## **APPLICATION FOR EMPLOYMENT**

The Teton County Sheriff's Office is an equal opportunity employer. Applications are invited from all qualified applicants regardless of race, sex, national origin, religion, veterans' status, or disability.

#### **Employment Requirements**

Must be a U.S. Citizen

Age: Must be 21 years of age by examination process.

Education/Experience: High School Diploma or G.E.D. required.

**Physical/Medical:** Deputy Applicant weight must be proportionate to height. Successful Deputy applicants must pass the P.O.S.T. Physical agility test, a thorough medical examination, successful completion of a drug test, polygraph, and a psychological evaluation prior to appointment.

Vision: The applicant should possess binocular coordination that does not manifest diplopia; depth of proficiency of a minimum of one (1) minute of arc at twenty (20) feet; peripheral vision should be binocularly two hundred (200) degrees laterally with sixty (60) degrees upward and seventy (70) degrees downward. There should be no pathology of the eye; applicant should possess a minimum seventy percent (70%) proficiency on a color discrimination test. If the applicant hearing does not meet the above standards, a vision specialist should certify that the applicant's condition will not jeopardize or impair the applicant's ability to perform their duties. The applicant should have uncorrected vision in each eye of no weaker than twenty/two hundred (20/200) with the strong eye corrected to twenty/twenty (20/20) and the weaker eye corrected to twenty/sixty (20/60). An applicant who wears contact lenses is exempt from the uncorrected vision of twenty/two hundred(20/200), but should have the strong eye corrected to twenty/twenty (20/20) and the weaker eye corrected to twenty/sixty (20/60). A full eye examination should be administered by an optometrist or ophthalmologist to any applicant who wears glasses whose uncorrected vision in either eye is twenty/one hundred fifty (20/150) or weaker. If the applicant vision does not meet the above standards, a vision specialist should certify that the applicant's condition will not jeopardize or impair the applicant's ability to perform their duties.

**Disease/Condition**: The applicant should be free from any impediments of the senses of sight, hearing, taste, smell, and touch; physically sound; well-developed physically and in possession of his extremities; free from any physical defects, chronic or organic diseases, organic or functional conditions, or emotional or mental instabilities which may tend to impair efficient performance of duty or which might endanger the lives of others or the life of the officer. The applicant should be considered, if the applicant demonstrates that the deficiency does not jeopardize or impair their ability to perform their duties.

**Hearing:** The applicant should have unaided or aided hearing between zero (0) and twenty five (25) decibels for each ear at the frequencies of five hundred (500) Hz, one thousand (1000) Hz, two thousand (2000) Hz, and three thousand (3000) Hz. If the applicant hearing does not meet the above standards, an audiologist or ear, nose, and throat physician should certify that the applicant's condition will not jeopardize or impair the applicant's ability to perform their duties.

**Background:** A thorough background investigation will be conducted on successful applicants identified for this possible position to include but not limited to, criminal/traffic history, moral character, financial affairs, work history, education, and personal history to include contact with co-workers, family, friends, acquaintances, neighbors, and associates.

**Lateral Applicants:** Must have completed a P.O.S.T. certified basic police academy and satisfactorily completed a probationary period with a current or prior law enforcement agency, be in good standing with either, and have at least

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one year continuous experience as a full-time police officer after the completion of the field training program. A photo copy of your P.O.S.T. Certificate must be attached to your application at the time of submission.

**POST Certifiable Applicants:** Must have successfully completed a P.O.S.T. certified basic police academy or a P.O.S.T. certified vocational program within 12 months preceding the application submission date. A photo copy of your certificate of graduation must be attached to your application at the time of submission.

Firearms: Deputy applicants must pass the Idaho P.O.S.T. Firearms qualification.

#### **Payback Agreement**

If an employee voluntarily leaves the Teton County Sheriff's Office prior to completing two and a half years of employment after the date of hire, the employee will reimburse Teton County Sheriff's Office an amount equivalent to the cost of all testing, background checks, and training of employee.

#### **Examination Process (Deputy Applicants)**

A physical agility test, written test, polygraph, psychological examination, and oral interview will be administered. Lateral transfers may be exempt from portions of the testing by the discretion of the Sheriff. Testing dates TBD.

#### **Lateral Police Officers**

Minimum requirements above must be met, and

- 1. Hold a POST Academy certification (attach copy to application)
- 2. Satisfactorily completed a probation period with current or prior L.E. Agency
- 3. Satisfactorily completed one (1) continuous year of service assigned to a patrol division or other similar field duties after the completion of a Field Training Program, or related assignments reviewed and accepted by the Sheriff or Chief Deputy
- 4. Lateral applicants that have been out of Law Enforcement for more than five (5) years must attend the Idaho POST Basic Patrol Academy to be recertified.

#### **POST Certifiable Police Officer Applicants**

Must meet all of the above requirements <u>and</u> must have completed a POST certified Basic Academy or a POST certified Vocational Program within 12 months preceding the application submission date. (Copies of certificate of graduation, transcripts and/or completion must be attached to application).

#### YOU WILL NOT BE ELIGIBLE TO BE AN EMPLOYEE OF THE TETON COUNTY SHERIFF'S OFFICE IF:

- You are not at least 21 years of age. (Deputy Sheriff applicants only)
- You do not possess or cannot obtain a valid driver's license. (For positions that require.)
- You have not graduated from an accredited high school, or do not hold a GED.
- You do not have the minimum responsible work experience following high school graduation as required for the position in which you are applying.
- You are not a citizen of the United States.
- You have been dishonorably discharged, less than honorable or received a bad conduct discharge from the military.

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- You have been convicted of D.U.I. within the past ten (10) years or have two (2) or more D.U.I. convictions in your lifetime. A diversion or reduction to lesser charge or withheld judgment is the same as a conviction.
- You have four (4) or more moving violations in the three (3) years preceding the application.
- You have been convicted of any felony charges, traffic or criminal.
- You have been convicted of any misdemeanor charges in the past five (5) years.
- You have used or possessed any illegal drug in the past five (5) years with the exception of marijuana. Please see drug use standards.
- You have EVER manufactured, sold, offered to sell, distributed, or transported, for sale or use, any illegal drugs/narcotics illicitly or outside the official duties of a law enforcement officer.
- You have been convicted of any crime involving false swearing.
- You do not successfully pass a polygraph or you cannot be certified medically by physicians.
- You are not free of any physical, emotional, behavioral, or mental conditions which might adversely affect performance of a peace officer or emergency communications officer as determined by a medical and psychological exam. (Deputy Sheriff and Emergency Communications Officer applicants only)
- You have been convicted of a crime or have been found to be mentally incompetent in any jurisdiction, including
  domestic violence related crimes, which precludes you from possessing a firearm. (Deputy Sheriff applicants
  only)
- You do not meet minimum medical, vision and hearing standards as required by P.O.S.T. (Deputy Sheriff Applicants only)
- You cannot pass a physical agility test. (Deputy Sheriff Applicants only)
- You do not possess good moral character as determined by a background investigation.

#### YOU ARE NOT LIKELY TO BE ELIGIBLE TO BE AN EMPLOYEE OF THE TETON COUNTY SHERIFF'S OFFICE IF:

- Your traffic history shows a continuing and/or recent pattern of poor decision making.
- Your financial affairs or personal life shows a history of poor judgment and refusal to confront problems. (Example: Nonpayment of child support, ignoring overdue bills, etc.)
- You have a pattern of involvement with illegal drugs.
- Your work history shows a pattern of unexcused absences, discipline or discharge.
- You have recently or are currently misrepresenting yourself or ignoring any laws. (Example: Not paying taxes, using a false address for school tuition purposes.)
- People who know you have doubts about your honesty, integrity, or character.
- You have been involved in any significant misdemeanor activity.
- You have had your license suspended within the last three (3) years.
- You have received an administrative discharge of "General under Honorable Conditions" or an "Uncharacterized" discharge from the military.
- You have ingested, inhaled, injected or absorbed any substance with the intent to alter your mental state or create a physiological change.

#### **DRUG USAGE STANDARDS**

#### ANY USE OF ILLEGAL DRUGS FALLING UNDER THE FOLLOWING CATEGORIES WILL RESULT IN AUTOMATIC REJECTION:

• Any illegal drug use within the last five (5) years with the exception of marijuana.

- Use of marijuana / THC, regardless of its form or method of ingestion, within the last three (3) years. \*This
  prohibition includes the use of cannabis, hashish, hash oil, and THC in both synthetic and natural forms. (IDAPA
  11.11.01–055-01-d)
- Any illegal use of amphetamines / methamphetamines within ten (10) years.
- Any use of heroine within ten (10) years.
- Any illegal opiates / narcotics or abuse of prescribed opiates / narcotics within five (5) years.
- Any use of hallucinogenic drugs (mushrooms, LSD, PCP, etc.) ever.
- Illegal use of cocaine, regardless of its form or method of ingestion, within the last seven (7) years.
- Participating in the manufacturing, selling, offering to sell, distribution or transporting for sale any illegal drugs/narcotics, regardless of the time frame.
- Use of illegal drugs while employed by a law enforcement agency regardless of the time frame.
- Use of non-prescribed steroids, regardless of form or method of ingestion, within the last five (5) years.

#### **How to Apply**

• Complete the following Teton County Sheriff's Office Application and mail/return pages 5-19 to:

Teton County Sherriff's Office Attn: Employment Applications 230 N. Main St. Suite #160 Driggs, ID 83422

- Include your resume
- Include a 2.5 x 2.5 inch photograph
- Include a copy of your driver's license
- Attach a copy of high school diploma or GED, college diploma or transcripts.
- Attach a copy of birth certificate.
- Attach a certified copy of military discharge forms/ Form DD-214 (If Applicable)
- We accept applications without the above documents, but they will be required before the hiring process can be completed. However, if you are claiming Veteran's Preference, a copy of the DD-214 <u>must be attached</u> at the time of submission.
- Incomplete, messy, unreadable, or fictitious applications will disqualify applicants.
- Qualifying applicants will be notified of interviews, exams and testing dates. Further instructions and locations will be sent to each qualifying applicant prior to testing.

## APPLICATION FOR EMPLOYMENT

Thank you for applying with the Teton County Sheriff's Office. Please answer all questions to the best of your ability. Exclude all information indicative of race, color, creed, sex, marital status, and national origin, sensory, mental or physical disability (unless based on a bona fide occupational qualification). To be considered, you must complete <u>ALL</u> sections of this application form. Omitted or false information will disqualify the applicant.

Name: (Last, First, Middle)  Position Applying For:			☐ Compl ☐ Signed ☐ Post C	l – Notarized ertificate (Lateral Only)
Date of Birth: Social Security N		ation Cert (P.O.S.T. Online ived		
E-mail Address:	Ву			
Physical Address:	City: _		State:	Zip:
Mailing Address:	City: _		State:	Zip:
Contact Phone Number(s): ()	(	)		
GENERAL INFORMATION				
Have you ever been employed by Teton County?	☐ Yes ☐ No If Yes	give date(s)	to	
ARREST HISTORY/COURT INFORMATION/COI	NVICTIONS			
Have you ever been convicted of a felony or misd	emeanor? ☐ Yes ☐	] No		
Have you ever served time in Prison? $\square$ Yes $\square$ N	lo			
Have you ever been arrested, charged, or receive contest, pled guilty to any criminal violation or cit prosecutor's probation, regardless if the record se	tation, received a wi	ithheld judgemen	t, or equivalent	or a
If you answered yes to any of the questions in thi you were not formally charged, made no court apwithheld judgment or equivalent to any charge for fine or forfeiture of collateral or payment of bond place, and action taken. Attach additional pages i arrest(s) which have been sealed, if any)	ppearance, found no or which adjudicatio d, please explain in t	ot guilty, no conte on was withheld, o the section below	st, Alford plea, or matter settled and include da	received a d by payment of tes, charge

DRIVING H	ISTORY			
Are you a lic	ensed automobile ope	erator? 🗆 Yes 🗆 No. Issu	uing State License #	
Driver's Lice	nse expiration Date: _	License R	estrictions:	
•	or have you ever held mate dates licenses we	·	nother state? $\square$ Yes $\square$ No. If yes,	provide states, name used
Issuing State	License #		Approximate date	
Issuing State	License #		Approximate date	
Issuing State	License #		Approximate date	
Have you ev	er had automobile in	surance refused, withdra	awn, revoked, or required to obta	ain special risk insurance?
Have you ev		or been charged with a	traffic violation? □ Yes □ No. If	yes, complete the following
Date	City, State	Charge	Court Location	Court Disposition
Date	City, State	Charge	Court Eccution	Court Disposition

PERSONAL HISTORY							
Are You a United States Citizen?   Yes If you are a naturalized citizen, please pro		on of	naturalization, court	, and	naturaliz	ation #:	
Can you perform all the essential functio	-			odatio	on? 🗆 Ye	s 🗆 No	
List all other names you have used includ	ing circumstanc	es a	nd time periods.				
Name	Circ	ums	tance		From M	1M/YY	To MM/YY
EDUCATION/TRAINING							
High School or GED Name & Address	Dates Attend		Years Completed		You duate?	Diplon	na Type
College/University Name & Address	Dates Attend	led	Credit Hours	Did	you	Degree	е Туре
	MM/YY-MM,	/YY	Earned	Gra	duate?		
			<u> </u>	1			
Other Schools (Trade, Vocational, Business, or Military) Name & Address	Dates Attend MM/YY-MM,		Credit Hours Earned		you duate?	Degree	е Туре



EDUCATION/TRAINING			
Describe any awards, honors, citations, position received while attending school:	ns held in scl	hool organ	izations, and any other special recognitions you
Have you ever been expelled or suspended fro	m school?	Yes □ No	o If yes, please explain.
List any foreign languages you can speak/read,	/write:		
List any Law Enforcement Training / Education	: (Attach add	itional pap	per as necessary)
Topic of Training	Certificate?	Date	Training Location
Describe any special abilities, interests, and ho	bbies includi	ng the deg	ree of proficiency:
TECHNOLOGY SKILLS			
Check all that apply			
	ft \\\c=d □ *	licrosoft ^	coors Microsoft Event Microsoft Dublish
<ul><li>□ PC User □ iOS User □ Windows □ Microso</li><li>□ Web Page Design □ Maintenance □ E-Mail</li></ul>			
Professional Licenses Held:			

PREVIOUS EMPLOYMENT			
Company Name:			
Company Address:	City:	State:	Zip:
Supervisor:	Phone Number:		
Position:	Dates of Employment:		to
Reason For Leaving:			
Company Name:			
Company Address:	City:	State:	Zip:
Supervisor:	Phone Number:		
Position:	Dates of Employment:		to
Reason For Leaving:			
Company Name:			
Company Address:	City:	State:	_ Zip:
Supervisor:	Phone Number:		
Position:	Dates of Employment:		to
Reason For Leaving:			
Company Name:			
Company Address:	City:	State:	_ Zip:
Supervisor:	Phone Number:		
Position:	Dates of Employment:		to
Reason For Leaving:			
Have you ever been dismissed, asked to resign, or had or volunteer position you have held? ☐ Yes ☐ No	any disciplinary action taken agains If yes, please explain. Attach addit	-	
Have you resigned or left a job by mutual agreement for performance? ☐ Yes ☐ No ☐ If yes, please explain. A	ollowing allegations of misconduct of the conduct o		ying job

#### PERSONAL AND PROFESSIONAL REFERENCES

Please list the names of three (3) persons not related to you by blood or marriage. Please be sure to include your references email address as it assists with the background investigation. Complete Name: \_\_\_\_\_\_ Years Known: \_\_\_\_\_\_ Home Address: \_\_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Occupation: \_\_\_\_\_ Email: \_\_\_\_\_ Home/Cell Phone Number: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_ Complete Name: \_\_\_\_\_\_ Years Known: \_\_\_\_\_ Home Address: City: State: Zip: Occupation: Email: Home/Cell Phone Number: \_\_\_\_\_ Work Phone Number: \_\_\_\_\_ Complete Name: \_\_\_\_\_\_ Years Known: \_\_\_\_\_\_ Home Address: City: State: Zip: Occupation: \_\_\_\_\_ Email: \_\_\_\_\_ Home/Cell Phone Number: Work Phone Number: **CURRENT/PRIOR LAW ENFORCEMENT EXPERIENCE** Has your law enforcement certification ever been suspended, revoked, relinquished, or subject to discipline or investigation by POST or any other state's law enforcement certification agency?  $\square$  Yes  $\square$  No  $\square$  If yes, please explain. Attach additional pages if necessary.

#### **CURRENT/PRIOR LAW ENFORCEMENT EXPERIENCE (Continued)**

Identify all claims or lawsuits (however characterized) filed against you or your employing agency based on allegations of negligent, wrongful acts, or omissions by you.

Agency	Plaintiff(s)	Approx. Date	Court Where Filed

Identify all disciplinary action taken against you (however characterized) by a law enforcement employer.

Agency	Supervisor Taking Action	Approx. Date	Basis and Form of Discipline

Identify all circumstances in which you have been requested or ordered to take a polygraph, CVSA, or other truth verification test.

Agency	Basis for Exam	Approx. Date	Outcome/Result

MILITARY HI	STORY				
Have you eve	r served on activ	ve duty in the Armed	Forces of the United Stat	es? 🗆 Yes 🗆 No	
Branch of Ser	vice		Highest Rank		
Duty Dates:	From:	To:	From:	To:	_
	From:	To:	From:	To:	_
Dates and typ	e of discharge: _				
Are you or ha	ve you ever bee	n a member of a rese	rve unit or the National (	Guard? □ Yes □ No	
If yes, state th	ne branch of serv	ice, name and locatio	n of your unit:		
Discharge Typ	pe: State the type	e of discharge you rece	eived and provide a copy	of your DD-214:	
Was there an	y type of discipli	ne taken against you	while in the service? 🗆 '	Yes 🗆 No	
If yes, provide	e: Date	Place:			
Nature of Offe	ence		Action Taken:		
Have you serv	ved in the Arme	d Forces in a foreign c	ountry? 🗆 Yes 🗆 No		
If yes, provide	e: Country:		Dates:		
			ERANS PREFERENCE tle 65, Chapter 5, and U.S	S.C 2108)	
Per Idaho Coc qualifications claiming prefe	le, Title 65, Chap and experience erence, please co	ter 5, Employer will a between candidates f Implete the information	se initial here fford a preference to emp or an available position, a on below and attach a cop Armed Forces, but NOT ac	oloyment of veterans. In veteran who qualifies way oy of your DD-214 to th	the event of equal will be preferred. If
Preference El	igible Veterans:				
□I served on honorably dis		e Armed Forces of the	e United States for a perio	od of more than 180 day	ys and was
		disability of 10% or m			
			vho has a service-connect		
		=	n and have remained un-n preference will not be cor		ocument.
		·			

#### **FINANCIAL**

The management of personal finances is relevant to an individual's qualifications employment with the Teton County Sheriff's Office. The amount of indebtedness in itself will not be used in evaluating your qualifications, but rather the behavior exhibited in meeting your financial obligations. Be complete and accurate:

INCO	DME:		
	Current Monthly Income:	\$	
	Spouse's Income:	\$	
	Other Income:	\$	
	Total Monthly Income	: \$	-
EXPI	ENSES:		
	Estimated monthly cost of living, (utilitance any other obligations:	ties, food, gasoline, home	and car maintenance, entertainment, etc.) and
	Monthly Mortgage Payment:	\$	-
	Monthly Rent Payment:	\$	-
	Other Monthly Expenses: (Describe)		
		\$	-
		\$	_
	Total Monthly Expenditures:	\$	
CUR	RENT ASSETS:		
	Checking Account:	\$	
	Savings Account:	\$	-
	Real Estate:	\$	
	Stocks and Bonds:	\$	-
	Life Insurance:	\$	-
	Automobiles:	\$	-
	Other Assets: (Description)		
		\$	
	Total Assets:	\$	

#### **FINANCIAL LIABILITY:**

List all financial liabilities including contracts, home mortgage, alimony or child support, medical, open charge accounts, and credit cards involving you and/or your spouse. Prior credit or closed accounts shall be listed. You must list all current and prior debts using additional sheets if necessary.

Real Estate Indebtedness Balance:	: \$		
Long Term Loans:	\$		
Charge Accounts Balance:	\$		
Other Liabilities and Balance:			
	\$		
	\$		
	\$		
Current Liabilities	: \$		
Creditor's Name:			
Address:			
Гelephone:			
Month/Year Incurred:			
Creditor's Name:			
Address:			
Гelephone:			
Month/Year Incurred:			
Creditor's Name:			
Address:			
Telephone:			
Month/Year Incurred:		Balance: \$	
Creditor's Name:			
Address:			
Telephone:			
Month/Year Incurred:			
,		= = = = = = = = = = = = = = = =	

#### **PERSONAL DECLARATIONS**

Page **15** of **19** 

For this section, if you answer **YES** to any of the following questions, please write the number and give an explanation of any instance/incident which occurred on page 17.

GEI	NERAL							
1.	Have you ever used a name other than the one(s) listed on your application? $\square$ Yes $\square$ No							
2.	Have you deliberately withheld or omitted any information from your application? $\square$ Yes $\square$ No							
3.	Have you ever given up your driver's license for any reason? ☐ Yes ☐ No							
4.	Have you ever been involved in a hit and run accident? $\square$ Yes $\square$ No							
5.	Have you ever been stopped, arrested, or convicted for driving under the influence of alcohol and/or drugs or reckless driving? $\square$ Yes $\square$ No							
6.	Have you ever been held detained, questioned, or taken to jail for any reason? $\square$ Yes $\square$ No							
7.	Have you ever been convicted of a crime or had a charge reduced or dismissed? $\Box$ Yes $\Box$ No							
8.	Have you ever knowingly caused the death of another person? $\square$ Yes $\square$ No							
9.	Have you ever committed a crime in which a gun was used? $\square$ Yes $\square$ No							
10.	Have you ever filed and/or been served with a civil protection order? $\square$ Yes $\square$ No							
11.	Have you ever physically abused a spouse or child? $\square$ Yes $\square$ No							
12.	Do you frequently gamble? ☐ Yes ☐ No							
OR	GANIZATIONS/MEMBERSHIPS							
gro per	Are you now or have you ever been, a member of any foreign or domestic organizations, associations, movement, up, or combination of persons which advocates or approves the commission of acts of force or violence to deny other sons their rights under the constitution of the United States, or which seeks to alter the form of government of the ted States by unconstitutional means? $\square$ Yes $\square$ No If yes, provide name of organization, dates and location:							
	Have you ever made a financial or other material contribution to any organization of the type described in the above estion? $\Box$ Yes $\Box$ No							
	At any time of your membership, participation, or contribution, did you know of any unlawful aims of the anization? $\Box$ Yes $\Box$ No							
DR	UG USE							
	Have you ever used any of the following drugs? (Used is defined as: any intentional or unintentional trying, testing, experimenting which includes but is not limited to tasting, injecting, absorbing, sniffing or inhaling.)							
	Marijuana □ Codeine □ Heroin □ Hashish □ Valium □ LSD □ Steroids							
	Mushrooms ☐ Cocaine ☐ PCP ☐ Any Hallucinogenic Drugs ☐ Valium ☐ Amphetamines							
	Any substances not listed above							
17.	Have you ever purchased any of the drugs mentioned? $\square$ Yes $\square$ No							



18. Have you ever sold or offered for sale any drugs? $\square$ Yes $\square$ No
19. Have you ever transported any drugs? $\square$ Yes $\square$ No
20. Have you ever manufactured or assisted in the manufacture of any drug? $\square$ Yes $\square$ No
21. Has anyone ever told you that you drink too much? $\square$ Yes $\square$ No
22. Have you ever suffered from an alcohol problem? $\square$ Yes $\square$ No
23. Do you now or have you previously used alcoholic beverages? $\square$ Yes $\square$ No If yes, to what extent? (Use pg. 17)
SEX CRIMES
24. Have you ever engaged in a sex act for money? $\square$ Yes $\square$ No
25. Have you ever forced any person to have sexual contact with you? $\square$ Yes $\square$ No
26. Have you ever had sexual contact with anyone who was mentally or physically helpless? $\square$ Yes $\square$ No
27. Have you ever had any sexual contact with a child since you became an adult? $\square$ Yes $\square$ No
28. Have you ever been involved in any (other) illegal sexual activity? $\square$ Yes $\square$ No
HONESTY
29. Have you ever stolen anything from anyone else? $\square$ Yes $\square$ No
30. Have you ever knowingly had any stolen property in your possession? $\square$ Yes $\square$ No
31. (If applicable) Did you ever steal anything while in the Military? $\square$ Yes $\square$ No
32. Have you ever helped anyone steal from an employer? $\square$ Yes $\square$ No
33. Have you ever knowingly sold or purchased any stolen property? $\square$ Yes $\square$ No
34. Have you ever lied to an employer, when, if you had told the truth, you could have been dismissed? $\square$ Yes $\square$ No
SUMMARY
35. Have you deliberately falsified any of the answers you have given? $\square$ Yes $\square$ No
36. Have you withheld any information about an incident or condition, which might open you to pressure or blackmail? $\Box$ Yes $\Box$ No
37. In addition to what you have declared, are you aware of anything that might make it difficult for you to do the work of an employee of the Teton County Sheriff's Office? $\square$ Yes $\square$ No
38. Did you cheat, lie or misrepresent yourself in any way in seeking this position? $\square$ Yes $\square$ No
39. An investigation will be conducted of all information listed on this application. Are you aware of any information not previously disclosed or discussed about yourself or any person with whom you are or have been closely associated, which may tend to reflect unfavorable on yourself? $\square$ Yes $\square$ No

TCSO Form 100 (Rev.1 04/17)

Sheriff Tony Liford

230 N Main St., #160, Driggs, ID 83422 – Phone: (208) 354-2323 – Fax: (208) 354-8028 – Email: <a href="mailto:sheriffdocs@co.teton.id.us">sheriffdocs@co.teton.id.us</a>

If you answered YES to any of questions 1-39 above, please write the number and give an explanation of any instance/incident which occurred.		

# **SIGNATURE/CERTIFICATION OF ACCURACY & NOTARY SEAL**

and complete to the best of my knowledge subject me to disqualification or this docu this information may result in my disciplina an investigation disclose inaccurate, incom	e, and I und ment and, ine up to and applete or m	eby certify that each and every statement made on this form is true lerstand that any misstatement or omissions of any information will if employed by this Agency, I acknowledge that my failure to update d including termination from employment. I understand that should hisleading answers, my application may be rejected and my name is Employer, and if employed, my termination from employment.
Signed this day of	,	, 20
Signature in Full		Printed Name in Full
		NOTARY
State of) : ss.  County of)		
		, before me, the undersigned notary public in and for said State, or identified to me to be the person whose name is subscribed at he/she executed the same.
IN WHITNESS WHEREOF, I have hereu first above written.	nto set my	hand and affixed my official seal the day and year in this Statement
Notary Public in and for the State of		Residing in
My Commission Expires:	, 20	
		(Official Seal)

## **RELEASE OF INFORMATION**

Applicants Full Name:	
Maiden Name and All Aliases	
Date of Birth:	Social Security No.:
to me including, but not limited to, achievement records, training records, and educational records	e bearing this release, or copy thereof, to obtain any information in your files pertaining t, attendance, personal history, disciplinary records, credit records, criminal history ds. I specifically authorize all of my prior employer(s) to give their opinions about my hey would re-hire me and any other opinions that may be pertinent to my application
understanding that the information is for officia	upon the request of the bearer. This release is executed with full knowledge and il use of the requesting agency. Consent is granted for the agency to furnish such in the course of fulfilling its official responsibility.
agency, including its officers, employees, and redamages of whatever kind, which may at any time	ecords, and your employer, educational institution, credit bureau, or consumer reporting elated personnel, both individually and collectively, from any and all liability for me result to me, my heirs, family, or associates because of compliance with this n, or any attempt to comply with it. A photocopy of this form will be as effective as the
•	, St. Louis, Missouri, or other custodian of my military record to release information or ling a photocopy of my DD-214, Report of Separation, to the above listed agency and
Signed this day of	, 20
Signature in Full	Printed Name in Full
	NOTARY
State of)	
County of) : ss.	
IN WHITNESS WHEREOF, I have hereun first above written.	nto set my hand and affixed my official seal the day and year in this Statement
Notary Public in and for the State of	Residing in
My Commission Expires:	_, 20 (Official Seal)

### **RIDE ALONG REQUEST**

PERSONAL INFORMATION			
Full Name:	Date of Birth:		
Driver's License State: Driver's License #:	Phone #:		
Physical Address:	City:	State: Zip: _	
Email:			
If education related) Name of School: Teacher Name:		her Name:	
If Under 18 years of age, name of parent or legal guardian:			
Reason for ride along request: (please check all that apply)			
☐ I am an active/inactive Peace Officer (with valid Dept. ID)			
□ I am a City Council/City Manager □Other:	<del> </del>		
$\square$ I am a relative or friend of the officer			
☐ Volunteer/Citizen Academy			
☐ Employment Consideration			
☐ Other:			

#### WAIVER, RELEASE AND INDEMNIFICATION OF ALL CLAIMS FOR PERSONAL INJURY AND PROPERTY DAMAGE

I, the above named person being above the age of eighteen years and not a member of the Teton County Sheriff's Office, and, if under age of eighteen years, the legal guardian of the above-named person, in consideration of the services of the Teton County Sheriff's Office, hereby acknowledge, agree and covenant with, and release and discharge the Teton County Sheriff's Office on behalf of myself, my heirs, assigns, personal representatives and estate as follows:

#### **ACCEPTANCE OF RISKS**

I have made a voluntary request to accompany and ride as a guest with a member of the Teton County Sheriff's Office. I understand and acknowledge that this activity bears certain known risks and unanticipated risk of bodily harm or damage to my property. I also understand and acknowledge that as a result of my participation in this activity, I may be required to serve as a witness in an administrative, civil or criminal proceeding. I agree, covenant and promise to comply with the Citizen Rider's Responsibilities, a copy of which is attached hereto and has also been provided to me. I also agree, covenant and promise to accept and assume all responsibility and risk, known or unknown, anticipated or unanticipated, for any bodily harm or damage to property arising from my participation in this activity.

#### RELEASE, INDEMNITY AND PROMISE NOT TO SUE

I hereby voluntarily release and forever discharge the Teton County Sheriff's Office, its agents or employees, and Teton County, its agents or employees from any and all liability, claims, demands, actions or rights of action which arise out of or are in any way related to or connected with my participation in this activity, including specifically, but not limited to, the negligent acts or omissions of the Teton County Sheriff's Office, its agents or employees, for any and all injury, death, illness or disease, and damage to myself or to my property. I further agree, promise and covenant to hold harmless, defend and indemnify the Teton County Sheriff's Office, its agents or employees from all defense cost, including attorney's fees, or from any other cost incurred in connection with claims for bodily injury opportunity damage which I may negligently or intentionally cause to any person other than myself in the course of my participation in this activity.

230 N Main St., #160, Driggs, ID 83422 - Phone: (208) 354-2323 - Fax: (208) 354-8028 - Email: sheriffdocs@co.teton.id.us

I acknowledge that I understand that there are many known and unknown dangers and/or risks associated with me riding with and accompanying law enforcement persons and I grant a general release, for myself, my heirs, executors, administrators and assigns and I waive, remise and forever discharge and release Teton County, the Teton County Sheriff's Office and any and all elected or appointed officials, administrators, officers, employees, volunteers, agents, insurers and any other individuals or entities affiliated with such persons and/or entities from any and all claims, several or otherwise, past, present or future, which can or may ever be asserted as a result of any injuries or damages, physical or mental, sustained by me while I am accompanying any of the aforementioned persons or entities, whether in or out of a vehicle.

#### **AUTHORIZATION FOR CRIMINAL RECORDS CHECK**

I hereby authorize the Teton County Sheriff's Office to conduct a background records check to determine whether I have any criminal convictions or pending criminal charges. A felony or misdemeanor criminal conviction may be grounds to deny a request for a ride along.

#### **CITIZEN RIDER'S RESPONSIBILITIES**

- Use seat belts.
- 2. On car stops, remain in the vehicle until after initial contact by the officer has been made, then you may stand next to the door of the patrol vehicle.
- 3. Do not talk to any person contacted by an officer.
- 4. Follow all instructions of the officer to whom you have been assigned.
- 5. Keep confidential names and/or other information, which, if made public, could be detrimental to public safety or which may jeopardize the community standing of any citizens.
- 6. If a dangerous situation arises, i.e., gunfire, fights, fire, etc., do not attempt to assist the officer. Instead, get away quickly, and call the Teton county Sheriff's Office and explain what happened.
- 7. If an officer is dispatched to a hazardous call, exit the patrol vehicle and wait to be picked up after the danger is over.
- 8. Stay in the vehicle at the scene of a call unless the officer indicates otherwise (based on the nature of the call and the officer's discretion concerning the circumstances of the call). If the rider stays in the vehicle, the officer will explain the circumstances of the call when he/she returns or as soon as possible.

I have read the foregoing and I understand that the terms including the citizen rider responsibilities of this agreement are contractually and legally binding and that no verbal statement to the contrary, by any person or entity, can void or alter the terms of this agreement.

Signature			Date
Witness			Date
Parent's Signature (If under 18 years of age)			Date
For office use below this line.			
Background Check:			
☐ Waiver completed and signed.			
$\square$ Local and Criminal History check performed by:		on this date:	
Sheriff/Chief Deputy Approval:			
☐ Approved			
☐ Denied			
Signature	Date:	Approval expi	res 6 months from this date.