

Long Beach Classroom Teachers Association

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President
Steve Freeman

Vice-President for Secondary Schools
Karen Bloom

Recording Secretary
Nora Bellsey

Executive Vice-President
Keith Harvey

Vice-President for Elementary Schools
Beth Prostick

Corresponding Secretary
Elleen Parks

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Treasurer
James Fiola

Executive Board Minutes

September 8, 2014

I. President's Report - Steve Freeman

A. Financial windfalls

At a recent Board of Education meeting Superintendent Weiss announced that FEMA has begun reimbursing the district for expenses incurred as a result of Super Storm Sandy and that all funds should be received by the end of the 2014-15 school year. Normally FEMA pays 90% of the costs, leaving the district on the hook for the 10% local share or about \$3.5 mil. However on July 23 Governor Cuomo announced that the State will make school districts whole by reimbursing the local 10% shares. Additionally the district is slated to receive \$3.9 mil from FEMA to rebuild the administration building. Given that the projected costs are \$2.9 mil the district will have an additional \$1 mil to spend on other storm-related projects as well as \$500,000 which would have been the insurance deductible. In the course of rebuilding the schools the district now has new boilers, roofs and electrical services and the buildings have been storm hardened to reduce the possibility of future storm damage. These upgrades plus the addition of a new administration building at no cost to the Long Beach taxpayers mitigates the need to maintain significant capital reserves for the foreseeable future.

Additionally the district was able to end the 2013-14 fiscal year with an unprecedented surplus of funds. At the June 10 meeting of the Board of Education the Board transferred \$5 mil of surplus funds from the general fund to the ERS Reserve Fund and transferred another \$800K to the school lunch program. At the August meeting of the Board of Education Michael DeVito informed the public that the district had an additional \$6 mil surplus in the general fund. Along with \$2 mil the district traditionally budgets to mitigate spikes in the tax rates, the district ended the year with a surplus in excess of \$14 mil or about 12% of the actual 2013-14 budget. According to the NY State Comptroller's office the district is not under any fiscal stress and it maintains an Aa2 (high quality and very low credit risk) bond rating from Moody's Investor Services.

Isn't it time the Board acknowledges its superb stewardship of the public trust and fairly settles its outstanding contract negotiations?

B. Special Election

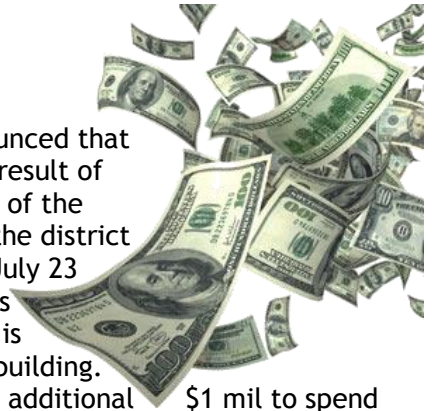
I am recommending that Patricia Van Loon serve as the Chairperson of the Special Election Committee and that Jay Spitz and Heather Puckhaber serve as area representatives. A motion was made by Jill Cherlin and seconded by Amy Powers to accept my recommendation. The motion passed unanimously.

C. Vice-President for Secondary Schools

In accordance with our constitution Karen Bloom is currently serving pro-tem. Therefore we must hold a special election to fill the position for the balance of the 2014-15 term. If you are interested in running for the position of Vice-President for Secondary Schools please send Patricia Van Loon your letter of interest c/o The Middle School by Friday, September 19. Candidacy petitions with the signatures of 35 members will be due on Monday, September 29 and the election will held in October. A list of the duties of the VP for Secondary Schools is available online at nysut.org/longbeach. Click on the link for the "CTA Constitution".

D. PAC Committee

Mike Glasstein has resigned as our PAC Chair dues to increased family responsibilities. We thank him for his service. I am recommending the appointment of John Anfossi to serve as our new PAC Chair. A motion was made accept my recommendation by Jessica Vetter and seconded by



Karen Bloom. The motion passed unanimously.

E. New Members

Elizabeth Altbacker has resigned as a new member coordinator due to her election to the Babylon Village Board of Education. We thank her for her service. I am recommending the appointment of Alison Kataulka as a new member coordinator. A motion was made by Nora Bellsey to accept my recommendation and seconded by Adriane Glassberg. The recommendation passed unanimously.

F. Congratulations

Congratulations to Past-President Frank Volpe on being a 2014 inductee on the district Wall of Fame. An induction ceremony will take place on October 18 at 10 AM in the LBHS Commons. All are welcome to attend.

Congratulations to Andrew Smith on being appointed a LBHS VP. Dr. Smith reached this point in his career the right way; spending more than a decade honing his teaching skills in the classroom and earning a doctorate from a prestigious university along the way. His wealth of experience should make him an empathetic and knowledgeable leader.

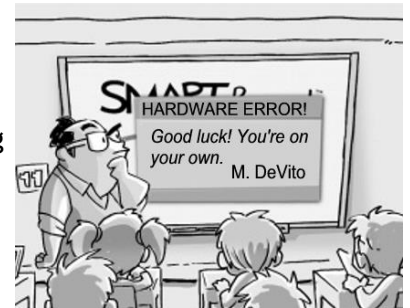
Two MS teachers are being honored by the Long Beach Latino Civic Association at its 2014 Celebration on October 14. Christina Camacho has been named the Educator of the Year and John Anfossi has been selected for the Youth Leadership Award. If you are interested in attending the Dinner Dance Celebration visit www.lblatinocivic.org for more information.

G. Continuing Education

Association members may take one Continuing Education per semester free of charge. Registration is now open online. Catalogs are available in all of the main offices. In-person registration will take place on September 15 and 17 from 7-9 PM in the MS cafeteria.

H. Technical Liaisons

District COO Michael DeVito has unilaterally cut funding for technical liaisons from the 2014-15 budget. His decision was purely financial; without any assessment of the work performed by these hard working individuals or the impact eliminating the positions will have on classroom teachers. Please direct any concerns and comments with regard to the importance of maintaining these positions to him at mdevito@lbeach.org.



I. Annual Turn-In of Sick Days

If you have accumulated at least 75 sick days and wish to exercise your option of selling back unused sick days earned this year (up to 12 or 14 if you worked at Summer School) you must submit a "Request for Payment in Exchange For Accumulated Unused Sick Days" form to the HR Department. The form is available at http://www.lbeach.org/Assets/Personnel_Forms/1314_Buy_Sick_Group_A.pdf. The rate is \$92.36 per day (subject to negotiations). Please be aware that you can only accumulate up to 200 days in your sick day bank. Any days in excess of 200 should be sold back to the district.

J. Gurney's Inn Leadership Training

NYSUT is offering a leadership training weekend at Gurney's Inn on October 24-26, 2014. This year's theme is "From Members to Unionists". There is no cost for you to attend and lodging and meals are included. The association may send up to six delegates. If you are interested in attending please contact me at lbcta@aol.com for an application. The submission deadline is September 29.

K. Packing and Unpacking

If you are directed to pack up your room in anticipation of construction, summer school or summer camp you are entitled to be compensated for your efforts. The rate is \$24.64 per hour (subject to negotiations). However your claim cannot exceed \$100. The work must be done outside of the school day and a record kept of the dates and times you worked.

L. Eyeglass Reimbursement

We are in year one of a new two year cycle for eyeglasses/contacts purchases. Members have \$300 to spend on glasses/contacts. To better accommodate the purchase of over the counter glasses the district has created a new claim form which should be available in all of the main offices. On the form you will attest that the glasses are for your personal use. Completed claim forms with receipts attached must be sent to Laurie Sarro in the HR department c/o Lido School.

M. Coaching Pay Dates

HS teams	MS teams
First half: September 24	First half: September 24

Second half: October 24 Second half: October 24

N. Conference funds

Funds are available for you to attend pre-approved conferences outside the district. The maximum allocation per conference is \$500. Meals are reimbursed at the rates contained in District Policy No. 6830R, plus tax and reasonable (15%-18%) gratuities. For one-day local conferences, normally lunch is the only reimbursable meal. Receipts for all meals must accompany your claim form. You will also be reimbursed for travel at the rate of 56 cents per mile plus tolls or the actual cost of public transportation. Please keep in mind that the \$500 limit is inclusive of meals and transportation. Building allocations are:

Pre-K \$500	East \$2,422	West \$2,422	MS \$4,000	
Lido \$2,422	Lindell \$2,422	HS \$7,050	NIKE \$325	Spec Ed \$2,150

O. Study Money 2014-15

Applications to participate in this year's Study Money program must be received by the HR department by the following dates: Fall - September 29, Winter - December 12 and Summer - May 15. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at

http://www.lbeach.org/Assets/Personnel_Forms/participation_groupa.pdf.

P. Payroll Codes

Below is a copy of the Payroll Codes. It is also available on the association's web site at <http://locals.nysut.org/longbeach/payrollcodes.pdf>:

Code	Description	Code	Description
AFLAC AE	AFLAC	TRS	Teachers Retirement System
AFLAC CP	AFLAC	TRS-VOL TRS	Voluntary
ERSAR 414	ERS Arrears	TRSAR TRS	Arrears
ERS	ERS	TRSLN	TRS Loan
ERSAR	ERS Arrears	TSA-45	TSA- Paul Revere
ERSBACK ERS	Adjustments	TSA-46	TSA- State Mutual
ERSLN	ERS Loan	TSA-47	TSA- Legend Group
GARNNET	Garnishment Taxes	TSA-48	TSA-The Travelers
MDED01	Union Dues SEA	TSA-49	TSA- PIMCO
MDED02	Agency Fee Payer	TSA-50	TSA- Met Life
MDED03	Union Dues CTA	TSA-51	TSA- Aetna (ING)
MDED04	Garnishment	TSA-52	TSA- Fidelity Invest.
MDED05	Credit Union	TSA-53	TSA- Oppenheimer
MDED06	Union Dues SAANYS	TSA-54	TSA- Vanguard Fiduciary
MDED08	Insurance	TSA-55	TSA- The Equitable
MDED09	Prior Year	TSA-56	TSA- NY Life
MDED10	Child Support	TSA-57	TSA- AUSA Remittance
MDED11	Tax Garnishment	TSA-60	TSA- T Rowe Price
MDED12	NYSUT	TSA-61	TSA- Dreyfus Tax Shelter
MDED14	Health	VOTE-COPE	Vote-Cope
MDED15	Flex		

Q. New Members - Jim Fiola

I had the privilege of meeting with the over 9 new hires during their orientation on Monday August 26th. They have all been assigned either a mentor or a buddy. If you have any questions, please email Jim Fiola at jfiola@lbeach.org. Please join me in welcoming Alison Katulka as the new Co-New Member coordinator. We thank Liz Altbacker for her years of service. Alison is at the Middle School and can be reached at akatulka@lbeach.org.

There will be a social gathering at the Ale House in Point Lookout this Friday Sept 12th. All Union buddies and mentors and the new teachers from the past 3 years are strongly encouraged to attend. It will be a chance to meet your fellow new teachers and your union officers and building reps.

Alison and I will be attending the mentor meetings to speak to the new members about various issues. The first meeting is Sept. 16 at 3:45 PM in the East School library. All new members are encouraged to attend even if they have a union buddy and not a mentor. I hope your careers here at Long Beach are off to a great start. Please do not be afraid to ask for help if you need it. We (and many others) are here for you.

R. Teachers Center - Dr. John Marr

The Long Beach Teachers Center will be having its first policy board meeting on September 9. We

will have many exciting opportunities to share in the upcoming months.

II. Chief Negotiator's Report - Steve Freeman

- A. We are attempting to schedule a meeting with the Board. However we have been unable to ascertain whether the Board wants to declare another impasse and seek the assistance of a super-conciliator or if the Board is willing to re-visit its demands and come back to the table.
- B. During a heated exchange at our June 18 negotiations session a board of education trustee exclaimed "do you believe we have to give you raises?" Legally the answer is "no" but what about the social contract between an employer and his/her employees? Should the sole interest of a board of education be the financial well-being of the taxpayers?
The Long Beach Board of Education has been attentive to the financial needs of its taxpayers and as a result Long Beach taxpayers enjoy the 5th lowest tax rates (57th out of 62 school districts) in Nassau County. A homeowner in Levittown or Hewlett pays more than twice as much in school taxes than a homeowner in Long Beach with a similarly assessed property. Long Beach taxpayers have seen 0% increases in the district's operating budget for the past three years with little to no cuts in services. In the aftermath of Super Storm Sandy Long Beach homeowners whose homes were adversely affected received up to a 100% rebate of their school taxes and this year all homeowners who qualify for a STAR exemption will receive a rebate check from NY State equal to the total increase in the school tax rate.
We rail against corporations like Walmart for being more interested in their bottom lines than in the financial well-being of their employees; yet the ability of public employees to keep pace with inflation never seems to be in the calculus of public employee negotiations. Throughout the almost 36 months of negotiations the association's monetary demands have always been less than the rate of inflation, yet the Board has continually countered with demands of wage freezes and sub-inflation salary increases. Isn't it time that the Long Beach Board of Education attends to the needs of its employees?
- C. Related settlements
At the July 1 meeting of the Board of Education the Board awarded the district's legal counsel a 2.5% rate increase.
At the August 26 meeting of the Board of Education the Board awarded Superintendent Weiss a 1.5% salary increase for the 2014-15 school year.
After five years of negotiations the Long Beach Schools Employees Association has signed a proposed contract settlement with the Board of Education. The details are being presented to its membership this evening.

Executive Vice-President's Report - Keith Harvey

- A. Welcome back to another wonderful school year.
There was a great deal work done this summer and I would like to thank everyone who made the opening of our schools possible. Most of our buildings are experiencing minor construction as we enter the "punch list" phase of the bond construction. The light at the end of the tunnel seems to be getting brighter.
As I mentioned in my opening remarks on the first day of school please consider attending a minimum of two to three Board of Education meetings this year.
- B. APPR
At this point you should have received your composite score and acknowledged it. Acknowledgement only indicates receipt it does not mean that you agree with it. Appeals of your APPR can only be made if you received a score of "Ineffective" or "Developing" and must be done within 15 days of receiving your score. There are a number of reasons why you may not have received a composite score. If you did not receive a composite score and or have a concern regarding your APPR please contact me.
This year if you have concerns about individual observations you should be addressing them at your post conference. The Danielson Framework is based on best practice and observable measures. Your evaluation team should only be evaluating you on items that they observe. You should not see opinions.
- C. Grievances
Biometric Signatures/Timepiece - All buildings have begun to use the Timepiece scanners which automate the management and collection of attendance. The district has the right to implement the scanners and replace the traditional method of pen and paper. To that extent the District and

the Association have signed an MOA which states, "The use of Biometric signatures/Timepiece shall be used to indicate that a unit member has arrived for work and shall not be used to keep track of the time he/she enters or leaves District building(s). The attendance information gathered through Timepiece will be used in the same manner as the previously used sign-in sheets and Finance Manager Attendance module." If you find that this is not how they are being used please let me know. Some buildings are still using paper attendance and the district hopes to be done with this practice by October 1.

D. Grievance Committee

Bereavement days - We met on July 24 for Stage IV-binding arbitration and agreed that the teacher would be reimbursed for the two bereavement days taken from his sick bank and that bereavement days taken after 45 days of a family members passing would need to be approved by the superintendent.

Elementary newsletters - We met twice for Stage IV-binding arbitration and the arbitrator has until September 18, 2014 to issue a decision.

NIKE Health and Safety - We have agreed to stop the clock. Shades have been installed in classrooms, teachers have keys to their doors, teachers have been given walkie talkies until intercoms are installed, and cameras have been installed, An intercom and locks on the front door were supposed to be installed by the end of June. However we are still waiting for the revised timeline.

Lido School locked storage - We have agreed to stop the clock. It appears that virtually all of the hardware was installed. However not all teachers have received the keys to these locks.

Health Insurance withdrawal - Under the terms and conditions of our previous contract settlement we agreed to change from a 50% withdrawal sellback to a flat rate. Sometime shortly after the settlement the district decided that they wanted to keep some of the old language and create multiple flat rates. As a result \$6,708 annually for pre-7/1/09 members and \$4,000 annually for post-7/1/09 members was not paid to all withdrawing.

E. Health and Safety Committee

I will be serving as the association's representative to the committee this year. The first meeting date is October 7 at 11:00 AM, location TBA. Association members are encouraged to attend.

Building level emergency teams should be meeting to review evacuation plans and any modifications that need to be made due to the construction. If you have any health or safety issues that you are unable to resolve at the building level please e-mail me.

F. District Safety Team

I will be serving as the association's representative to the team this year. The first meeting date is October 7 at 11:00 AM, location TBA. If you have any safety issues that you are unable to resolve at the building level please e-mail me.

III. Vice-President for Elementary Schools' Report - Beth Prostick

A. Welcome back to a new school year. I hope everyone had a great summer.

B. I was quite surprised by the RTI training we had on Superintendent's Conference Day. It would have been nice if we all had received an agenda informing us of this meeting. I look forward to our next Conference Day Committee meeting to discuss this issue.

C. As ELA and Math Module trainings begin please be sure that you are allotted both your full 50 minute lunch period as well as travel time to safely commute back and forth to the host school. The travel time should be outside of your 50 minute lunch period. Please be aware that your prep period can be used for the training. If any teacher is not given both lunch and travel time please alert your building reps.

D. I had a meeting scheduled in June with Dr. Graham to discuss the document for Power School attendance so all schools can be taking attendance in the same manner. Unfortunately, he cancelled that meeting and it has not been rescheduled.

E. Elementary Council will meet on September 15 at 3:45 PM at Lido School.

F. If you have any issues or concerns you can contact me at bprostick@gmail.com.

IV. Vice President for Secondary Schools' Report - Karen Bloom

A. Welcome back to another school year! We would like to thank our custodial staff for preparing our buildings for the start of school.

B. Unfortunately the state of our offices, especially the technology in the high school, was not up to

par. We did not have working computers, printers or copiers in many of the offices; causing much added stress to the start of the school year. We hope that this will be rectified as soon as possible.

- C. We are extremely concerned with the composite APPR scores. Some teachers have not yet received them; while many others have discrepancies with theirs. In addition the state measures and/or targets were not uniform across departments and have been the cause of much disparity among teacher ratings. Some directors were extremely lenient, making multiple teachers “Highly Effective” in one department, while other departments had no teachers receive a “Highly Effective” rating. We hope that Dr. Graham will work closely with the directors in order to rectify the situation for this school year to ensure consistency across the board when setting targets for teachers.
- D. We have a safety issue with computer cables running across the floor in many HS classrooms. Many The custodians have done their best to help rectify the situation by taping them down, but we need a more permanent solution for this potentially dangerous problem.
- E. The traffic pattern at the HS is still a major problem. Having buses exit in the direction that students, parents and teachers are entering is extremely dangerous and causes a major back-up. This delay becomes a problem for students and teachers who have a first period class, as it can take up to 20 minutes to get from Lido Blvd. to the HS entrance. We hope that this will be revisited in order to rectify the many problems that are being caused by this traffic pattern.
- F. Reminder: The Breast Cancer Awareness walk will be held at Jones Beach on October 19. Please consider joining us! Students can receive 5 hours of community service for attending this event! Please consider announcing this to your classes, especially at the HS where students are always looking for opportunities to receive community service! If you are unable to attend please consider making a donation. You can make your checks payable to the “American Cancer Society”. Give your donations to a building rep or interoffice it to me at the HS. Thank you in advance for your anticipated participation!
- G. The first Secondary Council Meeting will be held on September 22 at 4 PM in the HS main office conference room. The first Publicity Committee meeting will be held on October 6, also in the HS main office conference room.
- H. Congratulations to Dr. Andrew Smith on becoming the new HS VP! We are confident that he will be an excellent addition to our team! We look forward to working with him for many years to come!
- I. Good luck to the many new teachers and administrators we have this year! Please ask if you have questions. We are always happy to help. Have a great school year!
- J. If you have any questions or concerns please contact me at karenbloom@verizon.net.

V. Treasurer’s Report - Jim Fiola

A. June Financial Results	
<u>Revenues</u>	
Union dues	\$35,796
Year end	<u>1,894</u>
Total	\$37,690
<u>Expenditures</u>	
NYSUT	\$13,272
AFT	8,102
Officer and Rep Stipends	24,397
Taxes and Ins.	500
Scholarships	3,000
Mediation	1,100
Meeting Expenses	243
Office Supplies	123
Donations	25
Telephone	68
Travel	<u>92</u>
Total	\$50,922
July and August Financial Results	
<u>Revenues</u>	
Total	<u>0</u>
<u>Expenditures</u>	
Training	\$10,524



Credit Swap

- 1.5 Hofstra - Sue Presberg
- 1.5 Hofstra - Liz Sherlock
- 1.5 St. Johns - Ellen McElroy
- 1.5 Molloy - Jeanne O’Shea
- 1.5 Molloy - Christine Graham

E-mail lbcta@aol.com if you have credits to swap.

Taxes and Insurance	494
Telephone	69
Travel	15
Total	<u>\$11,102</u>

- B. Welcome Back! I hope that you all had a relaxing and fun summer. If you have any changes to your personal file (address, name, etc.) please e-mail them to me at jfiola@lbeach.org.
- C. Union dues for 2013/2014 for full-time members will be \$937.36. The break-out is \$370 local, \$346 NYSUT, \$213.36 AFT dues and \$8 PTA. \$93.74 will be taken from your first check of the month and will show up under the column "MDED-03". We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

VI. Building Reports

A. West School

1. Thank you to the West School clerical, secretarial and custodial staff for helping start our new school year!
2. Welcome to Crysti Busching, Noelle Policastro and welcome back to Doris Castro.
3. Congratulations to Brooke Regenbogen on the birth of her son Brandon
4. Congratulations to Julie Baron on her marriage to Rob Feldman.
5. We look forward to another successful year!

B. Lindell School

1. Our building looks fantastic! Thank you to our custodial staff.
2. Lindell teachers and students need wireless internet access provided within our building.
3. We extend our deepest sympathy to Linda Cody and her family on the loss of her brother.
4. Welcome, Sara McAuley, Brooke Regenbogen, Dana Runfola, and Noelle Policastro to our Lindell family.
5. Congratulations to Mary Conway on the birth of her grandson.
6. Congratulations to Brooke Regenbogen on the birth of her son Brandon.
7. Congratulations to Jane Quinton on the marriage of her daughter Emily to Billy Dunlop .

C. East School

1. A heartfelt thank you to Alfredo Gomez and his custodial staff for the tremendous job they did getting East School in tip top shape for opening day!
2. Welcome to our new staff members Jessica Cantelmo, Joan Kavarsky, Stephanie Kornacki, Doug MacConnell, Mayets Molina and Noelle Policastro.
3. Congratulations to Christina Reime and Doug MacConnell on their respective engagements. Thoughts and prayers are with Kevin Walsh's mother Catherine who was recently hospitalized following a serious accident. Catherine retired in June after serving as a TA for many years in the PreK program.
4. Welcome back and good luck to all during these first few frenetic weeks of school.

D. Lido School

1. Many thanks to Wayne Hoffman and his custodial staff for all their hard work in preparing Lido School for the start of the school year.
2. Congratulations to Christine Toppi on the birth of her son Luca Edward.
3. Best of luck to Adele Taverna on her new assignment at West School! She will be missed! Congratulations to Julie Baron on her recent marriage!
4. Condolences to Mike Todaro on the loss of his mother.
5. Condolences to Tony Hendel on the loss of his father.
5. Condolences to Valerie Parisi on the loss of her grandfather.

In-Service Opportunities

Long Beach Teacher Center
www.lbeachtc.org

The NYSUT Education and Learning Trust (F2F and online) www.nysut.org.elt

SCOPE Education Services (F2F and online)
www.scopeonline.us

Dellecave Education Institute (F2F)
www.dellecave.org

PBS TeacherLine (Online)
www.pbs.org/teacherline

Nassau TRACT (F2F)
www.mylearningplan.com

Nassau BOCES (F2F and online)
www.mylearningplan.com

C.I.T.E. (F2F)
www.citeonline.com

NYS Teacher Center Academy (Online)
www.rockteach.org

6. Condolences to Linda Cody on the loss of her brother.
7. Welcome to Lido School: Gillian Bella (FLES), Ian Butler (GYM), Stacey Kaufer (FLES), Scott Knyper (ART), Noelle Policastro (ORCHESTRA).
8. We are still waiting for locked storage in parts of the Lido Complex. We have noticed locks on shave been installed and look forward to receiving the keys.

E. Pre-K

1. Welcome back. We hope everyone had a restful and enjoyable summer.
2. Get well wishes to our recently retired TA Cathy Walsh. Our thoughts and prayers are with her and her family during this difficult time.
3. Thank you to the custodians for their hard work during the summer. Our rooms looked great.

F. Middle School

1. Welcome back to Cindy LaPenna , Regina Dean, Rob Maggio, Darlene Glasser, Liz Chimienti and Janna Arkow!
2. Welcome to our new faculty members: Alison Katulka, Carrie Stern and Nathania Weiss.
3. Welcome to John Emmons our new VP.
4. Congratulations to Ilyssa Leeper and Michael Berman on their marriage!
5. Congratulations to Michelle Frank and her husband, Dan, on the birth of their son Murphy.
6. Condolences to Grace Parisi on the loss of her father over the summer.
7. A huge thank you to our custodial staff for the great job they did getting our building ready.
8. Get well wishes to Sharon Gamble.

G. High School

1. Welcome our new principal Bill Stroud.
2. Congratulations to Dr. Smith on becoming a VP.
3. Thank you to custodians for their effort in getting the building ready.
4. Condolences to Ashley Didio on the death of her grandfather.
5. Air quality in the building continues to be difficult.
6. Equipment is not functioning at an acceptable level (copiers broken, toner missing, computers not networked, etc).
7. APPR results for many teachers are still not available and in some results have been changed at last minute.
8. The traffic patterns coming in to the HS are causing unnecessary delays in arrival times.

VII. New Business

- A. A motion was made by Beth Prostick to make a donation to The American Cancer Society. It passed unanimously.
- B. A motion was made by Keith Harvey, seconded by Jill Cherlin, to donate to the Robert Brown fundraiser. It passed unanimously.
- C. A motion was made by Patty Van Loon, seconded by Elleen Parks to make a donation to Kaitlin Peters. It passed unanimously.

VIII. Meeting dates

September

- 9 Board of Education, 7:30 PM MS auditorium
- 9 Teacher Center Policy Board, 4 PM Lindell
- 15 Elementary Council, 4 PM Lido
- 18 Central Council PTA, 4 PM LBHS
- 22 Secondary Council, 4 PM HS main office
- 23 Board of Education, 7:30 PM MS auditorium
- 29 Executive Board, 4 PM MS library

October

- 6 Public Relations, 4 PM HS main office

This father shows no interest in his children's education:



This dad doesn't attend parent-teacher conferences at daughter's school:



This mother never helps her son with homework:



But still, we give them lifetime tenure.

In attendance:

West - Mary Ann Colucci, Cheryle Ann Fontenot

Lindell - Jane Quinton, Migdalia Schneider, Heather Puckhaber

East - Lori Montgomery, Barbara Lewy

Lido - Marilyn Pilo, Cheryl Carroll, Dorothy Lopez

Middle School - Patty Van Loon, John Anfossi, Jessica Vetter, Jenn Garrett, Jill Cherlin

High School - Amy Powers, Adriane Glassberg, Jonathan Bloom, Elena Frishman, Eric Heck, Jay Spitz

Officers - Steve Freeman, Keith Harvey, Karen Bloom, Nora Bellsey, Jim Fiola, Beth Prostick, Elleen Parks and Frank Volpe

Respectfully submitted by Nora Bellsey, Recording Secretary.



New York State Teachers' Retirement System

I. Fall 2014 - Steps to Take in Your Final Year of Employment

Be aware that you must inform the district of your intent to retire by January 15, 2015 in order to receive the First Eligible retirement incentive.

If you haven't already done so, claim and purchase credit for prior NY State public employment or military service, if eligible.

Plan to attend a NYSTRS PREP seminar for a comprehensive overview of the key retirement issues you face, including legal considerations, financial planning, Social Security, and NYSTRS benefits.

Schedule a benefits consultation with a NYSTRS representative at a site near you to discuss and review the retirement process and get estimates for possible retirement dates.

Begin reviewing the differences between benefit payment options available to you.

II. Video Consultations:

One-on-one video consultations enable members to meet with a NYSTRS representative to ask questions about specific situations and receive printed estimates of their retirement benefits via a live video hook-up.

Consultations are available most Mondays-Fridays at the following locations:

Nassau BOCES	Suffolk BOCES	Suffolk BOCES
71 Clinton Road	762 Deer Park Road	15 Andrea Road
Garden City	Dix Hills	Holbrook

You now have two ways to book a video consultation:

Online using your MyNYSTRS account. After logging into your account, select the "My Tools" tab and then "Schedule Appointments." Or by calling NYSTRS at (800) 348-7298 X6100.

In-service TRS members with questions may call your teacher-members on the New York State Teachers' Retirement System Board of Directors or email united@nysutmail.org:

Paul Farfaglia, 315-431-4040;
Tim Southerton, 631-273-8822; or
Karen Magee,
914-592-4411.



Retirees call:

David Keefe, 516-741-1241
Retiree Representative

