

**REVISED AGENDA  
NOTICE OF PUBLIC MEETING  
HACKBERRY ELEMENTARY SCHOOL DISTRICT NO. 3 GOVERNING BOARD  
CEDAR HILLS SCHOOL 9501 NELLIE DRIVE KINGMAN, AZ 86401**

Pursuant to A.R.S. 38-431.02 notice is hereby given to the members of the Governing Board of Hackberry Elementary School District #3 and to the general public that the Governing Board of Hackberry Elementary School District #3 will hold a meeting open to the public at 3:45 p.m. on Tuesday, April 14, 2020. The meeting will be held in the Hackberry Elementary S.D. #3 District Office, located at 9501 Nellie Dr., Kingman, Arizona. If authorized by a majority vote of the Governing Board of Hackberry Elementary S.D. #3, an Executive Session will be held immediately after the vote. The agenda for the meeting was posted on April 10, 2020. **Revised agenda posted on April 13, 2020.**

**REGULAR BOARD MEETING AGENDA**

**Governing Board Conference Room**

**Tuesday, April 14, 2020 at 3:45 p.m.**

**THE AGENDA FOR THE MEETING IS AS FOLLOWS:**

**GOVERNING BOARD OF THE HACKBERRY ELEMENTARY SCHOOL DISTRICT #3**

**BY: Deb Warren  
Agent of the Governing Board, Deb Warren, Administrator**

The Governing Board may consider any item on this agenda in any order and at any time during the meeting. The Governing Board of the Hackberry Elementary School District #3 may, by motion, enter into executive session for legal advice pursuant to A.R.S. § 38-431.03(A)(3).

Please note that the District will be following the guidelines set out by the CDC and the Executive Orders from Governor Ducey which require social distancing at public events.

The agenda for the meeting is as follows:

**I. OPENING ITEMS**

1. The meeting was called to order by:
2. Roll Call:
3. Pledge of Allegiance:
4. *Community Communications (call to the Public)*  
*The board will listen to comments from the public but will not respond except as permitted by A.R.S.38-431.0 I (G). The Board may refer to the administration or request to have it plead on a future agenda. If members of the public wish to address the Board, they must fill out the Request to Speak Form located in the back of the Board Room. The form should then be left at a designated location and will be collected by the Clerk of the Board prior to the meeting. The time limit rule, noted on the form will be enforced.*

5. REPORTS

\*Administrator: Food Service A.R. documents  
Employee Salaries Comparison Years documents  
(2016/17, 2017/18, 2018/19, 2019/2020, and projected 2020/21)  
Certified Teacher certification documents (4)

\*School Board Report:

\*Business Manager:

6. Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Hackberry Unified District Office, 950 1 Nellie Dr. Any Board member may request an item be pulled off the agenda for further discussion.

A. Approve Minutes

March 10, 2020	Regular Board Meeting Minutes	Discussion/Action
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March 19, 2020	Special Board Meeting Minutes	Discussion/Action
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B. Approve Vouchers

1. Ratify Hackberry Vouchers: 2046, 2047	Discussion/Action
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2. Ratify Hackberry Payroll Vouchers: 2121, 2122	Discussion/Action
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II. OLD BUSINESS

7. Approval/renewal of Administrator/Superintendent contract for SY 2020/21-Deb Warren. The Administrator/Superintendent may continue to work with the District through a Post-Retirement Employment Opportunity through a third party vendor such as Educational Services, Inc. (ESI). The Board will have to authorize to enter a third party vendor agreement pursuant to A.R.S. 15-502(A)

Rehire Terms Acknowledgement have been provided to board members at the March 10, 2020 regular board meeting.

**Policy CB- Administrator**

**Legal Reference: A.R.S. 15-503**

Discussion/Action

**The Board may vote to discuss this matter in executive session to receive legal advice from its attorney pursuant to ARS 38-431.03(A)(3)**

8. Approve Certified Personnel Contracts

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>DATE</u>
Hawley	Steve	Teacher	7/20/2020
Henry	Patricia	Teacher	7/20/2020
Peters	Elsa	Teacher	7/20/2020
Prentice	Sara	Teacher	7/20/2020

**Policy GCB- Professional Staff, Contracts and Compensation**  
**Legal Reference: A.R.S. 15-502, A.R.S. 15-503, A.R.S. 15-544**  
**A.R.S. 15-952, A.R.S. 15-977**

Discussion/Action

**The Board may vote to discuss this matter in executive session to receive legal advice from its attorney pursuant to ARS 38-431.03(A)(3)**

9. Approve or disapprove Classified Work Agreements.

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>DATE</u>
Brown	Brian	Bus Drive/Maint.	7/1/2020
Bullock	Joni	Business Manager	7/1/2020
Durst	Stacy	Paraeducator	7/20/2020
Henson	Cynthia	Paraeducator	7/20/2020
Tungka	Tony	Custodian/Maint.	7/1/2020
Van Steen	Karen	Front Office Clerk	7/6/2020

**Policy GDB- Support Staff Contracts and Compensation**  
**Legal Reference: A.R.S. 15-502**

Discussion/Action

**The Board may vote to discuss this matter in executive session to receive legal advice from its attorney pursuant to ARS 38-431.03(A)(3)**

III. NEW BUSINESS

10. Preschool License Discussion/Action

11. Possible letters of Direction to employees – staff ethics Discussion/Action

**The Board may vote to discuss this matter in executive session to receive legal advice from its attorney pursuant to ARS 38-431.03(A)(3)**

12. Adjourn:

Pursuant to the Americans with Disabilities Act (ADA), Hackberry Elementary School District #3 endeavors to ensure the accessibility of all of its programs, facilities, and services to all persons with disabilities. If you need accommodation for this meeting, please contact the school at 928-692-0013

KWS                      10:40am                      4/13/20  
Posted By                      Time                      Date