

WOMEN IN IT

VIRTUAL RECRUITMENT SEMINAR

ASPA SACRAMENTO PRESENTS
IN PARTNERSHIP WITH CALHR



03.30.22

12-1PM



WOMEN IN IT

DISTINGUISHED PANEL

Moderator



Dr. Jeffrey Mrizek
Executive Council
Member



Guest Speaker



Cruz Nieto
Project Management
Office Chief



Guest Speaker



Cris Rojas
Chief Deputy Director



Guest Speaker



Laura Cummings
Cyber Security Engineer

Guest Speaker



Brandon Littlejohn
Statewide Career
Strategist



WHY WORK FOR THE STATE

INFORMATION TECHNOLOGY WORKFORCE

2018 Average Age and Years of State Service at Retirement for Employees Associated with Each Occupation and Bargaining Unit (Rank-and-File and Related Excluded)¹¹.

Table 7: 2018 Average Age and Years of State Service at Retirement

Bargaining Unit/Occupation	Average Age	Average Years of State Service
Unit 1	60	27
Management Analysts	60	27
Computer Systems Analysts	60	28
Accountants and Auditors	60	27
Tax Examiners and Collectors, and Revenue Agents	60	29
Eligibility Interviewers, Government Programs	63	24
Payroll and Timekeeping Clerks	59	25
Claims Adjusters, Examiners, and Investigators	60	26
Compensation, Benefits, and Job Analysis Specialists	59	28
Urban and Regional Planners	61	23



11.9%

Projected Growth
for Occupation in
California by 2026
according to the EDD

Average Age

49

Average Years of
State Service

15

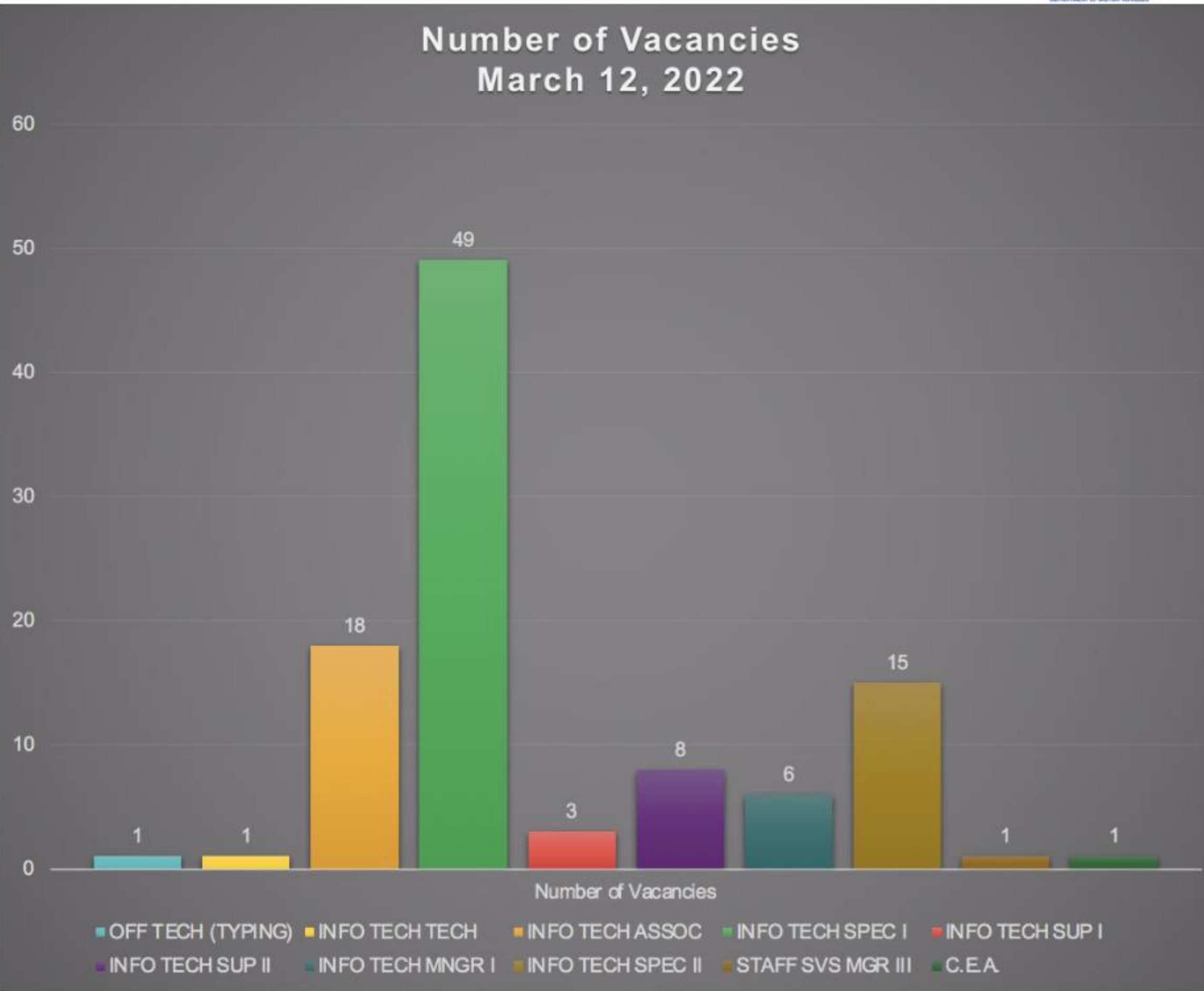
Computer Systems
Analysts

STATE OF CALIFORNIA

BENEFITS

- CalPERS retirement
- Retirement planning
- Savings Plus 401(k) & 457(b)
- Health
- Dental
- Vision
- Benefits Calculator
- Consolidated Benefits (CoBen)
- Basic Group Term Life Insurance
- Group Legal Services Insurance
- Long-Term Care Insurance
- Group Long-Term Disability Insurance
- State Disability Insurance
- Travel and Accident Insurance
- Alternate Work Week Schedule
- Career Development
- Commute Program
- Child Care
- Discounts
- Employee Assistance Program
- Holidays
- Leave Benefits
- Military Leave
- Relocation reimbursements
- ScholarShare 529 College Savings Plan
- Student Loan Forgiveness
- Telework
- Time off to vote
- Travel reimbursements
- Employee Wellness

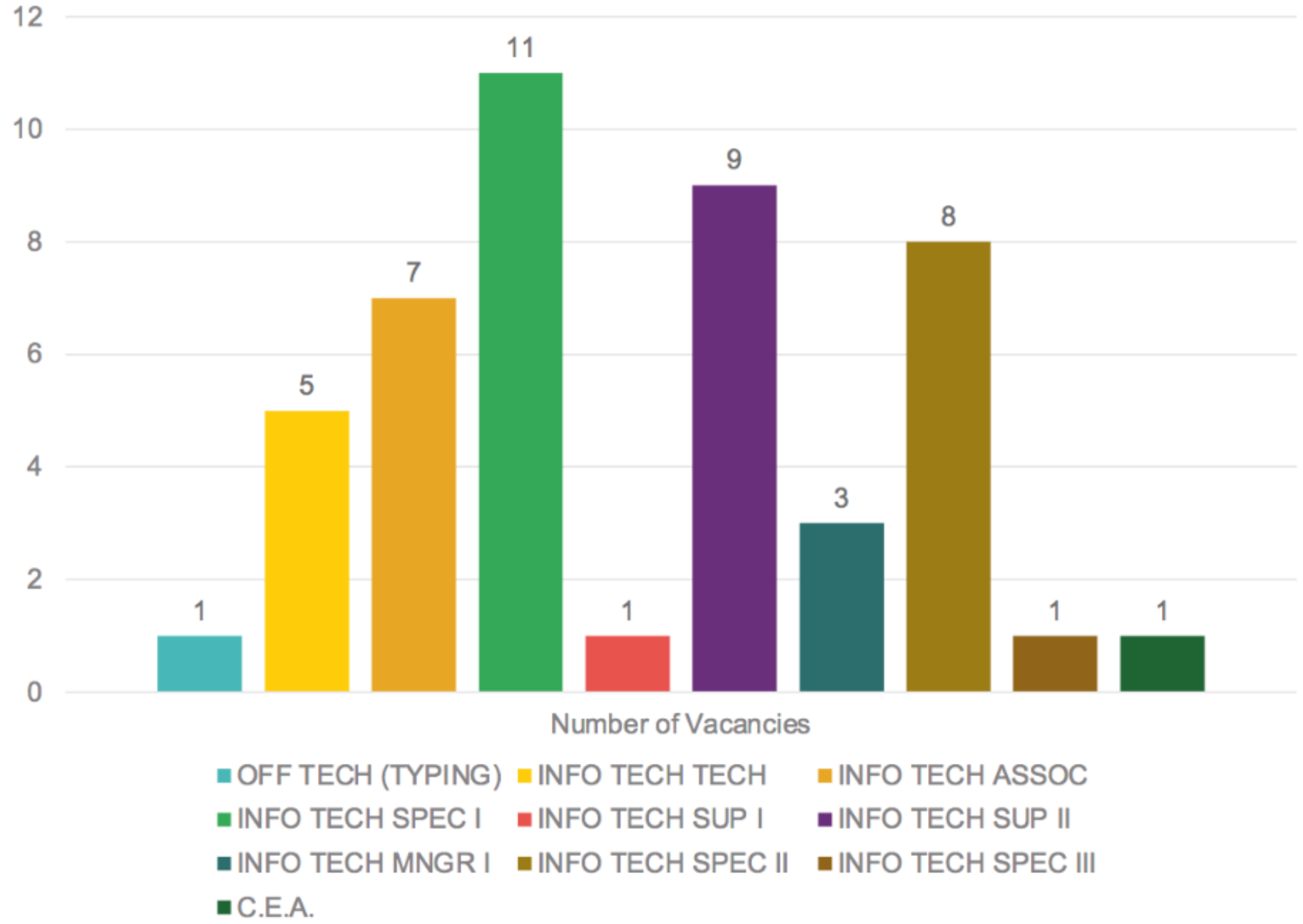
ISD Vacancies





CDCR EIS Vacancies

Number of Vacancies
March 23, 2022



WOMEN IN IT

VIRTUAL RECRUITMENT SEMINAR

CALL TO ACTION
ASPA Women in IT Recruitment Seminar
Resource Guide

