



# West Genesee Teachers' Association

PO Box 417  
Camillus, NY 13031

## Monthly Meeting of the Cabinet Wednesday, June 11, 2014

### Call to Order

The meeting was called to order by John Mannion at 4:00 p.m.

### Roll Call

Cabinet Members Present:

<b><u>Executive Officers</u></b> John Mannion Mary Weaver Keith Newvine Sue Marshall	<b><u>East Hill</u></b> Janet McDonald Heather Thome	<b><u>Onondaga Road</u></b> Jeanine Stables Kathy Gauthier	<b><u>Split Rock</u></b> Wende Ogden John Lawrence
<b><u>Stonehedge</u></b> Terry Lindsey Allyson Winters	<b><u>CMS</u></b> Kristyn Sperduti	<b><u>WGMS</u></b> Matt Bolha Carol Glor Mary Beth Smith	<b><u>High School</u></b> Mark Grier Patrick Haines Chris Paoli Theresa Mosey Patti Sullivan

### I. Minutes: John Mannion reported:

- a. Minutes from the May WGTA Meeting were sent via email and also distributed, accepted as written.

### II. Treasurer's Report: Sue Marshall reported:

- a. The Scholarship fund current balance is \$23,282.09.
  - \$1,000 disbursed to Shannon Howes
  - \$500 Stephanie K
  - remaining balance paid to Sara Hart
- b. Stipends distributed.
- c. Dues are paid thru June
- d. External audit by Grossman St. Amor set for July/Aug
- e. Our current 3 year lease for office space expires this month (June 2014). John is looking at options for alternative space, which might be more centrally located and reduce expenses.

### III. Membership Chair Report, Matt Bolha

- a. Membership lists report submitted. All is normal.
- b. Suggestion made that we might want to review and update before the next school year starts

### IV. President's Report, John Mannion

- a. Elections were held successfully and leaders/ reps are in place for next school year
- b. Still need VP for Negotiations.
- c. We need retirement system delegates, and may need to run an election in September to have delegates in place for fall meeting

- d. Sick/Snow day issue: The district provided evidence that teachers were only charged for a day if staff was on extended leave, and not charged if a sick/snow day occurred on a day taken as sick or personal time. WGTA continued to have concerns- sought advice from NYSUT. There is no language in our current contract addressing this and will be negotiated in the future.
- e. John highlighted several upcoming court cases, where rulings could affect the way in which we collect union dues/fees and how they might impact us.
- f. WGTA at the NYS State Fair this year is August 27<sup>th</sup>. Volunteers still needed for a few time slots.
- g. We are looking to schedule NYSUT training for reps and leaders this summer, as last summer's training was very helpful.
- h. John asks members to maintain contact via email over the summer.
- i. Date for Cabinet/Budget Meeting- August 15<sup>th</sup>, 9:00 am

## **V. Vice President's Report-Mary Weaver**

- a. 75 West Genesee staff attended event at Drumlins
- b. Teaching as a Core \$ will be offered through BOCES next year, not the Teaching Center
- c. Some Collegial Circle applications were rejected due to application errors/problems
- d. Possible openings on the Directing Council- 3 HS, 1 STG, 1 CMS, 1 other
- e. Discussion continues about merging Directing Council/ PDC
- f. SLC: Mary commended the districts' elementary teachers for their honesty and willingness to speak up about issues, and encourages them continue doing so.

## **VI. Vice President Grievances Report- Keith Newvine**

- a. APPR Negotiations: No material changes to the current APPR contract will be made.
- b. District is looking to move to more authentic assessment- in line with curriculum- starting with an Assessment Audit. Staff is being charged with looking at the current assessments being used- asking how are students being asked to show what they know. Professional development will be provided next year to prep for this shift
- c. Discussion- Keith is looking for someone to take over responsibility for putting out the membership- any member interested can contact him and he will advise.

## **VII. Elementary Report**

- a. Concerns over continued problems with printing. Copiers are "down" more often than not, and now that laptops are being reimaged (without classroom printers) teachers have no way of printing materials.
- b. Questions about needing to complete "Yellow Cards" in students cum files- seems redundant.
- c. Concerns about teaching being repeatedly interrupted by principal asking for white paper to be brought to the office.
- d. Discussion about how to support student with special needs who is extremely disruptive to classroom instruction for a large number of classrooms.
- e. Members would like to know if there is a possibility to have more than one grade chair for buildings that have as many as 8 sections in one grade.
- f. Concerns regarding administration of STAR for fifth graders. District did not purchase enough capacity so only 2 classes were able to be screened. Also, IS classes were cancelled again to administer
- g. Discussion regarding professional development for new Math program

## **X. Middle Schools Report**

- a. Concerns over staffing changes.
- b. Members are concerned with being asked to participate in survey, but results were not held confidential as they were told.

## **XI. High School Report**

- a. Discussion over scheduling concerns- students being shut out of classes before they are offered

## **XII. Adjournment 5:25pm**