



As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.



April 2017

## Message From FM #246

### WIC Week

Thank you to the states of Minnesota and North Dakota and the cities of Fargo, Moorhead and West Fargo for proclaiming March 5-11th, 2017 "Women In Construction Week" in the Fargo-Moorhead area.

### Member Recognition

Congratulations to the following members for being recognized in the community, area and in NAWIC for your commitment and careers in the construction industry:

- Emily Sumner, Project Engineer at Mortenson Construction was featured in the Feb/Mar issue of the NAWIC Image;
- Joanna Slominski, Mortenson Construction, Construction Executive was named one of the plains area "Top 25 Women in Business" by Prairie Business News; and
- Amy Berg, President of Innovative Window & Door Service, LLC was featured in the Red River Valley's Living Magazine Spring 2017 issue.

### April Meeting

You won't want to miss our April meeting!! NAWIC Detroit #183 member, Kathi Dobson and her co-workers at Alberici Constructors will take us on a tour of the Fargo Water Treatment Plant Expansion to show us the work that is needed for the plant to handle the future water quality and quantity issues that the growing city of Fargo will require. Attendees are required to wear proper clothing and PPE. Alberici is sponsoring a meal to provided at the end of the tour.

For details (about the PPE, RSVP and more) go to [www.nawicfm246.org/Events](http://www.nawicfm246.org/Events).

NAWIC Needs You & You Need NAWIC !!



Spring is officially here!!!

Fargo-Moorhead, ND Chapter #246

657-2nd Ave N Unit 763  
Fargo, ND 58107  
[nawicfm246@gmail.com](mailto:nawicfm246@gmail.com)

Website  
[www.nawicfm246.org](http://www.nawicfm246.org)

Chartered - June 3, 1978



## In This Issue

Message From FM246 .....	1
Calendar/Upcoming Events .....	2-3
Monthly Program Notice .....	4
Chapter Member Info .....	5
Regional & National Info.....	6
Committees / Calendar.....	7-9
NEF Information.....	10
Misc Info .....	11
Chapter Sales .....	12
Ads / Sponsorships .....	13



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>➤ Review Chapter Standing Rules / Guidelines</p> <p>➤ Regional NAWIC Award Entries Due - <b>April 1st</b></p>						<p>1</p> <p><b>April Fool's Day!</b></p>
2	<p>3</p> <p><b>Regional CAD Entries Due</b></p>	4	5	<p>6</p> <p><b>Membership / PR &amp; Marketing Webinar</b></p>	7	8
						<p><b>South Central Region Forum</b></p>
9	10	11	12	13	14	15
<p>16</p> <p><b>Happy Easter</b></p>	<p>17</p> <p><b>W-2 Tax</b></p>	<p>18</p> <p><b>Membership MEETING "Tour"</b></p>	19	<p>20</p> <p><b>Monthly reports due to Director</b></p> <p>PR&amp;M Survey due</p>	21	22
						<p><b>North Central Region Forum</b></p> <p><b>South Atlantic Region Forum</b></p>
23	24	<p>25</p> <p><b>W Connect</b></p>	26	27	28	29
						<p><b>Midwest Region Forum</b></p> <p><b>Northeast Region Forum</b></p>
<p>30</p> <p><b>AMEC Early Bird</b></p>	<p>➤ <b>Register for AMEC</b> (see Early Bird info on page 2)</p> <p>➤ <b>Elect Delegate for AMEC</b></p>					

## Chamber Networking Events

**- Business After Hours** - Held on Thursday night (bi-monthly) - Location varies

**April 20** - Ramada  
**June 15** - Courtyard by Marriot  
**August 17** - Holiday Inn

4:30—6:30 PM

**- Women Connect** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

**April 25** "Created for Kindness" - Presented by: Nicole Phillips  
**May 23** "The Art of Building and Maintaining Authentic Relationships"  
 - Presented by: Tonya Stende & Kristi Huber

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)





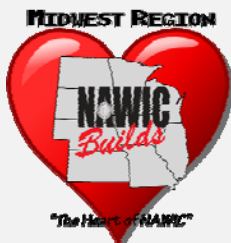
2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<b>NAWIC Anniversary -</b> Joanna Slominski (2014)	1 	2 <b>Groundbreaking Women In Construction Conference</b>	3	4	5 <b>Pacific Southwest Region Forum</b>	6
7	8	9	10	11	12	13
14 	15 <b>National Officer Election Ballots Mailed</b>	16 <b>Membership MEETING "The Future of FM246"</b>	17	18	19 <b>PNW Region Forum (19-20)</b>	20 Monthly reports due to Director PR&M/M Survey
21	22	23 <b>Happy Birthday Dawn W.</b>	24	25	26	27
28	29 	30	31 <b>NAWIC National Voting Ends</b>	<ul style="list-style-type: none"> <li>➤ Nominating Committee reports slate of candidates for Chapter officers</li> <li>➤ National officer ballots sent to members (via email or mail) by May 15 - <b>Voting ends May 31!</b></li> <li>➤ Attend Forums</li> <li>➤ Register for AMEC</li> </ul>		

## Upcoming Regional/National Events

### MIDWEST REGION ANNUAL FORUM - 2017

See FM246 website for Details!



April 27 - 29, 2017  
Omaha, NE

### ANNUAL MEETING & EDUCATION CONFERENCE (AMEC)

62nd Annual Meeting



Hyatt Regency Orange County

Early Bird Registration - **April 30, 2017**

Members: \$635

Non-members: \$735

Details at [www.nawic.org](http://www.nawic.org)

**August 16-19, 2017**  
**Anaheim, CA**

### MIDWEST REGION 2017 FALL CONFERENCE



Co-hosted by: Quad Cities/Moline #50

October 20-21, 2017  
Cedar Rapids/Iowa City, IA

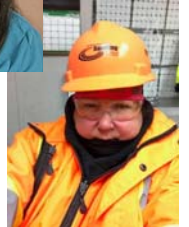


## Upcoming Chapter Event Information



### Water Treatment Plant Tour

Presented by: Kathi Dobson



**Construction on the Water Treatment Plant project is currently underway with an expected completion in 2018.**

Kathi has been with Alberici Constructors for almost 18 years and heads up safety for their automotive, heavy civil, mining, industrial processes and Mexican divisions.

Dobson has been with NAWIC for 15 years as a member of the Detroit Chapter and has been the National Chair of the Safety & Health Awareness Committee and is currently the National Chair of the OSHA-NAWIC Alliance. She is certified as a Construction Safety Professional and accredited as a LEED AP – BD+C.

**Tuesday, April 18, 2017**

**Location:** **Fargo Water Treatment Expansion Project**  
Corner of 13th Ave & 5th Street  
Fargo, ND

**Time:** **5:00 - 5:25 pm** *Meet at jobsite*  
**5:30 pm** *Tour \*\**  
**6:30 pm** *Dinner / Membership Meeting*

**Dinner - Sponsored by Alberici**

**\*\*PPE Required for tour**

**For complete meeting details go to [www.nawicfm246.org](http://www.nawicfm246.org) / Events & click on the meeting date!!**

**NAWIC**  
*Builds*  
Leaders



**Your Education. Your Career. Your Future.**

NAWIC FM 246 was chartered on June 3rd, 1978; in 2018 we will celebrate 40 years!! What are our goals to reach this milestone?

Our May program will be an open discussion about "The Future of NAWIC FM246" Items to be discussed will be:

- **Membership** - How do we increase membership & keep members engaged?
- **Programs** - What kind of programs will bring guests and entice future members?
- **Leadership** - Who will serve as the 2017-2018 Board?
- **Budget** - Ways to increase our budget - sponsors, membership and more?
- **Partnering** - Construction, Project Accelerate, HBA, AGC and more?
- **AND MORE!!!**

The **FUTURE** of



**Tuesday, May 16, 2017**

**Location:** **Holiday Inn (Club III)**  
3803 13th Ave S.  
Fargo, ND 58103

**Time:** **5:00 pm** *Social Hour*  
**5:30 pm** *Dinner / Membership Meeting*  
**6:00 pm** *Program\*\**

**Cost:** **Order from menu - paid by individuals**

## Chapter Member Information

### Amy Berg, CBT, CIT

**Joined -** March 28, 1989

Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

### Melanie Nordhougen, LEED AP

**Joined -** October 1, 2009

Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

### Suzi Retzlaff

**Joined -** October 1, 2006

Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

### Maria Selk

**Joined -** November 1, 2014

Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
612-214-5575  
maria.selk@mortenson.com

### Joanna Slominski, LEED AP

**Joined -** May 1, 2014

Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

### Emily Sumner, EIT

**Joined -** October 1, 2014

Mortenson Construction  
4822 46th St S #108  
Fargo, ND 58104  
402-321-9697  
emily.sumner@mortenson.com

### Dawn Wiedewitsch

**Joined -** February 1, 1998

Tomboy Tools  
PO Box 871  
Detroit Lakes, MN 56502  
218-849-2582  
dmwied@yahoo.com

**NAWIC** Needs You  
You Need **NAWIC**

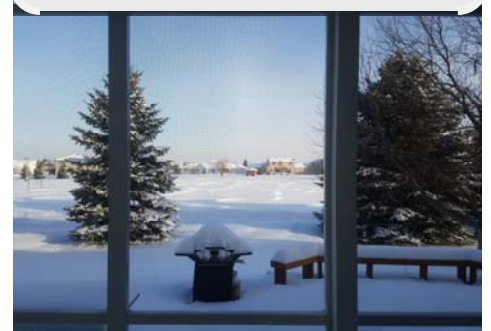


**All Aboard!**  
**For Your NAWIC Journey**

- ◆ **SUPPORT**
- ◆ **ENCOURAGE**
- ◆ **GROW**



**#TakeAim4NAWIC**



## 2016 / 2017 Officers

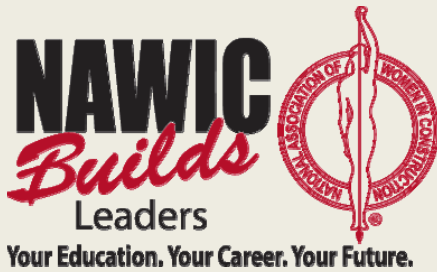
### NATIONAL

<b>President</b>	- Connie Leipard, CIT
<b>President Elect</b>	- Catherine Shoenenberger
<b>Vice President</b>	- Dove Sifers-Putman, CBT
<b>Secretary</b>	- Diane Mike, CBT
<b>Treasurer</b>	- Anne Pflieger, CIT
<b>IPP</b>	- Riki Lovejoy, CBT, CIT

### LOCAL

<b>President</b>	- Dawn Wiedewitsch
<b>Secretary</b>	- Amy Berg, CBT, CIT
<b>Treasurer</b>	- Emily Sumner
<b>Director</b>	- Joanna Slominski

**Small Chapter Board**



**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

## Midwest Region Information

### Director

**Vicki Nickel, CIT**  
Cornerstone Companies  
4400 College Blvd.; Suite 350  
Overland Park, KS 66211  
Direct# 913-754-0191  
Fax #: 913-378-0399  
Email: [vnickel@ckcins.com](mailto:vnickel@ckcins.com)

### WEBSITE

Visit the regional website at

**MIDWEST REGION -**  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

### WEBSITE

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



# Committee Reports

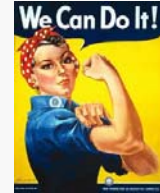
## MEMBERSHIP

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **16-17 National Goal - 80% retention with 20% growth per chapter.***



**Do any of these describe your job? Then NAWIC is for you!!!**

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



*With our press releases and meeting details being printed in the Fargo Forum Business section of the Saturday paper we are getting requests for information about becoming a member after they have went to the chapter website.*

*Membership chair, Berg has responded to each of the requests by email and has met with them when possible.*

## PR & MARKETING (COMMUNICATIONS / PUBLICITY)



*Press Releases were sent out for the April meeting to the local media, added to the online calendars, posted on the Chapter Facebook page and is also on the chapter website.*

*As noted in membership report - our PR is working!!*

## \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** *Scholarship applications for the 2017 Onie Loeks Memorial Scholarship are due to NFSF by February 28th, 2017. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

- *An email has been sent to all the local colleges and universities to remind the instructors to pass the information on to the students.*



## BYLAWS / STANDING RULES

*Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.*

- **The Chapter Standing Rules were approved and will be reviewed in April.**

**DUTIES:** *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*



## Committee Reports

### WAYS & MEANS (FUNDRAISING)

#### Sponsorship Opportunities

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction - November 16, 2017** Never to early to start planning!!

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET

**AUDIT:** The 15-16 audit has been completed.

**BUDGET:** 16-17 budget has been adopted and will be reviewed in April.



### PARILIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 5 - 11, 2017



#### Women In Construction (WIC) Week

*"Support, Encourage, Grow!"*

4/2 - Recap due (was submitted 3/31)

WIC Week 2017 is behind us. We received proclamations from the states of MN & ND as well as the cities of Fargo, Moorhead and West Fargo. We also were contacted by MN State Senator Amy Klobuchar's office to discuss options for meeting with her the next time she is in the area to work together on promoting "Women in Construction" and the future of the construction industry.

The meeting notice was printed in the Fargo Forum Saturday Business News. Chad Qualley of Houston Engineering's presentation about "Drones in Civil Engineering" was very informative to the members and guests in attendance.

There were also articles released during the week about chapter members, Emily Sumner, Joanna Slominski & Amy Berg.



### PROFESSION DEVELOPMENT & EDUCATION

*See page 9 for monthly Membership Meetings & Program Schedule*



- ♦ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ♦ If you haven't had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.



## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2016 - 2017 Monthly Meeting/Program Schedule

OCTOBER 18, 2016	NOVEMBER 17, 2016	DECEMBER 20, 2016
<p>Program: <b>Block Kids/ Auction Planning</b></p> <p>Location: Amy's House 416 44th Ave S Moorhead, MN</p> <p>Meeting type: <b>Planning</b> Planned by: Amy</p>	<p>Program: <b>38th Annual Construction Industry Auction</b> <i>Fundraiser to support our industry programs and scholarships</i></p> <p>Location: Holiday Inn, Royale Room Fargo, ND</p> <p>Meeting type: <b>Community</b> Planned by: All Members</p>	<p>Program: <b>Creatively Uncorked</b></p> <p>Presenter: Studio Artist</p> <p>Location: Creatively Uncorked West Fargo, ND</p> <p>(see Page 5 for Details)</p> <p>Meeting type: <b>Networking</b></p>
JANUARY 24, 2017	FEBRUARY 21, 2017	MARCH 7, 2017 WIC Week
<p>Program: <b>Women Connect</b></p> <p>Presenter: Jessica N. Turner</p> <p>Location: Holiday Inn Fargo</p> <p>Meeting type: <b>Networking</b></p>	<p>Program: <b>Terracon Environmental &amp; Geotechnical Consulting and Engineering</b></p> <p>Presenter: Kristen Uecker</p> <p>Location: Holiday Inn, Fargo</p> <p>Meeting type: <b>Speaker</b></p>	<p>Program: <b>Drones in Civil Engineering - Now What?</b></p> <p>Presenter: Chad Qualley, Houston Engineering</p> <p>Location: Holiday Inn Fargo</p> <p>(see Page 4 for Details)</p> 
APRIL 18, 2017	MAY 16, 2017	?? JUNE 20, 2017 ??
<p>Program: <b>Fargo Water Treatment Plant</b></p> <p>Presenter: Kat Dobson</p> <p>Location: Jobsite</p> <p>Meeting type: <b>Tour / Speaker</b> Planned by: Membership</p>	<p>Program: <b>The Future of FM246</b></p> <p>Presenter: Amy Berg</p> <p>Location: Holiday Inn Club III</p> <p>Meeting type: <b>Membership</b> Planned by: Membership</p>	<p>Program: <b>Redhawks Game</b> <i>"Date would need to change to accommodate their schedule!"</i></p> <p>Location: Hawk Nest Stadium Fargo, ND</p> <p>Meeting type: <b>Networking</b> Planned by: Membership</p>
JULY 18, 2017	AUGUST 8, 2017 (date change)	SEPTEMBER 19, 2017
<p>Program: <b>Family Picnic</b></p> <p>Presenter: Members</p> <p>Location: Amy's House 416 44th Ave S Moorhead, MN</p> <p>Meeting type: <b>Networking</b> Planned by: Membership</p>	<p>Program: <b>Cork &amp; Canvas (Art &amp; Wine Walk)</b></p> <p>Presenter: Members</p> <p>Location: Downtown Fargo</p> <p>Meeting type: <b>Networking</b> Planned by: Membership</p>	<p>Program: <b>Strategic Planning</b></p> <p>Presenter: Amy Berg</p> <p>Location: Amy's House 416 44th Ave S Moorhead, MN</p> <p>Meeting type: <b>Planning</b> Planned by: Amy</p>

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## Educating the Construction Industry Today . . . and Tomorrow

### NAWIC Education Foundation

1800 Pembroke Drive, Suite #300  
Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

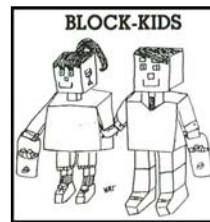
Toll Free: 866-277-2883

Email: [nawicedu@gmail.com](mailto:nawicedu@gmail.com)  
Website: [www.nef-edu.org](http://www.nef-edu.org)

**NEF has a new  
email & website  
addresses!!**

### ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA)  
Construction Document Specialist (CDS)  
Construction Industry Technician (CIT)  
Construction Industry Specialist (CIS)  
Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

### Youth Programs

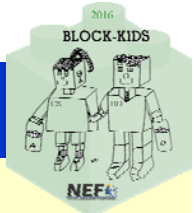
#### CAD/Design Drafting



- The drawings are being judged and the winner will be announced at the Midwest Forum on April 29th.
- Check out the new logo!!



#### Block Kids



The winner from each of our events (3/12/16 & 11/5/16) will be judged using the pictures and judging forms. The winner from these 2 will go on to the Regional competition which is due February 15th.

3/12/16 Keira Paulsen  
11/5/16 Ella Schaeffer

*Congratulations to Ella Schaeffer as the winner of the local competition. Ella's project has been sent on to the Regional competition.*

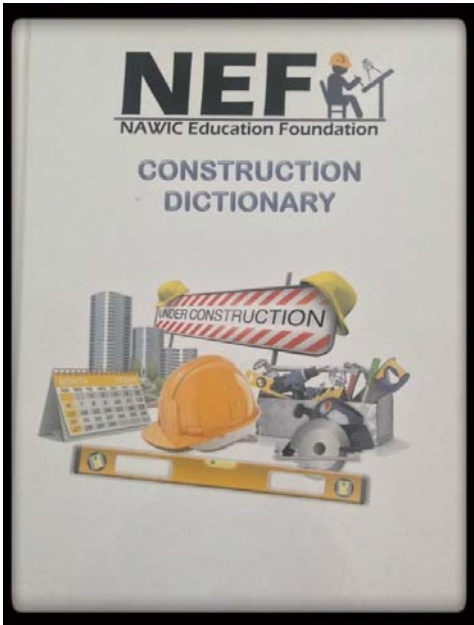
*Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?*

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nawiceducation.org](http://www.nawiceducation.org).



NEF's Construction Dictionary

**New/Updated** Edition with a fresh look...  
over 600 terms added!!!

Part #	List Price
7-01-01	\$ 65.00

**Get yours today!!!!**

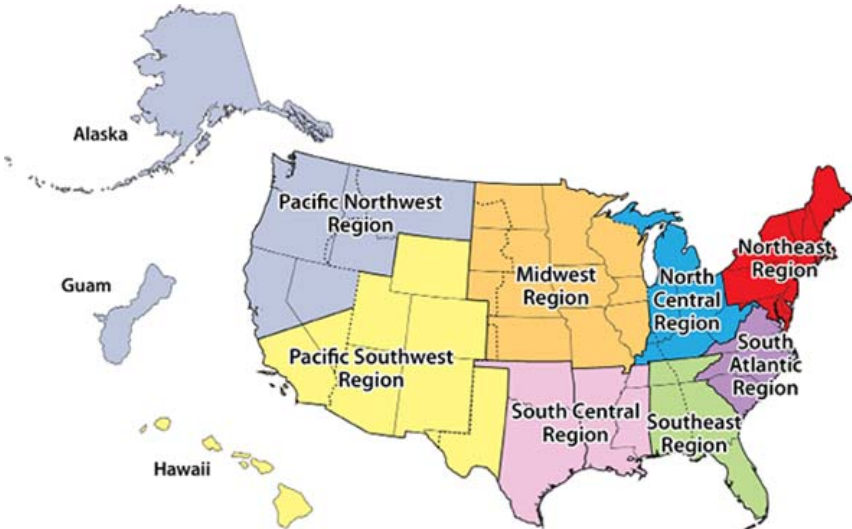


**CORE PURPOSE**

TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.

**CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map





## Golf Towel

With hook  
11 1/2" X 17 1/2"

**\$10.00 each.**



## Back Pack

Port & Company  
14" X 17 1/2"

With Front Zipper Pocket

**\$10.00 each.**



## 6-Pk Cooler

**\$ 7.00 each**

Qty	Item	Cash/Check/Credit Card	Extended Cost
	Back Pack	\$ 10.00	\$
	Golf Towel	\$ 10.00	\$
	6-Pk Cooler	\$ 7.00	\$
		<b>Subtotal *</b>	<b>\$</b>
* Plus Shipping (based on item)			

Name: \_\_\_\_\_

Company \*\* \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

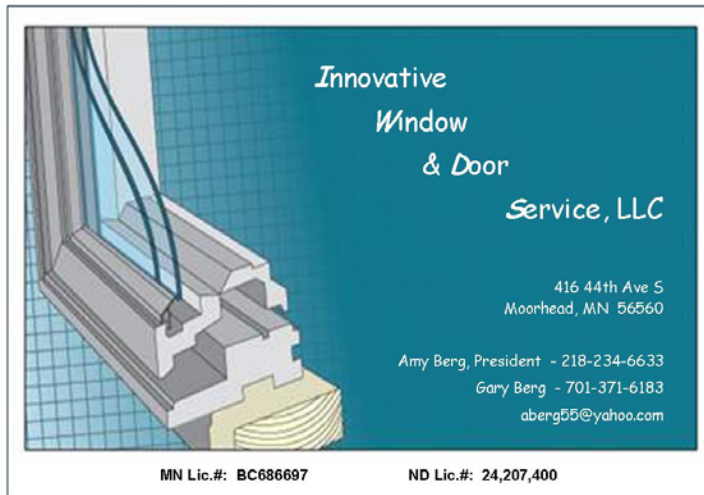
Email address: \_\_\_\_\_ Contact Phone #: \_\_\_\_\_

(please provide a contact email address and/or phone #)

**We will INVOICE you with the final amount due that will include the shipping charges.**

**For more details contact: Amy Berg, CBT, CIT**  
**aberg.nawic@yahoo.com or 218-234-6633**

## Chapter #246 Sponsors



Block Kids  
Event  
Sponsors



Construction Management & Engineering



### Sponsorships Available:

#### Annual Sponsorships:

- \$250 - General Contractor
- \$200 - Contractor \*
- \$150 - Sub-Contractor\*
- \* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

#### Event Sponsorships:

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
  - CAD/Design Drafting Competition
  - WIC Week Events
  - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).