

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$30,184.00	\$30,763.00	\$31,340.00	\$31,924.00	\$32,515.00	\$33,095.00	\$33,674.00	\$34,512.00	\$35,375.00	\$36,238.00
		Bi-Wk	\$1,156.48	\$1,178.66	\$1,200.77	\$1,223.15	\$1,245.79	\$1,268.01	\$1,290.20	\$1,322.30	\$1,355.37	\$1,388.43
		Daily	\$115.65	\$117.87	\$120.08	\$122.32	\$124.58	\$126.81	\$129.02	\$132.23	\$135.54	\$138.85
		Hourly	\$15.42	\$15.72	\$16.02	\$16.31	\$16.62	\$16.91	\$17.21	\$17.64	\$18.08	\$18.52
TC	2	Annual	\$31,340.00	\$31,924.00	\$32,515.00	\$33,095.00	\$33,674.00	\$34,253.00	\$34,832.00	\$35,705.00	\$36,597.00	\$37,492.00
		Bi-Wk	\$1,200.77	\$1,223.15	\$1,245.79	\$1,268.01	\$1,290.20	\$1,312.38	\$1,334.56	\$1,368.01	\$1,402.19	\$1,436.48
		Daily	\$120.08	\$122.32	\$124.58	\$126.81	\$129.02	\$131.24	\$133.46	\$136.81	\$140.22	\$143.65
		Hourly	\$16.02	\$16.31	\$16.62	\$16.91	\$17.21	\$17.50	\$17.80	\$18.25	\$18.70	\$19.16
TC	3	Annual	\$31,924.00	\$32,515.00	\$33,095.00	\$33,674.00	\$34,253.00	\$34,832.00	\$35,411.00	\$36,298.00	\$37,204.00	\$38,112.00
		Bi-Wk	\$1,223.15	\$1,245.79	\$1,268.01	\$1,290.20	\$1,312.38	\$1,334.56	\$1,356.75	\$1,390.73	\$1,425.45	\$1,460.23
		Daily	\$122.32	\$124.58	\$126.81	\$129.02	\$131.24	\$133.46	\$135.68	\$139.08	\$142.55	\$146.03
		Hourly	\$16.31	\$16.62	\$16.91	\$17.21	\$17.50	\$17.80	\$18.09	\$18.55	\$19.01	\$19.47
TC	4	Annual	\$32,757.00	\$33,462.00	\$34,169.00	\$34,879.00	\$35,580.00	\$36,284.00	\$36,994.00	\$37,922.00	\$38,867.00	\$39,817.00
		Bi-Wk	\$1,255.06	\$1,282.07	\$1,309.16	\$1,336.37	\$1,363.22	\$1,390.20	\$1,417.40	\$1,452.96	\$1,489.16	\$1,525.56
		Daily	\$125.51	\$128.21	\$130.92	\$133.64	\$136.33	\$139.02	\$141.74	\$145.30	\$148.92	\$152.56
		Hourly	\$16.74	\$17.10	\$17.46	\$17.82	\$18.18	\$18.54	\$18.90	\$19.38	\$19.86	\$20.35
TC	5	Annual	\$33,422.00	\$34,169.00	\$34,915.00	\$35,657.00	\$36,402.00	\$37,143.00	\$37,888.00	\$38,839.00	\$39,814.00	\$40,778.00
		Bi-Wk	\$1,280.54	\$1,309.16	\$1,337.74	\$1,366.17	\$1,394.72	\$1,423.11	\$1,451.65	\$1,488.09	\$1,525.45	\$1,562.38
		Daily	\$128.06	\$130.92	\$133.78	\$136.62	\$139.48	\$142.32	\$145.17	\$148.81	\$152.55	\$156.24
		Hourly	\$17.08	\$17.46	\$17.84	\$18.22	\$18.60	\$18.98	\$19.36	\$19.85	\$20.34	\$20.84
TC	6	Annual	\$34,338.00	\$35,088.00	\$35,830.00	\$36,576.00	\$37,322.00	\$38,065.00	\$38,811.00	\$39,780.00	\$40,775.00	\$41,773.00
		Bi-Wk	\$1,315.64	\$1,344.37	\$1,372.80	\$1,401.38	\$1,429.97	\$1,458.43	\$1,487.02	\$1,524.14	\$1,562.27	\$1,600.50
		Daily	\$131.57	\$134.44	\$137.28	\$140.14	\$143.00	\$145.85	\$148.71	\$152.42	\$156.23	\$160.05
		Hourly	\$17.55	\$17.93	\$18.31	\$18.69	\$19.07	\$19.45	\$19.83	\$20.33	\$20.84	\$21.34
TC	7	Annual	\$35,168.00	\$35,910.00	\$36,657.00	\$37,404.00	\$38,142.00	\$38,892.00	\$39,633.00	\$40,623.00	\$41,636.00	\$42,653.00
		Bi-Wk	\$1,347.44	\$1,375.87	\$1,404.49	\$1,433.11	\$1,461.38	\$1,490.12	\$1,518.51	\$1,556.44	\$1,595.25	\$1,634.22
		Daily	\$134.75	\$137.59	\$140.45	\$143.32	\$146.14	\$149.02	\$151.86	\$155.65	\$159.53	\$163.43
		Hourly	\$17.97	\$18.35	\$18.73	\$19.11	\$19.49	\$19.87	\$20.25	\$20.76	\$21.27	\$21.79

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TC	8	Annual	\$37,322.00	\$38,236.00	\$39,142.00	\$40,090.00	\$41,069.00	\$42,046.00	\$43,081.00	\$44,156.00	\$45,262.00	\$46,362.00
		Bi-Wk	\$1,429.97	\$1,464.99	\$1,499.70	\$1,536.02	\$1,573.53	\$1,610.96	\$1,650.62	\$1,691.81	\$1,734.18	\$1,776.33
		Daily	\$143.00	\$146.50	\$149.97	\$153.61	\$157.36	\$161.10	\$165.07	\$169.19	\$173.42	\$177.64
		Hourly	\$19.07	\$19.54	\$20.00	\$20.49	\$20.99	\$21.48	\$22.01	\$22.56	\$23.13	\$23.69
TC	9	Annual	\$38,269.00	\$39,224.00	\$40,212.00	\$41,233.00	\$42,253.00	\$43,334.00	\$44,431.00	\$45,543.00	\$46,684.00	\$47,821.00
		Bi-Wk	\$1,466.25	\$1,502.84	\$1,540.69	\$1,579.81	\$1,618.89	\$1,660.31	\$1,702.34	\$1,744.95	\$1,788.66	\$1,832.23
		Daily	\$146.63	\$150.29	\$154.07	\$157.99	\$161.89	\$166.04	\$170.24	\$174.50	\$178.87	\$183.23
		Hourly	\$19.55	\$20.04	\$20.55	\$21.07	\$21.59	\$22.14	\$22.70	\$23.27	\$23.85	\$24.43
TC	10	Annual	\$39,365.00	\$40,412.00	\$41,471.00	\$42,547.00	\$43,684.00	\$44,845.00	\$46,042.00	\$47,191.00	\$48,372.00	\$49,551.00
		Bi-Wk	\$1,508.24	\$1,548.36	\$1,588.93	\$1,630.16	\$1,673.72	\$1,718.20	\$1,764.07	\$1,808.09	\$1,853.34	\$1,898.51
		Daily	\$150.83	\$154.84	\$158.90	\$163.02	\$167.38	\$171.82	\$176.41	\$180.81	\$185.34	\$189.86
		Hourly	\$20.11	\$20.65	\$21.19	\$21.74	\$22.32	\$22.91	\$23.53	\$24.11	\$24.72	\$25.32
TC	11	Annual	\$40,459.00	\$41,570.00	\$42,703.00	\$43,886.00	\$45,113.00	\$46,352.00	\$47,604.00	\$48,795.00	\$50,017.00	\$51,236.00
		Bi-Wk	\$1,550.16	\$1,592.73	\$1,636.14	\$1,681.46	\$1,728.47	\$1,775.94	\$1,823.91	\$1,869.55	\$1,916.37	\$1,963.07
		Daily	\$155.02	\$159.28	\$163.62	\$168.15	\$172.85	\$177.60	\$182.40	\$186.96	\$191.64	\$196.31
		Hourly	\$20.67	\$21.24	\$21.82	\$22.42	\$23.05	\$23.68	\$24.32	\$24.93	\$25.56	\$26.18
TC	12	Annual	\$41,635.00	\$42,825.00	\$44,058.00	\$45,340.00	\$46,630.00	\$47,933.00	\$49,224.00	\$50,459.00	\$51,720.00	\$52,981.00
		Bi-Wk	\$1,595.22	\$1,640.81	\$1,688.05	\$1,737.17	\$1,786.60	\$1,836.52	\$1,885.98	\$1,933.30	\$1,981.61	\$2,029.93
		Daily	\$159.53	\$164.09	\$168.81	\$173.72	\$178.66	\$183.66	\$188.60	\$193.33	\$198.17	\$203.00
		Hourly	\$21.27	\$21.88	\$22.51	\$23.17	\$23.83	\$24.49	\$25.15	\$25.78	\$26.43	\$27.07
TC	13	Annual	\$43,848.00	\$45,418.00	\$47,002.00	\$48,579.00	\$50,167.00	\$51,750.00	\$53,330.00	\$54,667.00	\$56,037.00	\$57,400.00
		Bi-Wk	\$1,680.00	\$1,740.16	\$1,800.85	\$1,861.27	\$1,922.11	\$1,982.76	\$2,043.30	\$2,094.53	\$2,147.02	\$2,199.24
		Daily	\$168.00	\$174.02	\$180.09	\$186.13	\$192.22	\$198.28	\$204.33	\$209.46	\$214.71	\$219.93
		Hourly	\$22.40	\$23.21	\$24.02	\$24.82	\$25.63	\$26.44	\$27.25	\$27.93	\$28.63	\$29.33
TC	14	Annual	\$45,850.00	\$47,482.00	\$49,113.00	\$50,743.00	\$52,373.00	\$54,008.00	\$55,631.00	\$57,021.00	\$58,452.00	\$59,877.00
		Bi-Wk	\$1,756.71	\$1,819.24	\$1,881.73	\$1,944.18	\$2,006.63	\$2,069.28	\$2,131.46	\$2,184.72	\$2,239.55	\$2,294.14
		Daily	\$175.68	\$181.93	\$188.18	\$194.42	\$200.67	\$206.93	\$213.15	\$218.48	\$223.96	\$229.42
		Hourly	\$23.43	\$24.26	\$25.09	\$25.93	\$26.76	\$27.60	\$28.42	\$29.13	\$29.87	\$30.59

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TC	15	Annual	\$47,973.00	\$49,661.00	\$51,337.00	\$53,018.00	\$54,701.00	\$56,388.00	\$58,067.00	\$59,519.00	\$61,007.00	\$62,492.00
		Bi-Wk	\$1,838.05	\$1,902.73	\$1,966.94	\$2,031.35	\$2,095.83	\$2,160.46	\$2,224.79	\$2,280.43	\$2,337.44	\$2,394.33
		Daily	\$183.81	\$190.28	\$196.70	\$203.14	\$209.59	\$216.05	\$222.48	\$228.05	\$233.75	\$239.44
		Hourly	\$24.51	\$25.37	\$26.23	\$27.09	\$27.95	\$28.81	\$29.67	\$30.41	\$31.17	\$31.93
TC	16	Annual	\$50,249.00	\$51,980.00	\$53,714.00	\$55,445.00	\$57,172.00	\$58,903.00	\$60,627.00	\$62,146.00	\$63,699.00	\$65,250.00
		Bi-Wk	\$1,925.25	\$1,991.58	\$2,058.01	\$2,124.33	\$2,190.50	\$2,256.82	\$2,322.88	\$2,381.08	\$2,440.58	\$2,500.00
		Daily	\$192.53	\$199.16	\$205.81	\$212.44	\$219.05	\$225.69	\$232.29	\$238.11	\$244.06	\$250.00
		Hourly	\$25.67	\$26.56	\$27.45	\$28.33	\$29.21	\$30.10	\$30.98	\$31.75	\$32.55	\$33.34
TC	17	Annual	\$52,669.00	\$54,458.00	\$56,226.00	\$58,012.00	\$59,790.00	\$61,572.00	\$63,354.00	\$64,938.00	\$66,564.00	\$68,182.00
		Bi-Wk	\$2,017.97	\$2,086.52	\$2,154.26	\$2,222.69	\$2,290.81	\$2,359.09	\$2,427.36	\$2,488.05	\$2,550.35	\$2,612.34
		Daily	\$201.80	\$208.66	\$215.43	\$222.27	\$229.09	\$235.91	\$242.74	\$248.81	\$255.04	\$261.24
		Hourly	\$26.91	\$27.83	\$28.73	\$29.64	\$30.55	\$31.46	\$32.37	\$33.18	\$34.01	\$34.84
TC	18	Annual	\$55,260.00	\$57,081.00	\$58,903.00	\$60,732.00	\$62,552.00	\$64,373.00	\$66,206.00	\$67,861.00	\$69,558.00	\$71,253.00
		Bi-Wk	\$2,117.25	\$2,187.02	\$2,256.82	\$2,326.90	\$2,396.63	\$2,466.40	\$2,536.63	\$2,600.04	\$2,665.06	\$2,730.00
		Daily	\$211.73	\$218.71	\$225.69	\$232.69	\$239.67	\$246.64	\$253.67	\$260.01	\$266.51	\$273.00
		Hourly	\$28.23	\$29.17	\$30.10	\$31.03	\$31.96	\$32.89	\$33.83	\$34.67	\$35.54	\$36.40
TC	19	Annual	\$57,906.00	\$59,790.00	\$61,670.00	\$63,549.00	\$65,428.00	\$67,302.00	\$69,176.00	\$70,907.00	\$72,677.00	\$74,449.00
		Bi-Wk	\$2,218.63	\$2,290.81	\$2,362.84	\$2,434.83	\$2,506.82	\$2,578.63	\$2,650.43	\$2,716.75	\$2,784.56	\$2,852.46
		Daily	\$221.87	\$229.09	\$236.29	\$243.49	\$250.69	\$257.87	\$265.05	\$271.68	\$278.46	\$285.25
		Hourly	\$29.59	\$30.55	\$31.51	\$32.47	\$33.43	\$34.39	\$35.34	\$36.23	\$37.13	\$38.04
TC	20	Annual	\$60,788.00	\$62,710.00	\$64,639.00	\$66,560.00	\$68,479.00	\$70,412.00	\$72,328.00	\$74,137.00	\$75,988.00	\$77,842.00
		Bi-Wk	\$2,329.05	\$2,402.69	\$2,476.60	\$2,550.20	\$2,623.72	\$2,697.78	\$2,771.19	\$2,840.50	\$2,911.42	\$2,982.46
		Daily	\$232.91	\$240.27	\$247.66	\$255.02	\$262.38	\$269.78	\$277.12	\$284.05	\$291.15	\$298.25
		Hourly	\$31.06	\$32.04	\$33.03	\$34.01	\$34.99	\$35.98	\$36.95	\$37.88	\$38.82	\$39.77
TC	21	Annual	\$63,721.00	\$65,698.00	\$67,668.00	\$69,649.00	\$71,631.00	\$73,598.00	\$75,579.00	\$77,468.00	\$79,405.00	\$81,339.00
		Bi-Wk	\$2,441.42	\$2,517.17	\$2,592.65	\$2,668.55	\$2,744.49	\$2,819.85	\$2,895.75	\$2,968.13	\$3,042.34	\$3,116.44
		Daily	\$244.15	\$251.72	\$259.27	\$266.86	\$274.45	\$281.99	\$289.58	\$296.82	\$304.24	\$311.65
		Hourly	\$32.56	\$33.57	\$34.57	\$35.59	\$36.60	\$37.60	\$38.61	\$39.58	\$40.57	\$41.56

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TC	22	Annual	\$65,428.00	\$67,772.00	\$70,121.00	\$72,460.00	\$74,810.00	\$77,155.00	\$79,501.00	\$81,490.00	\$83,529.00	\$85,566.00
		Bi-Wk	\$2,506.82	\$2,596.63	\$2,686.63	\$2,776.25	\$2,866.29	\$2,956.14	\$3,046.02	\$3,122.23	\$3,200.35	\$3,278.40
		Daily	\$250.69	\$259.67	\$268.67	\$277.63	\$286.63	\$295.62	\$304.61	\$312.23	\$320.04	\$327.84
		Hourly	\$33.43	\$34.63	\$35.83	\$37.02	\$38.22	\$39.42	\$40.62	\$41.63	\$42.68	\$43.72
TC	23	Annual	\$68,457.00	\$70,908.00	\$73,345.00	\$75,788.00	\$78,239.00	\$80,675.00	\$83,123.00	\$85,206.00	\$87,337.00	\$89,462.00
		Bi-Wk	\$2,622.88	\$2,716.79	\$2,810.16	\$2,903.76	\$2,997.67	\$3,091.00	\$3,184.79	\$3,264.60	\$3,346.25	\$3,427.67
		Daily	\$262.29	\$271.68	\$281.02	\$290.38	\$299.77	\$309.10	\$318.48	\$326.46	\$334.63	\$342.77
		Hourly	\$34.98	\$36.23	\$37.47	\$38.72	\$39.97	\$41.22	\$42.47	\$43.53	\$44.62	\$45.71
TC	24	Annual	\$71,689.00	\$74,235.00	\$76,783.00	\$79,332.00	\$81,875.00	\$84,426.00	\$86,971.00	\$89,146.00	\$91,374.00	\$93,603.00
		Bi-Wk	\$2,746.71	\$2,844.26	\$2,941.88	\$3,039.55	\$3,136.98	\$3,234.72	\$3,332.23	\$3,415.56	\$3,500.92	\$3,586.33
		Daily	\$274.68	\$284.43	\$294.19	\$303.96	\$313.70	\$323.48	\$333.23	\$341.56	\$350.10	\$358.64
		Hourly	\$36.63	\$37.93	\$39.23	\$40.53	\$41.83	\$43.13	\$44.43	\$45.55	\$46.68	\$47.82
TC	25	Annual	\$75,118.00	\$77,760.00	\$80,403.00	\$83,038.00	\$85,685.00	\$88,322.00	\$90,969.00	\$93,245.00	\$95,576.00	\$97,901.00
		Bi-Wk	\$2,878.09	\$2,979.32	\$3,080.58	\$3,181.54	\$3,282.96	\$3,383.99	\$3,485.41	\$3,572.61	\$3,661.92	\$3,751.00
		Daily	\$287.81	\$297.94	\$308.06	\$318.16	\$328.30	\$338.40	\$348.55	\$357.27	\$366.20	\$375.10
		Hourly	\$38.38	\$39.73	\$41.08	\$42.43	\$43.78	\$45.12	\$46.48	\$47.64	\$48.83	\$50.02
TC	26	Annual	\$78,757.00	\$81,491.00	\$84,228.00	\$86,971.00	\$89,712.00	\$92,450.00	\$95,184.00	\$97,565.00	\$100,002.00	\$102,444.00
		Bi-Wk	\$3,017.51	\$3,122.27	\$3,227.13	\$3,332.23	\$3,437.25	\$3,542.15	\$3,646.90	\$3,738.13	\$3,831.50	\$3,925.06
		Daily	\$301.76	\$312.23	\$322.72	\$333.23	\$343.73	\$354.22	\$364.69	\$373.82	\$383.15	\$392.51
		Hourly	\$40.24	\$41.64	\$43.03	\$44.43	\$45.83	\$47.23	\$48.63	\$49.85	\$51.09	\$52.34
TC	27	Annual	\$82,593.00	\$85,422.00	\$88,267.00	\$91,099.00	\$93,933.00	\$96,762.00	\$99,604.00	\$102,096.00	\$104,643.00	\$107,197.00
		Bi-Wk	\$3,164.49	\$3,272.88	\$3,381.88	\$3,490.39	\$3,598.97	\$3,707.36	\$3,816.25	\$3,911.73	\$4,009.32	\$4,107.17
		Daily	\$316.45	\$327.29	\$338.19	\$349.04	\$359.90	\$370.74	\$381.63	\$391.18	\$400.94	\$410.72
		Hourly	\$42.20	\$43.64	\$45.10	\$46.54	\$47.99	\$49.44	\$50.89	\$52.16	\$53.46	\$54.77
TC	28	Annual	\$86,693.00	\$89,634.00	\$92,561.00	\$95,495.00	\$98,422.00	\$101,357.00	\$104,287.00	\$106,896.00	\$109,570.00	\$112,239.00
		Bi-Wk	\$3,321.58	\$3,434.26	\$3,546.40	\$3,658.82	\$3,770.96	\$3,883.41	\$3,995.68	\$4,095.64	\$4,198.09	\$4,300.35
		Daily	\$332.16	\$343.43	\$354.64	\$365.89	\$377.10	\$388.35	\$399.57	\$409.57	\$419.81	\$430.04
		Hourly	\$44.29	\$45.80	\$47.29	\$48.79	\$50.28	\$51.78	\$53.28	\$54.61	\$55.98	\$57.34

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$87,515.00	\$90,744.00	\$93,980.00	\$97,213.00	\$100,444.00	\$103,671.00	\$106,909.00	\$109,585.00	\$112,324.00	\$115,062.00
		Bi-Wk	\$3,353.07	\$3,476.79	\$3,600.77	\$3,724.64	\$3,848.43	\$3,972.07	\$4,096.14	\$4,198.66	\$4,303.61	\$4,408.51
		Daily	\$335.31	\$347.68	\$360.08	\$372.47	\$384.85	\$397.21	\$409.62	\$419.87	\$430.37	\$440.86
		Hourly	\$44.71	\$46.36	\$48.02	\$49.67	\$51.32	\$52.97	\$54.62	\$55.99	\$57.39	\$58.79
TC	30	Annual	\$90,969.00	\$94,291.00	\$97,620.00	\$100,944.00	\$104,274.00	\$107,597.00	\$110,927.00	\$113,703.00	\$116,548.00	\$119,382.00
		Bi-Wk	\$3,485.41	\$3,612.69	\$3,740.23	\$3,867.59	\$3,995.18	\$4,122.50	\$4,250.08	\$4,356.44	\$4,465.45	\$4,574.03
		Daily	\$348.55	\$361.27	\$374.03	\$386.76	\$399.52	\$412.25	\$425.01	\$435.65	\$446.55	\$457.41
		Hourly	\$46.48	\$48.17	\$49.87	\$51.57	\$53.27	\$54.97	\$56.67	\$58.09	\$59.54	\$60.99
TC	31	Annual	\$94,564.00	\$97,997.00	\$101,405.00	\$104,831.00	\$108,263.00	\$111,682.00	\$115,114.00	\$117,991.00	\$120,942.00	\$123,890.00
		Bi-Wk	\$3,623.15	\$3,754.68	\$3,885.25	\$4,016.52	\$4,148.01	\$4,279.01	\$4,410.50	\$4,520.73	\$4,633.80	\$4,746.75
		Daily	\$362.32	\$375.47	\$388.53	\$401.66	\$414.81	\$427.91	\$441.05	\$452.08	\$463.38	\$474.68
		Hourly	\$48.31	\$50.07	\$51.81	\$53.56	\$55.31	\$57.06	\$58.81	\$60.28	\$61.79	\$63.29
TC	32	Annual	\$98,300.00	\$101,818.00	\$105,333.00	\$108,849.00	\$112,378.00	\$115,891.00	\$119,416.00	\$122,400.00	\$125,459.00	\$128,521.00
		Bi-Wk	\$3,766.29	\$3,901.08	\$4,035.75	\$4,170.46	\$4,305.68	\$4,440.27	\$4,575.33	\$4,689.66	\$4,806.86	\$4,924.18
		Daily	\$376.63	\$390.11	\$403.58	\$417.05	\$430.57	\$444.03	\$457.54	\$468.97	\$480.69	\$492.42
		Hourly	\$50.22	\$52.02	\$53.81	\$55.61	\$57.41	\$59.21	\$61.01	\$62.53	\$64.10	\$65.66
TC	33	Annual	\$102,196.00	\$105,812.00	\$109,427.00	\$113,051.00	\$116,671.00	\$120,286.00	\$123,902.00	\$127,001.00	\$130,180.00	\$133,353.00
		Bi-Wk	\$3,915.56	\$4,054.10	\$4,192.61	\$4,331.46	\$4,470.16	\$4,608.66	\$4,747.21	\$4,865.94	\$4,987.74	\$5,109.32
		Daily	\$391.56	\$405.41	\$419.27	\$433.15	\$447.02	\$460.87	\$474.73	\$486.60	\$498.78	\$510.94
		Hourly	\$52.21	\$54.06	\$55.91	\$57.76	\$59.61	\$61.45	\$63.30	\$64.88	\$66.51	\$68.13
TC	34	Annual	\$106,344.00	\$110,065.00	\$113,782.00	\$117,500.00	\$121,213.00	\$124,930.00	\$128,641.00	\$131,859.00	\$135,156.00	\$138,450.00
		Bi-Wk	\$4,074.49	\$4,217.05	\$4,359.47	\$4,501.92	\$4,644.18	\$4,786.60	\$4,928.78	\$5,052.07	\$5,178.40	\$5,304.60
		Daily	\$407.45	\$421.71	\$435.95	\$450.20	\$464.42	\$478.66	\$492.88	\$505.21	\$517.84	\$530.46
		Hourly	\$54.33	\$56.23	\$58.13	\$60.03	\$61.93	\$63.83	\$65.72	\$67.37	\$69.05	\$70.73
TC	35	Annual	\$110,670.00	\$114,467.00	\$118,289.00	\$122,094.00	\$125,903.00	\$129,713.00	\$133,532.00	\$136,869.00	\$140,289.00	\$143,712.00
		Bi-Wk	\$4,240.23	\$4,385.71	\$4,532.15	\$4,677.94	\$4,823.87	\$4,969.85	\$5,116.17	\$5,244.03	\$5,375.06	\$5,506.21
		Daily	\$424.03	\$438.58	\$453.22	\$467.80	\$482.39	\$496.99	\$511.62	\$524.41	\$537.51	\$550.63
		Hourly	\$56.54	\$58.48	\$60.43	\$62.38	\$64.32	\$66.27	\$68.22	\$69.93	\$71.67	\$73.42

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$115,210.00	\$119,115.00	\$123,027.00	\$126,939.00	\$130,843.00	\$134,755.00	\$138,666.00	\$142,129.00	\$145,682.00	\$149,232.00
		Bi-Wk	\$4,414.18	\$4,563.80	\$4,713.68	\$4,863.57	\$5,013.15	\$5,163.03	\$5,312.88	\$5,445.56	\$5,581.69	\$5,717.71
		Daily	\$441.42	\$456.38	\$471.37	\$486.36	\$501.32	\$516.31	\$531.29	\$544.56	\$558.17	\$571.78
		Hourly	\$58.86	\$60.86	\$62.85	\$64.85	\$66.85	\$68.85	\$70.84	\$72.61	\$74.43	\$76.24
TC	37	Annual	\$119,932.00	\$123,952.00	\$127,963.00	\$131,978.00	\$135,999.00	\$140,009.00	\$144,029.00	\$147,630.00	\$151,317.00	\$155,009.00
		Bi-Wk	\$4,595.10	\$4,749.12	\$4,902.80	\$5,056.63	\$5,210.69	\$5,364.33	\$5,518.36	\$5,656.33	\$5,797.59	\$5,939.05
		Daily	\$459.51	\$474.92	\$490.28	\$505.67	\$521.07	\$536.44	\$551.84	\$565.64	\$579.76	\$593.91
		Hourly	\$61.27	\$63.33	\$65.38	\$67.43	\$69.48	\$71.53	\$73.58	\$75.42	\$77.31	\$79.19
TC	38	Annual	\$124,824.00	\$128,932.00	\$133,047.00	\$137,156.00	\$141,266.00	\$145,379.00	\$149,491.00	\$153,225.00	\$157,056.00	\$160,884.00
		Bi-Wk	\$4,782.53	\$4,939.93	\$5,097.59	\$5,255.02	\$5,412.50	\$5,570.08	\$5,727.63	\$5,870.69	\$6,017.48	\$6,164.14
		Daily	\$478.26	\$494.00	\$509.76	\$525.51	\$541.25	\$557.01	\$572.77	\$587.07	\$601.75	\$616.42
		Hourly	\$63.77	\$65.87	\$67.97	\$70.07	\$72.17	\$74.27	\$76.37	\$78.28	\$80.24	\$82.19
TC	39	Annual	\$129,962.00	\$134,173.00	\$138,372.00	\$142,589.00	\$146,795.00	\$150,999.00	\$155,205.00	\$159,090.00	\$163,064.00	\$167,039.00
		Bi-Wk	\$4,979.39	\$5,140.73	\$5,301.61	\$5,463.19	\$5,624.33	\$5,785.41	\$5,946.56	\$6,095.41	\$6,247.67	\$6,399.97
		Daily	\$497.94	\$514.08	\$530.17	\$546.32	\$562.44	\$578.55	\$594.66	\$609.55	\$624.77	\$640.00
		Hourly	\$66.40	\$68.55	\$70.69	\$72.85	\$75.00	\$77.14	\$79.29	\$81.28	\$83.31	\$85.34
TC	40	Annual	\$135,321.00	\$139,618.00	\$143,920.00	\$148,208.00	\$152,511.00	\$156,810.00	\$161,112.00	\$165,136.00	\$169,271.00	\$173,396.00
		Bi-Wk	\$5,184.72	\$5,349.35	\$5,514.18	\$5,678.47	\$5,843.34	\$6,008.05	\$6,172.88	\$6,327.05	\$6,485.48	\$6,643.53
		Daily	\$518.48	\$534.94	\$551.42	\$567.85	\$584.34	\$600.81	\$617.29	\$632.71	\$648.55	\$664.36
		Hourly	\$69.13	\$71.33	\$73.53	\$75.72	\$77.92	\$80.11	\$82.31	\$84.37	\$86.48	\$88.59
TC	41	Annual	\$140,925.00	\$145,330.00	\$149,725.00	\$154,134.00	\$158,534.00	\$162,928.00	\$167,328.00	\$171,515.00	\$175,800.00	\$180,089.00
		Bi-Wk	\$5,399.43	\$5,568.20	\$5,736.60	\$5,905.52	\$6,074.10	\$6,242.46	\$6,411.04	\$6,571.46	\$6,735.64	\$6,899.97
		Daily	\$539.95	\$556.82	\$573.66	\$590.56	\$607.41	\$624.25	\$641.11	\$657.15	\$673.57	\$690.00
		Hourly	\$72.00	\$74.25	\$76.49	\$78.75	\$80.99	\$83.24	\$85.49	\$87.62	\$89.81	\$92.00
TC	42	Annual	\$146,744.00	\$151,246.00	\$155,746.00	\$160,238.00	\$164,741.00	\$169,238.00	\$173,740.00	\$178,083.00	\$182,541.00	\$186,990.00
		Bi-Wk	\$5,622.38	\$5,794.87	\$5,967.28	\$6,139.39	\$6,311.92	\$6,484.22	\$6,656.71	\$6,823.11	\$6,993.91	\$7,164.37
		Daily	\$562.24	\$579.49	\$596.73	\$613.94	\$631.20	\$648.43	\$665.68	\$682.32	\$699.40	\$716.44
		Hourly	\$74.97	\$77.27	\$79.57	\$81.86	\$84.16	\$86.46	\$88.76	\$90.98	\$93.26	\$95.53

**NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2021**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$152,909.00	\$157,506.00	\$162,089.00	\$166,681.00	\$171,272.00	\$175,858.00	\$180,448.00	\$184,958.00	\$189,582.00	\$194,207.00
		Bi-Wk	\$5,858.59	\$6,034.72	\$6,210.31	\$6,386.25	\$6,562.15	\$6,737.86	\$6,913.72	\$7,086.52	\$7,263.68	\$7,440.89
		Daily	\$585.86	\$603.48	\$621.04	\$638.63	\$656.22	\$673.79	\$691.38	\$708.66	\$726.37	\$744.09
		Hourly	\$78.12	\$80.47	\$82.81	\$85.15	\$87.50	\$89.84	\$92.19	\$94.49	\$96.85	\$99.22