

**Appendix 1 to the Employment Contract
For
Compensation Package for**

Listed below you will find a complete listing of your estimated total compensation package for 2015-16 from [redacted]. Included are the various components of compensation and benefits you are *eligible* to receive. Please contact [redacted] if you have any questions concerning this information.

2015-16
Compensation

Medical Insurance (estimated):	\$ 6,901.62
*Employer Paid FICA (estimated):	3,098.25
403(b) Retirement Plan (TIAA) (estimated):	2,025.00
Life Insurance (estimated):	94.96
Tuition Remission:	8,178.00
Total Benefits Cost:	<u>\$ 20,297.83</u>
Plus Annual Salary:	40,500.00
Total Compensation (estimated):	<u>\$60,797.83</u>

Cost of employer sponsored benefits as % of total compensation **33%**

In addition to the primary benefits listed above, other benefits provided by [redacted] that are of significant value to you and your family *may* include the following:

Professional Development	Enrollment Deposit Waived	Cafeteria Plan	Flex Spending-Medical & Childcare
Paid Holidays	Payment Plan Fees Waived	Direct Deposit	Computer Purchase Program
Sick/Personal Leave	Discounted Lunch	Sick Leave Bank	Worker's Compensation
Vacation Days	Dental Insurance	Bereavement Leave	Jury Duty Pay
Free Aftercare	Vision Insurance		

* FICA of 7.65% of salary is included above because it is a contribution made by the School to your social security account. The amount contributed by the School is in addition to your contribution of 7.65%, which is withheld from your paycheck. Therefore, the total deposited in your social security account is 15.30%.