

EMPLOYMENT ELIGIBILITY

Have you ever been convicted of a misdemeanor or a felony? _____

If so, state the nature of the offense, location, date(s) involved and disposition: _____

If you are under 20 years of age, please give your age: _____

Are you:

A citizen or national of the United States? _____

An alien lawfully admitted for permanent residence? _____ Alien Number: _____

An alien authorized by the Immigration and Naturalization Service to work in the United States? _____

Alien Number or Admission Number: _____ Expiration of employment authorization, if any, is: _____

Do you have any physical limitations that preclude you from performing any work for which you are being considered? _____

If so, describe: _____

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Salary desired: _____

Are you employed now? _____ If so, may we inquire of your present employer? _____

Ever applied to this company before? _____ Where? _____ When? _____

Ever worked for this company before? _____ Where? _____ When? _____

Reason for leaving: _____

Name of last supervisor at this company: _____

EDUCATION

School Level	Name and Location of School	Number of years attended?*	Did you graduate? When?*	Subjects Studied
High School				
College				
Trade, Business or Correspondence School				

*The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

REFERENCES

Please list three (3) individuals not related to you, nor previous employers, whom we may contact concerning your qualification for the position you are applying for.

Name	Address	Phone	Occupation

MILITARY STATUS

Present classification: _____ Branch of Service: _____

Dates of Service: _____ to _____

Schooling or training received in service: _____

Special duties performed in service: _____

Current reserve status, if any: _____

RESIDENCES

Month and Year		Street Address	City	State or Country
from	to			
from	to			
from	to			
from	to			
from	to			
from	to			
from	to			
from	to			
from	to			
from	to			

EMPLOYMENT HISTORY

Begin with your most recent job and list all employers for the past five years. Include part time, full time and all periods of employment. If there are gaps in time between jobs (drawing unemployment, illness, etc.) use one section below to explain each gap.

From Date:	Name of Employer:	Reason for leaving:	Job Title:
To Date:	Address of Employer:	Description of your duties:	
Salary:	Telephone Number:	Name of Supervisor:	Name of Co-worker:

From Date:	Name of Employer:	Reason for leaving:	Job Title:
To Date:	Address of Employer:	Description of your duties:	
Salary:	Telephone Number:	Name of Supervisor:	Name of Co-worker:

From Date:	Name of Employer:	Reason for leaving:	Job Title:
To Date:	Address of Employer:	Description of your duties:	
Salary:	Telephone Number:	Name of Supervisor:	Name of Co-worker:

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Salary:	Telephone Number:	Name of Supervisor:	Name of Co-worker:

From Date:	Name of Employer:	Reason for leaving:	Job Title:
To Date:	Address of Employer:	Description of your duties:	
Salary:	Telephone Number:	Name of Supervisor:	Name of Co-worker:

AUTHORIZATION

I authorize you to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, companies, institutions or agencies and authorize them to release such information as you require, including my prior disciplinary record, without any obligation to give me written notice of such disclosure. I also authorize you to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure. I hereby release you and them from any liability whatsoever as a result of any such inquiries and disclosures. I agree that any false information in support of my application will subject me to discharge at any time during the period of my employment. If hired, I agree I will serve at the will of Tri-State Security and Patrol Service, Inc. and I agree that I shall be bound by the rules, policies, regulations and terms and conditions of employment of Tri-State Security and Patrol Service, Inc. as they are from time-to-time changed with or without notice to me. I understand and agree that these rules, policies, regulations and terms and conditions of employment may be changed unilaterally by Tri-State Security and Patrol Service, Inc. at its discretion. I understand and agree that either party may terminate the employment relationship, with or without cause, at any time for any reason and that these arrangements may only be altered in a written employment agreement directed to me personally by the Board of Directors of Tri-State Security and Patrol Service, Inc. I further understand that no officer or employee of Tri-State Security and Patrol Service, Inc. has any authority to make any oral or written statements, promises or agreements contrary to the foregoing or to enter into any employment arrangements other than at-will. I understand and agree that these conditions will continue to apply to my employment throughout my tenure with Tri-State Security and Patrol Service, Inc. I further agree that if offered employment, my employment is conditional until such time as the results of my pre-employment physical, background checks, licensing, drug tests, and training programs (if such are required) are known.

Date _____ Signature _____