

DENSON FOOD MART, INC.

EMPLOYMENT APPLICATION

P. O. Box 403

Bay Springs, Mississippi 39422

Phone 601-764-9870

Fax 601-764-9872

Date _____

Full Legal Name		
Other Names Used		
Physical Street Address		
Mailing Address		
City, State, Zip		
Home Phone Number	Fax Number	
Other Number where you can be reached:		

Social Security Number

Marital Status

Single

Married

If related to anyone in our employment, state name and relationship:

Date of Birth Spouse's Name

Number & Ages of Children

EMPLOYMENT DESIRED:

Position: Date you can start:

Are you employed now? Salary Desired:

May we inquire of your present employer?

Have you ever applied with this company before?

Have you ever been employed with this company before?

Have you ever been convicted of a felony?

* The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

In case of emergency, who should be called? _____
 Relationship to you: _____ Phone _____ Physical Address _____

EDUCATION	NAME & LOCATION OF SCHOOL	Did you graduate?	Subjects Studied
Grammar School			
High School			
College			
Trade School			

- I authorize investigation of all statements made by me on both sides of this application: employment, education, references, financial responsibility, etc.
- All statements made by me in this application are complete and accurate.
- I understand that, if employed, I am not employed for any definite period of time.
- I understand Denson Oil Company is a drug-free employer and I agree to random drug testing according to policy.
- I understand that the first three months of employment are a trial period. If during this time my employer does not believe I can perform the job, employment will cease and I will hold no rights to unemployment compensation.

Date

Signature

PLEASE COMPLETE REFERENCES IN FULL	PLEASE COMPLETE REFERENCES IN FULL
EMPLOYMENT REFERENCE (Most Recent) Name _____ Address _____ City,State,Zip _____ Phone # _____ Dates (From - To) _____ Owner/Manager _____ Position _____ Why left? _____	EMPLOYMENT REFERENCE Name _____ Address _____ City,State,Zip _____ Phone # _____ Dates (From - To) _____ Owner/Manager _____ Position _____ Why left? _____
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PERSONAL REFERENCE Name _____ Address _____ _____ City,State/Zip _____ Phone # _____ Business _____ How Long Known? _____	PERSONAL REFERENCE Name _____ Address _____ _____ City,State/Zip _____ Phone # _____ Business _____ How Long Known? _____
PERSONAL REFERENCE Name _____ Address _____ _____ City,State/Zip _____ Phone # _____ Business _____ How Long Known? _____	PERSONAL REFERENCE Name _____ Address _____ _____ City,State/Zip _____ Phone # _____ Business _____ How Long Known? _____

DO NOT WRITE BELOW THIS LINE.
OFFICE USE ONLY

INTERVIEWED BY _____ DATE _____

REMARKS _____

ABILITY _____ NEATNESS _____

HIRE DATE _____ POSITION _____ START DATE _____

DENSON OIL COMPANY, INC
Dba Red Apple Stores
EMPLOYMENT TEST
(No calculators allowed)

Part I

\$0.89	\$10.00	\$35.25
\$0.79	<u>-\$4.59</u>	<u>-\$33.08</u>
\$3.39		
<u>\$2.79</u>		

For the following questions, state your answers in terms of bills and coins.
For example, \$4.58 would be 4 dollar bills, 2 quarters, 1 nickel, and 3 pennies.

1. If the customer's order came to \$13.58 and he gave you a \$20.00 bill, what is his change?
2. If the customer order came to \$6.22 and he gave you \$20.25, what is his change?

Part II

- A. A customer complains that he was short changed by you receiving only .13 change from \$2.00 instead of .31. What would you do?
- B. Which do you consider more important as far as a store is concerned - courteous, prompt service or a quality product?
- C. What do you consider to be the most important qualifications of a Denson Oil Company employee?
- D. You are working alone and your shift is due to be over at 6 P.M. The individual who is scheduled to begin working at 6 P.M. does not show up. What do you do?

DISCLOSURE STATEMENT

PURSUANT TO FAIR CREDIT REPORTING ACT (FCRA)

By this document Denson Oil Company discloses to you that a consumer report regarding your credit history, criminal history and other background information and/or an investigative consumer report containing information as to your character general reputation, personal characteristics and/or mode of living may be obtained from consumer reporting agencies, personal interviews or other sources in connection with your application for employment or any time during your employment (including independent contractor assignments, as applicable). The information obtained shall be used solely for the purpose of evaluating you for employment, promotion, reassignment, or retention as an employee or independent contractor.

All terms are used as defined in the FCRA, 15 U.S.C. § 1681 et seq.

AUTHORIZATION TO PROCURE A CONSUMER REPORT OR INVESTIGATIVE CONSUMER REPORT

I HEREBY authorize Denson Oil Company or those authorized by them to procure consumer reports and/or investigative consumer reports on me in connection with my application for employment or any time during my employment, which shall be used solely for the purpose of evaluating me for employment, promotion, reassignment, or retention as an employee or as an independent contractor. I understand that reports may include information about my prior employment, D.O.T. commercial driver experience as outlined in Parts 382.413, 391.23 and 391.25 of the Federal Motor Carrier Safety Regulations (FMCSRs), driving records, military record, education, credit worthiness and history, character, general reputation, criminal record, and mode of living, residency, general reputation, personal characteristics, performance, experience, reasons for termination of past employment and other qualities pertinent to my qualifications for employment.

I understand that this information may be obtained through a variety of sources, including, but not limited to, public records, educational institutions, financial institutions, credit bureaus, consumer reporting agencies, and personal interviews with my current and former employers, friends, neighbors and associates. I understand that upon written request to the Human Resources Manager, Denson Oil Company, P O Box 403, Bay Springs, MS 39422, I will be informed whether an investigative consumer report was requested and given information as to the nature and scope of the investigation requested. I understand that upon written request to the Human Resources Manager, Denson Oil Company, a copy of this Authorization will be provided to me.

_____ Date: _____ Time: _____
Sign then Print Name:

CALIFORNIA, MINNESOTA AND OKLAHOMA RESIDENTS ONLY: <input type="checkbox"/> I wish to receive a free copy of any Consumer Report and/or Investigative Consumer Report
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Identification Information:

Other Names I Have Been Known By or Worked Under (for example, birth name; names by marriage, divorce, or adoption; or other name changes, etc.): _____

Race _____ Sex _____ Date of Birth _____ Social Security Number: _____

(Race, Sex, Date of Birth, Other Names and Social Security Number are used only for identification purposes to ensure accuracy of reports.)

CURRENT HOME ADDRESS

CITY/STATE/ZIP

PREVIOUS ADDRESS

CITY/STATE/ZIP

EXACT Name on Driver's License: _____

Driver's License Number: _____ State: _____