

**PALOS FIRE PROTECTION DISTRICT  
BOARD OF FIRE COMMISSIONERS  
MINUTES OF REGULAR MEETING  
MAY 2, 2019**

**CALL TO ORDER:** A regular meeting of the Board of Fire Commissioners of the Palos Fire Protection District was called to order on Thursday, May 2, 2019 at 10:00 a.m. by President James Staszczuk at Station #1, 8815 W. 123<sup>rd</sup> Street, Palos Park, Illinois.

**ROLL CALL:** On the call of the roll, the following Commissioners responded as present: Commissioners James Staszczuk, and Commissioner Tom Crowhurst. Commissioner Robert Stevens was not present.

**OTHERS PRESENT:** Chief Mike McDonald and recording secretary, Maxine Bell.

**PUBLIC COMMENT:** None

**APPROVAL OF MINUTES:** Commissioner Crowhurst made a Motion to Approve the minutes of the February 7, 2019 meeting and Commissioner Staszczuk seconded. By call of the roll, the Motion passed. Commissioner Crowhurst made a Motion to Approve the minutes of the March 7, 2019 meeting and Commissioner Staszczuk seconded. By call of the roll, the Motion passed. Commissioner Crowhurst made a Motion to Approve the minutes of the April 11, 2019 meeting and Commissioner Staszczuk seconded. By call of the roll, the Motion passed.

**OLD BUSINESS:** Chief McDonald stated that since his last discussion with the Commissioners regarding the employee Steven Hanley and his recent accident, there has been no negativity regarding this issue but that Chief was monitoring the situation. Commissioner Staszczuk asked if Steven Hanley knew what was going on. Chief answered "yes". He asked if anything was put into Mr. Hanley's file. Chief mentioned that only the accident rendition report was in there. Firefighter Hanley has six months left of his probation and the Chief stated that he talked to him about it and talked to his shift commander also. Again, there was no negativity present. Commissioner Staszczuk asked if the treatment Steven Hanley was receiving from the shift commander was positive. Chief reiterated that it was not the shift commander who mentioned anything negative about Steven Hanley but it was the Lieutenant. Chief McDonald stated that the Lieutenant was also spoken to about the treatment given to Steven Hanley.

**NEW BUSINESS:** Commissioners Staszczuk made mention of the negotiations coming about between the Union and the firefighters. Commissioner Staszczuk wanted to make mention of the points needed for the testing requirements. He asked if this issue can be put in the contract so that there is no controversy when the next testing comes about. Commissioner Staszczuk then asked if the five-year requirement was going to be changed to three years. Chief mentioned that he was

hopeful that this change would be in the contract and as soon as the contract was approved, Captain testing would take place. Commissioner Staszczuk asked who would be eligible then to take the Captain's test and Chief McDonald stated that all the lieutenants would be. At this point, Commissioner Crowhurst asked if the Battalion Chief issue was going to be part of the negotiations for the contract. Chief McDonald stated that this was not for contract negotiations but simply an issue for the Trustees to decide. Chief McDonald stated that this was going to be put on hold for a little while pending contract negotiations. Commissioner Staszczuk asked about the committee for contract negotiations and Chief told him that they had an attorney and one Trustee, Mr. Nogal, as well as himself and Deputy Chief Chris Courtney who would be involved. Chief stated that the next negotiation meeting was to be held at 9:00 a.m. on Friday, May 17, 2019.

Commissioner Crowhurst then brought up the issue of new changes for dispatch. Chief mentioned that the District was going with Orland Park and the trustees had already approved this. Chief also mentioned that the District was contractually obligated to stay with SWD for one year so many issues have yet to be decided. Chief is closely watching SWD and noting mistakes that are being made by them.

A discussion was had between the Chief and Commissioners as to when the future Commissioner meetings would be held. It was decided that tentatively the next Commissioners meeting would be Thursday, June 6, 2019 at 10:00 a.m.

**ADJOURNMENT:** There being no further business to conduct, Commissioner Staszczuk made a Motion to Adjourn the Regular Meeting of the Board of Fire Commissioners and Commissioner Crowhurst seconded. By call of the roll, the Motion passed. The next scheduled regular meeting of the Board of Commissioners will be Thursday, June 6, 2019 at 10:00 a.m.

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