

Approved 10/22/18

**Town of Ira  
Special Select Board Meeting Minutes  
Date: September 25, 2018**

Present: Karen Davis, Bob Toppin, Nathan Hewitt, Deb Perry, Jack Perry, Nathan Hewitt, Jeremy Martelle

Meeting called to order at 6:05  
Pledge of Allegiance  
Recording: Nathan Hewitt

**Business and Administrative**

<b>TOPIC</b>	<b>DISCUSSION</b>	<b>RESOLUTION</b>
<b>Select Board</b>	Winter Roads Employee	<p>Discussed and reviewed with Jeremy the specific duties the salaried winter roads employee was required to. Karen made the appropriate changes to the duties and responsibilities for the plowing employee per the discussion. Bob and Nathan negotiated a \$1000 pay increase with Jeremy.</p> <p>Bob stated that we should have better material to run through the sander this year. Hopefully eliminating the problems from last year.</p> <p>Bob made a motion that we accept the changes made to the list of specific duties, pay him hourly for those duties removed, increase salary to \$13,000 Nathan 2<sup>nd</sup>, passed unanimously</p>

**Committees and Open Public Comments**

<b>TOPIC</b>	<b>DISCUSSION</b>	<b>RESOLUTION</b>
<b>Public Comments</b>	none	
<b>New or Other Business</b>	New Gear Box on Sander and Adding Side Boards to Sander	Bob mentioned gear box on sander needs attention and putting side boards on it would allow more sand to be put on. Tabled until next meeting.
<b>Executive Session</b> (legal, personnel, real estate)	none	
<b>Adjourn</b>	7:00	Bob made a motion to adjourn Nathan 2 <sup>nd</sup> , passed unanimously.
In my capacity as a member of the Ira Select Board, I certify that the above is a true and accurate copy of the approval minutes of the board meeting held on September 25, 2018	Nathan S. Hewitt	