

# First Baptist Church Steering Committee - May 2023

## Adopted Guidelines and Structure

In 1 Chronicles 12, it was a time of transition. King Saul was in charge, and God's chosen king David was waiting for God to turn things around. During that time, people who were hungry for God's "new thing" gathered around David. And we read about one particular group of men:

"And of Issachar, men who had understanding of the times to know what Israel ought to do..."

### **Purpose:**

The Steering Committee is being formed to guide the church in making Christ-centered, mission-focused decisions about how to structure our ministries (worship, music, etc.) and strategy as we plan to fill vacant staff positions for our church's best future.

### **Structure:**

The Steering Committee will be composed of 5-6 individuals who are deeply committed to the church's biblical mission—the seeking and saving of the lost—and the health and effectiveness of First Baptist Church in the years to come.

The Steering Committee is not "representative" of different groups in the church (where everyone is fighting over a "piece of the pie"), but represents the heart and mission of Jesus for His church. So their priority will not be on the comfort of today's saints but the salvation and discipleship of those we are called to reach in the days to come. The Steering Committee's work will be shaped primarily by the heart of Jesus, and his commission to us:

- The Son of Man came to seek and to save the lost... - Luke 19:10
- Will he not leave the ninety-nine... and go in search of the one that is lost? - Matthew 18:12
- Go therefore and make disciples... - Matthew 28:19-20

The Steering Committee should be composed of people who:

- Have some understanding of the current culture we are called to reach,
- Know our whole church well—both worshipping congregations,
- Have multi-generational relationships in the church,
- Have a positive view of both current worship services,
- Have the wisdom to set a direction that serves our mission more than our current preferences.

And if several of these folks have children (younger or adult children) in the church, that's a plus also.

### **Process:**

The Steering Committee will look at the church's mission, the mission field, our current staffing and ministry structure, and create a plan for the church's future ministry and staffing—detailed enough to help us move forward, and generalized enough to remain relevant in a rapidly changing world.

The plan created by the Steering Committee will be presented to the church in a regular or special business session with the goal of it being adopted as our official ministry plan.