

# **Sexual Harassment Prevention Policy Notice**



**Combating  
Sexual Harassment**

**Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and SECURITY AUTO SALES, INC. is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, SECURITY AUTO SALES, INC. has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or Sandy Bornschein so we can take action.

Our complete policy may be found: On our website [hr.securitydodge.com](http://hr.securitydodge.com)

Our Complaint Form may be found: On our website [hr.securitydodge.com](http://hr.securitydodge.com)

If you have questions and to make a complaint, please contact:

**YOUR DEPARTMENT MANAGER**

**IF YOUR DEPARTMENT MANAGER IS NOT AVAILABLE YOU  
MAY CONTACT SANDY IN HR DEPT EXT 392 OR STEVE  
LABONTE AT LABONTE LAW GROUP, PLLC.**

**PHONE: 516-280-8580**

**FAX: 631-794-2434**

**EMAIL: [SLaBonte@Labontelawgroup.com](mailto:SLaBonte@Labontelawgroup.com)**

For more information and additional resources, please visit:

**[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)**