As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Fargo-Moorhead, ND Chapter #246

Message From FM #246

WIC Week
Thank you to the states of Minnesota and North Dakota and the cities of Fargo, Moorhead and West Fargo for proclaiming March 5-11th, 2017 “Women In Construction Week” in the Fargo-Moorhead area.

Member Recognition
Congratulations to the following members for being recognized in the community, area and in NAWIC for your commitment and careers in the construction industry:

Emily Sumner, Project Engineer at Mortenson Construction was featured in the Feb/Mar issue of the NAWIC Image;

Joanna Slominski, Mortenson Construction, Construction Executive was named one of the plains area “Top 25 Women in Business” by Prairie Business News; and

Amy Berg, President of Innovative Window & Door Service, LLC was featured in the Red River Valley’s Living Magazine Spring 2017 issue.

April Meeting
You won’t want to miss our April meeting!! NAWIC Detroit #183 member, Kathi Dobson and her co-workers at Alberici Constructors will take us on a tour of the Fargo Water Treatment Plant Expansion to show us the work that is needed for the plant to handle the future water quality and quantity issues that the growing city of Fargo will require. Attendees are required to wear proper clothing and PPE. Alberici is sponsoring a meal to provided at the end of the tour.

For details (about the PPE, RSVP and more) go to www.nawicfm246.org/Events.

NAWIC Needs You & You Need NAWIC !!

Happy Easter!

Spring is officially here!!!
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<tr>
<td>Regional CAD Entries Due</td>
<td>Regional NAWIC Award Entries Due - <strong>April 1st</strong></td>
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</tr>
<tr>
<td>Happy Easter</td>
<td>Membership MEETING “Tour”</td>
<td></td>
<td>Monthly reports due to Director</td>
<td>South Central Region Forum</td>
<td>North Central Region Forum</td>
<td>South Atlantic Region Forum</td>
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<td><strong>AMEC Early Bird</strong></td>
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- **Review Chapter Standing Rules / Guidelines**
- **Regional NAWIC Award Entries Due - April 1st**

**Chamber Networking Events**

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - April 20 - Ramada 4:30—6:30 PM
  - June 15 - Courtyard by Marriot
  - August 17 - Holiday Inn

- **Women Connect** - Locations vary - **3:30 - 5:00 pm** *(Social hour 5:00 - 6:00 pm)*
  - April 25 “Created for Kindness” - Presented by: Nicole Phillips
  - May 23 “The Art of Building and Maintaining Authentic Relationships” - Presented by: Tonya Stende & Kristi Huber

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Upcoming Regional/National Events

#### Midwest Region Annual Forum - 2017

See FM246 website for Details!

- **April 27 - 29, 2017**
  - Omaha, NE

#### ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)

- **62nd Annual Meeting**
  - Hyatt Regency Orange County
  - Early Bird Registration - April 30, 2017
    - Members: $635
    - Non-members: $735
  - Details at [www.nawic.org](http://www.nawic.org)

- **August 16-19, 2017**
  - Anaheim, CA

#### Midwest Region 2017 Fall Conference

- **Co-hosted by: Quad Cities/Moline #50**

- **October 20-21, 2017**
  - Cedar Rapids/Iowa City, IA

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### Calendar

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<tbody>
<tr>
<td><strong>NAWIC Anniversary</strong> - Joanna Slominski (2014)</td>
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<td></td>
<td><strong>Groundbreaking Women In Construction Conference</strong></td>
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<td></td>
<td>National Officer Election Ballots Mailed</td>
<td><strong>Membership MEETING “The Future of FM246”</strong></td>
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<td>PNW Region Forum (19-20)</td>
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<td><strong>NAWIC National Voting Ends</strong></td>
<td>Nominating Committee reports slate of candidates for Chapter officers</td>
<td>National officer ballots sent to members (via email or mail) by May 15 - Voting ends May 31!</td>
<td>Attend Forums</td>
<td>Register for AMEC</td>
</tr>
</tbody>
</table>

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NAWIC FM 246 was chartered on June 3rd, 1978; in 2018 we will celebrate 40 years!! What are our goals to reach this milestone? Our May program will be an open discussion about “The Future of NAWIC FM246” Items to be discussed will be:

- **Membership** - How do we increase membership & keep members engaged?
- **Programs** - What kind of programs will bring guests and entice future members?
- **Leadership** - Who will serve as the 2017-2018 Board?
- **Budget** - Ways to increase our budget - sponsors, membership and more?
- **Partnersing** - Construction, Project Accelerate, HBA, AGC and more?
- **AND MORE!!!**

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**Upcoming Chapter Event Information**

**Water Treatment Plant Tour**
Presented by: Kathi Dobson

Construction on the Water Treatment Plant project is currently underway with an expected completion in 2018.

Kathi has been with Alberici Constructors for almost 18 years and heads up safety for their automotive, heavy civil, mining, industrial processes and Mexican divisions.

Dobson has been with NAWIC for 15 years as a member of the Detroit Chapter and has been the National Chair of the Safety & Health Awareness Committee and is currently the National Chair of the OSHA-NAWIC Alliance. She is certified as a Construction Safety Professional and accredited as a LEED AP – BD+C.

**Future of NAWIC FM 246**

**Tuesday, April 18, 2017**

**Location:** Fargo Water Treatment Expansion Project
Corner of 13th Ave & 5th Street
Fargo, ND

**Time:**
- 5:00 - 5:25 pm Meet at jobsite
- 5:30 pm **Tour**
- 6:30 pm Dinner / Membership Meeting

**Dinner - Sponsored by Alberici**

**PPE Required for tour**

**For complete meeting details go to** [www.nawicfm246.org](http://www.nawicfm246.org) / Events & click on the meeting date!!

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**Tuesday, May 16, 2017**

**Location:** Holiday Inn (Club III)
3803 13th Ave S.
Fargo, ND  58103

**Time:**
- 5:00 pm Social Hour
- 5:30 pm Dinner / Membership Meeting
- 6:00 pm **Program**

**Cost:** Order from menu - paid by individuals
Chapter Member Information

**Amy Berg, CBT, CIT**  
Joined - March 28, 1989  
Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

**Melanie Nordhougen, LEED AP**  
Joined - October 1, 2009  
Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

**Suzi Retzlaff**  
Joined - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

**Maria Selk**  
Joined - November 1, 2014  
Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
612-214-5575  
maria.selk@mortenson.com

**Joanna Slominski, LEEP AP**  
Joined - May 1, 2014  
Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

**Emily Sumner, EIT**  
Joined - October 1, 2014  
Mortenson Construction  
4822 46th St S #108  
Fargo, ND 58104  
402-321-9697  
emily.sumner@mortenson.com

**Dawn Wiedewitsch**  
Joined - February 1, 1998  
Tomboy Tools  
PO Box 871  
Detroit Lakes, MN 56502  
218-849-2582  
dmwied@yahoo.com

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**All Aboard!**  
For Your NAWIC Journey  
✧ SUPPORT ✧ ENCOURAGE ✧ GROW

---

#TakeAim4NAWIC
## 2016 / 2017 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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</thead>
<tbody>
<tr>
<td>President - Connie Leipard, CIT</td>
<td>President - Dawn Wiedewitsch</td>
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<tr>
<td>President Elect - Catherine Shoenenberger</td>
<td>Secretary - Amy Berg, CBT, CIT</td>
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<tr>
<td>Vice President - Dove Sifers-Putman, CBT</td>
<td>Treasurer - Emily Sumner</td>
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<tr>
<td>Secretary - Diane Mike, CBT</td>
<td>Director - Joanna Slominski</td>
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<td>Treasurer - Anne Pfleger, CIT</td>
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<tr>
<td>IPP - Riki Lovejoy, CBT, CIT</td>
<td><strong>Small Chapter Board</strong></td>
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</tbody>
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**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

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**Midwest Region Information**

**Director**

*Vicki Nickel, CIT*
Cornerstone Companies
4400 College Blvd.; Suite 350
Overland Park, KS 66211
Direct# 913-754-0191
Fax #: 913-378-0399
Email: vnickel@ckcins.com

**WEBSITE**
Visit the regional website at
**MIDWEST REGION** -
www.nawicmidwestregion.org

**FACEBOOK**
Connect with us on Facebook at
facebook.com/groups/nawicmidwest

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**NAWIC Office Contact Info**

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

**WEBSITE**
Visit our national website at
www.nawic.org

**FACEBOOK**
Connect with us on Facebook at
facebook.com/nawicnational
**MEMBERSHIP**

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

**PR & MARKETING (COMMUNICATIONS / PUBLICITY)**

Press Releases were sent out for the April meeting to the local media, added to the online calendars, posted on the Chapter Facebook page and is also on the chapter website.

As noted in membership report - our PR is working!!

**SCHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!**

**NSF**:

Scholarship applications for the 2017 Onie Loeks Memorial Scholarship are due to NFSF by February 28th, 2017. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- An email has been sent to all the local colleges and universities to remind the instructors to pass the information on to the students.

**BYLAWS / STANDING RULES**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- The Chapter Standing Rules were approved and will be reviewed in April.

**DUTIES**: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.


Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 16, 2017 Never to early to start planning!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 15-16 audit has been completed.

BUDGET: 16-17 budget has been adopted and will be reviewed in April.

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 5 - 11, 2017

Women In Construction (WIC) Week

“Support, Encourage, Grow!”

4/2 - Recap due (was submitted 3/31)

WIC Week 2017 is behind us. We received proclamations from the states of MN & ND as well as the cities of Fargo, Moorhead and West Fargo. We also were contacted by MN State Senator Amy Klobuchar’s office to discuss options for meeting with her the next time she is in the area to work together on promoting “Women in Construction” and the future of the construction industry.

The meeting notice was printed in the Fargo Forum Saturday Business News. Chad Qualley of Houston Engineering’s presentation about “Drones in Civil Engineering” was very informative to the members and guests in attendance.

There were also articles released during the week about chapter members, Emily Sumner, Joanna Slominski & Amy Berg.

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.

♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
Committee Reports

**PROFESSION DEVELOPMENT & EDUCATION -**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2016 - 2017 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>OCTOBER 18, 2016</th>
<th>NOVEMBER 17, 2016</th>
<th>DECEMBER 20, 2016</th>
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</table>
| Program: Block Kids/ Auction Planning | Program: 38th Annual Construction Industry Auction *Fundraiser to support our industry programs and scholarships* | Program: Creatively Uncorked  
Presenter: Studio Artist  
Location: Creatively Uncorked  
West Fargo, ND  
*(see Page 5 for Details)* |
| Location: Amy’s House  
416 44th Ave S  
Moorhead, MN | Location: Holiday Inn, Royale Room Fargo, ND  
Meeting type: Community  
Planned by: All Members | Meeting type: Networking |
| Meeting type: Planning  
Planned by: Amy | |

<table>
<thead>
<tr>
<th>JANUARY 24, 2017</th>
<th>FEBRUARY 21, 2017</th>
<th>MARCH 7, 2017 WIC Week</th>
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</thead>
</table>
| Program: Women Connect  
Presenter: Jessica N. Turner  
Location: Holiday Inn Fargo | Program: Terracon Environmental & Geotechnical Consulting and Engineering  
Presenter: Kristen Uecker  
Location: Holiday Inn, Fargo | Program: Drones in Civil Engineering - Now What?  
Presenter: Chad Qualley, Houston Engineering  
Location: Holiday Inn Fargo  
*(see Page 4 for Details)* |
| Meeting type: Networking | Meeting type: Speaker | |

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<thead>
<tr>
<th>APRIL 18, 2017</th>
<th>MAY 16, 2017</th>
<th>?? JUNE 20, 2017 ??</th>
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</table>
| Program: Fargo Water Treatment Plant  
Presenter: Kat Dobson  
Location: Jobsite | Program: The Future of FM246  
Presenter: Amy Berg  
Location: Holiday Inn Club III  
Meeting type: Membership  
Planned by: Membership | Program: Redhawks Game  
“Date would need to change to accommodate their schedule!”  
Location: Hawk Nest Stadium  
Fargo, ND  
Meeting type: Networking  
Planned by: Membership |
| Meeting type: Tour / Speaker  
Planned by: Membership | Meeting type: Membership  
Planned by: Membership | |

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<tr>
<th>JULY 18, 2017</th>
<th>AUGUST 8, 2017 (date change)</th>
<th>SEPTEMBER 19, 2017</th>
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</thead>
</table>
| Program: Family Picnic  
Presenter: Members  
Location: Amy’s House  
416 44th Ave S  
Moorhead, MN  
Meeting type: Networking  
Planned by: Membership | Program: Cork & Canvas (Art & Wine Walk)  
Presenter: Members  
Location: Downtown Fargo  
Meeting type: Networking  
Planned by: Membership | Program: Strategic Planning  
Presenter: Amy Berg  
Location: Amy’s House  
416 44th Ave S  
Moorhead, MN  
Meeting type: Planning  
Planned by: Amy |

---
ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NEF has a new email & website addresses!!

Youth Programs

CAD/Design Drafting

- The drawings are being judged and the winner will be announced at the Midwest Forum on April 29th.
- Check out the new logo!!

Block Kids

The winner from each of our events (3/12/16 & 11/5/16) will be judged using the pictures and judging forms. The winner from these 2 will go on to the Regional competition which is due February 15th.

3/12/16 Keira Paulsen
11/5/16 Ella Schaeffer

Congratulations to Ella Schaeffer as the winner of the local competition. Ella’s project has been sent on to the Regional competition.

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
NEF's Construction Dictionary

New/Updated Edition with a fresh look... over 600 terms added!!

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<tr>
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<td>7-01-01</td>
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Get yours today!!!!

**CORE PURPOSE**

_to enhance the success of women in the construction industry._

**CORE VALUES:**

• **BELIEVE**
• **PERSEVERE**
• **DARE**

Happy Easter

Fargo-Moorhead, ND #246 - April 2017

Member 2014

NAWIC Region Map
Golf Towel
With hook
11 1/2” X 17 1/2”
$10.00 each.

Back Pack
Port & Company
14” X 17 1/2”
With Front Zipper Pocket
$10.00 each.

6-Pk Cooler
$ 7.00 each

<table>
<thead>
<tr>
<th>Qty</th>
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<th>Cash/Check/Credit Card</th>
<th>Extended Cost</th>
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<tr>
<td></td>
<td>Back Pack</td>
<td>$ 10.00</td>
<td>$</td>
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<tr>
<td></td>
<td>Golf Towel</td>
<td>$ 10.00</td>
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<tr>
<td></td>
<td>6-Pk Cooler</td>
<td>$ 7.00</td>
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Subtotal * $  
* Plus Shipping (based on item)

Name: __________________________________________________________
Company ** _____________________________________________________
Address: ________________________________________________________
City: ______________ State: ______ Zip Code: ______________________
Email address: ________________________________________________
Contact Phone #: _____________________________________________

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633
**Chapter #246 Sponsors**

**Sponsorships Available:**

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *

* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $50 - Trades Person
- $25 - Construction Supporter

Single Events
- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).