expenditures	
Union Dues	\$40,810	NYSUT	\$16,580
Retiree Dues	63	AFT	10,376
Total	\$40,873	Taxes and Ins.	385
		Total	\$39,242

- **B.** Please join us for the Bowling Event Fundraiser on April 7th. Click here to register your team. Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same. If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.
- C. Union dues for 2021/2022 for full-time members will remain at \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month and will show up under the column "Dues-Teachers". We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

For tax purposes, the 2021 union dues are \$1,018.

VII. Building Report

A. West School

- 1. Condolences to Mike Todaro and his family on the passing of his daughter, Lianna Marie.
- 2. Congratulations to Amy Dirolf and Sarah Kugelman on receiving tenure.
- **3.** Condolences to the family of Michael Tangney.
- **4.** Thank you to our generous PTA for providing West School socks to all students and staff to end our PARP program.

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- **5.** Thank you to the PTA for our PARP author visit with Melissa Campisi and our PARP assembly.
- **6.** Congratulations to the Odyssey of the Mind teams, 5 of which took first place and 1 which took second, at regionals. All teams qualified for State Finals on March 25th. Thank you to Doug MacConnell, Justin Sulsky, and Susan Kasper for leading the teams.
- **7.** Please join us, or form a team, for our 5th Annual Bowling Fundraiser Thursday, April 7th, 2022. Click <u>here</u> to register your team.
- **8.** Please consider donating a day to our sick bank.

B. Lindell School

- 1. A job well done by our Wellness Fair Committee. Lindell enjoyed a fun day of healthy, physically fit activities. Much appreciation to all the teachers, parents and community volunteers.
- 2. Congratulations to Alexandra Genovese on the birth of her son.
- 3. Welcome back Danielle Lopez.
- **4.** Condolences to Jeanine Sorensen on the passing of her father.
- **5.** Condolences to Mike Todaro on the passing of his daughter.
- **6.** Condolences to Darlene Tangney on the passing of husband, Michael Tangney.
- 7. Thank you PTA for offering staff and students the opportunity to purchase Lindell gear year round, helping our school celebrate Spirit Day the first Friday of every month.
- **8.** Much gratitude to the Lindell PTA for a fabulous PARP week. Lindell students enjoyed guest readers as well as shopping at the Scholastic book fair.
- **9.** Lindell students were very excited to participate in The Brain Show assembly provided by our PTA. It was a wonderful way to kick off the February break.
- **10.** Congratulations to the Odyssey of the Mind teams, 5 of which took first place and 1 which took second, at regionals. All teams qualified for State Finals on March 25th. Thank you to Doug MacConnell, Justin Sulsky, and Susan Kasper for leading the teams.
- 11. Congratulations to the Lindell Gladiators on a successful wrestling tournament
- **12.** Save the date for our annual Bowling Fundraiser! April 7, 2022! Click <u>here</u> to register your team.
- **13.** Please donate sick days to the sick bank.

C. East School

- 1. Thank you to Shari Steier and the PTA for the wonderful PARP activities.
- 2. We were thrilled to have our Scholastic Book Fair again! Thank you to the PTA and all of the volunteers who made it happen.
- **3.** Congratulations to the Odyssey of the Mind teams, 5 of which took first place and 1 which took second, at regionals. All teams qualified for State Finals on March 25th. Thank you to Doug MacConnell, Justin Sulsky, and Susan Kasper for leading the teams.
- **4.** Condolences to Mike Todaro on the loss of his daughter Lianna Marie.
- **5.** Condolences to the family of Michael Tangney.
- **6.** Thank you to those who have donated a day to the LBCTA sick bank.
- **7.** We hope you can join us on April 7th at the RVC Lanes for our annual LBCTA fundraiser. Click <u>here</u> to register your team.
- **8.** Save the date, May 4th, for our end of year celebration at the Ocean Club.

D. Lido School

- 1. Condolences to Mike Todaro and family on the loss of his daughter, Lianna Marie.
- **2.** Condolences to Darlene Tangney, former School Board Member, and family on the loss of her husband, Michael Tangney.
- 3. Condolences to the family of Rick Aull, Lido's beloved security guard Mr. Rick, on his loss.
- **4.** Congratulations to Joan Kavarsky on becoming a grandma! Her granddaughter, Vivian, was born on March 10, 2022.

- **5.** Thank you to the Lido PTA for the Virtual PARP Assembly "A Day in the Life of a Book & Something is Fishy" with author/illustrator Steven Petruccio and for Lido's PARP Activities.
- **6.** Congratulations to the Odyssey of the Mind Teams led by Doug MacConnell and Justin Sulsky for winning first place at regionals.
- **7.** Save the date for our Bowling Fundraiser on Thursday, April 7th, 2022. Click <u>here</u> to register your team.
- 8. Save the date and join us for the End of Year CTA Party on May 4th at the Ocean Club.
- **9.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

- 1. Our sincerest condolences to Ricky Aull and his family on the loss of his father and our beloved security guard, Rick.
- 2. Our sincerest condolences to Mike Todaro and his family on the loss of his daughter, Lianna.
- 3. Our sincerest condolences to the Tangney family on the loss of Michael Tangney.
- **4.** Thank you to the Pre-K PTA for the fun PARP prizes and activities.
- **5.** Our students are really enjoying Yoga Wednesdays, thank you to the PTA.
- **6.** Save the date for our LBCTA bowling event, 4/7/22. Click <u>here</u> to register your team.
- 7. Please consider donating a sick day to the LBCTA sick bank.

F. Middle School

- 1. Many rooms and even full corridors suffered with little to no heat this winter. This was also combined with sporadic fume odors from the oil burner. We would like to thank the BOE for proposing a plan to permanently address these issues.
- 2. We are concerned with the lack of supervision in the back hall of the building after school. We appreciated the addition of a security guard at the back door until 3:30 although this post seems to have been changed. We look forward to a prompt return of a security guard after school at the back of the building.
- **3.** A very special thank you to Mrs. Espinet, Mr. Myles, Ms. Nurse, Ms. Farrell, Mr. Lobenstein, Mr. Marks, Mr. Renoud, Mr. Capobianco, Mr. Gallopini, Mr. Ramsey, and the Nehemiah Movement for creating Black History Month videos shown daily during morning announcements and for the wonderful Black History Musical Celebration. All enjoyed the videos and assembly! Thank you for all of your work!
- **4.** Kudos to our PE teachers for organizing our building-wide Winter Olympics. The students enjoyed the experience and it was truly fun for all!
- 5. Our Annual Math League Contest, which tested students' mathematical abilities, took place in early March. Thank you to all of our math teachers for helping out and congratulations to the following students who finished first in their grade: Kevin Korotz Jr. (6th), Andrew Doyle (7th), and Luke Morita (8th).
- **6.** Shout out to our LBMS Math Team, Mr. Papetti, and Mrs. Berman on a successful Pi Day 2022 Pie Eating Contest. Eleven members of the faculty and staff entered the contest. Congratulations to our Winners Ms. Frank and Mr. Vasikauskas! Thank you to all that participated and
- 7. Congratulations to Dunia Sibomana on becoming Division 1-102 LB. NYS Wrestling Champion!
- **8.** Congratulations to Stacey Mason on the birth of her son, Tyler Ryan.
- 9. Congratulations to Dr. Kiley-Rendon, Dr. Radice, and Ms. Daza on receiving tenure.
- 10. Condolences to Stacey Goodwin on the loss of her father, Tom Goodwin.
- 11. Condolences to Mike Todaro on the loss of his daughter, Lianna
- 12. Condolences to the family of Michael Tangney on his recent passing.
- **13.** Please join us at the LBCTA End of the Year Celebration on Wednesday, May 4th at 5:00 at Ocean Club.

- **14.** Save the date for our Bowling Fundraiser on Thursday, April 7th, 2022. Make sure to get your teams in! Click <u>here</u> to register your team.
- **15.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

VIII. High School

- 1. Condolences to Greg Milone and his family on the loss of his father-in-law, Salvatore Cangialosi.
- 2. Condolences to Maureen Vrona and her family on the loss of her sister Margaret Halloran.
- **3.** Condolences to the Tangney Family on the loss of Michael Tangney.
- **4.** Condolences to Michael Todaro and his family on the loss of his daughter, Lianna Marie.
- **5.** Congratulations to the LBHS Theater Department for its wonderful production of *The Addams Family*.
- **6.** Congratulations to all who participated in and supported the Challenger Basketball games.
- **7.** Congratulations to Dr. Radice, Dr. Kiley-Rendon, Mrs. Daza and Mrs. Walsh-Bulger on receiving tenure.
- **8.** Congratulations to Mr. Malizia and our DECA students that competed last week in Rochester NY in the DECA state competition.
- **9.** Congratulations to all involved in Class Olympics. A great day was had by all.
- **10.** Congratulations to the LBHS swim team for making the NYS Championships.
- **11.** Congratulations to the JV Hockey team for winning the NY Islander High School Hockey League Junior Varsity championship.
- **12.** Congratulations to Fragments for having been awarded a gold medal from the Columbia Scholastic Press Association.
- **13.** Congratulations to Dunia Sibomana on becoming Division 1-102 LB. NYS Wrestling Champion!
- **14.** Congratulations to all the athletes and coaches involved in the Winter Sports Awards Night.
- **15.** Temperatures of classrooms vary greatly throughout the building and are still a concern.
- **16.** Staff is anxiously anticipating the arrival of a new School Photo ID maker that was ordered because the staff would like to see the District and Building Administration move towards requiring students to wear their ID cards throughout the building so that security and staff can properly identify if an individual belongs in the building.
- **17.** Save the date for the Annual LBCTA Bowling Fundraiser at the RVC lanes on April 7. Click <u>here</u> to register your team.
- **18.** Please consider donating a sick day to the LBCTA sick day bank.

At 6:05pm, a motion was made by Alison Katulka to adjourn the meeting. It was seconded by Claudine Clark.

In Attendance:

West: Claudine Clark, Julie de Bruin, Anne LaPenna

Lindell: Susan Simons, Cathy Barone, Heather Puckhaber

East: Jennifer Diamond, Doug MacConnell

Lido: Dana Monti, Lori Parenti

Pre-K: Molly Drake

LBMS: Jennifer Garrett, Alison Katulka

LBHS: Lisa Casey, Jonathan Bloom, Camila Gamboa, Andrew Rossi

Long Beach Teacher Center (LBTC):

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Jim Fiola,

Elleen Parks

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Providing for your family

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Get started by first bookmarking the Member Benefits website at *memberbenefits.nysut.org*. There, you will find numerous tools and resources available to you as a NYSUT member – including a **Financial Learning Center** with articles designed to help educate you on financial decisions and topics. Member Benefits also endorses important **legal and financial services** along with an **online savings program** featuring some of today's most competitive interest rates.

Next up would be looking in the "Shopping, Travel & Personal" section of our site for MB Discounts & Deals. This program utilizes the nation's largest private discount network to provide NYSUT members with exclusive access to savings of up to 50% on restaurant dine-in or take out, groceries and food delivery, clothing and shoes, hotels and flights, vehicle maintenance, and much more.



Learn more by scanning the QR code to the left, visiting memberbenefits.nysut.org or calling 800-626-8101.



The Long Beach Classroom Teacher Association

End of the Year Celebration

Wednesday, May 4, 2022 5:00 - 9:00pm The Ocean Club, Atlantic Beach \$85.00 per person

Honoring our 2022 Retirees

Suzanne Corrie-Del-Cid, Patricia Fallon, James Fiola, Melanie Scott *William Gibson, *Laura O'Shaughnessy-Swan, *Bill Ramnarine *unable to attend event

Open Bar...Hors d'oeuvres... Dinner...DJ...Dancing...Photo Booth

Maryland Avenue, Long Beach, NY 11561. If you prefer, use the Venmo QR code and make sure to include name, who you would like to be seated with and what building you are from.			
/our name(s)	_		
Please name one person you would like to be seated with:			
	FEET LET WHILE P. Just of F.		

