

LEGAL NOTICE

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES WESTON COUNTY SCHOOL DISTRICT #7

Wednesday, April 10, 2024

Meeting was called to order at 6:00 p.m. by Chairman Rankin with the following in attendance: Trustee White, Trustee Mills, Trustee Miller and Trustee Mitchell. Superintendent Clark Coberly, Business Manager Roxie Taft, and Principal Cliff Toole were also in attendance.

Motion by Trustee Miller, seconded by Trustee Mitchell to approve the agenda as presented. Motion carried.

Consent Agenda:

Approve the minutes from the March 13, 2024 Board Meeting, approve the minutes from the April 3, 2024 Board Work Session and approve March/April claims for payment.

General Fund 184,185,189,191,192,22440-22508	143,788.29
Special Revenue 186,192,194,2273-2277	12,368.16
Lunch Fund 187,2386-2389	8,036.99
Activity Fund 18,188,190,191, 3560-3567	5,894.52
Major Maintenance 1559	33,901.78

Consent agenda approved as presented.

Reports:

- Elementary/Middle School Principal Cliff Toole recognized the students of the month under the focus of "success"; provided updated enrollment numbers & attendance percentages; reported on upcoming track meets, PD opportunities for staff, and testing dates.
- 21CCLC program director, Gina Barritt, provided the board with information on the Bobcat Adventures Afterschool program. Ms. Barritt reported that attendance this year has increased and explained how there is a balance between remediation and enrichment.
- In Mr. Samuelson's absence, Dr. Coberly recognized the HS students of the month; provided updated enrollment numbers; highlighted the industry credential program; and reported on upcoming activities, athletic and PD opportunities.
- Dr. Clark Coberly invited board meetings to the RIDE celebration on May 3rd; provided an update on ongoing maintenance projects and reported that the alternative calendar application has been submitted.

Public Comment:

There was no public comment.

Discussion and Information:

- Chairman Rankin congratulated the FFA Chapter.
- Dr. Coberly reported that we are still waiting on the release of the legislative joint education interim topic list and provided information on the Governor's veto letter on HB125 - Repeal Gun Free Zones.

Executive Session:

Motion by Trustee Miller, seconded by Trustee White to convene to executive session at 7:05 p.m. to discuss the employment of staff, to consider wages, salaries, and benefits for staff. Motion carried. Motion by Trustee Miller, seconded by Trustee Mills, to reconvene to regular session at 9:30 p.m. Motion carried.

Action Items:

- Motion by Trustee Miller, seconded by Trustee Mitchell, to approve the April 2024 Personnel Report as presented in executive session including the hiring of Thomas Schlater, part time Elementary/MS PE and part time Title 1 interventionist beginning with the FY25 school year; accepting the retirement letter from Jaqueline Cowger from her part time virtual special education teacher position; accepting the MS track coach resignation, effective spring FY25, from Matthew Parsons; adjusting to a full time Special Education director from a part time teacher and part time administrator; and adjusting to a combination position Curriculum Director/Tech Trep Coordinator/Grant Coordinator position from a part time teacher part time curriculum director. Motion carried.
- Motion by Trustee Miller, seconded by Trustee Mitchell, to approve employment for certified staff and salaried individuals as presented on the Group A list. Motion carried. Motion by Trustee Miller, seconded by Trustee Mills to approve the employment of salaried individuals as presented on the Group B list. Motion carried with Chairman Rankin abstaining.
- Motion by Trustee Miller, seconded by Trustee Mitchell, to approve the certified staff salary adjustments and salary schedule for the 2024-2025 school year as presented. Superintendent Coberly recommended the base salary for certified staff be increased to \$48,500, the step values throughout the schedule be increased by \$50 and both vertical & horizontal movement be allowed. Dr. Coberly also recommended that, beginning with new hires, the certified salary schedule be amended to remove the BA+30 and the BA+45 columns. This change would not prevent currently employed staff from moving into these columns. The recommended package would also include the district paying 90% of the health insurance premiums (using the \$2,500 plan as the base plan) and the employee paying 10% of the premium effective 9-1-24. Motion carried.
- Motion by Trustee White, seconded by Trustee Mitchell, to approve the classified staff salary adjustments and salary schedule for the 2024-2025 school year as presented. Dr. Coberly reviewed the changes being made to each of the columns and explained the addition of a column to recognize Para Educators who have a substitute teacher permit. Dr. Coberly recommended that in addition to the base change, steps be allowed for all employees. The recommended package would also include the district paying 90% of the health insurance premiums (using the \$2,500 plan as the base plan) and the employee paying 10% of the premium effective 9-1-24. Motion carried.
- Motion by Trustee Mitchell, seconded by Trustee White, to approve administrative, directors, and salaried staff salary adjustments for the 2024-2025 school year. Dr. Coberly reviewed the recommendations being made for these positions. Motion carried.

Future Business/Dates:

Chairman Rankin reviewed the upcoming meeting dates.

- Recreation Board Meeting - May 8, 2024 @ 5:30 p.m.
- Next Regular Board Meeting--May 8, 2024 immediately following the rec board meeting

Adjournment:

There being no further business, meeting adjourned at 9:45 p.m.

Curtis Rankin, Board Chair
Mark Mitchell, Board Clerk