Summary of Benefits and Coverage:	What this Plan	<u>ı</u> Covers &	What You	Pay For Cov	ered Services
Star Buick GMC, Inc.: Lehigh Valley	Flex Blue PPC	)			

Coverage for: Individual/Family

Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u> . The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u> ) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, or call For general definitions of common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.HealthCare.gov/sbc-glossary/</u> or call to request a copy.						
Important Questions	Answers	Why This Matters:				
What is the overall <u>deductible</u> ?	<ul> <li>\$4,000 individual/\$8,000 family enhanced value Lehigh Valley Health <u>Network</u>.</li> <li>\$6,000 individual/\$12,000 family standard value <u>network</u>.</li> <li>All in-<u>network</u> services are credited to both the enhanced and the standard <u>deductibles</u>.</li> <li>\$12,000 individual/\$24,000 family out-of-<u>network</u>.</li> </ul>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .				
Are there services covered	Yes. Preventive care services are covered	This <u>plan</u> covers some items and services even if you haven't yet met the				
before you meet your deductible?	before you meet your <u>network deductible</u> .	<u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet				
<u></u>	Copayments and coinsurance amounts	your <u>deductible</u> . See a list of covered <u>preventive services</u> at				
	don't count toward the network deductible.	https://www.healthcare.gov/coverage/preventive-care-benefits/.				
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.				

An example of a benefit book can be found at <u>https://shop.highmark.com/sales/#!/sbc-agreements</u>.

What is the <u>out-of-pocket limit</u> for this <u>plan</u> ? What is not included in the <u>out-of-pocket limit</u> ?	<ul> <li>\$0 individual/\$0 family enhanced value <u>network</u>.</li> <li>\$500 individual/\$1,000 family standard value <u>network</u>.</li> <li>Up to a \$7,500 individual/\$15,000 family <u>network</u>, combined enhanced and standard value total maximum out-of- pocket.</li> <li>All in-<u>network</u> services are credited to both the enhanced and the standard <u>out-of- pocket limits</u>.</li> <li>\$1,000 individual/\$2,000 family out-of- <u>network</u>.</li> <li><u>Network</u>: <u>Premiums</u>, balance-billed charges, and health care this <u>plan</u> doesn't cover do not apply to your total maximum out-of-pocket.</li> <li>Out-of-<u>network</u>: <u>Deductibles</u>, <u>premiums</u>, balance-billed charges, and health care</li> </ul>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of- pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
	this <u>plan</u> doesn't cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See or call for a list of <u>network providers</u> .	You pay the least if you use a <u>provider</u> in Enhanced <u>Network</u> . You pay more if you use a <u>provider</u> in Standard <u>Network</u> . You will pay the most if you use an <u>out-of-</u> <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your overall <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Enhanced <u>Network</u> <u>Provider</u> (You will pay the least)	Standard <u>Network</u> <u>Provider</u>	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's office</u>	Primary care visit to treat an injury or illness	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are
or clinic	<u>Specialist</u> visit	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Preventive care/screening/immunization	No charge <u>Deductible</u> does not apply.	No charge <u>Deductible</u> does not apply.	40% coinsurance	Please refer to your <u>preventive</u> schedule for additional information.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% <u>coinsurance</u>	40% coinsurance	Precertification may be required.
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	40% coinsurance	Precertification may be required.
If you need drugs to treat your illness or condition More information	Generic drugs	No charge (retail) No charge (mail order)	No charge (retail) No charge (mail order)	Not covered	Up to 31/60/90-day supply retail pharmacy. Up to 90-day supply maintenance <u>prescription drug</u> s through mail order.
about prescription drug <u>coverage</u> is available at	Brand drugs	No charge (retail) No charge (mail order)	No charge (retail) No charge (mail order)	Not covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Precertification may be required.
surgery	Physician/surgeon fees	No charge	20% coinsurance	40% coinsurance	Precertification may be required.

		What You Will Pay			
Common Medical Event	Services You May Need	Enhanced <u>Network</u> <u>Provider</u> (You will pay the least)	Standard <u>Network</u> <u>Provider</u>	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate	Emergency room care	No charge	No charge	No charge	All tiers: Subject to enhanced value <u>network deductible.</u>
medical attention	Emergency medical transportation	No charge	No charge	No charge	All tiers: Subject to enhanced value network deductible.
	Urgent care	No charge	20% coinsurance	40% coinsurance	none
If you have a hospital stay	Facility fees (e.g., hospital room)	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Precertification may be required.
	Physician/surgeon fees	No charge	20% coinsurance	40% coinsurance	Precertification may be required.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge	No charge	40% <u>coinsurance</u>	Standard value <u>network</u> : Subject to enhanced value <u>network</u> <u>deductible</u> . Precertification may be required.
	Inpatient services	No charge	No charge	40% <u>coinsurance</u>	Standard value <u>network</u> : Subject to enhanced value <u>network</u> <u>deductible</u> . Precertification may be required.
If you are pregnant	Office visits	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may
	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)

			What You Will Pay		
Common Medical Event	Services You May Need	Enhanced <u>Network</u> <u>Provider</u> (You will pay the least)	Standard <u>Network</u> <u>Provider</u>	<u>Out-of-Network</u> <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	<u>Network</u> : The first visit to determine pregnancy is covered at no charge. Please refer to the Women's Health <u>Preventive</u> Schedule for additional information. Precertification may be required.
If you need help recovering or have other special health needs	Home health care	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	All tiers combined: 90 visits per benefit period, combined with visiting nurse. Precertification may be required.
	Rehabilitation services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	All tiers combined: 20 physical medicine visits, 20 speech therapy visits, and 20 occupational therapy visits per benefit period. Precertification may be required.
	Habilitation services	Not covered	Not covered	Not covered	none
	Skilled nursing care	No charge	20% <u>coinsurance</u>	40% coinsurance	All tiers combined: Limited to 100 days per benefit period. Precertification may be required.
	Durable medical equipment	No charge	20% coinsurance	40% coinsurance	Precertification may be required.
	Hospice services	No charge	No charge	40% <u>coinsurance</u>	Standard value <u>network</u> : Subject to enhanced value <u>network</u> <u>deductible</u> . Precertification may be required.
If your child	Children's eye exam	Not covered	Not covered	Not covered	none
needs dental or	Children's glasses	Not covered	Not covered	Not covered	none
eye care	Children's dental check-up	Not covered	Not covered	Not covered	none

# **Excluded Services & Other Covered Services:**

Servio	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
•	Acupuncture	Habilitation services	Routine eye care (Adul	t)		
•	Cosmetic surgery	Hearing aids	Routine foot care			
•	Dental care (Adult)	Long-term care	Weight loss programs			
Other	Covered Services (Limitations may apply to thes	e services. This isn't a complete list. Please se	e your <u>plan</u> document.)			
Other •	Covered Services (Limitations may apply to thes Bariatric surgery	<ul> <li>e services. This isn't a complete list. Please se</li> <li>Infertility treatment</li> </ul>	e your <u>plan</u> document.) Private-duty nursing			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. The Pennsylvania Department of Consumer Services at 1-877-881-6388. Other options to continue coverage are available to you too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. Or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Your <u>plan</u> administrator/employer.
- The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

————To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$5,600

<b>Peg is Having a Baby</b> (9 months of in- <u>network</u> pre-natal ca hospital delivery)	
The <u>plan's</u> overall <u>deductible</u>	\$4,000
Specialist coinsurance	0%

0%

0%

Specialist coinsurance
 Hospital (facility) coinsurance
 Other coinsurance

## This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) <u>Specialist</u> visit (*anesthesia*)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$4,000	
Copayments	\$0	
<u>Coinsurance</u>	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$4.060	

## Managing Joe's type 2 Diabetes (a year of routine in-<u>network</u> care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$4,000
Specialist coinsurance	0%
Hospital (facility) <u>coinsurance</u>	0%
Other coinsurance	0%

## This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) <u>Prescription drug</u>s <u>Durable medical equipment</u> (*glucose meter*)

## Total Example Cost

## In this example, Joe would pay:

Cost Sharing		
\$4,000		
\$0		
\$0		
What isn't covered		
\$20		
\$4,020		

# Mia's Simple Fracture

(in-<u>network</u> emergency room visit and follow up care)

The plan's overall deductible	\$4,000
Specialist coinsurance	0%
Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

#### In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: \_\_\_\_\_\_.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Insurance or benefit administration may be provided by Highmark Blue Shield which is an independent licensee of the Blue Cross and Blue Shield Association. Health care <u>plans</u> are subject to terms of the benefit agreement.

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The Claims Administrator/Insurer complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity. The Claims Administrator/Insurer does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex assigned at birth, gender identity or recorded gender. Furthermore, the Claims Administrator/Insurer will not deny or limit coverage to any health service based on the fact that an individual's sex assigned at birth, gender identity, or recorded gender is different from the one to which such health service is ordinarily available. The Claims Administrator/Insurer will not deny or limit coverage for a specific health service related to gender transition if such denial or limitation results in discriminating against a transgender individual. The Claims Administrator/Insurer:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact the Civil Rights Coordinator.

If you believe that the Claims Administrator/Insurer has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, including sex stereotypes and gender identity, you can file a grievance with: Civil Rights Coordinator, P.O. Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295, TTY: 711, Fax: 412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

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