

	Terryville Fire Department Chiefs Policies	
	<u>Subject</u> Alarm Response Requirements	CP# 2-09 Initiated 3/1/2015
	<u>Authority</u> Chief of Department	Revised 1/3/2023

A. PURPOSE

1. In order to ensure the appropriate staffing and response to an emergency, minimum requirements have been set forth by the Terryville Fire Department. These requirements shall satisfy the alarm requirement as stated in Article II, Section 3 of the Terryville Fire Department By-Laws.

B. POLICY

1. To be considered as an active member and/or a member in good standing, members must make their required alarm percentage. The following requirement is a sliding scale based on the number of years in Terryville Fire Department.

0 – 5 Years	10%
6 – 10 Years	15%
11 – 20 Years	10%
21+ Years	5%

**** Members that transfer to the Terryville Fire Department from another agency may have their alarm percentage requirement adjusted based on his/her certifications held. This determination will be made by the Chief of Department on a case-by-case basis.**

2. Alarm percentages shall be reviewed by the Chiefs Office quarterly. After this review, members not making their requirement may receive a warning to improve and be evaluated for improvement after an agreed upon timeframe, typically one quarter. If there is no improvement, the member may be placed on a Provisionary Period. Provisional Status is as set forth in Article Three, Section 4 of the Terryville Fire Department By-Laws.
 - a. The Chiefs Office will consider the “whole person concept” prior to issuing a warning or placing a member on Provisional Status. This includes, but is not limited to their response availability, training/drill attendance, and participation in other department activities, such as committees, truck maintenance, parades, etc.
3. Members who are placed on Provisional Status for their alarm percentage will be ineligible to run for office and be subject to additional sanctions to include, but not limited to the following: Loss of voting privileges, loss of social privileges, such as social events, hanging

out at the fire station, washing private vehicles, use of ice machine. In addition, members on Provisional Status will not be able to request or use the hall.

4. Members who are placed on Provisional Status will have their activity reviewed by the Chiefs on a quarterly basis. Failure to meet participation requirements may result in the Provisional Status being extended or the member being dismissed. Members that have demonstrated the ability to meet or exceed their minimum requirements may be removed from Provisional Status at the discretion of the Chief of Department.