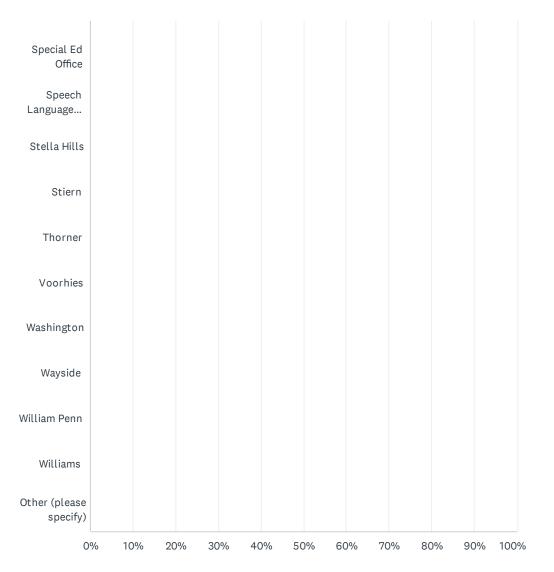
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



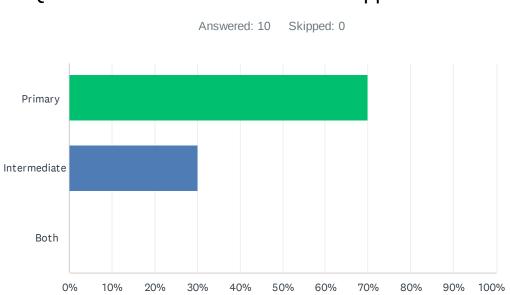
Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	100.00%	10
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

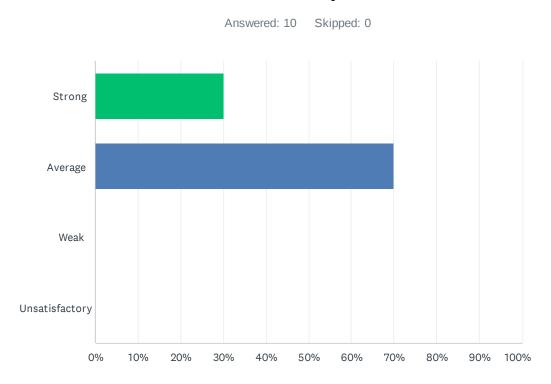
Owens Elem	nentary	0.00%	0
Pauly		0.00%	0
Pioneer		0.00%	0
Rafer Johns	on	0.00%	0
Roosevelt		0.00%	0
Sequoia		0.00%	0
Sierra		0.00%	0
Special Ed (Dffice	0.00%	0
Speech Lan	guage Pathologist/Specialist	0.00%	0
Stella Hills		0.00%	0
Stiern		0.00%	0
Thorner		0.00%	0
Voorhies		0.00%	0
Washington		0.00%	0
Wayside		0.00%	0
William Pen	n	0.00%	0
Williams		0.00%	0
Other (pleas	e specify)	0.00%	0
Total Respo	ndents: 10		
#	OTHER (PLEASE SPECIFY)	DATE	

There are no responses.



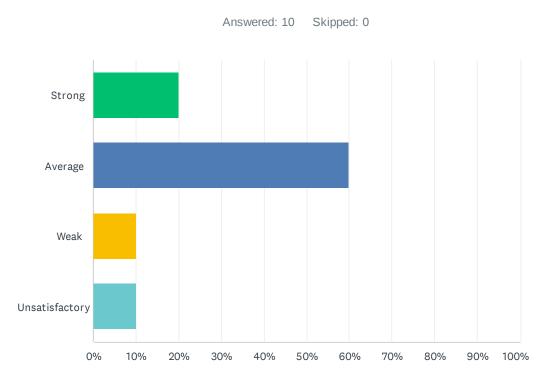
ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	30.00%	3
Both	0.00%	0
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.



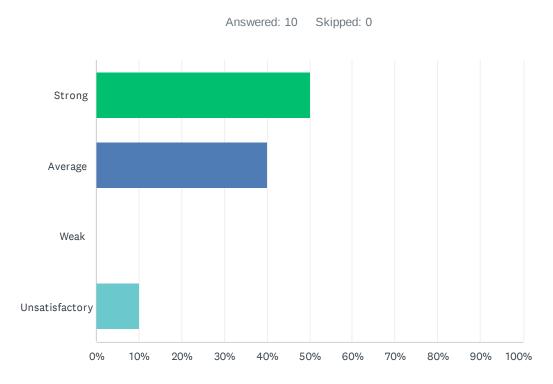
ANSWE	R CHOICES	RESPONSES		
Strong		30.00%		3
Average	2	70.00%		7
Weak		0.00%		0
Unsatisf	factory	0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
	There are no responses.			

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



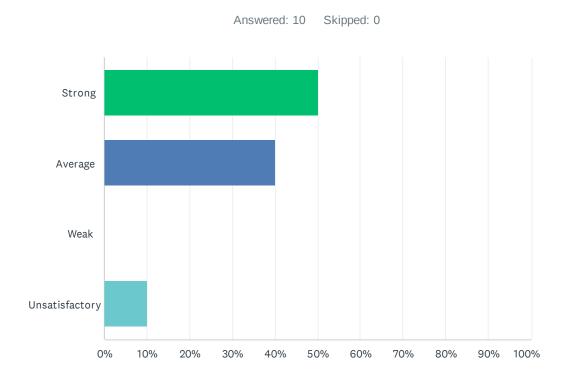
ANSWER	CHOICES	RESPONSES	
Strong		20.00%	2
Average		60.00%	6
Weak		10.00%	1
Unsatisfac	ory	10.00%	1
TOTAL			10
#	COMMENT	DAT	E
	There are no responses.		

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



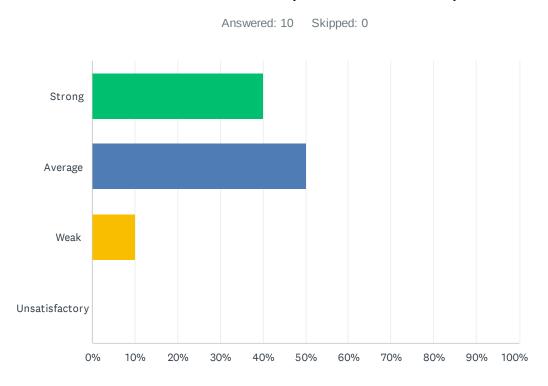
ANSWER	ANSWER CHOICES		RESPONSES		
Strong			50.00%		5
Average			40.00%		4
Weak			0.00%		0
Unsatisfa	ctory		10.00%		1
TOTAL					10
#	COMMENT:			DATE	
	There are no responses.				

Q6 Site administration follows the contract and respects personal rights.



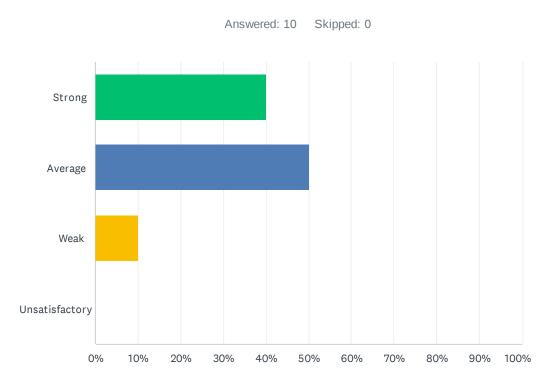
ANSWER	CHOICES		RESPONSES		
Strong			50.00%		5
Average		40.00%		4	
Weak			0.00%		0
Unsatisfac	Unsatisfactory		10.00%		1
TOTAL					10
#	COMMENTS:			DATE	
	There are no responses.				

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



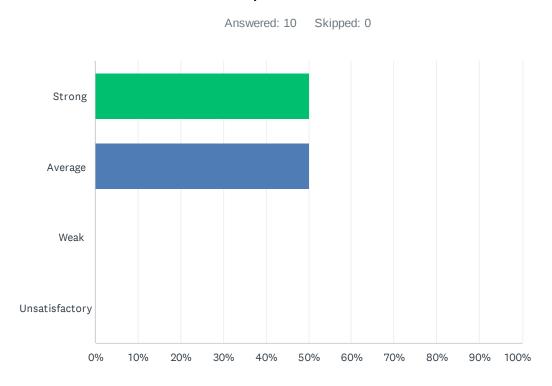
ANSWER	CHOICES	RESPONSES		
Strong		40.00%		4
Average		50.00%		5
Weak		10.00%		1
Unsatisfac	ory	0.00%		0
TOTAL				10
#	COMMENT		DATE	
	There are no responses.			

Q8 Administration maintains open communication with staff, parents, and students.



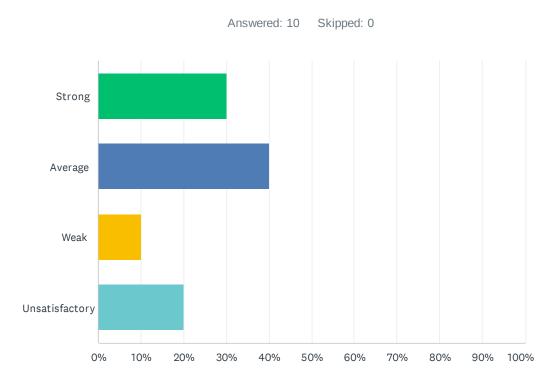
ANSWE	R CHOICES		RESPONSES		
Strong			40.00%		4
Average			50.00%		5
Weak			10.00%		1
Unsatisfa	Unsatisfactory		0.00%		0
TOTAL					10
#	COMMENTS:			DATE	
	There are no responses.				

Q9 Administration supports staff against attacks and criticism from parents.



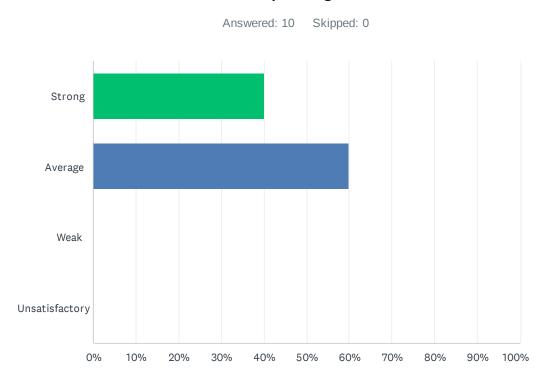
ANSWER C	HOICES	RESPONSES		
Strong		50.00%		5
Average		50.00%		5
Weak		0.00%		0
Unsatisfactory		0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
1	The parents at this school thank its o okay to cuss and threaten and admin. The admin handle it the beat the can buy its a safety surveys on if we fill safe working in this type of environment.		2/17/2023 6:34 AM	

Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER	CHOICES	RESPONSES		
Strong		30.00%		3
Average		40.00%		4
Weak		10.00%		1
Unsatisfac	tory	20.00%		2
TOTAL				10
#	COMMENT		DATE	
	There are no responses.			

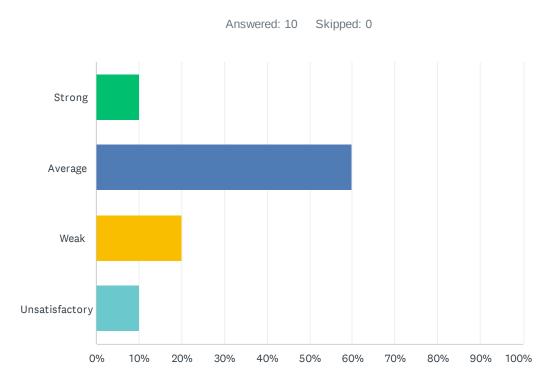
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER	CHOICES	RESPONSES		
Strong		40.00%		4
Average		60.00%		6
Weak		0.00%		0
Unsatisfac	tory	0.00%		0
TOTAL				10
#	COMMENTS		DATE	
1	Dringing dage VD only taken reasons which is not offective		2/1/2022 1:06 DM	

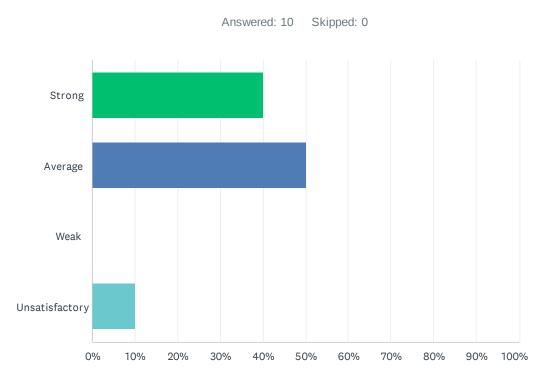
1	Principal does, VP only takes recess which is not effective.	2/1/2023 1:06 PM
2	I sometimes feel as if not enough is done in general to disrupting kids who take away learning time from other students. Some absolutely need to be sent home, not assigned to another teacher for the day.	1/19/2023 5:34 PM

Q12 The administration has been supportive and minimized additional stress.



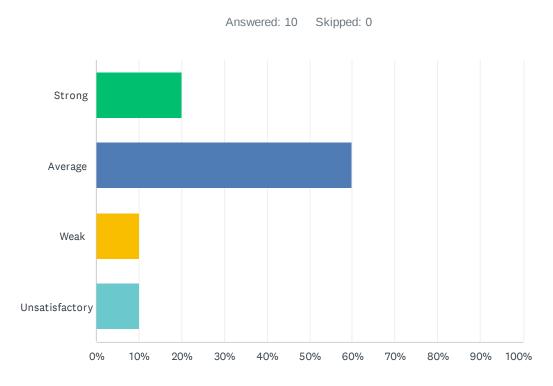
ANSWER	CHOICES	RESPONSES		
Strong		10.00%		1
Average		60.00%		6
Weak		20.00%		2
Unsatisfac	ory	10.00%		1
TOTAL				10
#	COMMENT		DATE	
	There are no responses.			

Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER C	HOICES	RESPONSES		
Strong		40.00%		4
Average		50.00%		5
Weak		0.00%		0
Unsatisfacto	Jry	10.00%		1
TOTAL				10
#	COMMENT		DATE	
1	In general, I've noticed new teachers are thrown to the wolves and admin and school expectations/tasks. It's as if you need to be a		1/19/2023 5:34 PM	

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



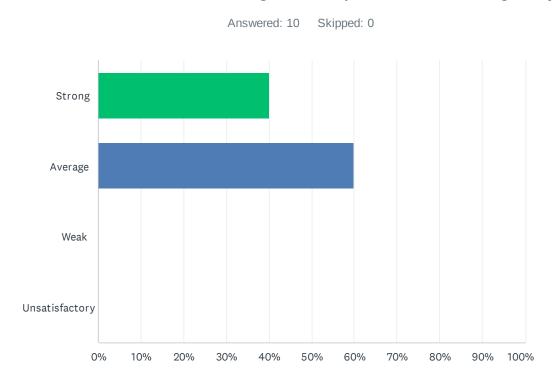
ANSWER	CHOICES	RESPONSES		
Strong		20.00%		2
Average		60.00%		6
Weak		10.00%		1
Unsatisfac	ctory	10.00%		1
TOTAL				10
#	COMMENT:		DATE	
1	Principal: Very positive		2/1/2023 12:23 PM	

1/19/2023 11:53 AM

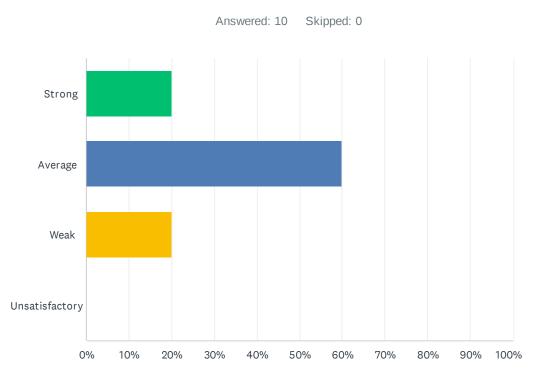
2

Negatively

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	60.00% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

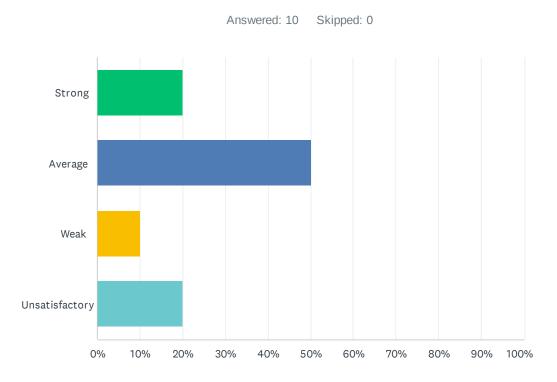


Q16 Site meetings are productive and not excessive.

ANSWER C	HOICES	RESPONSES		
Strong		20.00%		2
Average		60.00%		6
Weak		20.00%		2
Unsatisfacto	Jry	0.00%		0
TOTAL				10
#	COMMENT		DATE	

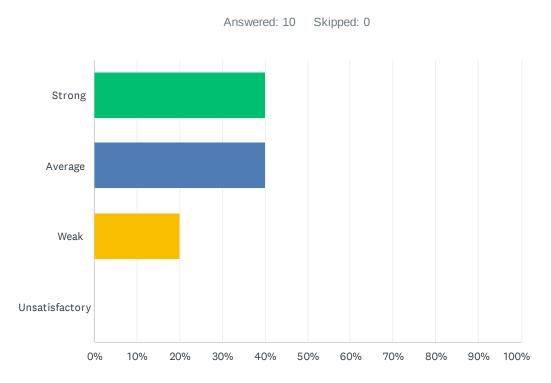
#	COMMENT	DATE
1	PD at school is actually great and very needed.	1/19/2023 5:36 PM

Q17 Meetings are not excessive and have been productive.



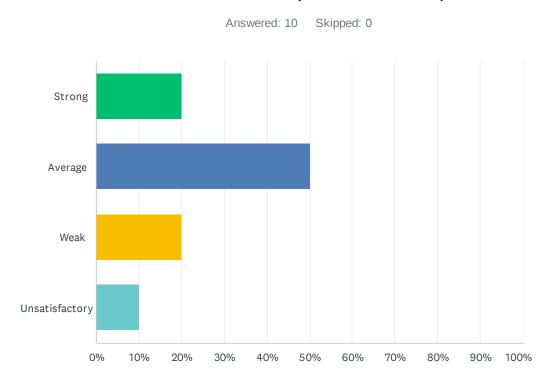
ANSWE	ER CHOICES	RESPONSES		
Strong		20.00%		2
Average	9	50.00%		5
Weak		10.00%		1
Unsatis	factory	20.00%		2
TOTAL				10
#	COMMENT		DATE	
	There are no responses.			

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



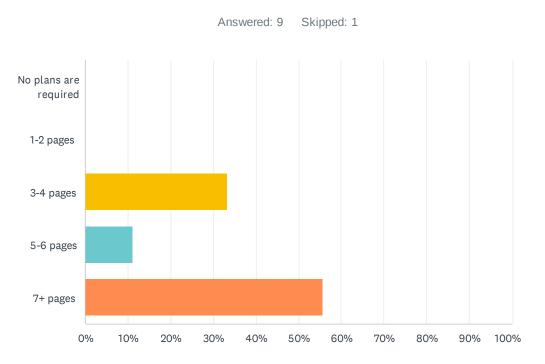
ANSWER CHOICES		RESPONSES		
Strong		40.00%		4
Average		40.00%		4
Weak		20.00%		2
Unsatisfac	tory	0.00%		0
TOTAL				10
#	COMMENT		DATE	
1	Still never enough time for planning.		1/19/2023 5:36 PM	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

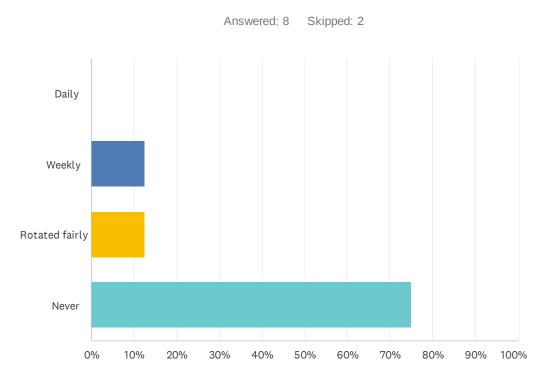


ANSWE	R CHOICES	RESPONSES	
Strong		20.00%	2
Average		50.00%	5
Weak		20.00%	2
Unsatisf	actory	10.00%	1
TOTAL			10
#	COMMENT:		DATE
1	Yes and no. It is a lot of data.		1/19/2023 5:36 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

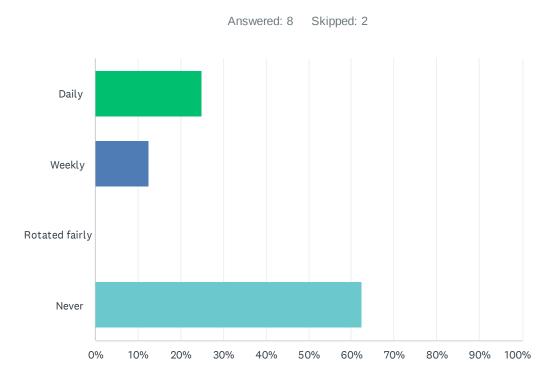


ANSWER C	HOICES	RESPONSES		
No plans ar	e required	0.00%		0
1-2 pages		0.00%		0
3-4 pages		33.33%		3
5-6 pages		11.11%		1
7+ pages		55.56%		5
TOTAL				9
#	COMMENT		DATE	
	There are no responses.			



ANSWER	CHOICES	RESPONSES	
Daily		0.00%	0
Weekly		12.50%	1
Rotated fai	rly	12.50%	1
Never		75.00%	6
TOTAL			8
#	COMMENT:		DATE
1	During rainy days		1/19/2023 11:54 AM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

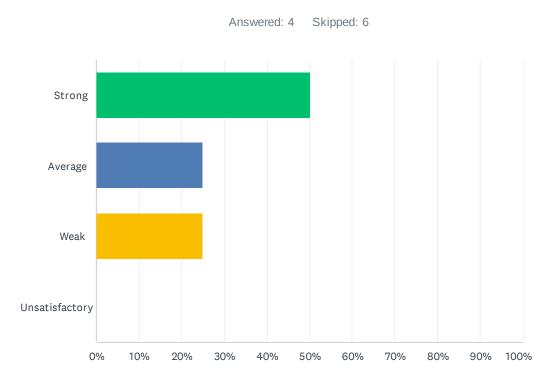


ANSWER CHOICES	RESPONSES
Daily	25.00% 2
Weekly	12.50% 1
Rotated fairly	0.00% 0
Never	62.50% 5
TOTAL	8
# COMMENT:	DATE

_	Not teachers support staff only.	2/17/2023 6:38 AM

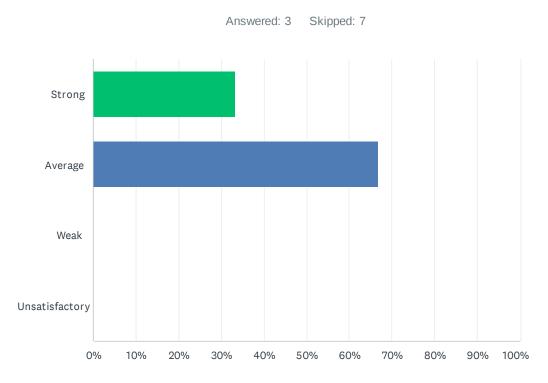
1

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



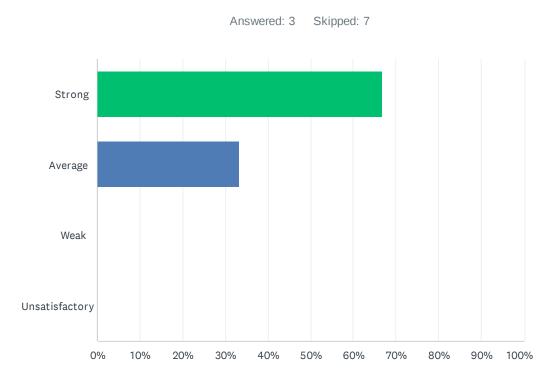
ANSWEI	R CHOICES	RESPONSES		
Strong		50.00%		2
Average		25.00%		1
Weak		25.00%		1
Unsatisfa	actory	0.00%		0
TOTAL				4
#	COMMENTS:		DATE	
	There are no responses.			

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



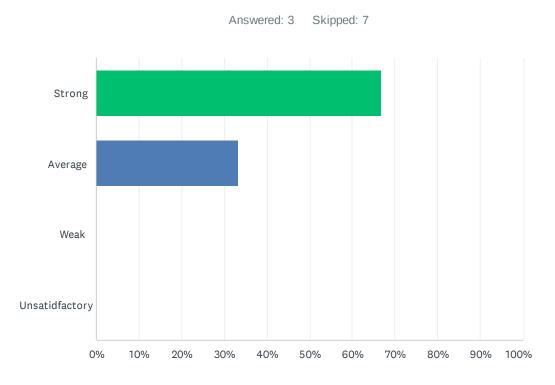
ANSWEI	R CHOICES	RESPONSES		
Strong		33.33%		1
Average		66.67%		2
Weak		0.00%		0
Unsatisfa	actory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q25 Special education teachers have opportunities to participate in schoolbased, content area staff development.



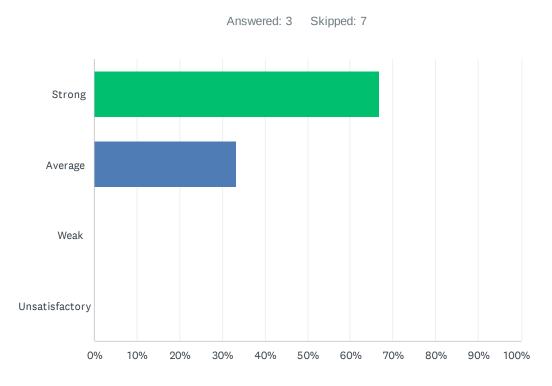
ANSWE	R CHOICES	RESPONSES		
Strong		66.67%		2
Average		33.33%		1
Weak		0.00%		0
Unsatisf	actory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



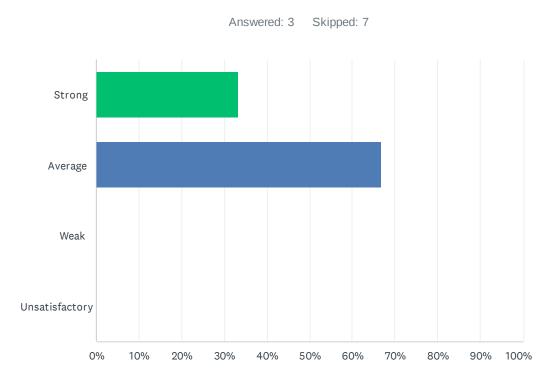
ANSWE	R CHOICES	RESPONSES		
Strong		66.67%		2
Average		33.33%		1
Weak		0.00%		0
Unsatidf	actory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



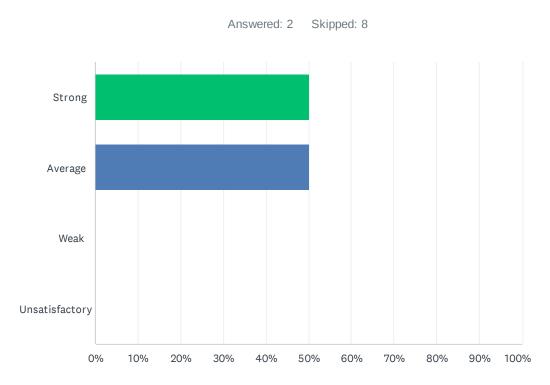
ANSWE	R CHOICES	RESPONSES		
Strong		66.67%		2
Average		33.33%		1
Weak		0.00%		0
Unsatisf	actory	0.00%		0
TOTAL				3
#	COMMENTS:		DATE	
	There are no responses.			

Q28 The site principal is accessible to discuss special education issues.

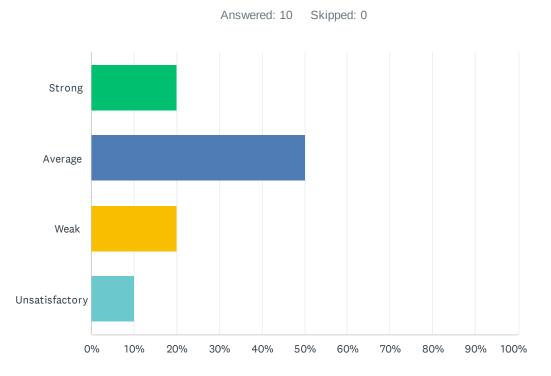


ANSWER	CHOICES	RESPONSES	
Strong		33.33%	1
Average		66.67%	2
Weak		0.00%	0
Unsatisfac	ory	0.00%	0
TOTAL			3
#	COMMENTS:		DATE
	There are no responses.		

Q29 The site principal promotes equal opportunities for all students to learn.



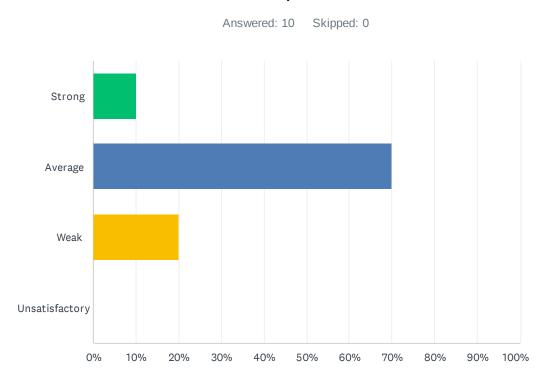
ANSWE	R CHOICES	RESPONSES		
Strong		50.00%		1
Average		50.00%		1
Weak		0.00%		0
Unsatisf	actory	0.00%		0
TOTAL				2
#	COMMENTS:		DATE	
	There are no responses.			



Q30 Staff and students feel safe.

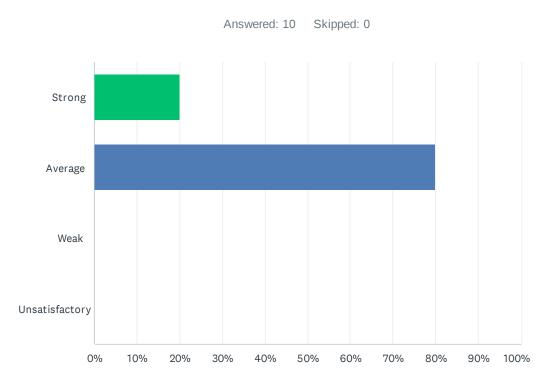
ANSWER CHOICES		RESPONSES			
Strong		20.00%		2	
Average		50.00%		5	
Weak		20.00%		2	
Unsatisfactory		10.00%		1	
TOTAL				10	
#	COMMENTS:			DATE	
	There are no responses.				

Q31 Administration has been helpful and supportive regarding student discipline.



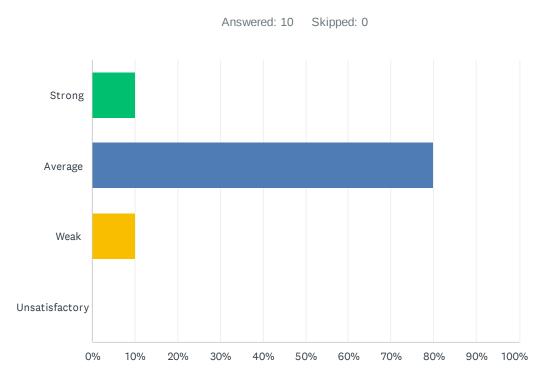
ANSWER CHOICES		RESPONSES		
Strong		10.00%		1
Average		70.00%		7
Weak		20.00%		2
Unsatisfactory		0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
1	Upper grade students who have issues have learned the system, and nothing really gets done. Sending them up the office doesn't "scare" them anymore because what exactly are referrals for? Where is the end game for excessive referrals?		1/19/2023 5:40 PM	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

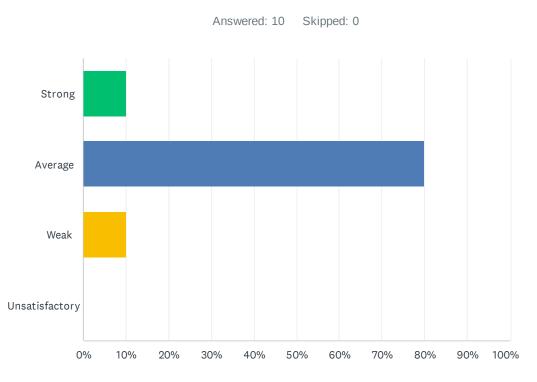


ANSWER CHOICES		RESPONSES		
Strong		20.00%		2
Average		80.00%		8
Weak		0.00%		0
Unsatisfactory		0.00%		0
TOTAL				10
#	COMMENTS:		DATE	
1	What is said, and what needs to be done are two different things. Tier 1 supports are already a given. A teacher's stressful work environment (dealing with repeated behaviors) becomes ALL of the students learning environment!!!		1/19/2023 5:40 PM	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



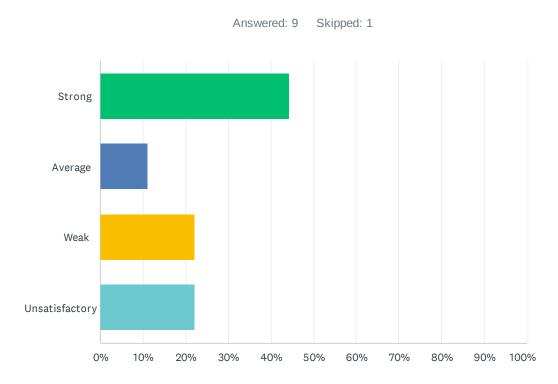
ANSWER CHOICES		RESPONSES			
Strong		10.00%		1	
Average		80.00%		8	
Weak		10.00%		1	
Unsatisfactory		0.00%		0	
TOTAL				10	
#	COMMENTS:			DATE	
	There are no responses.				



Q34 My site has a positive atmosphere.

ANSWER CHOICES		RESPONSES	
Strong		10.00%	1
Average		80.00%	8
Weak		10.00%	1
Unsatisfactory		0.00%	0
TOTAL			10
#	COMMENTS:		DATE
	There are no responses.		

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES		RESPONSES		
Strong		44.44%		4
Average		11.11%		1
Weak		22.22%		2
Unsatisfactory		22.22%		2
TOTAL				9
#	COMMENTS:		DATE	
1	What I love about Fremont is how structured it is. Whole brain teaching is effective.		1/19/2023 5:40 PM	