

# ARIZONA DEPARTMENT OF HEALTH SERVICES

*"Promoting Health and Wellness for all Arizonans"* is the motto of the Arizona Department of Health Services (ADHS). ADHS promotes and protects the health of Arizona's children and adults and sets the standard for personal and community health through direct care, science, public policy and leadership. ADHS is one of the largest departments in Arizona State Government with a budget of \$1.5 billion dollars and a workforce of approximately 1600 employees.

Visit our website at <http://www.azdhs.gov>

## Registered Nurse (Psychiatric)

Arizona State Hospital

### JOB SUMMARY

The role of Psychiatric Registered Nurse will entail direct psychiatric and medical care to patients of the Arizona State Hospital. The individual in this role will provide professional and skilled nursing care for patients in collaboration the physician and other disciplines. This role will perform all aspects of patient care including continuous improvement of the patient's experience, clinical outcomes, and promoting a healthy work environment.

This role offers rotating schedules to include any day of the week to meet the needs of the hospital and its patients. We offer 8 and 12 hour shifts, and all shifts are guaranteed. Along with guaranteed shifts, the Department of Health Services offers an excellent comprehensive benefit package.

### KNOWLEDGE, SKILLS, & ABILITIES

#### Knowledge:

- Principles of psychiatric nursing and general principles of medical, geriatric, adolescent, and forensic nursing
- Nursing process in the development of treatment plans
- Psychiatric rehabilitation
- Pharmacology
- Infection control
- Patient rights and responsibilities
- Knowledge of the performance management (PM) model and continuous quality improvement (CQI) and Lean Methodologies.

#### Skills:

- Assessing and understanding of patient's physical and mental status patient needs and providing education
- Communicating effectively with patients, staff, members of the treatment team, and other departments
- Therapeutic interventions
- Documenting observations and interventions
- Clinical supervision of paraprofessional and nursing staff and assessment of staff skill mix to meet patient needs and acuity

**Abilities:**

- Providing direction for patients and staff
- Administering medications in a safe manner
- Documenting patient information regarding assessment, observation, progress notes, medications, etc.
- Maintaining a safe and therapeutic environment
- Facilitating rehabilitation and other educational groups
- Supporting a diverse multi-cultural workforce that reflects the community, promotes equal opportunity at all levels of public employment, and creates an inclusive work environment that enables all individuals to perform to their fullest potential free from discrimination.

**BENEFITS**

The State of Arizona provides an excellent comprehensive benefits package including:

- Affordable medical, dental, life, and short-term disability insurance plans
- Top-ranked retirement and long-term disability plans
- Accrued vacation pay and sick days
- 10 paid holidays per year
- Deferred compensation plan
- Credit union membership
- Wellness plans

**EMPLOYMENT REQUIREMENTS**

This position requires incumbent to have and maintain a current Arizona RN license. Employment for this position is contingent upon passing a medical/physical examination. A State Hospital employee must be able to obtain a valid Level One Fingerprint Clearance Card pursuant to A.R.S. § 41-1758.07.

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer. All newly hired employees will be subject to E-Verify Employment Eligibility Verification. Click the APPLY NOW button to submit your application.

***Having trouble applying for this position?***

***Email [HRIShelpdesk@azdoa.gov](mailto:HRIShelpdesk@azdoa.gov) or call 602-542-4700 for assistance.***