

# International Brotherhood of Electrical Workers



DALE E. DOYLE  
General Chairman

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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

April 25, 2007

**FIRST QUARTER REPORT, 2007  
SYSTEM COUNCIL NO. 16 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

We are continuing with plans for the June 20<sup>th</sup> and 21<sup>st</sup>, 2007 System Council convention. Call letters and other important information was mailed to all Local Presidents from this office on January 31, 2007. Attached hereto is a letter from International President Hill which sets forth an interpretation of Article IX, Section 5 of the System Council No. 16 Bylaws. In summary, any Local who is three (3) or more months in arrears in per capita to the Council shall not participate in the System Council convention.

The Railroad Department conference is scheduled to be held from April 30<sup>th</sup> to May 2<sup>nd</sup> in Miami, Florida. Notification was sent to all Locals by President Hill's office in a letter dated February 16, 2007. The conferences have changed and there is definitely more timely, pertinent and useful information being conveyed to the Local representatives in attendance.

As I advised in the fourth quarter 2006 report, we sent letters to all Locals with instructions to review the Local's per capita sheets against seniority rosters. A follow up letter was sent under the date of April 2, 2007. While the majority of Locals have responded, a number have not. To date, we have found at least five (5) employees of various Carriers working in our jurisdiction who are not paying the required fee to this Organization.

# *International Brotherhood of Electrical Workers*

First Quarter Report  
April 25, 2007  
Page Two

Many of you have heard that the Rail Labor Bargaining Coalition consisting of the BLE, BMW, SMWIA and others had reached a tentative Agreement. As I understand as of this writing, there are some issues that either are or will need to be further discussed and the status is questionable at this time.

I have enclosed with this report a letter from our Brothers at the Carmen's Union advising of a problem with Western Cullen Hayes Model TS portable derail. I am sure this safety equipment may be in place on more Carriers than the BNSF. Please notify all of our members of this important information.

This quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local members.

## **Canadian National/ IC-CCP-WC-DMI-DWP:**

A claims conference was conducted on March 27, 2007, in connection with Section Six negotiations. The Claimants and Locals have been advised under separate cover of the status of claims, settled and discussed.

During the claims conference, I also met and discussed Telecommunication Department issues with the Director of the Telecom and Signal Department Tim Luhm.

There was considerable discussion relative to the outstanding Section Six notices. The Carrier has prepared an IC proposal which I will submit to the International Office for approval. The proposal will be comparable to the recent TCU-BRC and BMW proposals that were submitted for ratification. I understand the SMWIA and the Carrier remain involved with a federal mediator.

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I was informed on Thursday, April 12, 2007 that the Brotherhood of Railway Carmen reached a tentative Agreement on the DM&I property.

The undersigned assisted with an investigation in March on the DM&I property.

## **Canadian Pacific/Soo:**

Assistant General Chairman Burk's telecommunication knowledge and computer skills have helped considerably in moving the Telecommunication Department Agreement forward. We now have the Agreement revisions as of our most recent meeting held on February 28<sup>th</sup>. We have provided a copy to the negotiating committee and the Carrier and are in the process of scheduling another meeting.

This is the first year of the Gainsharing provisions for this Organization. All groups have met their goals, and either have or will be receiving their checks.

There has been some interest expressed by our members and others at the Cudahy Work Equipment Shop to move to a ten (10) hour day/four (4) days a week. Information and an offer for a meeting have been provided to the Carrier by this office and we are waiting for a response.

## **Montana Rail Link:**

The acquisition of the BNSF Telecommunication Department infrastructure that services the Montana Rail Link property by Montana Rail Link is moving forward. There have been some legal issues which have delayed the process.

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First Quarter Report  
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## **Lake Superior and Ishpeming Railroad:**

A question was presented by the member relative to the legality of searching an employee vehicle on Company property. The question was presented to the RRCC attorney as well as certain departments in the State of Michigan. The Carrier is not prohibited in these matters.

## **Evansville & Western Railway:**

No news to report.

## **Paducah & Louisville:**

No news to report.

## **NICTD:**

Assistant General Chairman Klecka has worked with our members and the Carrier to enter into a Letter of Understanding with the Carrier for the Caternary Rehabilitation Project. The Letter of Understanding will govern our members during the project. The Agreement was executed on April 12, 2007 by this office and was forwarded to the Local officers.

## **BNSF Railway:**

As I reported in the Montana Rail Link (MRL) news, the BNSF sale of its telecommunication infrastructure that serves MRL to MRL is moving forward. There have been some delays for legal reasons. The Agreement for the protection of those who will be impacted as a result of the sale has been executed, forwarded to and explained to those members in a special meeting with Assistant General Chairman Klecka.

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April 25, 2007  
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There have been several investigations held on this property in connection with Blue Flag violations. I cannot stress enough to our members the importance of Blue Flag compliance.

There have been several discipline cases submitted to various Boards which have been delayed due to NMB funding, although as of the past two (2) weeks, a few of those Awards have been released and the Claimants notified accordingly.

There have been some issues with the transfer of employees from the Santa Fe Coast Lines Hospital Association to the United Health Care Plan. We have been investigating each individual case as it arises and the Local representatives have been notified of the findings.

We have also reached a resolution to the pay schedule to be applied to the Rapid Responder relief positions. A copy of the Carrier's April 13, e-mail is attached hereto for your information and distribution to the membership.

Attached, please find the first quarter travel, vacation and financial reports. News articles are being posted on our website (systemcouncil16.org) news section upon receipt to provide the membership the most up to date news, however there are a few items attached hereto.

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel First Quarter:**

February 7<sup>th</sup>, 8<sup>th</sup> and 9<sup>th</sup>, 2007 - General Chairmen's Meeting  
Miami, Florida

March 14, 2007 - Investigation - Iron, Minnesota - Local 366  
meeting, Duluth, Minnesota

March 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup>, 2007 - Local 866 meeting, Kansas City,  
Missouri -BNSF General Chairmen's Association meeting

March 27, 2007 - Chicago, Illinois - CN - Claim conference and  
negotiations

## **Dale Doyle's Vacation Used First Quarter of 2007:**

March 17, 2007 1 day

## **Rick Heyland's Travel First Quarter:**

February 7<sup>th</sup> and 8<sup>th</sup>, 2007 - Argentine Shop, Kansas City, Kansas

February 28, 2007 - IBEW Sixth District office, Chicago, Illinois

March 1<sup>st</sup> and 2<sup>nd</sup>, 2007 - Officer Training, Local Union 533,  
Chicago, Illinois

March 8<sup>th</sup> and 9<sup>th</sup>, 2007 -Wabtec Meeting- Hastings, Minnesota

March 20, 2007 - Local Meeting, Local Union 959, Topeka, Kansas

March 21, 2007 - BNSF General Chairmen's meeting, Kansas City,  
Kansas

March 22, 2007 - Argentine Shop, Kansas City, Kansas

## **Rick Heyland's Vacation Used First Quarter of 2007:**

January 18, 2007 1 day

March 7, 2007 1 day

# *International Brotherhood of Electrical Workers*

## **Mark Klecka's Travel First Quarter:**

January 9<sup>th</sup> through 12<sup>th</sup>, 2007 - MRL line sale negotiations,  
Hastings, Minnesota

February 5<sup>th</sup> and 6<sup>th</sup>, 2007 - Telecom Meeting - Lannan, Chicago,  
Illinois

February 14, 2007 - Investigation, postponed, Chicago,  
Illinois

February 20<sup>th</sup> and 21<sup>st</sup>, 2007 - Facility visit and other business,  
Galesburg, Illinois

February 27<sup>th</sup> through March 2<sup>nd</sup>, 2007 - Jim Stewart SIAP, Local 533  
officer training, Investigation - 14<sup>th</sup> Street, Chicago,  
Illinois

## **Mark Klecka's Vacation Used First Quarter of 2007:**

February 13, 2007 1 day

March 8<sup>th</sup> and 9<sup>th</sup>, 2007 2 personal days

## **Jeff Burk's Travel First Quarter:**

February 22<sup>nd</sup> and 23<sup>rd</sup>, 2007 - Investigation, Houston, Texas

February 26<sup>th</sup> through March 2<sup>nd</sup>, 2007 - Soo Line Agreement and  
various office work, Hastings, Minnesota

March 20, 2007 - Local 959 meeting, Topeka, Kansas

March 21, 2007 - General Chairmen's Association meeting, Kansas  
City, Missouri

## **Jeff Burk's Vacation Used First Quarter of 2007:**

None

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Jeff A. Burk  
Asst. General Chairman

July 24, 2007

**SECOND QUARTER REPORT, 2007  
SYSTEM COUNCIL NO. 16 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

The Council convention was held at the Benson Hotel in Portland, Oregon on June 20<sup>th</sup> and 21<sup>st</sup>, 2007. The city was very interesting and the hotel (a union hotel) and the staff were fantastic and we have extended to the staff our sincere appreciation for their hospitality.

Business conducted at the convention included the following:

Election of officers for the 2007 through 2011 term

Dale Doyle - General Chairman  
Richard Heyland - Vice General Chairman

Executive Board

Name	Local
Greg Arras	366
James Moore	418
Mike Scott	542
James Wriston	757
Darrell Patterson	866
Jimmy Hough	881
Gene Nelson	1023
Babbette Berger	1517
Ralph Jimison	1856



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Second Quarter Report  
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Upon conclusion of the convention the Executive Board Members Elect voted among themselves for the Audit committee members who are as follows:

Greg Arras (Local 366), James Wriston (local 757 ) and  
Ralph Jimison (Local 1856)

The delegates present also addressed several Bylaw changes presented by various Locals. Those proposals which were approved have been submitted to the International President for approval and if or when approved, revised Bylaws will be submitted to all Locals, as will the convention transcript and breakdown of convention expenses.

There are thirty (30) Locals under the jurisdiction of System Council No. 16. Locals 152, 366, 418, 452, 506, 533, 547, 757, 778, 783, 866, 881, 959, 1022, 1023, 1199, 1517 and 1782 participated by sending delegates. Locals 794 and 946 would have participated by sending officers as delegates, however the Council Bylaws require convention delegates to be an employee of one of the Carriers under the jurisdiction of the Council.

Over one third of the Locals did not participate for reasons unknown. There was no cost to the Local as that is what the Council Convention Fund is for. This Council is set up to serve in a democratic process and every Local has a say, and would have been given the opportunity to be heard. I can somewhat understand issues with the Locals with few members, however that was not the case for several who did not attend.

There were many informational and interesting speakers and topics, as well as informational material provided to the delegates and guests. Also, every delegate was provided an opportunity to present ideas to be presented to the Rail Task Force through Rail Director Bohne and International Vice Presidents Lohman and Jensen. Director Bohne also gave a very informational update on the status of issues in the industry.

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National negotiations were conducted in Washington on Monday and Tuesday, July 16<sup>th</sup> and 17<sup>th</sup> and a tentative Agreement was reached. Most of you have been advised that several of the representing Organizations recently ratified an agreement from National handling. Please monitor the news section of the Council web site for the most up to date information.

As I advised in the fourth quarter 2006 report, we sent letters to all Locals with instructions to review the Local's per capita sheets against seniority rosters. A follow up letter was sent under the date of April 2, 2007. While the majority of Locals have responded, a number have not. I am in the next few weeks going to notify the District offices for scheduling to complete this matter which should be a concern to all of us.

As many of the Locals have or are in the process of conducting officer elections, I have attached a Local Union officers list for completion and return to this office. Irregardless of whether or not you have held elections, please complete the form and return no later than September 1, 2007.

This quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local members.

## **Canadian National/IC-CCP-WC-DMI-DWP:**

A tentative Agreement has been reached with the Carrier for our members on the IC property. The Agreement was submitted to the International office and approved for ratification. The members are now voting on the Agreement. The Locals are to report results at the end of July.

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Several claims have been settled in conference with the Claimants notified of those finalized. Others will be notified upon completion of necessary paperwork.

## **Canadian Pacific/Soo:**

This office has completed the terms for the 2007 Gain Sharing Goals. The final document has been signed and forwarded to the Local officers.

There have been a few Electricians hired at the St. Paul Shop and one (1) furloughed Electrician recalled at Bensenville as the result of a retirement.

## **Montana Rail Link:**

The representing Organizations have scheduled a meeting in the last half of August to discuss several serious unresolved issues.

The purchase of the BNSF telecommunication segment that serves Montana Rail Link has again been delayed for legal reasons.

## **Lake Superior and Ishpeming Railroad:**

No news to report.

## **Evansville & Western Railway:**

No news to report.

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## **Paducah & Louisville:**

No news to report.

## **NICTD:**

No news to report.

## **BNSF Railway:**

As I reported in the Montana Rail Link (MRL) news, the BNSF sale of its telecommunication infrastructure that serves MRL to MRL has again been delayed for legal reasons.

The number of investigations on the property continue to be monitored by this office. We are assisting the Locals with the handling of discipline issues where we do not see investigations on a regular basis.

Attached, please find the first quarter travel, vacation and financial reports. News articles are being posted on our website ([systemcouncil16.org](http://systemcouncil16.org)) news section upon receipt to provide the membership the most up to date news, however there are a few items attached hereto.

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel Second Quarter:**

April 4, 2007 - Rochester, Minnesota - Meeting with Sixth District International Representatives Mary Harrigan and Rick Gessler

April 10, 2007 - Brainerd, Minnesota - Meeting with Local 783 members at Brainerd Work Equipment Shop

April 18, 2007 - Soo Line General Chairman's Association meeting - St. Paul, Minnesota

April 25, 2007 - Peoria, Illinois - Illinois Midland Railroad Mount Vernon, Illinois - Local 1475 meeting

April 26, 2007 - Paducah, Kentucky - Meeting with P&L members of Local 1475; Memphis, Tennessee - Local 881 meeting

April 27, 2007 - Memphis, Tennessee - Met with BNSF members of various Locals; Jackson, Mississippi - Local 881 meeting

April 30<sup>th</sup>, May 1<sup>st</sup> and 2<sup>nd</sup>, 2007 - Rail Progress meeting, Miami, Florida

May 14, 2007 - Washington, DC - Rail Task Force meeting

June 16<sup>th</sup> through 22<sup>nd</sup>, 2007 - Portland, Oregon - System Council Convention

June 25<sup>th</sup> and 26<sup>th</sup>, 2007 - Gillette, Wyoming - Met with Local 547 and 1517 members

June 27<sup>th</sup> and 28<sup>th</sup>, 2007 - Alliance, Nebraska - Local 547 meeting and met with Local 1517 members

## **Dale Doyle's Vacation Used Second Quarter of 2007:**

June 11, 2007	1 day
June 14 <sup>th</sup> and 15 <sup>th</sup> , 2007	2 days

# *International Brotherhood of Electrical Workers*

## **Rick Heyland's Travel Second Quarter:**

April 2<sup>nd</sup> and 3<sup>rd</sup>, 2007 - System Council office - Hastings,  
Minnesota

April 29<sup>th</sup> and 30<sup>th</sup>, 2007 - Rail Progress meeting - Miami, Florida

May 1<sup>st</sup> and 2<sup>nd</sup>, 2007 - Rail Progress meeting - Miami, Florida

May 30, 2007 - Topeka, Kansas - Meeting

May 31, 2007 - Argentine - Kansas City, Kansas - Meeting

June 5<sup>th</sup> and 6<sup>th</sup>, 2007 System Council Office - Hastings, Minnesota

June 11, 2007 - Local Union 452 Meeting

June 17<sup>th</sup> through 22<sup>nd</sup>, 2007 - System Council No. 16 convention -  
Portland, Oregon

June 26<sup>th</sup> through 28<sup>th</sup>, 2007 - Investigations (3) - Lincoln,  
Nebraska

## **Rick Heyland's Vacation Used Second Quarter of 2007:**

May 14 <sup>th</sup> through 16 <sup>th</sup> , 2007	3 days
June 4, 2007	1 day

## **Mark Klecka's Travel Second Quarter:**

April 5<sup>th</sup> and 6<sup>th</sup>, 2007 - Michigan City, Indiana - NICTD - Labor  
negotiations

April 9<sup>th</sup> and 10<sup>th</sup>, 2007 - Chicago, Illinois - SIAP and  
investigations

April 16<sup>th</sup> through 19<sup>th</sup>, 2007 - George, Utah - Eighth District  
Progress meeting

April 29<sup>th</sup> and 30<sup>th</sup>, 2007 and May 1, 2007 - Miami, Florida - Rail  
Progress meeting

# *International Brotherhood of Electrical Workers*

May 14<sup>th</sup> and 15<sup>th</sup>, 2007 - Chicago Illinois - Labor/management meeting - 14<sup>th</sup> Street (BNSF)

June 6, 2007 - Hastings, Minnesota - Office

June 17<sup>th</sup> through 22<sup>nd</sup>, 2007 - Portland, Oregon - System Council 16 Convention

## **Mark Klecka's Vacation Used Second Quarter of 2007:**

April 4 <sup>th</sup> and 5 <sup>th</sup> , 2007	2 days
June 7 <sup>th</sup> and 8 <sup>th</sup> , 2007	2 days
June 11 <sup>th</sup> through 15 <sup>th</sup> , 2007	5 days
June 25 <sup>th</sup> through 29 <sup>th</sup> , 2007	5 days

## **Jeff Burk's Travel Second Quarter:**

April 18, 2007 - Houston, Texas - Investigation

April 19, 2007 - Houston, Texas - SIAP

April 30<sup>th</sup> through May 2<sup>nd</sup>, 2007 - Miami Beach, Florida - Railroad Progress meeting

May 23<sup>rd</sup> through May 25<sup>th</sup>, 2007 - Albuquerque, New Mexico - Seventh District Progress meeting

June 17<sup>th</sup> through 21<sup>st</sup>, 2007 - Portland, Oregon - System Council 16 Convention

## **Jeff Burk's Vacation Used Second Quarter of 2007:**

April 20, 2007	1 day
April 25 <sup>th</sup> through 27 <sup>th</sup> , 2007	3 days

# International Brotherhood of Electrical Workers



DALE E. DOYLE  
General Chairman

RICHARD J. HEYLAND  
Vice General Chairman

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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

October 24, 2007

**THIRD QUARTER REPORT, 2007  
SYSTEM COUNCIL NO. 16 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

As the majority of our membership are covered under the National Agreement in one form or another, whether wages and rules or health and welfare, I have attached for your information and file one (1) fully executed copy of the October 1, 2007 National Agreement. The Agreement was ratified by nearly a two to one Margin. Those members under the jurisdiction of this office approved the Agreement.

Negotiations to obtain this Agreement were not as long as the last round. I have been informed by more than one Local that our members have stated that the Organizations, or maybe just this Organization give the Carriers anything they want to obtain an Agreement. To those that have this opinion, I ask that you review the Carrier's Section Six notice and see what the Carrier wanted and compare it to the Agreement.

It is my understanding that the rates have been adjusted as of this writing and the back pay will be calculated and paid by approximately December 1, 2007.

At a recent meeting of the BNSF General Chairmen's Association, members reported that their constituents were advising rates of pay were not accurate and were being corrected. Please advise this office if any issues are noted for further investigation.



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Third Quarter Report  
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There are issues I have editorialized on before and probably will again many times in the next few years. These are issues with have a direct impact on the members, Locals and this office. They need to be discussed again and are as follows:

1. When we send a letter to a Local officer looking for information on an issue this office is handling, more than seventy-five per cent (75%) of the time, these letters go unanswered.

When we send these letters, we are looking for information and need your help. This is not an issue with all Locals, as some are very diligent.

2. This Organization is built on a democratic foundation and we all have a Constitution and Bylaws that we must adhere to. Officers take an oath of office to uphold the terms and conditions of the Constitution and Bylaws.

My point here is that each officer in this Organization have duties assigned and when one officer does not perform his/her duties, it causes problems for all officers.

There are Locals that are not meeting these requirements, i.e. Federal deadlines for reports, paying per capita, etc. Be advised these issues are being monitored. This office is willing to lend any assistance requested, however we cannot do the officers' jobs.

3. I would also request that each Local maintain all job bids and awards and seniority rosters. These documents are often times useful to this office in the handling of claims and grievances.

# *International Brotherhood of Electrical Workers*

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The 2007 Rail Task Force has completed its work and made recommendations. These recommendations will be forwarded to the International President for consideration and approval.

This quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local members:

## **Canadian National/IC-CCP-WC-DMI-DWP:**

The tentative Agreement presented to the IC membership last quarter was rejected. A conference was conducted with the Carrier on October 16<sup>th</sup> to discuss this issue as well as several outstanding claims and other matters of importance. A report will be provided to all members involved, and those individuals or Locals involved with the claims.

The CN recently announced their intent to acquire the Elgin, Joliet and Eastern Railway. This is all the information we have on this matter at this time. The EJ&E members belong to Local 757 and are under the jurisdiction of this office.

Vice General Chairman Heyland has assisted with two (2) investigations in Memphis in the last several weeks.

## **Canadian Pacific/Soo:**

We have obtained a tentative Agreement with the Carrier which has been submitted to the Railroad Department for review and approval prior to submitting to the membership for ratification. The main issue in this Agreement is the return of our members to the National Health and Welfare Plan.

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The Canadian Pacific recently announced its intent to acquire/or reacquire the Dakota, Minnesota and Eastern Railway and Iowa, Chicago and Eastern property. The ICE property was previously I and M Rail Link and prior to that CP/Soo property known as the Kansas City and Corn Lines. Vice General Chairman Heyland and the undersigned have been on the property at three (3) locations distributing information to prospective members.

## **Montana Rail Link:**

Assistant General Chairman Klecka and representatives of several of the Organizations on the property have been meeting with representatives of the Carrier to address a very important issue of an employee's continuation of health insurance after an injury.

The sale of the BNSF Telecommunication segment to Montana Rail Link is scheduled to be completed before the end of the month barring any unforeseen circumstances.

## **Lake Superior and Ishpeming Railroad Company:**

No news to report.

## **Evansville and Western Railroad:**

No news to report.

## **Paducah & Louisville Railway:**

No news to report.

# *International Brotherhood of Electrical Workers*

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## **Northern Indiana Commuter Transportation District:**

Jeff Lowe has resigned from the Company and accepted a position with Tri-Met in Portland, Oregon.

## **BNSF:**

There are recent developments in the use of personal leave and vacation time FMLA litigation. The Carriers have appealed the most recent decision to a higher court while discussions continue on a resolution.

As reported in the Montana Rail Link section, the sale of the BNSF Telecommunication infrastructure to Montana Rail Link is scheduled to be completed by the end of the month.

A conference was scheduled in August in this office with BNSF Labor Relations to discuss outstanding Section Six issues and other issues, however it was cancelled due to illness of one of the Carrier's representatives. We are attempting to reschedule at this time.

There have been several investigations this office has assisted in at various locations.

Attached, please find the third quarter travel, vacation and financial reports. News articles are being posted on our website ([systemcouncil16.org](http://systemcouncil16.org)) news section upon receipt to provide the membership the most up to date news.

# *International Brotherhood of Electrical Workers*

Third Quarter Report  
October 24, 2007  
Page Six

Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel Third Quarter:**

July 10, 2007 - Superior, Wisconsin - Investigation - Local Union 1559

July 16<sup>th</sup> and 17<sup>th</sup>, 2007 - Chicago, Illinois - Local Union 533

August 1<sup>st</sup> and 2<sup>nd</sup>, 2007 - Washington, DC - Rail Task Force

August 9, 2007 - Minneapolis, Minnesota - Investigation - Local Union 506

August 15<sup>th</sup> through 19<sup>th</sup>, 2007 - Alliance, Nebraska - Local Union 1517; Gering, Nebraska - Progress Rail; North Platte, Nebraska - General Chairmen's meeting/General Chairman's retirement

August 21, 2007 - Minneapolis, Minnesota - CP/Soo - Claims Conference.

September 5<sup>th</sup> and 6<sup>th</sup>, 2007 - Chicago, Illinois - Rail Task Force

September 12<sup>th</sup>, 13<sup>th</sup> and 14<sup>th</sup>, 2007 - Lake Geneva, Wisconsin - Sixth District Progress Meeting

September 19<sup>th</sup>, 2007 - Bloomington, Minnesota - BNSF GCA meeting

September 20<sup>th</sup>, 2007 - St. Paul, Minnesota - Soo GCA meeting

September 27<sup>th</sup>, 2007 - Waseca, Minnesota - DM&E visit; Mason City, Iowa - ICE visit

## **Dale Doyle's Vacation Used Third Quarter of 2007:**

July 25<sup>th</sup> and 26<sup>th</sup>, 2007 2 days

September 4, 2007 1 day

September 7, 2007 1 day

## **Rick Heyland's Travel Third Quarter:**

July 19<sup>th</sup> and 20<sup>th</sup>, 2007 - Lincoln, Nebraska - Investigation

# *International Brotherhood of Electrical Workers*

August 5<sup>th</sup> through 7<sup>th</sup>, 2007 - Hastings, Minnesota - Section Six negotiations - BNSF

August 17<sup>th</sup> through 19<sup>th</sup>, 2007 - North Platte, Nebraska - General Chairmen's meeting and retirement

August 30<sup>th</sup> and 31<sup>st</sup>, 2007 - Memphis, Tennessee - Investigation

September 4<sup>th</sup> and 5<sup>th</sup>, 2007 - Topeka, Kansas - Local Union 959 - Officer training

September 6<sup>th</sup> through 8<sup>th</sup>, 2007 - Chicago, Illinois - National Arbitrators Association Meeting

September 17<sup>th</sup> through 21, 2007 - Bloomington, Minnesota - BNSF GCA meeting; Hastings, Minnesota - staff meeting

September 26, 2007 - Davenport, Iowa - ICE Railroad Organizing

## **Rick Heyland's Vacation Used Third Quarter of 2007:**

August 12<sup>th</sup> through 14<sup>th</sup>, 2007 3 days

## **Mark Klecka's Travel Third Quarter:**

July 2<sup>nd</sup> and 3<sup>rd</sup>, 2007 - Havre, Montana - Investigation

July 10<sup>th</sup> through 12<sup>th</sup>, 2007 - Fort Worth, Texas - Labor Relations negotiations

July 24, 2007 - Chicago, Illinois - Investigation

August 5<sup>th</sup> and 6<sup>th</sup>, 2007 - Hastings, Minnesota - Labor Relations negotiations

August 7<sup>th</sup> and 8<sup>th</sup>, 2007 - Chicago, Illinois - Investigation

August 13<sup>th</sup> and 14<sup>th</sup>, 2007 - Michigan City, Indiana - NICTD Labor Relations negotiations

August 15<sup>th</sup>, 2007 - Chicago, Illinois - Investigation

August 20<sup>th</sup> and 21<sup>st</sup>, 2007 - Seattle, Washington - Investigations

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August 22<sup>nd</sup> through 24<sup>th</sup>, 2007 - Missoula, Montana - Montana Rail Link Labor Relations negotiations

September 5<sup>th</sup>, 2007 - Chicago, Illinois - Investigation

September 6<sup>th</sup> through 8<sup>th</sup>, 2007 - Chicago, Illinois - National Arbitrators Association meeting

September 12<sup>th</sup> through 14<sup>th</sup>, 2007 - Lake Geneva, Wisconsin - Sixth District Progress meeting

September 25<sup>th</sup> through 27<sup>th</sup>, 2007 - Whitefish, Montana - Montana Rail Link Labor Relations negotiations

## **Mark Klecka's Vacation Used Third Quarter of 2007:**

July 5 <sup>th</sup> and 6 <sup>th</sup> , 2007	2 days
September 17 <sup>th</sup> through 19 <sup>th</sup> , 2007	3 days
September 24, 2007	1 day

## **Jeff Burk's Travel Third Quarter:**

July 10<sup>th</sup> through 12<sup>th</sup>, 2007 - Fort Worth, Texas - BNSF Telecom meeting

August 13, 2007 - Tulsa, Oklahoma - Investigation

September 7, 2007 - Chicago, Illinois - National Arbitrators Association meeting

September 17<sup>th</sup> through 21<sup>st</sup>, 2007 - Hastings, Minnesota - Office

September 19, 2007 - Bloomington, Minnesota - BNSF GCA meeting

## **Jeff Burk's Vacation Used Third Quarter of 2007:**

August 6 <sup>th</sup> through 10 <sup>th</sup> , 2007	5 days
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# International Brotherhood of Electrical Workers



DALE E. DOYLE  
General Chairman

RICHARD J. HEYLAND  
Vice General Chairman

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MARK S. KLECKA  
Asst. General Chairman

JEFF BURK  
Asst. General Chairman

January 29, 2008

**FOURTH QUARTER REPORT, 2007  
SYSTEM COUNCIL NO. 16 OF THE  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

Brothers and Sisters:

While the purpose of this report is to provide the membership with a report of the Council business of the last quarter, there are a few items that are of immediate concern that we must convey to the membership:

1. To all members who are covered under the National Health and Welfare Plan. As you are all aware, there is currently an audit being conducted by AETNA of dependents of railroad employees covered by the plans. There have been two (2) letters sent to each employee covered by the plan, the second if you did not respond to the first one.

It is absolutely imperative that you respond. If you have not responded and provided the information required, your dependents will lose all benefits on March 15, 2008.

2. Seniority rosters either have been or will be posted before the end of January. I am advising each of you to review the rosters for errors and/or omissions, and to make all necessary corrections.

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3. I will be forwarding to each Local, specifically the President and Financial Secretary, an audit report similar to the one used last year to make sure that all all members, both new and tenured are paying per capita.
4. International President Hill has approved the recommendations of the Railroad Task Force. There will be several changes coming in the next several months.
5. In early January, Executive Board Member Greg Arras from Local 366 resigned from the Board as he has accepted a management position with the CN Railway.

As a result of his resignation, the undersigned recommended to the Board the appointment of Local 152 Member/Convention Delegate Jason Jimison to the Board. That recommendation was approved by a vote of the Board.

Brother Arras was also in his second term as a member of the Council Audit Committee. The Executive Board has selected Member Darrell Patterson to fill the seat on the Audit Committee.

6. We have just received information that the 2008 Railroad Department meeting will be held the week of June 15, 2008 in Miami, Florida. Details will be coming to the Locals from the International office.

This office received very few calls relative to the implementation and back pay resulting from the October 1, 2007 National Agreement. All of the issues presented were investigated and resolved.

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This quarter the Council staff has conducted business or obtained information relative to the following Carriers effecting Local members:

## **Canadian National/IC-CCP-WC-DMI-DWP**

I have scheduled a meeting on January 29, 2008 to discuss the outstanding Section Six issues on the IC and DM&I properties.

On November 8, 2007 Vice General Chairman Heyland and the undersigned met in Chicago with Carrier representatives of Telecommunication, Human Resources and Labor Relations to discuss issues presented by our members in the Telecommunication Department. All concerned have been advised of the findings and results.

We are currently preparing to arbitrate three (3) cases on a Discipline Board.

## **Canadian Pacific/Soo**

The tentative Agreement submitted to the membership failed ratification. We have had some further discussion with the Carrier and I am pleased to advise that we have reached a Tentative Telecommunication Department Labor Agreement and Wage and Rule Agreement. The parties are finishing the reviews after which the documents will be submitted to the International Office for review and approval.

We have retained the services of a law firm to represent this office and our members in the STB proceedings of the DM&E acquisition. We are posting various news releases on our web site as they are issued.

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## **Elgin, Joliet and Eastern**

On November 30<sup>th</sup>, we met with Carrier Labor Relations to discuss the new railroad that is going to be formed (Gary Railway) as a result of the CN acquisition of the EJ&E. The purpose of this meeting was for the Carrier to inform the Organization of their plans and discuss an implementing Agreement.

We have also retained legal counsel to represent this office and our members in this matter.

## **Belt Railway Company of Chicago**

On December 13, 2007, we attended a meeting with senior management in Chicago to discuss the "state" of the Carrier. The Carrier's management displayed optimistic overtones in the future of the property as the CN/EJ&E acquisition is going to have an impact, yet it will open opportunities with other Carriers.

## **Montana Rail Link**

The sale of the BNSF telecommunication segment that serves MRL is now completed. There have been three (3) new Telecommunication employees added on the MRL Telecommunication roster.

The issue with the Carrier continuing employees' health care after an injury is still not resolved and as of this writing, we have one (1) member who is directly affected as a result of the Carrier's actions.

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## **Lake Superior and Ishpeming Railroad Company**

The Carrier has served this office with a Notice to Contract work of Mechanical Department Electricians, which will be investigated by this office.

## **Evansville and Western Railroad Company**

No news to report.

## **Paducah and Louisville Railroad Company**

We are in the initial stages of preparing Section Six notices which are due on July 1, 2008. A letter has been sent to the members requesting their input.

## **Northern Indiana Commuter Transportation District**

We are in the initial stages of preparing Section Six notices which are due on May 1, 2008. A letter has been sent to the members requesting their input.

## **BNSF Railway**

We have been notified by our counsel that on Monday, January 14, 2008, the Supreme Court announced that it had denied the Carrier's petition for a Writ of Certiorari, which means the Federal Court part of the FMLA dispute is now over. Unless the Carriers reconsider their position regarding settlement, we are now going to have to arbitrate the outstanding claims. We have discussed this matter with our attorney and will continue to keep you advised of developments in this matter.

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As reported in the Montana Rail Link section, the sale of the BNSF telecommunication infrastructure to MRL is now completed. There are issues with the members impacted on the BNSF property that we are attempting to resolve.

On December 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup>, 2007, Vice General Chairman Heyland and the undersigned met with the Carrier in its Fort Worth, Texas offices. Topics of discussion were various claims and Local Section Six issues. Those with claims settled have been notified. We have notified all Locals of resolved Section Six issues. There are a number of claims which we are going to be contacting the Claimants or Locals for further information.

We are currently working on a Letter of Understanding to implement the profit sharing provided in the Trans Con Rapid Responder Agreement.

There have been several investigations this office has assisted in at various locations.

On November 14, 2007, Assistant General Chairmen Klecka and Burk met with telecommunication management in Fort Worth to discuss issues with the Telecommunication Department Agreement, provisioning assignments and matters of importance to the Telecommunication Department.

Attached, please find the fourth quarter travel, vacation and financial reports. News articles are being posted on our website ([systemcouncil16.org](http://systemcouncil16.org)) new section upon receipt to provide the membership the most up to date news.

# *International Brotherhood of Electrical Workers*

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Respectfully and fraternally submitted,

Dale E. Doyle  
General Chairman/Secretary-Treasurer

DED/dgw (OPEIU)

Attachments

# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Travel Fourth Quarter:**

October 2<sup>nd</sup> and 3<sup>rd</sup>, 2007 - Las Vegas, Nevada - Meeting with BMW  
General Chairman Glover - Montana Rail Link Insurance issue -  
Upcoming Section Six notices

October 16, 2007 - Chicago, Illinois - CN - Claims conference

October 30, 2007 - Duluth, Minnesota - U.H.C. insurance meeting -  
Local 366

November 6, 2007 - Cottage Grove, Minnesota - CP/Soo - Local 886  
contract meeting

November 8, 2007 - Chicago, Illinois - CN - Telecom issues  
meeting

November 9, 2007 - Chicago, Illinois - Belt Railway - Initial  
meeting to update Labor Agreement

November 28<sup>th</sup> and 29<sup>th</sup>, 2007 - Minneapolis, Minnesota - CP/Soo -  
Contract meeting

November 30, 2007 - Chicago, Illinois - EJ&E - Meeting on merger  
issues

December 4<sup>th</sup> through 6<sup>th</sup>, 2007 - Fort Worth, Texas - BNSF - Claims  
conference and Section Six notices

December 13, 2007 - Belt Railway - Senior management - State of  
Belt Railway

December 18, 2007 - Superior, Wisconsin - Investigation - Local  
Union 1559

December 19, 2007 - St. Paul, Minnesota - CP/Soo - Safety Advisory  
Board meeting

December 19<sup>th</sup> and 20<sup>th</sup>, 2007 - Minneapolis, Minnesota - CP/Soo  
Section Six negotiations



# *International Brotherhood of Electrical Workers*

## **Dale Doyle's Vacation Used Fourth Quarter of 2007:**

October 10 <sup>th</sup> through 12 <sup>th</sup> , 2007	3 days
October 15, 2007	1 day
December 26 <sup>th</sup> through 28 <sup>th</sup> , 2007	3 days

## **Rick Heyland's Travel Fourth Quarter:**

October 1<sup>st</sup> through 3<sup>rd</sup>, 2007 - Memphis, Tennessee - Two (2) investigations

October 8, 2007 - Local Union 452 - Meeting

October 23<sup>rd</sup> through 25<sup>th</sup>, 2007 - Kansas City, Kansas - Two (2) investigations

November 7<sup>th</sup> and 8<sup>th</sup>, 2007 - Chicago, Illinois - CN/IC Telecom meeting

December 4<sup>th</sup> through 8<sup>th</sup>, 2007 - Fort Worth, Texas - BNSF Section Six negotiations and claims conference

December 16<sup>th</sup> and 17<sup>th</sup>, 2007 - Kansas City, Kansas - BNSF Safety meeting

## **Rick Heyland's Vacation Used Fourth Quarter of 2007:**

October 17 <sup>th</sup> through 19, 2007	3 days
November 1 <sup>st</sup> and 2 <sup>nd</sup> , 2007	2 days
November 5 <sup>th</sup> and 6 <sup>th</sup> , 2007	2 days
November 14, 2007	1 day
November 26 <sup>th</sup> and 27 <sup>th</sup> , 2007	2 days
December 18 <sup>th</sup> through 21 <sup>st</sup> , 2007	4 days
December 26 <sup>th</sup> through 28 <sup>th</sup> , 2007	3 days

# *International Brotherhood of Electrical Workers*

## **Mark Klecka's Travel Fourth Quarter:**

October 8<sup>th</sup> and 9<sup>th</sup>, 2007 - Chicago, Illinois - BNSF (Corwith) -  
Labor Relations meeting - DSF Building

October 12<sup>th</sup>, 2007 - Belt Railway - Investigation

November 5<sup>th</sup> through 7<sup>th</sup>, 2007 - Hastings and Minneapolis, Minnesota  
CP/Soo - Agreement information meeting

November 13<sup>th</sup> through 15<sup>th</sup>, 2007 - Fort Worth, Texas - BNSF -  
Labor Relations - Telecom negotiations

November 26, 2007 - Hobart, Indiana - EJE and Local 757 meeting

December 12<sup>th</sup> and 13<sup>th</sup>, 2007 - Chicago, Illinois - BNSF (Corwith)  
Investigations

December 18<sup>th</sup> and 19<sup>th</sup>, 2007 - Missoula, Montana - Montana Rail  
Link - Labor Relations negotiations

## **Mark Klecka's Vacation Used Fourth Quarter of 2007:**

November 2, 2007 1 day

November 9, 2007 1 day

November 19, 2007 1 day

December 3, 2007 1 day

## **Jeff Burk's Travel Fourth Quarter:**

November 9, 2007 - Chicago, Illinois - Belt Railway - Meeting

November 14, 2007 - Fort Worth, Texas - BNSF - Telecom meeting

November 15, 2007 - Tulsa, Oklahoma - Investigation

November 28, 2007 - Minneapolis, Minnesota - CP/Soo - Telecom  
meeting

# *International Brotherhood of Electrical Workers*

## **Jeff Burk's Vacation Used Fourth Quarter of 2007:**

October 2 <sup>nd</sup> through 5 <sup>th</sup> , 2007	4 days
December 26 <sup>th</sup> and 27 <sup>th</sup> , 2007	2 days
December 28, 2007	Personal Day