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NATIONAL ASSOCIATION OF SCHOOL SOCIAL WORKERS
One Park Avenue--Room 810--New York 16, N. Y.

MEMBERSHIP NEWSLETTER

No. 36

September, 1954

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I. TEMPORARY INTER-ASSOCIATION COUNCIL

Time is drawing nearer for final decisions and planning for the new single membership organization for which the suggested name is National Association of Social Workers (NASW). The Planning Committee, on which Ruth Smalley and your president represent NASSW, has continued to work on the draft of the plan in an effort to develop one acceptable to all of the associations. In addition to an over-all committee, there are several subcommittees working on various aspects of program, structure, organization, etc. that must be considered for the beginning of the new organization and for the best possible integration of the specialties into one organization. These committees include consideration for program, problems concerning publications and future plans for these for each group, local chapter organization and program, sections and legal aspects of dissolving the individual organizations and creating a single new one.

The Board of Directors of NASSW at its meeting May 29-30, 1954 in Atlantic City reviewed the Proposed Bylaws and the Memorandum of Understandings. Since the content of these two documents was essentially the same as contained in material available to you earlier, they were accepted with one recommendation. It was recommended again that the board of the new organization make provision for appropriate participation by lay persons, including those from allied professional groups. This has been incorporated in the final revision.

The Planning Committee met in New York June 4th and 5th. Some important recommendations for changes were made on the basis of action taken by the board of the other organizations at their annual meetings in May. These are summarized briefly below.

Timetable: The timetable has been revised. This was necessary in part because the Planning Committee felt it essential to submit additional proposals to the boards of the member organizations of TIAC for their consideration and action. Below is the suggested revised timetable.

Prior to November 1, 1954: Review of specific proposals indicated below by boards of the associations and report of Planning Committee of reactions. Names of two persons to represent each association on the nomination and election committee to be submitted to the Chairman of TIAC.

Prior to November 15, 1954: Meeting of the Planning Committee to make final revision of documents.

Prior to December 1, 1954: Final documents for establishment of the NASW to be transmitted from TIAC to the constituent associations and these to be submitted as soon thereafter as feasible for similar approval by referendum to the memberships of the associations.

Prior to February 15, 1955: Final steps to be taken by each association on the approval for establishing NASW.

Prior to March 15, 1955: Election of the provisional Board of Directors and officers of the NASW and the election of the officials of the sections.

Prior to May 1, 1955: The Board of Directors will meet and begin work as a provisional board until after the first annual meeting of the NASW.

I. TEMPORARY INTER-ASSOCIATION COUNCIL (Continued)

Prior to June 1, 1955: Formal application will be made for a Certification of Incorporation for the NASW.

Prior to July 1, 1955: The first annual meeting of the NASW will be held to formally declare elected the Board of Directors and officers of the association and to officially adopt the Bylaws.

October 1, 1955: The NASW begins to function.

The proposals requiring further consideration by each association were:

1. A charter membership fee of \$3.00. Under the plan for dues payment in the new organization, the actual cash received during the early months of the life of NASW would be inadequate to fulfill its obligations during that period. To provide the necessary income at the beginning, this \$3.00 charter membership fee was suggested. Every person certified as eligible for membership in NASW would be billed for \$3.00. The Executive Committee at its meeting September 18-19, 1954 recognized the need for this but believed that it would work a hardship for some of our members. Therefore, it will make an effort to find a way to meet this obligation for NASSW members so that the individual will not be billed for it.

2. An increase in NASW Dues of \$1.00 for a total of \$22.00. This proposal is based on the belief that the position of associate executive secretary should be filled as soon as the NASW comes into being. This increase in dues would make this possible. Actually it is not an increase over the dues which was presented earlier and which this Association accepted. You will remember that the dues first recommended were \$27.00.

3. An addition to the Bylaws to clarify the authority of the Board of NASW with reference to Local Chapter Organization. This need became evident during a discussion of what appeal procedure would be followed if a chapter made a decision not to establish a particular section on request of members included in such a section, or if a chapter took action to discontinue a section and chapter members felt that the section should be continued. It is suggested that the Bylaws provide a procedure which would enable such members to appeal such action to the National Board.

Planning at Chapter Level: A subcommittee of the Planning Committee had prepared material to be sent to representatives of the member associations in TIAC outlining the steps to be taken in establishing chapters in NASW. This subcommittee outlined 146 areas in the U. S., Hawaii and Puerto Rico in which chapters of NASW are to be established. The material sets forth the questions which should be discussed, recommends a procedure for the creation of a local inter-association steering committee and suggests a timetable which should be followed in order that the chapters can be certified by the provisional Board. This material was mailed to representatives of all associations early in July. Many of you are already serving on these steering committees in local chapter areas. It is hoped that the local Steering Committee will carefully consider the programs now being carried by the several associations and that there will be full membership participation in planning as to continuing program, consolidation of overlapping programs, and desirable new projects for the chapter as a whole and for individual sections. It is planned that a model constitution and bylaws for chapters will be developed later and that additional material

I. TEMPORARY INTER-ASSOCIATION COUNCIL (Continued)

for the further guidance of local Steering Committees will be forthcoming. The following timetable for local action is proposed:

- Oct. 1, 1954 - Local Steering Committees to hold initial meeting by this date.
- Nov. 1, 1954 - Names on local Steering Committee sent to Planning Committee.
- Dec. 1, 1954 - Geographical boundaries for Chapter jurisdiction and unduplicated count of membership be sent to Planning Committee.
- February and March 1955 - Holding of election of chapter provisional executive committee and officers.
- April 1955 - Chapter provisional executive committee and officers to take office.

From this you can see the tremendous task that must be done on both the local and national levels. It is important that as you receive the documents that you study them carefully and use every opportunity available to discuss them with other NASSW members and with those of other organizations participating in the move toward a new organization. We will do all we can to help clarify the entire plan for you. We hope to be able to get into the NEWSLETTER any new material ahead of the sending of the referendum. Any specific questions may be directed to Opal Boston, President, 3140 North Meridian Street, Indianapolis 8, Indiana.

II. PLAN FOR A PROFESSIONAL CONSULTANT FOR THE ASSOCIATION

You are all aware that the Board and Executive Committee have looked forward to again having paid professional staff in our national office. As has been indicated in previous NEWSLETTERS, a budget has been planned for this and many of you as individuals and as part of groups have helped to make this a probability. More recently the Association has received a grant which will make this position possible from the financial point of view. During the summer a request was made of The Grant Foundation, Inc. for financial support to help the Association to meet the expense of paid professional staff. On the basis of this request, the Foundation made an appropriation of \$10,000 as a single grant which cannot be renewed. A committee is working toward filling this vacancy with qualified personnel. As soon as there is a professional person on the staff, you will be notified and given more detail as to the service that person will give, how it is to be secured, etc.

III. BOARD AND COMMITTEE MEMBERS FOR THE PROGRAM YEAR 1954-55

Members of Board of Directors

- President: Opal Boston - 3140 N. Meridian St., #302, Indianapolis 8, Ind.
- Vice President: Florence Poole - School of Social Work, U. of Ill., Urbana, Ill.
- Vice President: Mrs. Walter Driscoll, 834 Summit Ave., St. Paul, Minn.
- Secretary: Margaret Quane, Evanston Twp. H.S., 1600 Dodge St., Evanston, Ill.
- Treasurer: Alma Laabs, Minneapolis Public Schools, Minneapolis, Minn.
- Region I: Claire Norton, Board of Education, Hartford, Conn.
- Region II: Mrs. Louis S. Weiss, 215 West 88th St., New York 24, N.Y.
- Region III: Virginia Quattlebaum, Tift Co. Bd. of Education, Tifton, Ga.
- Region IV: Gladys Hall, Tulane University, 910 Esplanade, New Orleans, La.
- Region V: Mrs. Helen Harland, Champaign Public Schools, Champaign, Ill.
- Region VI: Ruth Gaunt, Milwaukee Public Schools, Milwaukee 1, Wisc.
- Region VII: Adeline Jesse, Denver Public Schools, Denver 3, Colorado

III. BOARD AND COMMITTEE MEMBERS FOR THE PROGRAM YEAR 1954-55 (Continued)

Region VIII. Mrs. Mary Medler, Houston Public Schools, Houston, Texas

Region IX: Miriam Whitham, Hawthorne Public School, San Francisco, Calif.

Members at Large:

Louise Clevenger, 1475 Linda Ridge Rd., Pasadena 3, Calif.

Ruth Smalley, University of Pa., School of Social Work, Philadelphia 3, Pa.

Mrs. Marjorie Everingham, Dept. of Education, 3 E. 25th St., Baltimore, Md.

Ray Graham, Office of Superintendent of Public Instruction,
401 Centennial Bldg., Springfield, Ill.

Louise McKee, Contra Costa Co. Schools, Court House, Martinez, Calif.

Mrs. Amorette Richards, Seattle Pub. Schools, 952 N. 80th St., Seattle, Wash.

Regional Representatives:

Chairman, Sara Kerr, Detroit Pub. Schools, 453 Stimson St., Detroit 1, Mich.

I Marjorie Case, Milford Pub. Schools, Milford, Conn.

II Mrs. Anna Strong, Pittsburgh Pub. Schools, Charles & Grimes Sts., Pittsburgh

III Grace Lee, Mitchell Co. Schools, Box 52, Camilla, Ga.

IV Mrs. Mildred Seaman, Chairman, 703 Carondelet St., New Orleans 12, La.

Mrs. Providence Velasco, Co-Chairman, Box 2250, Tampa, Fla.

V Larry Merl, Chairman, 2308 Hartzell St., Evanston, Ill.

Gladys Spencer, Ohio Rep., 3433 Clifton Ave., Cincinnati 20, Ohio

Esther Belcher, Michigan Rep., State Dept. of Pub. Instruction, Lansing, Mich.

VI Mrs. Gladys Griesman, Webster School, Minneapolis 13, Minn.

VII Mrs. Marguerite Robb, School Dist. #11, 406 N. Weber St., Colo. Springs, Colo.

VIII Miss Gladys Felger, Texas Rep. 1300 Capitol Ave., Houston 2, Texas

Miss Anna Braunstein, Ariz. Rep., 825 N. Sixth Ave., Phoenix, Ariz.

IX Grace Mitchell, Education Center, Park Blvd. at El Cajon, San Diego, Calif.

Program Committee: Louise McKee, Chairman

Miriam Spreng, San Diego, Calif.

Marjorie Case, Milford, Conn.

Victor Howery, Seattle, Wash.

Mrs. Clara Pickens, Houston, Texas

Vera Christensen, Salt Lake City, Utah

Mrs. Meda Lorton, Indianapolis, Ind.

Margaret Hoisington, Long Beach, Calif.

Jerry Kelley, Winnetka, Ill.

Mrs. Sue Wagner, San Gabriel, Calif.

Virginia Quattlebaum, Tifton, Ga.

Mrs. Mary Louise Nissen, Oakland, Calif.

Mrs. Alice Henry, San Francisco, Calif.

Mrs. Amorette Richards, Seattle, Wash.

Louise Clevenger, Pasadena, Calif.

(Other members will be listed in November NEWSLETTER.)

BULLETIN Committee: Clara Colteryahn, Chairman and Editor of the BULLETIN,
Board of Education, Bellefield at Forbes, Pittsburgh, Pa.

Florence Poole

Jane Wille, Evanston, Ill.

Virginia Quattlebaum

Elsie Nesbit, Leesburg, Ga.

Marie Ohle, Pittsburgh, Pa.

Education Committee: Florence Poole, Chairman

Ruth Smalley

Ruth Gaunt

(Other members will be listed in November NEWSLETTER.)

Nominating Committee: Ruth Gaunt, Chairman

Viola Menzemer, Oak Park Public Schools, Oak Park, Ill.

Mrs. Mildred Seaman

Florrie Still, State Department of Education, Atlanta, Ga.

Alice Dodge, Seattle Public Schools, 815 Fourth Ave. North, Seattle, Wash.

III. BOARD AND COMMITTEE MEMBERS FOR THE PROGRAM YEAR 1954-1955 (Continued)

Alice Ellis, Sherman School, Green & Union Sts., San Francisco, Calif.
Beth Hoffman, Board of Education, 249 High St., Hartford, Conn.

Membership Committee: Mrs. Helen Roell, Chairman, 41 W. 42nd, Indianapolis, Ind.
Subcommittee on Recruitment - John Nebo, Chairman, Bloom Township High School,
Chicago Heights, Ill.

National Committee on Social Work in Defense Mobilization - Mrs. Margaret Sager
of Greenwich, Conn., Mildred Sikkema of New York City, and George Wilson of
Pittsburgh, Pa. represent NASSW on this Committee.

The committees are still in the forming stage, and other members will be noted
in the NEWSLETTER as they are added.

IV. NATIONAL CONFERENCE OF SOCIAL WORK, May 29 through June 3, 1955, San Francisco

Keep these dates in mind and begin planning now for the trip west. Some think-
ing is already under way for the program and we hope for a good representation
from all parts of the country. If you have any suggestions for the program,
please write to Louise McKee or another member of the committee. There is much
enthusiasm among the west coast members. You will be hearing more about the
Conference.

V. CHAPTER ORGANIZATION

Again, something new is added! TWO NEW CHAPTERS. We welcome them into the
fold. CONNECTICUT CHAPTER and the MINNESOTA CHAPTER had applications for
chapter status approved at the recent meeting of the Executive Committee.
This brings our total to ten, representing about one third of the membership
of NASSW. Beth Hoffman is chairman of the Connecticut Chapter and Elizabeth
Lang is president of the Minnesota group. In our next issue we hope to have
chapter officers and something of the program of each for the coming year.

VI. ANNUAL BUSINESS MEETING

This again was a good meeting because of the evidence of interest of all those
present. Especially stimulating were the reports of committees, chapters,
etc. indicating the fine participation in many areas of concern to the Associa-
tion and to the broader field of school social work.

The Membership Committee Chairman reported 123 new members for the past year.

The major emphasis of the discussion was on the status of the planning for a
new single organization and the implication it has for NASSW, as given above.

We are sorry that, due to limited space in this issue, NOTES FROM THE FIELD
must be postponed until next issue. We will try to make that a full issue.

MEMO

Remember the Cookbook is still available. Send for them for sale at Conferences
and for Christmas gifts.