

WOEA 2022 Fall Forum Sessions

Bargaining Crisis.... What Do I Do?

Presenter: Eric Watson-Urban, OEA Collective Bargaining and Research Consultant

This session will cover the “ins and outs” of managing a bargaining crisis including:

- Understanding when you are in a crisis
- Statutory and OEA requirements to go on strike
- Bargaining table strategies in dealing with an intransigent board team
- Crisis teams and other opportunities to engage association members in the process

Brunner Literacy Center

Presenter: Joni Watson, Dayton Public Schools, Retired

One in five adults in Montgomery County have low levels of literacy. Learn about the Brunner Literacy Center and the work they do with adults, serving more than 2,000 adults in the greater Dayton area. Joni Watson is a Dayton Foundation Del Mar Encore Fellow working with the Brunner Literacy Center to combat the effects of adult low literacy in the community. We can't have equity without literacy.

Hackers and Phishing and Malware, Oh My!

Presenter: Stuart Graham

Danger lurks behind every link and email in today's computer world. The safety of your accounts and personal information is increasingly at risk. You don't have to unplug everything and hide in the basement though! There are some simple ways to keep yourself safe online and stay aware and ahead of the threats you'll face every day. Stuart Graham from OEA's Computer Services will walk you through some of the best ways to stay safe in today's online world.

I am a Building Rep—Now What?

Presenter: Jasmine Williams Holston

Being a Building Rep is more than just putting information on the school bulletin board or helping members find information and read their contracts.

At the end of this session, you will be a trained Building Association Representative so that you can assist and advocate for your fellow members while supporting your Association leadership in this process. We will cover what to do when a member is called into a meeting, assisting in writing grievances and other ways to support your fellow union members.

NEW LOCAL PRESIDENTS' TRAINING YOU'RE NEW, WE CAN HELP!

Presenters: Amy Fugate and Mary Hargreaves

WOEA is offering Local Presidents' training as one of the sessions at the Fall Forum. It is our goal to have well informed successful presidents. What you will learn: Grievances Vs. Gripes, Elections, Local, District, State, and National affiliates, networking, and more!

OTES – Preparing to Show Your Best! Don't leave your evaluation to chance. Face it head on!

Presenter: Wayne Wlodarski

OTES, Ohio Teacher Evaluation System, first arrived in our public schools in 2013. Since that time, it has gone through many revisions; some good, some bad. All too often, teachers are ill-prepared to present their best selves when being evaluated by an administrator. Some teachers may become confused, anxious, apathetic. Some administrators may appear dogmatic, disinterested, or ill-prepared to conduct a fair, transparent, and supportive evaluation. There's little a teacher can do to affect the quality of training and level of preparedness of their OTES evaluator. However, there is much a teacher can do to prepare themselves! Having a working knowledge of OTES 2.0, Ohio Revised Code regulations and your options can provide teachers with knowledge, confidence, and assertiveness to address evaluation inequities. Participants will review the basic OTES requirements in Ohio Revised Code, Do's/Don'ts during your evaluation cycle, how to file complaints with the ODE and creative safeguards you can employ during your formal OTES evaluation.

What is Early Retirement?

Presenter: Tamla Cole, Assistant Director, Group Member Education at STRS Ohio

This session will help you understand your retirement benefits and answer commonly asked questions.