



COUNTER RESPONSE GROUP

WORKPLACE VIOLENCE PREVENTION

TWO HOUR CLASS

This course is intended to assist those who wish to better understand the complexities of workplace violence as well as individuals and groups of people who are responsible for or who wish to establish workplace violence prevention initiatives at their work or agencies.

Many of the selections provide information that can be helpful for rank and file employees as well as managers and specialists as you deal with issues ahead of time with the hope of preventing workplace violence.

Areas Addressed:

- Defining Workplace Violence, establishing the roles of personnel; staff, supervisors, executive management, security
- Review- employer's workplace violence prevention plan
- CAL/OSHA Title 8
- Four crucial steps in the planning process to prevent workplace violence: Implementing these steps to address the need for practice, guidance, planning, preparation, team building and dealing with escalating and possible targeted violence; comprehend other practical ways to prevent violence in the workplace
- Effective Communication for employees, how the employer will address any reported concerns from the employee
- Analyzing, filling the gaps, writing policies for reporting incidents and writing plans to respond in the event of workplace violence
- Develop enhanced situational awareness and a survival mindset
- Working/reporting to law enforcement

⊕Class Exercises