Todd Ruppert Succeeds Russell Reynolds as Chairman of RSR Partners

Greenwich, CT., June 15, 2022 – <u>RSR Partners</u>, a leading board recruiting and executive search firm, announced today that its founder, <u>Russell S. Reynolds, Jr.</u>, 90, will transition from Executive Chairman to Chairman Emeritus. Russ will be succeeded by R. Todd Ruppert as Non-Executive Chairman.

Russ has been a pioneer in the executive search profession for more than 50 years. He served as Chairman of RSR Partners, which he founded in 1993, for nearly 30 years. He previously served as CEO and Chairman of his eponymous firm, Russell Reynolds Associates, which he founded in 1969.

Todd, 66, has been a member of RSR Partners' Advisory Board for many years. He is currently the founder and CEO of Ruppert International, a firm with diversified interests globally in various fields including strategy consulting, financial services, disruptive technologies, publishing, arts and entertainment, and education. He retired from T. Rowe Price, the global asset management firm, where he was CEO and president of T. Rowe Price Global Investment Services, co-president, T. Rowe Price International, and a member of the operating steering committee of the T. Rowe Price group. Todd is a board member of and advisor to numerous firms globally. He is also the president of London's Royal Parks Foundation (USA) and a board member of the Rock and Roll Hall of Fame. Todd served as a board member of INSEAD Business School from 2012-2021.

Russ and Todd will be honored at the annual Directors Dinner hosted by RSR Partners on October 19, 2022.

Commenting on the transition, <u>Brett Stephens</u>, the CEO of RSR Partners, stated, "The impact Russ has had on the industry, our firm, and me is immeasurable. We are honored that he will remain on our board and that we can continue to access his expertise and insight on finding and selecting the next generation of leaders. Todd is a compelling successor considering his success as an investor and entrepreneur, his breath of global experience, and his intimate knowledge of our firm. We are confident that Todd will be instrumental in helping to position the firm for the future."

"It is my privilege to join RSR Partners at this pivotal moment for the firm and for the broader profession," stated Todd. "In my own ventures and as a member of the firm's Advisory Board, I have experienced first-hand the transformative impact leadership can have on an organization and have admiration and respect for the professionals who excel in this field. I share Russ' inspiring passion for executive search. The firm has gained tremendous value from his long-term industry perspective. On behalf of the firm and the board, we thank Russ for his leadership and for his tremendous contribution to the legacy of the firm and to the executive search profession."

About RSR Partners

RSR Partners is a boutique professional services firm headquartered in Greenwich, CT, that specializes in helping Boards and CEOs with their most critical recruiting, selection, and succession needs. The company was founded in 1993 by industry icon, Russell S. Reynolds, Jr. The firm has conducted more than 1,000 projects for Boards and CEOs at public, private equity backed, and family-owned businesses across a range of industries including asset management, consumer goods and services, industrial, technology, and healthcare. To learn more about RSR Partners, click here.

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